

Programme on

The Integrated Leader: Mastering Essentials and Systems Thinking

April 07-09,2025
July 07-09,2025
October 06-08,2025
December 15-17,2025
January 05-07,2026



Administrative Staff College of India
(accredited as उत्कृष्ट by Capacity Building Commission, GoI)

PROGRAMME OVERVIEW

Leadership today isn't just about making the right decisions—it's about recognising patterns, sensing undercurrents, and influencing the invisible forces that shape teams, organisations, and societies.

“**The Integrated Leader: Mastering Essentials and Systems Thinking**” is not just another leadership programme, it's a leadership reframe. It challenges conventional leadership models and introduces a new way of thinking that integrates self-awareness, group dynamics, and workplace intelligence.

Over three immersive days, participants will embark on a transformational journey:

- ◆ Days 1 & 2 focus on the Five Essentials of Leadership: Authenticity, Emotional Agility, Vulnerability, a Growth Mindset, and Visioning. Through deep self-inquiry, participants will cultivate **character-driven leadership**—rooted in clarity, resilience, and purpose.
- ◆ Day 3 moves beyond self-awareness into the realm of Group Unconsciousness—the hidden dynamics that shape decision-making, team interactions, and organisational culture. Using the **Tavistock approach**, participants will decode group behaviours, uncover unconscious biases, and explore the systemic forces that drive collaboration, resistance, and transformation.

This is not a programme for passive learners. It is an experiential deep dive that pushes participants to challenge assumptions, engage with real-world paradoxes, and practice leadership at a systemic level.

KEY COMPONENTS

Day 1: Foundations of Impactful Leadership

The programme begins by establishing the foundational traits of impactful leadership. Participants will delve into character-driven leadership to understand how the five essentials build lasting influence. Sessions on authenticity and vulnerability will highlight how to foster collaboration and manage challenges. The day concludes with a focus on emotional intelligence, providing tools to enhance self-awareness, strengthen relationships, and manage complexities effectively.

Day 2: Visioning and Growth for Systemic Success

Building on the foundational essentials, Day 2 emphasises 1. Developing a growth mindset to embrace challenges and use setbacks as opportunities for learning. 2. Harnessing the power of storytelling to inspire teams and align organisational goals. 3. Crafting

actionable leadership plans and journey maps to define purpose and direction.

Day 3: Leadership Through Systems Thinking

The final day focuses on systems thinking and its application to leadership. Participants will: 1. Learn to identify and navigate the hidden psychological and systemic forces that shape organisational behaviour. 2. Engage in experiential exercises and reflective practices to understand unconscious dynamics and exercise authority effectively. 3. Develop strategies to align their leadership vision with their organisations' emotional and systemic realities.

POTENTIAL IMPACT

- ◆ **Develop a Character-Driven Leadership Approach:** Build trust, authenticity, and integrity into their leadership style for lasting influence.
- ◆ **Foster a Growth Mindset:** Turn challenges into opportunities, leveraging failures for continuous improvement.
- ◆ **Deeper Self-Awareness:** Leaders will gain insights into their own unconscious motivations and how they influence their leadership style.
- ◆ **Manage Change Effectively:** Leaders will be equipped to navigate organisational change's emotional and psychological challenges.
- ◆ **Create Sustainable Impact:** Participants will leave with a clear vision and actionable plan for creating a meaningful leadership legacy.

Alignment with Karmayogi Mission of GOI.

This training programme aligns seamlessly with the mission goals of the *Karmayogi principles of Sahakaryata, Rajyakarma, and Swadharma*. It develops behavioural and functional competencies, including self-awareness, personal effectiveness, collaboration, communication, and operational excellence.

PARTICIPANTS PROFILE

- ◆ **Mid-to-Senior Level Managers:** Professionals leading teams, managing change, operational excellence or driving strategic initiatives.
- ◆ **Business Leaders and Entrepreneurs:** Individuals aiming to enhance leadership effectiveness and create sustainable impact, both in corporate and social space.
- ◆ **Emerging Leaders:** Aspiring leaders on a fast track preparing to take on higher responsibilities and build essential leadership skills.

- ◆ **Public Sector Leaders:** Leaders in mission-driven organisations seeking to balance purpose with operational excellence.

Organisational sponsorship is essential

VENUE

The programme is fully residential and the participants will be accommodated in air conditioned single occupancy rooms. The college does not provide accommodation for the family. The college is Wi-Fi enabled in a comprehensive way.

PROGRAMME DURATION AND DATE

The programme duration is 3 days. The participants are expected to arrive a day before commencement and may leave after the conclusion of the programme.

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PROGRAMME FEE

Residential Fee: Rs. 43,700/- (US \$683 for foreigners) plus GST as applicable (presently 18%) per participant. The fee covers tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Non-Residential Fee: Rs. 37,700/- plus GST as applicable (presently 18%) per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Programme fee will be given for three or more participants nominated by the same organisation, provided the payment is credited into our Bank account at least a week before the Programme Date.

Note: Kindly forward us the details of Bank / Wire transfer of fee payment indicating the programme title and date to poffice@asci.org.in for confirmation.

Bank details are given below:

For Indian Participants :

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
IFSC Code	SBIN0020063
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082

For Foreign Participants:

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
Swift Code	SBININBB327
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Rajbhavan Road, Somajiguda, Hyderabad - 500 082.
Country	India

In-Company Training Programme: This programme can be tailored for in-company delivery at the client's location and schedule on mutually agreed dates.

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalization

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the programme.

Programme Director

Sri. Paparao Chintalapudi

e-mail: c.paparao@asci.org.in



ABOUT ASCI

ASCI is the first management development institution set up in the country at the instance of the Government of India and industry in 1956 to impart state-of-the-art management education for practicing managers, a legacy that we proudly take forward with a strong alumni of over 1,75,500. We are proud of our alumni which includes the leaders of Indian industry and senior Civil Servants in the government, public sector undertakings to be a part of this unique organisation. We are thankful to you all for the support extended in the past and look forward to your continuing patronage in 2025-26.

Also, ASCI conducts customized programmes for Government of India, State Governments, Public Sector, Private Sector and various international organisations. Our experienced faculty bring to the table a wealth of academic credentials, rich industry exposure and act as a catalyst in the classroom discussions, case study analyses and tutorials. Our faculty also conduct international programmes which provide an exposure to the global best practices. In addition to this, faculty at ASCI also carry out large number of management research activities (typically about 100 each year) which helps them provide the much needed value addition in the training programmes. In addition, we conduct non-residential programmes at our New Delhi Centre as well as off-campus programmes at the venue of the client's choice.



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
Hyderabad - 500 082, India.

Telefax (Programmes Office) : 0091-40-23324365
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Fax : 0091-40-66534356

College Park Campus

Road No. 3, Banjara Hills,
Hyderabad - 500 034.
Tel: 040-66720700 / 01 /02 /05
Fax : 040-66720725

Delhi Campus

C-24, Institutional Area
South of IIT, Behind Qutub Hotel
New Delhi-110 016.
Tel: 011-26962204, 26961750, 26961850



Nomination Form

Programme on

The Integrated Leader: Mastering Essentials and Systems Thinking

April 07-09,2025 | July 07-09,2025 | October 06-08,2025
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Nominee's Contact Information :

Name (Mr/Ms) :	_____	Date of Birth :	_____
Designation :	_____	Qualification :	_____
Organisation :	_____		
Address :	_____		
Phone(s) :	(Off) : _____	(Mobile) :	_____
		Home :	_____
e-mail :	_____	Fax :	_____

Sponsor's Details

Name of the Sponsoring Authority _____	Designation _____
Organisation :	_____
GSTIN :	_____
Address :	_____

	Pincode : _____
Phone(s) :	(Off) : _____
	(Mobile) : _____
e-mail :	_____
	Fax : _____

Fee Particulars

Amount Payable :	_____	Mode of Payment (DD/Chq/NEFT) :	_____
Name of the Bank :	_____	Date of Instrument/Transfer :	_____
Instrument Number :	_____	UTR Number for NEFT :	_____

Medical Insurance

Name of the Insurance Agency	Policy Number	Validity upto
Note : Coverage should be available in Hyderabad, India		

Signature and Official Seal of the Sponsoring Authority :

NOTE : Forward nomination form to : **Mr. G. Sreenivasa Reddy, Programmes Officer**, Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in