



asci
Leadership through Learning

ADMINISTRATIVE STAFF COLLEGE OF INDIA

Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India

Ph:0091-40-66533000 13 Lines, 66534238 (Direct), Fax: 0091-40-66534356

email: poffice@asci.org.in, URL: <http://www.asci.org>.

Dr. Harsh Sharma
Programme Director

December 03, 2024

Programme on

Unlocking the Future of Labour Relations in India (New Labour Codes, POSH and GIG Economy)

(March 17-21, 2025)

Dear Sir / Madam,

I trust this letter finds you well. I am writing to cordially invite you and your team to participate in our upcoming programme titled "**Unlocking the Future of Labor Relations in India.**" This specialised initiative is designed to provide a comprehensive understanding of the latest labour laws, focusing on the new Labor Codes reshaping industrial relations in the country.

Programme Highlights:

- **In-Depth Exploration of Labour Codes:** Our programme offers an in-depth study of the four key Labor Codes, empowering participants with the knowledge needed to navigate the complexities of the evolving business landscape.
- **Gig Economy Dynamics:** Recognizing the importance of the gig economy, our programme addresses the unique challenges and opportunities it presents in the realm of industrial relations. Participants will gain insights into strategies for effective management in the gig work environment.
- **POSH and Soft Skill Development:** The programme goes beyond legalities, delving into the critical area of Prevention of Sexual Harassment (POSH) in the workplace. Moreover, it includes soft skill development, ensuring a holistic approach to labour relations.

Why Attend?

- **Expert-Led Sessions:** Learn from experienced faculty, industry experts, and labour department officials.
- **Practical Hands-on Learning:** Engage in real-world scenarios to apply theoretical knowledge.
- **Certification by Administrative Staff College of India:** Validate your expertise with a recognized certification.

We believe that your active participation will contribute significantly to your organization's ability to adapt to the rapidly changing industrial relations landscape in India.

Programme Details: Duration: 5 days, from **March 17-21, 2025.**

Venue: Fully residential with air-conditioned single-occupancy rooms.

Please find the attached programme brochure for further details. Should you have any queries or require additional information, please feel free to contact our programme coordinator, [Dr Harsh Sharma], at [harsh.sharma@asci.org.in] or [+918886509295].

Best Regards,

Harsh Sharma

Encl: Programme Brochure and Nomination form

Programme on
**Unlocking the Future of Labour Relations in India
(New Labour Codes, POSH and GIG Economy)**

(March 17-21, 2025)



PROGRAMME OVERVIEW

Embark on a transformative journey with our programme, focusing on the new Labour Codes that form the bedrock of contemporary industrial relations in India. This comprehensive initiative equips participants with a robust understanding of legal intricacies, emphasizing working conditions, employment terms, industrial relations, wages, social security, and various facets of work and employment. The programme delves into the core of legal protection and benefits for employees, ensuring a holistic perspective for effective management in the dynamic business environment.

OBJECTIVES

- ◆ Discuss the evolution and framework of labour legislation in India, focusing on recent reforms.
- ◆ Provide an overview of the constitutional underpinnings shaping labour legislation.
- ◆ Understand the implications and features of the four key labour codes.
- ◆ Foster comprehension of industrial relations dynamics.
- ◆ Integrate diverse stakeholder interests effectively.

HIGHLIGHTS

- ◆ **Comprehensive Course Coverage:** A deep dive into the nuances of labour laws and industrial relations.
- ◆ **Expert-led Classroom Sessions:** Learn from experienced faculty and industry experts.
- ◆ **Practical Hands-on Sessions:** Engage in real-world scenarios with acclaimed academicians and labour department officials.
- ◆ **Certification by Administrative Staff College of India:** Validate your expertise with a recognized certification.

PARTICIPANT'S PROFILE

- ◆ Managers and stakeholders in industrial relations, HR management, general administration, and related departments.
- ◆ Trade union leaders from government, public, and private sectors.

Organisational sponsorship is essential

VENUE

The programme is fully residential and the participants will be accommodated in air conditioned single occupancy rooms. The college does not provide accommodation for the family. The college is Wi-Fi enabled in a comprehensive way.

DURATION

The programme duration is 5 days starting from **March 17- 21, 2025**. The participants are expected to arrive a day before commencement and may leave after the conclusion of the programme.

PROGRAMME FEE

Residential Fee: Rs. 69,500/- (US \$1086 for foreigners) plus GST as applicable, presently 18% per participant. The fee covers tuition, board and lodging, courseware (in electronic form), and other facilities of the College including internet usage.

Non-Residential Fee: Rs.59,500/- plus GST as applicable, presently 18% per participant. The fee covers tuition, courseware (in electronic form) working lunch, and other facilities of the College including internet usage.

A discount of 10% on the Programme fee for three or more participants from the same organisation will be given, provided the payment is credited into our Bank account before **March 14, 2025**.

Note: Kindly forward us the details of Bank/Wire transfer of fee payment indicating the **Programme Code (Prg/24 - 25/1/164)** to **poffice@asci.org.in** for confirmation.

Bank details are given below:

For Indian Participants :

Bank Account Number 62090698675
Beneficiary Name Administrative Staff College of India
IFSC Code SBIN0020063
Bank Name State Bank of India
Branch Address Bellavista Branch, Raj Bhavan Road,
Somajiguda, Hyderabad - 500 082

For Foreign Participants:

Bank Account Number 62090698675
Beneficiary Name Administrative Staff College of India
Swift Code SBININBB327
Bank Name State Bank of India
Branch Address Bellavista Branch, Raj Bhavan Road,
Somajiguda, Hyderabad - 500 082.
Country India

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalization.

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date for receiving nominations is **March 03, 2025**. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

March 10, 2025. Any withdrawals after this date will entail forfeiture of fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the programme.

Programme Director

Dr. Harsh Sharma

Email: harsh.sharma@asci.org.in

Administrative Staff College of India (ASCI) is taking all the precautionary measures and following all the norms (in light of COVID 19) to provide a safe environment for the participants who are visiting our Campus to attend the Training Programmes.



ABOUT ASCI

ASCI is the first management development institution set up in the country at the instance of the Government of India and industry in 1956 to impart state-of-the-art management education for practicing managers, a legacy that we proudly take forward with a strong alumni of over 1,69,000. We are proud of our alumni which includes the leaders of Indian industry and senior Civil Servants in the government, public sector undertakings to be a part of this unique organisation. We are thankful to you all for the support extended in the past and look forward to your continuing patronage in 2024-25.

Also, ASCI conducts customized programmes for Government of India, State Governments, Public Sector, Private Sector and various international organisations. Our experienced faculty bring to the table a wealth of academic credentials, rich industry exposure and act as a catalyst in the classroom discussions, case study analyses and tutorials. Our faculty also conduct international programmes which provide an exposure to the global best practices. In addition to this, faculty at ASCI also carry out large number of management research activities (typically about 100 each year) which helps them provide the much needed value addition in the training programmes. In addition, we conduct non-residential programmes at our New Delhi Centre as well as off-campus programmes at the venue of the client's choice.



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
Hyderabad - 500 082, India.

Telefax (Programmes Office) : 0091-40-23324365
Mobile: 9246203535, Phone : 0091-40-66534247
Fax : 0091-40-66534356

College Park Campus

Road No. 3, Banjara Hills,
Hyderabad - 500 034.
Tel: 040-66720700 / 01 /02 /05
Fax : 040-66720725

Delhi Campus

C-24, Institutional Area
South of IIT, Behind Qutub Hotel
New Delhi-110 016.
Tel: 011-26962204, 26961750, 26961850



ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, (India)

Nomination Form

Programme on

**Unlocking the Future of Labour Relations in India
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(March 17-21, 2025)

Nominee's Contact Information :

Name (Mr/Ms) :	_____	Date of Birth :	_____
Designation :	_____	Qualification :	_____
Organisation :	_____		
Address :	_____		
Phone(s) :	(Off) : _____	(Mobile) :	_____ Home : _____
e-mail :	_____	Fax :	_____

Sponsor's Details

Name of the Sponsoring Authority _____	Designation _____
Organisation :	_____
GSTIN :	_____
Address :	_____
	_____ Pincode : _____
Phone(s) :	(Off) : _____ (Mobile) : _____
e-mail :	_____ Fax : _____

Fee Particulars

Amount Payable :	_____	Mode of Payment (DD/Chq/NEFT) :	_____
Name of the Bank :	_____	Date of Instrument/Transfer :	_____
Instrument Number :	_____	UTR Number for NEFT :	_____

Medical Insurance

Name of the Insurance Agency	Policy Number	Validity upto
Note : Coverage should be available in Hyderabad, India		

Signature and Official Seal of the Sponsoring Authority :

NOTE : Forward nomination form to : **Mr. G. Sreenivasa Reddy, Programmes Officer**, Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in