



asci
Leadership through Learning

ADMINISTRATIVE STAFF COLLEGE OF INDIA

Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India
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Venkata K Emani & Amartya Awasthi

September 20, 2024

Programme Directors

Dear Sir/Madam,

Programme for Young Managers

(November 25-29, 2024)

In today's fast-paced business environment, organizations need agile and adaptable managers who can navigate complex challenges, drive innovation, and lead high-performing teams. Young managers play a significant role in the success and growth of a business as they bring fresh ideas and a different perspective to the table. They tend to have a deep understanding of emerging trends, technologies, and market dynamics. Their innovative thinking helps businesses adapt to changing consumer demands, explore new opportunities, and stay ahead of the competition.

Administrative Staff College of India undertakes extensive training in the field of General Management, Managerial Capacity Building and Leadership. The college conducts approximately 200 Management Development Programmes (MDPs) per year on a variety of functional management areas, theme-specific domains and sectoral disciplines.

We are glad to inform you that ASCI is running a **Five-day Residential Management Development Programme (MDP) for Young Managers** from **November 25-29, 2024** in its picturesque Hyderabad campus. Providing the participants with knowledge, skills, and strategies necessary to become an effective and visionary leader to succeed in today's dynamic business world is the basis for the design of this training programme.

We request you to either attend and/or nominate your young managers for this unique programme. Please do not hesitate to get in touch with us if you need any clarifications or additional information.

We are enclosing the Brochure and the Nomination Form. Kindly ensure that the nomination form reaches us by **November 11, 2024**.

Please note that the nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalization.

Looking forward to the pleasure of hearing from you.

Yours Sincerely,

Venkata K Emani and Amartya Awasthi

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9154826827 | 9910325179

Encl: Programme Brochure and Nomination form

Programme for Young Managers

(November 25-29, 2024)



Administrative Staff College of India
(accredited as उत्कृष्ट by Capacity Building Commission, GoI)

PROGRAMME OVERVIEW

Managers are facing unprecedented challenges and complexities in the modern business environment which is characterized by rapid technological advances, global competition, economic uncertainty as well as geo-political and climate related risks. In this scenario, organizations need agile and adaptable managers who can navigate these challenges, drive innovation, and lead high-performing teams. Young managers in particular have the unique ability to bring different perspectives and fresh ideas given a closer understanding of emerging trends, sectoral transitions and innovative technologies. There is a need to inculcate skills such as risk management, conflict management, negotiation skills, Analytical decision making and financial aspects for developing a sound understanding on how these are intertwined with both business and environmental sustainability. This will help organizations develop a pipeline of future leaders who understand its values, culture and goals to support the organization to stay ahead of the competition. This curated programme is committed to providing participants with a world-class experience with modules delivered by both industry and in-house Faculty and having both classroom and out-bound components. Our goal is to equip the participants with the knowledge, skills and strategies to unlock their full potential as effective and dynamic leaders.

IMPACT

This programme delivers concepts, tools, and techniques by providing the necessary exposure to contemporary trends and topics essential for Young Managers to be groomed for future roles:

- ◆ Develop the essential leadership skills
- ◆ Learn to appreciate sustainability and ESG as a business strategy
- ◆ Understand the Financial and Governance aspects of the business
- ◆ Acquire the relevant skills to take Data driven decisions using Analytics with AI & ML
- ◆ Appreciate the concept of customer centricity

PARTICIPANT PROFILE

The programme is most suited for managers with a minimum of 7 years of work experience and identified as 'change agents' by their respective organisations. The programme provides an incredible opportunity to young managers, entrepreneurs and newly appointed or promoted executives who can be groomed for playing strategic roles in the future.

Organisational sponsorship is essential

FACULTY PROFILE

Venkata Emani, Assistant Professor, Centre for Management Studies, is an alumnus of the esteemed IIM Ahmedabad and an exchange scholar with University of Texas at Austin. He has over two and half decades of experience in the industry and academia. Having started his Corporate Journey after his engineering, as an Officer Trainee with BPCL, one of the leading Oil PSUs in India he transitioned to various managerial positions overseeing functions like operations, Projects, Sales and Marketing, CSR across locations PAN India. He led several initiatives like 'Beyond LPG', SAP Implementation, ISO certification and other projects from the front during this stint. Post this, he moved on to a Norwegian based MNC, Det

Norske Veritas AS where he served as Country Manager for the Global Resource Centre and the Cleaner Energy business in India, reporting to the Singapore RO. During this stint, he developed deep insights in Risk Management serving clients across cultures and geographies. Through-out his corporate journey he closely worked with various stakeholders including the government, regulators, media, and others. He, later on, moved to academia with the prestigious NMIMS University before joining ASCI where he handles courses in Management, Strategy and Marketing. He has conducted several Training Programs and delivered consulting assignments for IOCL, BPCL, HPCL, Cairn India, GAIL, Survey of India, BHEL, NMDC, ONGC, Reliance, Cairn India, MGL, GSPC, Essar Oil, Coromandel fertilizers, NPCIL, SOI, OFB, RINL, DRDO PMJ Jewels, SBI Life etc. among others in the Private and Public sectors.

Amartya Awasthi, Assistant Professor, Centre for Energy Studies, ASCI, is an alumnus of Indian Institute of Technology Madras. He has more than 15+ years of academic and professional experience at the intersection of energy, environment and entrepreneurship. His roles were in diverse sectors such as Cleantech Manufacturing & Investment; Semiconductors; Industrial Resource Efficiency; Sustainability Strategy Advisory; Wealth out of Waste; Distributed Renewable Energy solutions for energy access, livelihoods and gender-lens impact; Energy Efficiency in the built environment; Efficient and Climate Friendly space cooling; Cool Roofs for Heat Stress mitigation in urban environments; ClimateTech startups and investments; Electric Mobility related policy design and implementation support to state governments and departments. He has led cross-cultural teams both in India and abroad through his past roles and assignments and has co-authored various articles, blogs and reports on various subjects. Over the past many years, he has engaged with prestigious organizations such as NRDC, GIZ, UNWomen, DFID, ADB, World Bank, MNRE,

MOEFCC, MOP, Niti Aayog, BEE, UNDP, TERI, Shakti Foundation, CEEW, CLEAN, various conglomerates, OEMs, Industry players etc. Currently, at the Centre for Energy Studies at ASCI, he leads policy, research, consulting and training projects on Electric Mobility & Charging Infrastructure, Future Mobility, ESG, Environment & Climate Change, ClimateTech innovations, Carbon Markets as well related partnerships.

VENUE

The programme is fully residential and the participants will be accommodated in air conditioned single occupancy rooms. The college does not provide accommodation for the family. The college is Wi-Fi enabled in a comprehensive way.

DURATION

The programme duration is 5 days starting from **November 25-29, 2024**. The participants are expected to arrive a day before commencement and may leave after the conclusion of the programme.

PROGRAMME FEE

Residential Fee: Rs. 69,500/- (US \$1086 for foreigners) plus GST as applicable (presently 18%) per participant. The fee covers tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Non-Residential Fee: Rs.59,500/- plus GST as applicable (presently 18%) per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Programme fee for three or more participants from the same organisation will be given, provided the payment is credited into our Bank account before November 22, 2024.

Note: Kindly forward us the details of Bank/Wire transfer of fee payment indicating the **Programme Code (Prg/24 - 25/1/112)** to poffice@asci.org.in for confirmation.

Bank details are given below:

For Indian Participants :

Bank Account Number 62090698675
Beneficiary Name Administrative Staff College of India
IFSC Code SBIN0020063
Bank Name State Bank of India
Branch Address Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082

For Foreign Participants:

Bank Account Number 62090698675
Beneficiary Name Administrative Staff College of India
Swift Code SBININBB327
Bank Name State Bank of India
Branch Address Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082.
Country India

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalisation.

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date for receiving nominations is **November 11, 2024**. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

November 18 2024. Any withdrawals after this date will entail forfeiture of fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the programme.

Programme Directors

Amartya Awasthi / Venkata K Emami

Email: amartya.awasthi@asci.org.in / venkatakrishnae@asci.org.in

Administrative Staff College of India (ASCI) is taking all the precautionary measures and following all the norms (in light of COVID 19) to provide a safe environment for the participants who are visiting our Campus to attend the Training Programmes.



ABOUT ASCI

ASCI is the first management development institution set up in the country at the instance of the Government of India and industry in 1956 to impart state-of-the-art management education for practicing managers, a legacy that we proudly take forward with a strong alumni of over 1,69,000. We are proud of our alumni which includes the leaders of Indian industry and senior Civil Servants in the government, public sector undertakings to be a part of this unique organisation. We are thankful to you all for the support extended in the past and look forward to your continuing patronage in 2024-25.

Also, ASCI conducts customized programmes for Government of India, State Governments, Public Sector, Private Sector and various international organisations. Our experienced faculty bring to the table a wealth of academic credentials, rich industry exposure and act as a catalyst in the classroom discussions, case study analyses and tutorials. Our faculty also conduct international programmes which provide an exposure to the global best practices. In addition to this, faculty at ASCI also carry out large number of management research activities (typically about 100 each year) which helps them provide the much needed value addition in the training programmes. In addition, we conduct non-residential programmes at our New Delhi Centre as well as off-campus programmes at the venue of the client's choice.



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
Hyderabad - 500 082, India.

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Fax : 0091-40-66534356

College Park Campus

Road No. 3, Banjara Hills,
Hyderabad - 500 034.

Tel: 040-66720700 / 01 /02 /05

Fax : 040-66720725

Delhi Campus

C-24, Institutional Area
South of IIT, Behind Qutub Hotel
New Delhi-110 016.

Tel: 011-26962204, 26961750, 26961850



ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, (India)

Nomination Form

Programme for Young Managers

(November 25-29, 2024)

Nominee's Contact Information :

Name (Mr/Ms) :	_____	Date of Birth :	_____
Designation :	_____	Qualification :	_____
Organisation :	_____		
Address :	_____		
Phone(s) :	(Off) : _____	(Mobile) :	_____
		Home :	_____
e-mail :	_____	Fax :	_____

Sponsor's Details

Name of the Sponsoring Authority _____	Designation _____
Organisation :	_____
GSTIN No. :	_____
Address :	_____

	Pincode : _____
Phone(s) :	(Off) : _____
	(Mobile) : _____
e-mail :	_____
	Fax : _____

Fee Particulars

Amount Payable :	_____	Mode of Payment (DD/Chq/NEFT) :	_____
Name of the Bank :	_____	Date of Instrument/Transfer :	_____
Instrument Number :	_____	UTR Number for NEFT :	_____

Medical Insurance

Name of the Insurance Agency	Policy Number	Validity upto
Note : Coverage should be available in Hyderabad, India		

Signature and Official Seal of the Sponsoring Authority :

NOTE : Forward nomination form to : **Mr. G. Sreenivasa Reddy, Programmes Officer**, Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in