

# ANNUAL REPORT 2022-2023



**Administrative Staff College of India**  
Bella Vista : Hyderabad





**October 01, 2022:** Sri Dharmendra Pradhan, Minister of Education and Minister of Skill Development and Entrepreneurship, GOI with Sri K Padmanabhaiah, IAS (Retd), Chairman, ASCI during his visit to ASCI



**February 16, 2023:** Dr Jitendra Singh, MoS (Independent Charge) of the Ministry of Science & Technology & Ministry of Earth Sciences, Minister of State in the Prime Minister's Office, Minister of State in the ministry of Personnel, Public Grievance & Pensions, Dept of Atomic Energy & Department of Space launched the iGOT modules.



**September 09, 2022:** Dr P V Ramesh, IAS (Retd), Former Staff of UNOPS/UNFPA/IFAD, Former Additional Chief Secretary O/o CM of Andhra Pradesh with AMP Participants



**July 13, 2022:** CEO of Atal Bihari Vajpayee Institute of Good Governance and Policy, Mrs. G V Rashmi, along with others, was present with Sri K Padmanabhaiah, IAS (Retd), Chairman, ASCI, at the Bella Vista Campus.



**September 08, 2022:** Sri Hemang Jani, Secretary of CBC with Sri Padmanabhaiah, IAS (Retd), Chairman of ASCI, joined by ASCI faculty and the CBC team at the BV Campus



**December 06, 2022:** Sri Jayesh Ranjan, IAS, Principal Secretary, Industries & Commerce (I&C) and Information Technology (IT), Govt of Telangana, delivered the ASCI Foundation Day Lecture titled "Making Policies Work: Examples from Telangana"



# **ANNUAL REPORT 2022–2023**

**Administrative Staff College of India**  
Bella Vista : Hyderabad





## Contents

Chairman's Statement	5
Governance of the College	8
Academic Activities	9
Activities of the Centres	18
Statement of Accounts	27
Statement of Accounts (CIPS)	41

### Annexures

1. Members of the College Society	55
2. Court of Governors	57
3. Personnel	59
4. Management Development Programmes	63
5. Research and Management Studies (A, B & C)	74
6. Endowed and Public Lectures	89
6. Faculty Publications	90



## 66<sup>th</sup> ANNUAL REPORT 2022-2023

### Chairman's Statement



On behalf of the Court of Governors, it is my privilege to present the 66<sup>th</sup> Annual Report and Audited Statement of Accounts of the Administrative Staff College of India (ASCI) for the fiscal year ending March 31, 2023.

This financial year stands out as a remarkable period for ASCI. We have emerged more resilient and reinvigorated, and our confidence in our capabilities is not only evident in our financial figures but also in the trust our clients have bestowed upon us. I extend my heartfelt gratitude to our clients, dedicated leadership team, and all other stakeholders for their unwavering collaboration, which has been instrumental in our success.

In the fiscal year 2022-23, ASCI showcased an exceptional performance, achieving the highest revenue in its history. As we take stock of these significant accomplishments, our steadfast commitment is unwavering in maintaining this positive momentum and consistently delivering excellence across all aspects of our endeavors. Looking forward, we are excited to announce the development of a new academic block at the College Park Campus by 2024-25. This state-of-the-art facility is meticulously designed as a carbon-neutral green building, aligning with our commitment to sustainability. It is envisioned to cater to the growing number of aspiring young leaders emerging from our PG programs, providing them with a conducive and innovative learning environment.

Sri Dharmendra Pradhan, the esteemed Minister of Education for the Government of India, graced the Bella Vista Campus with his presence on October 01, 2022. During his visit, a momentous occasion transpired as a Statement of Intent (SoI) was formally signed by the Administrative Staff College of India (ASCI) and the Capacity Building Commission.

This year, ASCI had the honor of hosting Dr. Jitendra Singh, Minister of State for the Ministry of Science &

Technology, Minister of State for the Earth Sciences, and Minister of State in the Prime Minister's Office, Ministry of Personnel, Public Grievance & Pension. Dr. Singh inaugurated the Capacity Building Programme in Effective Leadership and Creativity for Senior Scientists, a collaborative initiative with the Capacity Building Commission.

ASCI is dedicated to advancing up the value chain of clients, particularly by onboarding new clients from the Maharatna and Navaratna category. The acquisition of 11 Maharatna clients, including prominent names such as BPCL, GAIL, SAIL, and BHEL, underscores our commitment. Furthermore, we have successfully delivered eight (08) Mid Career Training Programmes for officers of the Indian Audit and Accounts Services. Our strategic efforts have borne fruit, with the inclusion of prestigious multilateral clients like the Asian Development Bank (ADB) and the World Bank.

In partnership with ACCESS Health, ASCI has successfully executed four programs and hosted a Summer School on Data Analytics for St. Xavier University. A significant achievement is the notable surge in participation in our flagship program, the Advanced Management Programme (AMP).

Furthermore, ASCI, as the lead partner in collaboration with the Johns Hopkins Program for International Education (JHPIEGO), has undertaken the responsibility of training 1200 officers from all states. The training focuses on Data Management and Data Analytics, specifically catering to officers, including Epidemiologists in Health and Family Welfare, involved in disease surveillance.

ASCI is actively pursuing accreditation to uphold the highest standards of quality in our offerings. The management team is actively engaged in obtaining accreditation from the Capacity Building Commission's Quality Assurance Framework, and we have recently earned the SIRO certification from the Department of Science and Industrial Research, Government of India.



Expanding our program portfolio, ASCI now offers courses on Digital Technologies, Cyber Security, AI/ML, Data Analytics, Industry 4.0, among others. Securing two projects from NITI Aayog for the fiscal year 2023-2024 highlights our continued success. To enhance visibility and explore business opportunities, ASCI actively participates and represents at forums such as NITI Aayog, CBC, FTCCI, FICCI Telangana, ACSIR, COP27, and BMGF events, positioning ourselves as a trusted Think Tank.

### **Financial Results**

The College's financial report for the year ending March 31, 2023, indicates an unprecedented revenue peak of Rs. 65.01 Crore in the fiscal year 2022-23, alongside a surplus of Rs. 3.89 Crore.

### **Management Development Programmes**

The College conducted 189 Management Development training programmes, including Announced (on campus and online), In-Company (Online, On and Off Campus), Webinars, Workshops and Long Duration Programmes.

57 Announced Programmes were conducted in various disciplines of Human Resource, General Management, Economics & Finance, Marketing, Environment, Operations, Urban Governance, Infrastructure Management, Water and Sanitation, Information Technology, Energy, Health Studies & Innovation Technology. A total of 1209 participants attended these programmes.

In addition to the open Announced Programmes, the College conducted 125 In-Company training programmes i.e., customised programmes, to suit the requirement of the clients for a wide range of public sector units and other entities including NMDC Ltd., Power Grid Corporation of India Ltd. (PGCIL), Canara Bank, UCO Bank, UNICEF, Department of Science and Technology (DST), Punjab National Bank (PNB), Comptroller and Auditor General of India (C&AG), National Housing Bank, Indian Space Research Organisation (ISRO), Asian Development Bank (ADB), Department of Public Enterprises (DPE), LIC of India, Central Bank of India, Bank of India, Gas Authority of India Ltd.(GAIL), Oil and Natural Gas Corporation Ltd. (ONGC), National Agricultural Cooperative Marketing Federation of India Ltd. (NAFED), Indian Oil Corporation Ltd. (IOCL), Geological Survey of India (GSI), Capacity

Building Commission, Andhra Pradesh Central Power Distribution Corporation Ltd. (APCPDCL), Bank of Maharashtra, Northern Coal Fields, Rural Development and Panchayat Raj, Department of Government of Tamilnadu, State Health Society, Government of Bihar.

The College has been able to retain most of the regular clients and also add new clients participating in online and offline trainings.

### **Long Duration Programmes**

In the academic year 2022-2023, ASCI welcomed Sri Adil Zainulbhai, Chairman of the Capacity Building Commission as the distinguished chief guest of the Convocation ceremony.

The Dr Kakarla Subbarao Centre for Healthcare Management which runs Two year PGDM (Hospital Management) has had yet another season of successful placements, with all the students of Batch 16 (2021-23) getting absorbed with market-indexed compensation packages in reputed organizations in the Hospitals, Healthcare IT and Public Health. Students were placed in reputed institutions like Deloitte, Napier health care, Primera, KIMS, Apollo, Fernandez, Medcover, Asian Institute of Gastroenterology, Nano health, FTCCI etc.

Batch 17 (2022-2024) of PGDM (HM) undertook the internship projects at renowned hospitals like Zulekha Hospitals Dubai, IQVIA Delhi, Apollo, Care, Rainbow, Citizens and KIMS.

The Centre for Management Studies completed the 3<sup>rd</sup> batch of the AICTE approved two-year fulltime Post-Graduate Diploma in Management (PGDM). All the students passing out in the FY were placed in good companies.

### **Research and Management Studies**

In Financial Year 2022-23 we were able to secure 73 projects from different clients worth of Rs.33.69.Crores and we were able to close 48 projects.

In 2022-23, our assignments significantly influenced policy shaping, promoted good governance, advanced digital governance, documented governance best practices, facilitated capacity building for key personnel, screened promotions, provided management consulting, addressed manpower planning, assessed project

suitability for awards, conducted independent verification agency tasks, and enhanced transparency in limited resource auctions. Our commitment to delivering value to all stakeholders remains steadfast.

In 2022-23, the College undertook diverse assignments, covering Strategy Development, WASH, Urban Governance, Transaction Advisory, Urban Sanitation, CSR, Revamping Government Schemes, Manpower Planning, Government and Corporate Advisory, Monitoring and Evaluation, Policy issues (Energy, Power Tariff, LARR), Project Management, Organization Restructuring, Promotions Assessment, Non-Conventional Energy, Social Impact Assessment, Replication of successful projects, and identification of Cartelization/Collusion related to Auctions (coal, IPPS, Electric Vehicles). The acquisition of numerous new projects from repeat clients underscores the high quality of faculty work.

### Public Lectures

Sri Jayesh Ranjan, IAS, Principal Secretary, Govt. of Telangana delivered the ASCI's 66<sup>th</sup> Foundation Day Lecture on "Making Policies work: Examples from Telangana" on December 6<sup>th</sup>, 2022.

As part of ASCI Public Lecture Series, the following eminent people delivered the lectures (details are in annexure 6). Dr Naushad Forbes, Co-Chairman, Forbes Marshall & Chairman, Ananta Aspen Centre & Centre for Technology, Innovation and Economic Research; Dr Pushp Kumar Joshi, Chairman & Managing Director, Hindustan Petroleum Corporation Limited (HPCL); Prof (Dr) Ram Charan, Global Business Advisor, Author and Speaker; Mr Matt O'Keefe, Head, Opower, Oracle Energy & Water.

### Governance

During the year 2022-23, the General Body of the College Society met once, and the Court of Governors (CoG) met twice. The College's guidance and direction from the distinguished CoG members on various aspects of its activities are highly commendable. My sincere thanks to all the members of the CoG and the members of the General Body for their constant support.

Sri Richard B Saldanha has been appointed as Vice-Chairman, CoG.

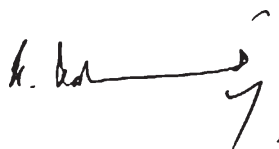
Dr Pushp Kumar Joshi, Chairman, Hindustan Petroleum Corporation Limited (HPCL) joined the CoG in the Co-Opted Member Capacity at the invitation of the Chairman. Ms A Santhi Kumar, IAS, Chief Secretary, Govt. of Telangana, Ms Radha Chauhan, IAS, Secreary (Personnel), Department of Personnel & Training, Govt. of India, joined the CoG in Co-Opted Member(Ex-Officio) capacity.

### Looking Forward:

Following two tumultuous years of navigating the challenges posed by COVID-19, fiscal year 2022 ushered in a welcome return to normalcy at ASCI. Throughout this journey, the ASCI faculty, officers, and staff exhibited the resilience, flexibility, and innovative spirit that have become our signature strengths in these demanding times. Amidst these challenging times, our perseverance and diligence emerged as invaluable assets.

As we have been granted the Section 8 company license by Ministry of Company Affairs (MCA) we have created the new venture "Bella Vista Innovation Foundation" for incubation of startups.

Harnessing this resilient spirit, the College is now even more deeply dedicated to fostering ASCI's growth.



**K Padmanabhaiah**  
Chairman  
Court of Governors

# Governance of the College

## A. General Body

During 2022–23, the General Body of the College Society met once. The composition of the 93-member College Society as on 31<sup>st</sup> March 2023 was as follows:

Table 1: **College Society**

Member Category	Public Sector	Private Sector	Government
Honorary patrons for life	10	11	–
Patrons	–	1	–
Ordinary	26	28	13
Associate	–	4	–

The detailed list is presented in **Annexure-1**.

## B. Court of Governors

During the year under review, the Court of Governors (CoG) met twice.

Sri Richard B Saldanha has been appointed as Vice-Chairman, CoG.

At the invitation of the Chairman, ASCI, CoG, Dr Pushp Kumar Joshi, Chairman, Hindustan Petroleum Corporation Ltd (HPCL) joined the CoG in the Co-Opted Member Capacity.

Ms A Santhi Kumari, IAS, Chief Secretary, Govt. of Telangana; and Ms S Radha Chauhan, IAS, Secretary (Personnel), Department of Personnel & Training, Govt. of India, joined the CoG in Co-Opted Member (Ex-Officio) Capacity.

The list of elected, co-opted and ex-officio members of the CoG as on 31<sup>st</sup> March 2023 is given in **Annexure-2**.

## C. Personnel

During 2022–23, the College recruited eleven faculty members, who joined the following Centres:

- Dr M Snehalatha, Associate Professor, Centre for Environment, Urban Governance and Infrastructure Development.
- Mr P Pavan Kumar, Assistant Professor, Centre for Energy Studies.
- Mr E Venkata Krishna, Assistant Professor (MM), Centre for Management Studies.
- Dr A Sai Kiran, Assistant Professor, Centre for Economics & Finance.
- Dr Rajeev Kumar, Assistant Professor, Centre for Innovation & Technology.
- Dr Gutha Jaya Krishna, Assistant Professor, Centre for Innovation & Technology.
- Mr Amartya Awasthi, Assistant Professor, Centre for Energy Studies.
- Dr Reshma M Gopan, Assistant Professor, Dr Kakarla Subba Rao Centre for Health Care Management.
- Dr Rani Susmitha, Assistant Professor, Dr Kakarla Subba Rao Centre for Health Care Management.
- Ms T Sumskrutha, Assistant Professor, Centre for Environment, Urban Governance and Infrastructure Development.
- Mr Rutwik Dilip Phatak, Assistant Professor (Procurement), Centre for Management Studies.

During 2022–23, the following Faculty Members left the College: Dr M Chandrasekhar, Dr Y Malini Reddy, Dr Balbir Singh and Dr Rani Susmitha.

Sri Sanjay Kumar Bose joined the College as an Adjunct Professor, Centre for Management Studies and Head, New Delhi Centre, during the year under review as on 31<sup>st</sup> March 2023.

The list of Faculty Members, Officers in Administration, Sr Research Fellow, Honorary Visiting Professors, Advisors, Adjunct Professor and Consultants, as on 31<sup>st</sup> March 2023, is given in **Annexure-3**.



## Academic Activities

### A) Management Development Programmes

The College contributes to the Management Development of top, middle and senior personnel of leading public sector undertakings, government departments as well as private sector enterprises. The College conducted 189 training programmes, which includes Announced (on campus and online), In-Company (Online, On and Off Campus), Webinars, Workshops and Long Duration Programmes.

The 57 Announced Programmes were attended by a total of 1209 participants across various disciplines, including Human Resource, General Management, Economics & Finance, Marketing, Environment, Operations, Urban Governance, Infrastructure Management, Water and Sanitation, Information Technology, Energy, Health Studies & Innovation Technology. They were well received by the participants.

In addition to the open Announced Programmes, the College conducted 125 In-Company training programmes i.e., customized programmes, to suit the requirement of the clients for a wide range of public sector units and other entities including NMDC Ltd., Power Grid Corporation of India Ltd. (PGCIL), Canara Bank, UCO Bank, UNICEF, Department of Science and Technology (DST), Punjab National Bank (PNB), Comptroller and Auditor General of India (C&AG), National Housing Bank, Indian Space Research Organisation (ISRO), Asian Development Bank (ADB),

Department of Public Enterprises (DPE), LIC of India, Central Bank of India, Bank of India, Gas Authority of India Ltd.(GAIL), Oil and Natural Gas Corporation Ltd. (ONGC), National Agricultural Cooperative Marketing Federation of India Ltd. (NAFED), Indian Oil Corporation Ltd. (IOCL), Geological Survey of India (GSI), Capacity Building Commission, Andhra Pradesh Central Power Distribution Corporation Ltd. (APCPDCL), Bank of Maharashtra, Northern Coal Fields, Rural Development and Panchayat Raj, Department of Government of Tamilnadu, State Health Society, Government of Bihar.

In the 2022-23 period a total of 6453 participants attended the College MDPs. The breakdown includes 2,285 from government services, 1,449 were from PSUs, 1,442 were from Private Sector Organisations, 1,062 were from various banks and 215 from foreign countries. It may be noted by 1,745 participants were women.

**Table 1** shows the management development activity in the three major categories of courses offered by the College and Table 2 gives the profile of the participants who attended these courses. The diversity of the subject areas covered by the College is presented in Table 3. Further Table 4 set out the areas of customized programmes. Table 5 gives the details of webinars/workshops/conferences conducted by the College. Table 6 and Table 7 deals with the corporate clients and non-corporate clients of ASCI.

Table 1  
**Management Development Activity : April 2022 to March 2023**

<i>Programme Type</i>	<i>No. of Programmes</i>	<i>No. of Participants</i>
Announced Programmes (on campus)	50	1060
Announced Programmes (online)	2	19
ICTP On-Campus Programmes	94	2911
ICTP Online Programmes	19	822
ICTP Off Campus Programmes	12	335
Workshops/Conferences/Webinars	7	1176
Long Duration Programmes	5	130
<b>Total</b>	<b>189</b>	<b>6453</b>

**Management Development Activity for the year 2022-23  
(No. of participants)**

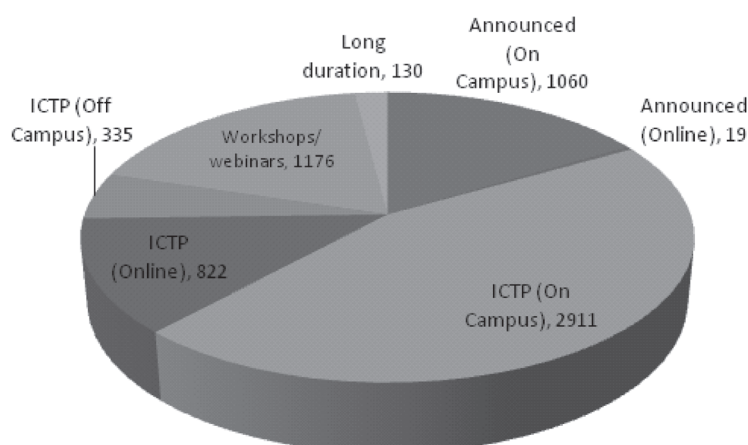


Table 2  
**Profile of participants 2022-23**

<i>Sectors</i>	<i>No. of Participants</i>
Government	2285
Public sector	1449
Private sector	1442
Banks	1062
Foreign participants	215
<b>Total</b>	<b>6453</b>
Women participants	1745

The diversity of the subject areas covered by the College is presented in **Table 3**. Further **Table 4** set out the areas of customized programmes. **Table 5** gives the details of Webinars / Workshop / Conferences conducted by the College.

Table 3  
**Announced On-campus & Online Programmes : 2022-23**

<i>S. No.</i>	<i>Centre</i>	<i>No. of Courses</i>	<i>No. of Participants</i>
1	Centre for Economics and Finance	7	132
2	Centre for Energy Studies	2	47
3	Centre for Energy, Environment, Urban Governance & Infrastructure Development	2	40
4	Centre for Healthcare Management	4	104
5	Centre for Human Resources Development	3	26
6	Centre for Information Technology	3	47
7	Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR)	6	227
8	Centre for Management Studies	22	509
9	Centre for Managerial, Communication & Marketing	5	39
10	Centre for Public Policy, Governance and Performance	3	38
<b>Total</b>		<b>57</b>	<b>1209</b>

Table 4  
**Customized On-campus, Online & Off-campus Programmes : 2022-23**

S. No.	Centre	No. of Courses	No. of Participants
1	Centre for Energy, Environment, Urban Governance & Infrastructure Development	5	203
2	Centre for Economics and Finance	11	362
3	Centre for Energy Studies	9	347
4	Centre for Healthcare Management	17	496
5	Centre for Human Resources Development	33	1029
6	Centre for Innovation and Technology	9	211
7	Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR)	2	55
8	Centre for Management Studies	25	1000
9	Centre for Managerial, Communication & Marketing	9	251
10	Centre for Public Policy, Governance and Performance	5	114
<b>Total</b>		<b>125</b>	<b>4068</b>

Table 5  
**Webinars / Workshops / Conferences : 2022-23**

S. No.	Centre	No. of Courses	No. of Participants
1	Centre for Healthcare Management	3	281
2	Centre for Human Resources Development	2	50
3	Centre for Management Studies	2	845
<b>Total</b>		<b>7</b>	<b>1176</b>



Table 6: **Corporate Organisations**

**Clients for Announced Programmes 2022-23**

**Government of India**

Biotechnology Industry Research Assistance Council (BIRAC), New Delhi  
 Bureau of Police Research & Development, New Delhi  
 Cabinet Secretariat (Special Bureau)  
 Canteen Stores Department, Mumbai  
 Capacity Building Commission, New Delhi  
 Centre for Development of Advanced Computing (C-DAC), Maharashtra  
 Centre for Development of Advanced Computing (C-DAC), Hyderabad, Telangana  
 Chennai Metropolitan Development Authority, Chennai  
 Department of Posts, New Delhi  
 Indira Gandhi Centre for Atomic Research, Kalpakkam, Tamil Nadu  
 Integrated Headquarters of Ministry of Defence Navy, New Delhi  
 ISRO Indian Space Research Organisation, Bengaluru, Karnataka  
 Land Ports Authority of India, New Delhi  
 Military Engineer Services, Secunderabad, Telangana  
 Ministry of Railways, New Delhi  
 Ministry of Road Transport & Highways, New Delhi  
 National Academy of Indian Railways (NAIR), Gujarat  
 National Disaster Management Authority, New Delhi  
 National Highways Authority of India, New Delhi  
 Nuclear Fuel Complex, Department of Atomic Energy, Hyderabad  
 Pension Fund Regulatory and Development Authority (PFRDA), New Delhi  
 Rajya Sabha Secretariat, New Delhi  
 Security Printing and Minting Corporation of India Ltd, New Delhi  
 Survey of India, Dehradun  
 Survey of India, Telangana  
 Telecom Regulatory Authority of India, New Delhi

**State Governments / Departments**

Assam Inland Water Transport Development Society  
 Dairy Development Department, Assam  
 Department of Water Resources, Odisha  
 Directorate General of Hydrocarbons, Noida

Directorate of Economics & Statistics, Madhya Pradesh  
 Directorate of Economics & Statistics, Maharashtra  
 Directorate of Family Welfare, Delhi  
 Directorate of Health & Family Welfare, Nagaland  
 Directorate of Urban Local Bodies, Lucknow, Uttar Pradesh  
 District Health Society, Purnea, Bihar  
 Goa State Urban Development Agency, Goa  
 Ground Water Department, Hyderabad  
 Irrigation Design and Research Board (IDRB), Trivandrum, Kerala  
 J & K Economic Reconstruction Agency, Jammu and Kashmir  
 Land Revenue & Disaster Management Department, East-Sikkim  
 Madhya Pradesh Forest Department, Bhopal  
 Mizoram Health Systems Strengthening Project, Aizawl  
 National Hydrology Project, Maharashtra  
 New Born Quality Improvement Project, Nalgonda, Telangana  
 O/o the Commissioner of Industries and Commerce Assam  
 Office of the Directorate of Animal Husbandry & Veterinary Department, Assam  
 Office of The Labour Commissioner, Chhattisgarh  
 Planning & Convergence Department, Odisha  
 Rebuild Kerala Initiative Secretariat, Thiruvananthapuram  
 Revenue & Disaster Management Department, Chhattisgarh  
 Revenue and Forest Department, Maharashtra  
 Revenue and Land Reforms Department, Bihar  
 Revenue Department, Jammu & Kashmir  
 Revenue Department, Madhya Pradesh  
 Southern Power Distribution Company of Telangana Ltd. Hyderabad  
 State Family Welfare Bureau, Maharashtra  
 State Health Agency (SHA), Kerala  
 Tamil Nadu Road Sector Project II, Chennai  
 The Administration of Union Territory of Ladakh  
 The Andhra Pradesh Mineral Development Corporation Limited, Vijayawada  
 Uttarakhand Public Financial Management Strengthening Project (UKPFMS), Dehradun  
 Water Resource Department, Bihar  
 Water Resources Department, Karnataka  
 Works Department, Bhubaneswar, Odisha

## Government Undertakings (GoI and States) / PSUs

Andhra Pradesh Central Power Distribution Corporation Limited, Vijayawada  
 Assam Rural Infrastructure and Agricultural Services Project Society (ARIAS)  
 Balmer Lawrie & Co.Ltd, Kolkata  
 BEML Limited, Bangalore  
 Bharat Coking Coal Limited, Dhanbad  
 Bharat Dynamics Ltd, Hyderabad  
 Bharat Petroleum Corporation Limited  
 Central Coalfields Limited, Jharkhand  
 Central Mine Planning and Design Institute Limited, Jharkhand  
 Chennai Petroleum Corporation Limited, Tamil Nadu  
 Chhattisgarh State Power Generation Co. Ltd., Chhattisgarh  
 Cochin Shipyard Limited, Ernakulam  
 Damodar Valley Corporation, West Bengal  
 Food Corporation of India, New Delhi  
 GAIL (Training) Institute, Noida  
 Gujarat Industries Power Company Limited (GIPCL), Vadodara, Gujarat  
 Himachal Pradesh Horticulture Development Project, Shimla  
 Hindustan Petroleum Corporation Limited, Mumbai  
 Hindustan Urvarak & Rasayan Ltd., Delhi  
 HOI-ONGC Academy, Dehra Dun  
 ICAR-Indian Institute of Pulses Research, Uttar Pradesh  
 ICAR-NIAP, New Delhi  
 India Infrastructure Finance Company Limited, Delhi  
 Indian Oil Corporation Ltd, New Delhi  
 Indian Oil Corporation Ltd, Noida, Uttar Pradesh  
 Indian Oil Institute of Petroleum Management, Gurgaon , Haryana  
 Indian Railway Finance Corporation Ltd., New Delhi  
 Indian Renewable Energy Development Agency Limited, New Delhi  
 ITI Limited, Bengaluru  
 Krishna Bhagya Jala Nigam Limited, Bengaluru  
 Life Insurance Corporation of India, Central office, Mumbai  
 Life Insurance Corporation of India, South Central Zone office, Hyderabad  
 Mahanadi Coalfields Limited, Odisha  
 Mazagon Dock Shipbuilders Limited, Mumbai  
 MECON Limited, Ranchi  
 Mumbai Railway Vikas Corporation Ltd., Mumbai  
 National Agricultural Higher Education Project (ICAR), New Delhi

National Health Mission (NHM), Odisha  
 National Health Mission, Bhopal  
 National Health Mission, Kerala  
 NLC India Limited, Tamilnadu  
 NMDC Limited, Hyderabad  
 North Eastern Electric Power Corporation Ltd. (NEEPCO), Meghalaya  
 Northern Coalfields Limited, Madhya Pradesh  
 NTPC Limited, West Bengal  
 NTPC Ltd., Noida  
 NTPC-SAIL Power Company Limited, West Bengal  
 Numaligarh Refinery Limited, Numaligarh, Assam  
 Odisha Industrial Infrastructure Development Corporation (IDCO), Bhubaneswar  
 Oil India Limited, Assam  
 Oil India Limited, Noida  
 Oil India Limited, Rajasthan  
 ONGC Limited., New Delhi  
 ONGC Tripura Power Company Limited, Delhi  
 Petronet LNG Ltd., New Delhi  
 Power Finance Corporation Ltd, New Delhi  
 RailTel Corporation of India Ltd, New Delhi  
 RITES Limited, Gurgaon  
 Singareni Collieries Company Limited  
 SJVN Ltd., Shimla, Himachal Pradesh  
 South Eastern Coalfields Limited, Chattisgarh  
 Steel Authority of India Ltd, Delhi  
 Swachha Andhra Corporation Ltd, Vijayawada  
 Tamil Nadu Urban Habitat Development Board, Tamil Nadu  
 Tamil Nadu Infrastructure Development Board, Chennai  
 The Fertilisers and Chemicals Travancore Limited, Kerala  
 The West Bengal Power Development Corporation Limited, Kolkata  
 WAPCOS Ltd, Haryana  
 Western Coalfields Limited, Maharashtra

## Banks and Financial Institutions

Bank of Bahrain and Kuwait, Mumbai  
 Bank of Baroda, Gujarat  
 Bank of India, Mumbai  
 Bank of Maharashtra, Pune, Maharashtra  
 Canara Bank, Karnataka  
 Citi Bank Ltd, Mumbai  
 City Union Bank, Kumbakonam  
 CSB Bank, Thrissur

CTBC Bank Company Ltd., New Delhi  
DCB Bank Limited, Mumbai  
Export-Import Bank of India, Mumbai  
ICICI Bank, Maharashtra  
IDBI Bank Ltd., Gachibowli, Telangana  
IDFC FIRST Bank Limited, Mumbai  
India Infrastructure Finance Company Limited, Delhi  
Indian Overseas Bank, Tamil Nadu  
IndusInd Bank Limited, Andheri, Mumbai  
Jalgaon Janata Sahakari Bank Ltd, Jalgaon  
Jana Small Finance Bank Ltd, Bengaluru  
Karnataka Bank Ltd, Mangaluru  
National Housing Bank, New Delhi  
Punjab National Bank, Delhi  
RBL Bank Ltd, Mumbai  
Repco Home Finance Ltd, Chennai, Tamilnadu  
Reserve Bank of India, Chennai, Tamilnadu  
Reserve Bank of India, Fort Mumbai  
SBM Bank (India) Limited, Mumbai  
Securities and Exchange Board of India (SEBI), Mumbai, Maharashtra  
Small Industries Development Bank of India, Mumbai, Maharashtra  
Société Générale Global Solution Centre (India), Bangalore  
Spice Money Limited, Noida  
State Bank of India, Mumbai  
State Bank of India, Rajasthan  
Suryoday Small Finance Bank, Belapur  
SVC Co-operative Bank, Thane  
Tamilnad Mercantile Bank Ltd, Tamilnadu  
The Kalyan Janata Sahakari Bank Ltd, Maharashtra  
The Karur Vysya Bank Limited, Tamil Nadu  
The South Indian Bank Ltd., Thrissur  
Union Bank of India, Mumbai  
YES Bank Limited, Mumbai

### **Municipal Corporations**

Greater Hyderabad Municipal Corporation, Hyderabad  
Nalgonda Municipality, Nalgonda  
New Delhi Municipal Council, New Delhi  
Rajamahendravaram Municipal Corporation  
Surat Municipal Corporation, Gujarat  
Udgir Municipal Council, Maharashtra

### **Private Sector**

Adani Power Maharashtra Limited, Gujarat  
Andhra Pradesh Urban Finance and Infrastructure Development Corporation, Vijayawada  
CESC Limited, Kolkata  
Cyberabad Legal Services, Hyderabad  
Enpay Transformer Components India Pvt. Ltd, Vadodara  
Indian Energy exchange Limited, Uttar Pradesh  
Indian Farmers Fertiliser Cooperative Ltd, New Delhi  
Institute For Plasma Research, Gujarat  
JK Cement Ltd, Gurgaon  
NAB Foundation, Mumbai  
National Institute of Rock Mechanics, Bangalore  
North Eastern Development Finance Corporation Ltd, Assam  
Punjab Municipal Infrastructure Development Company (PMIDC)  
Quality Care India Limited, Gachibowli, Hyderabad  
Rajendra Institute of Medical Sciences, Jharkhand  
Reliance Ethane Pipeline Limited, Mumbai, Maharashtra  
Sarathy Autocars, Kerala  
Tata Steel Ltd., Jharkhand  
THDC India Limited, Uttarakhand

### **International Organisations**

Agency of Hydrometeorology of the Committee for Environmental Protection under the Government of Republic of Tajikistan  
Bank of Kathmandu Ltd., Kathmandu, Nepal  
Dar Rapid Transit (DART Agency), Dar Es Salaam, Tanzania  
Garowe Local Government, Somalia  
ITN-BUET, Dhaka, Bangladesh  
Moldova Energy Projects Implementation Unit (MEPIU), Moldova  
Municipal Network Advocacy on Sanitation in South Asia (MuNASS II)  
N(N)LE Open Net, Georgia  
Pamir Energy, Tajikistan  
Somalia Crisis Recovery Project (SCRIP), Somalia  
Songas Limited, Tanzania  
Tanzania National Roads Agency (TANROADS), Tanzania  
Tanzania Railways Corporation, Tanzania  
The Ministry of Labor and Social Protection of the Population, Employment Support Project, Azerbaijan  
UNC, Bamako, Mali



Table 7: **Corporate Organisations****Clients for In-Company Programmes 2022-23****Government**

Chennai Metropolitan Water Supply and Sewerage Board, Tamilnadu

Comptroller and Auditor General of India, New Delhi

Defense Research and Development Organisation (DRDO)

Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises, GoI

Department of Science & Technology (DST), Government of India

Directorate of Economics & Statistics, Uttarakhand

Directorate of Treasuries, Finance Department, Government of Tripura

District Rural Development Agency, Erode, Tamilnadu

Evaluation and Applied Research Department, Government of Tamil Nadu

Geological Survey of India Training Institute, Hyderabad

Greater Chennai Corporation, Tamilnadu

ICAR - National Academy of Agricultural Research Management, Hyderabad

ISRO Indian Space Research Organisation, Bengaluru

National Health Mission, Bihar

National Health Mission, Kerala

National Health Mission, Odisha

National Institute of Communication Finance (NICF), New Delhi

State Health Agency (SHA), Kerala

State Institute of Rural Development & Panchayat Raj, Govt. of Tamil Nadu

West Bengal Major Irrigation and Flood Management Project, Govt. of West Bengal, Kolkata

**Public Sector**

Andhra Pradesh Central Power Distribution Corporation Limited (APCPDCL)

GAIL (India) Limited, Noida

GIZ - Climate Smart Buildings, New Delhi

Indian Oil Corporation Limited, Noida

Indian Oil Institute of Petroleum Management (IIPM), Gurgaon

Life Insurance Corporation of India, Mumbai

National Agricultural Cooperative Marketing Federation of India Ltd. (NAFED), New Delhi

NMDC Limited., Hyderabad

Northern Coalfields Limited, Singrauli

ONGC Academy, Dehradun

Power Finance Corporation, New Delhi

Power Grid Corporation of India Limited, Gurgaon, Haryana

**Banks**

Asian Development Bank, New Delhi

Bank of India, Maharashtra

Bank of Maharashtra, Pune

Canara Bank, Bengaluru

Central Bank of India, Mumbai

National Housing Bank, New Delhi

Punjab National Bank, New Delhi

UCO Bank, Kolkata, West Bengal

**Private Sector**

PMJ Gems & Jewellers Pvt. Ltd., Hyderabad

Quality Care India Limited, Banjara Hills

The Delhi Public School Society, HRDC, New Delhi

United Nations Children's Fund (UNICEF), Bihar

Xavier Business School, Kolkata

**International**

Practical Action, Bangladesh

WaterAid, United Kingdom

## B) Research and Management Studies in 2022-23

### Introduction

The Institute since its establishment in 1956 as a College for practicing managers has been assisting government departments both in the Centre and States, multilateral and international agencies, and industries by conducting research and management studies assignments that assist them in making a change for the better. These assignments help the College make a positive change in the various organizations in which it intervenes and helps it to establish knowledge leadership.

Today, we are the preferred destination for research and management studies support for many departments of the government of India and governments in states. In 2022-23, our assignments have been instrumental in shaping policies, ushering in good governance, furthering digital governance, documenting best practices in governance, capacity building of key personnel, screening employees for their promotions, management consulting, manpower planning, helping in assessing suitability of projects for awards, independent verification agency and related work, and furthering transparency in auction of limited resources. We continue to deliver value for all our stakeholders.

The College continues to assist its clients through assignments that can be broadly categorized as advocacy, corporate advisory, policy studies, monitoring and evaluation studies and knowledge services.

In 2022-23, the College conducted assignments in the areas of Strategy Development, WASH, Urban Governance, Transaction Advisory, Urban Sanitation, Corporate Social Responsibility, Revamping of Government Schemes, Manpower Planning, Government Advisory, Corporate Advisory, Monitoring and Evaluation, Policy issues relating to Energy, Setting Power Tariff and issues thereof, LARR, Project Management, Restructuring of organization, Assessing suitability of promotions, Non Conventional Energy and related issues, Social Impact Assessment, Replication of successful projects and other important areas of the Government and Industry and identification of Cartelization/Collusion in Relation to Auction of coal Linkages to IPPS, Electric Vehicles, Assessment studies etc. The college has won many new projects from repeat

clients which is a reflection on the quality of work of our faculty members.

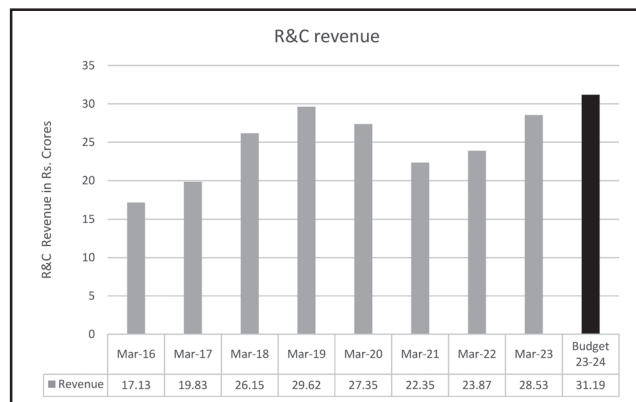
In Financial Year 2022-23 we were able to secure **73** projects from different clients worth of Rs.**33.69**.Croresand we were able to close **48** projects.

The research publication output of the College has increased significantly this year with 13 articles published in various journals, 8 books/book chapters and 1 patent filed. As we move in the direction of accreditations and rankings, we will need greater focus on this important parameter of research performance. We hope to increase the research publication output significantly this year. We are also trying to leverage our network to secure value-added work which are more easily converted into publications.

### Revenue

The revenue from Research and Consultancy in FY 2022-23 stands atRs. **28.53** Crores. As compared to last year, the R&C revenue has increased by **20%** over last year. This year we have added a new category to our portfolio which is conducting pilot scale studies which was reported to the CoG in the earlier meeting. The revenue growth trend looks secular and broad based.

**Research and Consultancy Revenue from 2015-16 to 2022-23 in Rs. Crores**



### Our work

In our College the R&C work can be put in eight categories. They are as depicted in the figure given below. In addition to these 8 categories, this year we have added a new category to our portfolio which is conducting pilot scale studies. We are glad to report that we are

implementing a technology enabled health initiative in a pilot scale in one whole district of the state of Andhra Pradesh with the approval of the government.



*Figure 1: Income from R&C*

In FY 2022-23 we conducted assignments for PSUs, governments, international agencies, banks, private sector organizations, and regulatory bodies. Many of our projects have a high degree of knowledge component and therefore we secure high margin on them while some projects which are action research, PMUs or surveys yield modest margins and the knowledge component in such projects is low. We consciously avoid taking up low margin work.

## Activities of the Centres

### I) CENTRE FOR ENVIRONMENT, URBAN GOVERNANCE, AND INFRASTRUCTURE DEVELOPMENT

The Centre for Environment, Urban Governance & Infrastructure Development (CEUGID) in ASCI has established a strong presence in urban governance, particularly focusing on urban service delivery. It offers training and certification programmes to enhance the knowledge and skills of policymakers and practitioners at the national/state level and for leaders in South Asian countries to realize the goals of urban governance and management. It provides immersion programmes taking benefit of the strategic tie-ups with several national and international organizations of repute. Building municipal capacities and change management is a key strength of the CEUGID. It has trained thousands of elected representatives, administrators and technical personnel on good urban governance, leadership development, management skills, project and contract management, PPP, ICT and Service Delivery etc.

During the year, the centre conducted many training and immersion studies for scholars, political representatives, practitioners and policymakers.

Some of the key projects and trainings the centre organised include:

- Development of specifications & standards on Personal Protective Equipment for sanitation workers
- A four-month online course on Integrated Municipal Solid Waste Management to enhance the knowledge and skills of young scholars and professionals to support ULBs in effectively implementing Integrated Municipal Solid Waste Management and complying with the MSW rules 2016 & its amendments.
- Development of Outdoor Advertisement Policy for GHMC
- 'Innovations for Reducing Plastics for Cleaner Environment in India (inREPLACE) Activity', a five-year contract from the U.S. Agency for International Development to reduce plastic pollution (including in the marine environment) in India and to accelerate circularity and innovations in plastic waste management in India.

- Three-month online certification course on Leadership Development for City-Wide Inclusive Sanitation (CWIS).
- Training senior government officials from Nepal, Bangladesh, Maldives, the US and India by organising Sanitation Tours showcasing the implementation of CWIS.
- Output quality monitoring of different waste management/ treatment infrastructures in Telangana through the Environment Surveillance Lab at ASCI.
- Research to develop standards for the safe reuse and management of biosolids with the support of COVESTRO.
- Research on COVID-19 surveillance through wastewater monitoring to devise a predictive tool to prevent the spread of such viruses.
- Comprehensive training of senior government officials of Bangladesh on the Public-Private Partnership model.
- Knowledge and Technical Partner to implement the Ministry of Housing & Urban Affairs' City Beauty Competition.

The **WASH Innovation Hub (WIH)** at ASCI, established in partnership with the Government of Telangana, aims to promote innovations in the WASH sector in India. WIH facilitates a nurturing ecosystem that supports, trains, mentors and facilitates partnerships and funding for MSMEs, start-ups and innovators.

Some of the activities of WIH during the year include:

- WIH organised a 2-day summit 'INK@WASH' in Goa on 13-14 February 2023 in partnership with the Government of Goa and Goa State Urban Development Authority. The event showcased top-class and proven 50+ innovations and exhibitions covering municipal solid waste, plastic waste, water and used water management, faecal sludge and septage management, water conservation and related sectors.
- WIH is selected as the Project Management and Technical Support Unit of the Ministry of Housing&

Urban Affairs' AMRUT Water Pitch-Pilot-Scale Startup Challenge. WIH works with 75 startups across 40+ cities and connects them to urban local bodies for implementation and monitoring.

- Piloting WASH innovations in urban areas of Telangana
- Ease of financing to WASH startups and MSMEs
- WASH Innovations in public service delivery of Aspirational Districts in Maharashtra and Bihar.

## II) CENTRE FOR ENERGY STUDIES

The Centre for Energy Studies (CES) serves as a distinguished center of ASCI that has established its strong presence in Energy sector particularly focused to deliver practical energy solutions that meet the needs of government entities, public agencies, businesses, and community organizations.

Energy Efficiency, E-Mobility, Tariff Regulation, Renewable Energy, and Evaluation Studies have been the cornerstones of the Centre's endeavors, leading to remarkable accomplishments and impactful projects that underscore its dedication to transformative progress.

Leveraging its strategic partnerships with power utilities in Tamil Nadu and Nagaland, the Centre has successfully enhanced both the financial and operational aspects of the energy sector, ensuring its long-term sustainability. The Centre's collaborations with various state electricity regulatory commissions (SERC's), including Gujarat, Bihar, Meghalaya, Manipur, and Mizoram, have played a pivotal role in issuing Multi-Year Tariff (MYT) and Single-Year Tariff (SYT) Orders. Additionally, the Centre's contributions to shaping regulations concerning supply codes and renewable energy in Meghalaya are a testament to the Centre's far-reaching influence.

During the year, CES has been determined in its commitment of strengthening the implementation of the Energy Conservation Building Code (ECBC) in the states of Andhra Pradesh and Maharashtra. Additionally, CES provided valuable support to the Government of Telangana in establishing ECBC infrastructure, resulting in commendable achievement of over 1200 ECBC-compliant commercial buildings in Telangana. This underscores the transformative impact of CES initiatives. Further, the Centre also holds a decade long partnership with Natural Resources Defense Council (NRDC), USA to ECBC assignments.

In collaboration with the Ministry of New and Renewable Energy (MNRE), the Centre conducted an assessment study to evaluate the potential for Biomass power and Bagasse cogeneration in India. As part of its ongoing efforts to organise and improve the largely unorganised biomass sector, CES partnered with GIZ and the MNRE to formulate comprehensive standards and guidelines tailored to the unique requirements of densified biomass products (briquettes and pellets), within the Indian context. This initiative represents a significant first step towards streamlining the biomass sector and is a critical milestone in the Centre's mission to promote the National Bio Energy Programme.

The Centre's collaboration with the International Copper Association India (ICA India), resulted in developing a comprehensive Whitepaper dedicated to Risk Management and Mitigation in the establishment and maintenance of Solar Power Plants. This groundbreaking project involved the careful identification and documentation of an extensive array of risks associated with solar power plants across their entire lifecycle. Moreover, the project examined how different stakeholders perceive these risks, yielding invaluable insights.

In its efforts to advance electric mobility (E-Mobility), CES has provided crucial support to the Government of Telangana, Original Equipment Manufacturers (OEMs), Fleet Operators, Nodal Agencies, and Charge Point Operators by working to foster a conducive environment for E-Mobility.

Furthermore, the Centre's commitment to knowledge dissemination is reflected in its extensive publications on E-Mobility matters (see the annexure 7, faculty publications).

CES has collaborated with a range of both national and international organizations, including IIIT (Hyderabad), the Natural Resources Defense Council (USA), GIZ, Asian Development Bank (ADB), Edge - International Finance Corporation (IFC), Indo-Swiss BEEP Program, the International Energy Agency (France), the SAARC Energy Centre (SEC), Bureau of Energy Efficiency (BEE), Ministry of New and Renewable Energy, National Institute of Bio-Energy (NIBE) and the Alliance for an Energy Efficient Economy (AEEE). These partnerships will pave the way for the exchange of knowledge and open doors to fresh opportunities.



As part of the Centre's focus to develop energy champions, CES introduced and executed six editions of the "Future Energy Leaders Programme" for the personnel of Oil and Natural Gas Corporation (ONGC). Additionally, the Centre successfully delivered the "Renewable Energy and the Clean Energy Transition" programme, sponsored by the Asian Development Bank (ADB), for the personnel of central and state government agencies, public sector organizations, and private enterprises, among other noteworthy training programmes and one Advanced Techno Managerial Programme for Executives of Andhra Pradesh Central Power Distribution Corporation Limited (APCPDCL). The Centre facilitated approximately 24 Workshops related to the Energy Conservation Building Code (ECBC). Collectively, these initiatives have engaged and enriched the knowledge of 1200+ participants hailing from diverse government, public sector, and private power sector utilities, thus contributing significantly to the advancement of the energy sector.

The Centre actively engages with corporates and individuals through their energy forum. These forums serve as vital platforms for knowledge exchange, fostering collaboration, and facilitating impactful research and outreach. CES's engagement has extended beyond national boundaries, garnering attention and involvement from both national and international audiences, thereby enhancing its public outreach. This collaborative approach has been instrumental in promoting the mission and vision of the Administrative Staff College of India (ASCI).

### **III) CENTRE FOR HUMAN RESOURCE DEVELOPMENT (CHRD)**

In the fiscal year 2022-2023, the Centre for Human Resource Development (CHRD) made significant strides in advancing professional capabilities across various sectors. One prominent aspect of its work involved the execution of Competency Assessments for banking institutions, particularly Canara Bank and Punjab National Bank. For Canara Bank, CHRD conducted assessments for 495 officers, including Deputy General Managers (DGMS) and Assistant General Managers (AGMs). These assessments comprehensively evaluated critical competencies like Leadership, Compliance and Risk Discipline, Change Management, Communication, and Presence. Leveraging these results, the Centre then devised tailored Individual Development Plans (IDPs) for each delegate. These IDPs served as strategic roadmaps,

addressing specific areas for improvement and skill development, thus empowering executives to excel in their roles.

Furthermore, CHRD took an extra step in nurturing leadership excellence by organizing Behavioral Coaching Sessions for bank executives. These sessions honed their leadership and interpersonal skills, offering insights into behavioral patterns and strategies for heightened effectiveness in their roles. The combined impact of Competency Assessments, Individual Development Plans, and Behavioral Coaching Sessions significantly elevated the skill sets and leadership qualities of banking executives, contributing to their professional growth and enhancing the overall success of the banking institutions they served.

In addition to its work in the banking sector, CHRD actively engaged in a diverse range of training programs, research, and consultancy activities. This included specialized workshops for sectors like banking and insurance, labor rights initiatives, CSR guidelines, and skill development projects. With an extensive client base spanning from government bodies such as ICAR, ILO, and DPE to corporate entities such as DRDO, Indian Oil Corporation, and Canara Bank, CHRD continued to be a catalyst for professional development and knowledge exchange.

The Centre also initiated collaborations through agreements with various organizations, further enriching its scope and impact in the field of human resource development. Lastly, the ongoing commitment to skill development, particularly through programs like the MPBCDC's Scheme for SC Youth, underscored CHRD's dedication to enhancing employability and career prospects, ultimately contributing to a skilled and empowered workforce.

In November 2022, CHRD organized an international training and exposure visit to Europe for Canara Bank's top management executives, including CGMs and GMs. Over the course of 5 days, the delegation explored Switzerland, France, and Germany, gaining valuable insights into global banking practices and regulatory excellence. This firsthand experience enhanced their adaptability to evolving industry dynamics and provided innovative strategies for integration into Canara Bank's operations.

### Online Competency Mapping

The behavioural competencies were identified by the bank and ASCI did the detailed assessment of the executives in the identified behavioural competencies which included but not limited to:

- Individual Ownership & Accountability
- Emotional Intelligence
- Communication
- Collaboration
- Change Management
- Customer Focus
- Digital Mindset
- Compliance & Risk Discipline

The Centre completed a series of online competency assessment for the senior executives of Canara Bank and Punjab National Bank. The assessment was done on an online platform through assessment techniques which included but not limited to psychometric tests, cognitive ability tests and case-lets based tests. The assessment tests and reports was customized as per bank requirements. Individual Development Reports was prepared based on the assessments and highlighted the areas of strength and areas of weakness for each individual based on the all the tests and activities conducted.

ASCI prepared Individual Development Plan (IDP) for each individual, containing suggestive steps to be taken to improve on the competencies as they grow up the ladder. The report also contained scores of all individuals assessed for each competency in an excel sheet format as defined by the bank. The assessment was conducted by an expert panellist team consisting on behavioural experts and banking experts. The complete assessment exercise was completed qualitatively and, in a time bound manner, stipulated by the bank.

### IV) CENTRE FOR MANAGEMENT STUDIES

In the financial year (FY) 2022-23, the Centre of Management Studies (CMS) conducted many new programmes and they were able to acquire new clients. The Centre runs the 2-year AICTE approved Post Graduate Diploma in Management Programme (PGDM). All the students passing out in the FY were placed in

good companies. The average salary of students during placement was Rs.7 lakhs.

The Centre actively approached Maharatna and Miniratna PSUs for conducting training programmes and was able to acquire business from Gas Authority of India Ltd as a new client among the top PSUs. The Centre was able to successfully conduct programmes / projects for existing clients like ONGC, IOCL, PFC Consulting, Coal India, NMDC, Rebuild Kerala Initiative, Kalinga Institute of Social Sciences, NIRDPR, Asian Development Bank and World Bank.

The Centre also conducted 2 major events INARA FIESTA for the students and PINNACLE – an inter-college fest. The revenue generated by the Centre is one of the highest in its history (with a growth of 50%) and the Centre is firmly in its growth path to achieve a 50% growth. The Centre colleagues have also performed well in the field of academic publication and more efforts will be put in this area to improve the output. In addition, the Centre conducted Summer School for Xavier University students in the area of Data Analytics and Data Visualization, a new programme on Artificial Intelligence, Business Analytics, Machine Learning, Auction, Industry 4.0 and GST Fraud Analytics have been conducted by the faculty members and more effort is being made to strengthen and provide more offerings in this area.

## **V) CENTRE FOR MANAGERIAL COMMUNICATION AND MARKETING**

The Centre has effectively organized two residential Short Duration Programmes (SDPs) focused on Human Resource Management (HRM) for Line Managers and Personality Development for Executives. Additionally, the Centre has facilitated an Online International Certification programme in Strategic Human Resource Management (CSHRM), with Pearson Vue as the certifying partner. This comprehensive approach reflects the Centre's commitment to enhancing the skills and knowledge of professionals in the field of HRM, both through in-person and online platforms.

In the fiscal year 2022-23, the Centre, jointly with Centre for Public Policy, Governance and Performance (CPPGP), achieved a notable milestone through collaboration with the Department of Administrative Reforms & Public Grievances (DARPG), Government of India. This collaboration involved the implementation of the esteemed Prime Minister's Award for Excellence in Public Administration – 2022. Instituted in 2006, the award aims to acknowledge and reward outstanding and innovative efforts undertaken by districts/organizations of both the central and State Governments in contributing to the economic development of the nation.

## **VI) CENTRE FOR ECONOMICS AND FINANCE (CEF)**

The Centre demonstrated proficiencies and competencies in the frontier areas of Financial Systems & Public Finance, Banking, Financial Crime Compliance, International Trade, Applied Economics, Corporate Finance, GST, Income Tax and Customs, and General Management.

During the year, the Centre leveraged its competencies across various training programmes and trained a number of officers from various Banks & Financial Institutions, Regulators, PSUs, Central and State Governments, and also undertook Research & Consultancy Projects.

The Centre conducted many announced programmes in Risk and Compliance areas for banks and financial institutions. These programmes are designed in line with the requirements of regulators such as Reserve Bank of India (RBI) and Financial Intelligence Unit (FIU) of Government of India. The programmes facilitated direct interaction with senior regulators and seasoned industry experts for the participants.

The Centre's programme on "Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT)" mainly targeted middle to senior level officers from Banks, NBFCs and other Financial Institutions. Financial sanctions, transaction monitoring, FATF, TBML, various technological developments, regulatory requirements etc. were discussed, among others. Officers from Public Sector Banks, Private Banks, Foreign Banks, Co-operative Banks, NBFCs and Regulators benefited from the programme.

Another innovative announced programme on "Financial Crime Compliance" has also been conducted for officials from financial services sector. Important areas such as CDD/EDD, prevention of corruption, cyber security, fraud risk, technology and regulatory requirements have been discussed, among others, in this 3-day programme. Middle and senior level executives from wider spectrum of financial services sector participated in the programme.

The Centre has also conducted a very important programme on "Banking 4.0: The Industrialised Bank of Tomorrow". The programme focused on digital risk and digital strategy for banks and financial institutions. C-level executives from foreign and domestic banks, and regulators attended the programme. The sessions have been led by highly reputed senior most professionals from the industry.

"Future of Fraud Risk Management" was another innovative programme conducted by the Centre. The programme started with an inaugural session by Shri Rabi Sankar, Dy. Governor of RBI. Senior leaders from industry, regulators and law enforcement agencies contributed to the programme. Senior most officers from banks, NBFCs, financial institutions, regulators and law enforcement agencies attended the programme.

Other announced programmes include one "Strategic Development Programme" and also a programme on "Ind-As", attended by Middle and senior level executives from PSUs.

In-Company Training Programmes (ICTP) conducted by the Centre include, prestigious "Mid-Career Training Programme for Officers of Comptroller and Auditor General (C&AG) of India". The programme was conducted for eight batches of Group A level senior officers from across the country. The programme discussed many emerging and relevant areas which

include public debt, federal financial relations, e-governance, ERP, cyber security and environmental issues among others.

The Centre has also conducted programmes on “Enterprise Risk Management” and “Capital Markets” for officers from PSUs sponsored by the Department of Public Enterprises (DPE), Government of India.

A programme on “Newly Promoted Officers of National Housing Bank (NHB)” and another customised programme on “Internal Audit for Officers of Bank of Maharashtra” has also been conducted by the Centre during the year. Both the programmes were attended by middle to senior level officers from the respective banks.

As regards Research & Consultancy, CEF has been instrumental in many important research and consultancy projects recently. During the year, the Centre was involved in the verification assessment of Development Linked Indicators (DLIs) of Rebuild Kerala Initiative (RKI) for the World Bank, playing crucial role as a verification agency. The Centre has also been instrumental for a project on Industrial Climate of Yanam conducted for the Yanam Chamber of Commerce and Industries (YCCI). Further, the Centre’s expertise has been utilised for a project on the Financial Autonomy of NIRD&PR.

## **VII) CENTRE FOR PUBLIC POLICY, GOVERNANCE AND PERFORMANCE (CPPGP)**

CPPGP jointly with the Centre for Managerial Communication and Marketing, has partnered with DARPG and extended services for Implementation Assistance for Prime Minister’s Awards for Excellence in Public Administration 2022. Also developed four Case Studies on the J&K Govt.

The centre has also conducted Online Assessment Exercises for Promotion to Officers to Scale VI and VII for GIPSA Companies, providing consultancy services for a Study on Professionalization of APMDC in Policy Making and Manpower Audit of staff working for SER, PIAS and WQM projects in CPCB at 04 locations i.e. Delhi, Lucknow, Chandigarh and Kolkata for Central Pollution Control Board.

The centre is actively pursuing partnerships with the state governments to deliver SDG capacity-building initiatives. In this context, conducted a training program on “Sustainable Development Goals and Good Governance”

for various state government officials also exclusively for the officials of the Tamilnadu State Government.

Furthermore, as part of MDPs, two MDPs for the Executives of LIC of India, one for ISRO and NAFED, were conducted. Programs on Managing Change in the Organization: Adapting and Responding Effectively to Change for PGCIL, the New Labour Codes: Content, Provisions and Implications were conducted. The centre also conducted programmes like Building and Leading Effective Teams.

These activities have helped professionalise the management processes in public sector organizations and helped build a succession pipeline.

## **VIII) CENTRE FOR MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT AND REHABILITATION (CMLARR)**

During 2022-23 the Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR) continued to lead the capacity building initiatives on Land Acquisition, Resettlement and Rehabilitation in the country with national (both announced/in-company) and international programs and significant research & consultancy initiatives.

A significant successful initiative in the realm of capacity building was the Fortnightly Announced International Programme on Improved Management of Land Acquisition and Resettlement. The programme saw very good participation from the African countries. The Centre maintained the record of conducting all the announced courses (Acquisition of User Rights in Pipeline Projects, Effective SIA & Pre-Land Acquisition Due Diligences, Judicial Interpretation of Land Acquisition for State Govt. Officers, High Impact CSR etc) with excellent participation. Notably, nominations for the five-day October Course exceeded 100.

During the year, the Centre successfully engaged with various clients on important consultancy projects. This not only included engaging with clients on the core domain expertise areas of land acquisition and resettlement but also diversified areas of Land Value Capture (LVC) instruments, Environmental and Social Framework of multilateral financial institutions etc. Carrying forward the earlier assignment on LVCs with GIZ, the Centre successfully bagged a project from NITI Aayog on Evaluating Readiness of States and UTs for



Faster Adoption of the LVC Mechanisms”. The first-of-a-kind Country-wide Study successfully captured the legal sanctity, procedural aspects; implementation experience and good practices of various Land Based Financing Tools in India.

After the successful completion of short-term training course modules for the social safeguard related Standards of the World Bank in 2021-22, the Centre was awarded a comprehensive project on Strengthening Borrower Systems in E&S Risk Management. This involved development of certificate course modules for implementing the World Bank Environmental and Social Framework. The Project included developing Manual on all the ten Environmental and Social Standards (ESSs) as well as developing the course content for conducting certificate and short-term courses in 2023-24. In 2022-23, the Centre successfully submitted country-wide assessment of grievance redress mechanisms, an important study with immense policy significance to the World Bank.

### **Training**

- 1 Customised course on Land Acquisition and Resettlement for Officers of NCL
- 2 Customised course on CSR for Officers of NCL
- 3 -Conceptual
- 4 Effective SIA & Pre-Land Acquisition Due Diligences
- 5 Avoiding Costly Mistakes in Land and Acquisition & Resettlement
- 6 International Course on Land Acquisition and Resettlement
- 7 Judicial Interpretation of Land Acquisition for State Govt. Officers
- 8 High Impact CSR-Integrating R & R with CSR
- 9 AMP-2022

### **Consultancy Projects (2022-23)**

- 1 Evaluation Study (Country-wide) on Readiness of States and UTs in Faster Adoption of Land Value Capture Mechanisms for NITI Aayog
- 2 Strengthening Borrower systems in E&S Risk Management for World Bank
- 3 Learning from Borrowers Grievance Redressal Mechanisms-Lessons and Good Practices for World Bank

## **IX) CENTRE FOR INNOVATION AND TECHNOLOGY (CIT)**

The Centre for Innovation and technology has conducted both training and project assignments in the year 2022-23. In training programmes, the centre has been able to conduct two Advanced Management programmes with international immersion component. The first programme was jointly with CMLARR and the second one with CMS.

The centre has conducted four on-campus programmes for Department of Science and Technology in the area of techno-management topics. These programmes include Science Administration and Research Management (SARM), Managing Technology Value Chains for Directors and Heads of Divisions (MTVC), General Management Programme for Women scientists (GMP). Programmes on Data Driven digital transformation and disruptive and emerging technologies was executed by the centre.

The Centre has also conducted three programmes for scientists of ISRO on Management related topics. Additionally, the centre has conducted three programmes for Director Grade officers of Geological Survey of India (GSI).

On the research front, the Centre has bagged two projects of NITI Aayog, one on Policy for medium sized enterprises and the second is a research based study to understand the convergence of the SME sector programmes of the State and Central Government. The Centre has also been able to carry out a replication project for CIPS, in which the two APPS developed (AMMA KOSAM ASHA and ANM) are now being used by the health workers in the East Godavari District of the State of Andhra Pradesh.

The centre collaborated with CHRD and developed attrition analysis and polling web applications for NPCIL. An evaluation study was carried out on the appropriate Deep learning models that can be used for telecom industry for Nuronics Labs Pvt. Ltd.

## **X) DR KAKRARLA SUBBARAO CENTRE FOR HEALTHCARE MANAGEMENT**

### **Long term Program**

The Dr Kakarla Subbarao Centre for Healthcare Management (CHM) of the College has completed yet another year of successful conduct of the AICTE-



approved Post-Graduate Diploma in Management (Hospital Management) PGDHM Programme and significantly improved the value and visibility of the program. ASCI has been conducting the two-year full time Post Graduate Diploma in Management (Hospital Management) program for the last sixteen years. The Batch 16 (2021-23) of the program had an intake of 63 students and Batch 17 (2022-24) had 45 admissions.

The Hospital Management program hosted at the Centre involved a judicious mix of theoretical inputs, practice-oriented sessions, in-class assignments, exposure visits, case studies and analyses, theme-based group discussions, simulation exercises, management games, quizzes, role-plays, experience-sharing sessions and project presentations. A number of interactive sessions were arranged with senior executives from hospitals and health-care institutions, enabling students to relate their learning to real-life scenarios, work-place challenges and stakeholder expectations more closely. The curriculum was designed to build the requisite knowledge and skills and develop suitable attributes and competencies in the students to enable them to succeed in their careers as effective administrators and managers in the various domains of the healthcare sector. Live projects and internships in hospitals and public health institutions were incorporated in to the ASCI PGDM (Hospital Management) curriculum. Students completed summer internships in reputed hospitals and other health care institutions such as KIMS, Medcover, Care Hospitals, National Health Mission Andhra Pradesh, Rainbow Hospitals, Yashoda Hospitals, EH Note Health IT, etc.

The ASCI PGDM (Hospital Management) Academic Advisory Board headed by Dr P Raghuram, a Padmashree awardee, and a highly reputed breast cancer surgeon and former President of Association of Surgeons in India provided continued and well-informed advice and guidance on constantly enhancing the quality of the PGDHM programme so that the course content, curriculum and pedagogy are up-to-date, providing holistic and enriched learning to the students. The Chairman ensured that the programme continuously addressed the felt needs of the industry.

The College has had yet another season of successful placements, with all the students of Batch 16 (2021-23) getting absorbed with market-indexed compensation packages in reputed organizations in the Hospitals, Healthcare IT and Public Health. Students were placed in reputed institutions like Deloitte, Napier health care,

Primera, KIMS, Apollo, Fernandez, Medcover, Asian Institute of Gastroenterology, Nano health, FTCCI etc.

## **Research and Consultancy at Centre**

The ASCI Dr Kakarla Subbarao Centre for Health Care Management, in collaboration with FTCCI worked on the Telangana Vision 2030 initiative to enhance the quality and affordability of health care in Telangana. The Centre also did projects for well reputed clients like GIZ, UNICEF, Aarogyasri Health Care Trust on important policy relevant projects.

## **XI) CENTRE FOR AGRICULTURE AND RURAL DEVELOPMENT (CARD)**

The centre CARD believes in improving its efficiency and effectiveness of development programmes, in order to bring in positive change in agriculture and rural development areas. The Centre looks forward to continuing its efforts and contributing to the policy and programme planning and evaluation in agriculture and rural development areas.

The Centre for Agriculture and Rural Development at ASCI has played a pivotal role in enhancing the landscape of rural development through its diverse range of services, collaborating with esteemed organizations such as ICAR, NABARD, and more.

Furthermore, in partnership with the State Institute of Rural Development and Panchayat Raj, Tamil Nadu, the Centre has embarked on an ambitious project to develop tailored capacity-building modules for 432 officials from the Rural Development and Panchayat Raj department. This initiative will foster leadership and management development among elected representatives and officers.

The Government of India, in collaboration with the State Institute of Rural Development (SIRD), aimed to promote economic growth among the rural population by ensuring access to resources, services, and employment opportunities. Numerous initiatives and schemes were implemented to introduce modern agricultural techniques, boost productivity, and establish sustainable methods. Elected representatives and officials of Rural Development and Panchayat Raj play a pivotal role in empowering rural individuals, enhancing productivity, and improving employment prospects. They act as vital bridges in uplifting rural communities through cluster development, technological interventions, and partnerships for skill development. Leadership and

management training programs conducted by CARD in association with SIRD& PR Tamil Nadu equipped them with expertise for effective policy implementation. These programs focused on leadership, management, rural economy, technology, and field visits, building competencies for rural development initiatives in Tamil Nadu.

In essence, the Centre's unwavering commitment to rural development is exemplified by its efforts to optimize development programs, thereby catalyzing positive changes in agriculture and rural areas. Their forthcoming leadership and management training program for officials further underscores their dedication to advancing rural development.

**M. Anandam & Co.,**  
**Chartered Accountants**

## **INDEPENDENT AUDITOR'S REPORT**

**To Members of Administrative Staff College of India**  
**Report on the Audit of the Financial Statements**

### **Opinion**

We have audited the financial statements of **Administrative Staff College of India** ('the Society'), which comprise the balance sheet as at March 31, 2023 and the income and expenditure account for the year then ended, notes to the financial statements, including a summary of significant accounting policies.

In our opinion and to the best of our information and according to the explanations given to us, we report that the aforesaid financial statements give information required by the Societies Registration Act, 1860 ('the Act') and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) in case of Balance sheet, of the state of affairs of the Society as at March 31, 2023;
- b) in case of Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date.

### **Basis for Opinion**

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

The Society's management is responsible with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and receipts and payments of the Society in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Society and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**For M Anandam & Co**

Chartered Accountants  
(Firm Regn. No.000125S)

Place: Hyderabad  
Date: June 30, 2023

**M.R. Vikram**

Partner  
Membership Number: 021012

## Balance Sheet as at 31<sup>st</sup> March 2023

		(Amount in ₹)	
Particulars	Schedule	As at March 31, 2023	As at March 31, 2022
<b>SOURCES OF FUNDS</b>			
<b>1 FUNDS</b>			
a. Corpus Fund	<b>A</b>	<b>6,41,90,631</b>	6,41,90,631
b. Endowment Fund - Specific	<b>B</b>	<b>6,17,92,674</b>	6,23,09,811
c. ASCI Development Fund		12,72,92,770	11,56,63,516
Transferred from Govt of India Loan Repayment Reserve		3,78,26,410	-
Transferred from Income and Expenditure Account		3,89,01,414	1,16,29,254
		<u>20,40,20,594</u>	<u>12,72,92,770</u>
d. Reserve for Contingencies		<b>1,63,30,566</b>	1,63,30,566
e. Govt. of India Loan Repayment Reserve		-	3,78,26,410
f. Investment Fluctuation Reserve		<b>5,00,000</b>	5,00,000
		<b><u>34,68,34,465</u></b>	<u>30,84,50,188</u>
<b>2 LOAN FUNDS</b>			
a. Loan from Govt. of India	<b>C</b>	-	50,00,000
<b>TOTAL</b>		<b><u>34,68,34,465</u></b>	<b><u>31,34,50,188</u></b>
<b>APPLICATION OF FUNDS</b>			
<b>3 FIXED ASSETS</b>	<b>D</b>		
a. Gross Block		31,92,63,959	31,44,18,243
b. Less : Depreciation		<u>24,54,27,756</u>	<u>23,88,80,125</u>
		<b><u>7,38,36,203</u></b>	<u>7,55,38,118</u>
<b>4 INVESTMENTS</b>	<b>E</b>	<b>10,95,47,095</b>	10,95,47,095
<b>5 CURRENT ASSETS, LOANS &amp; ADVANCES</b>			
a. Inventories - Stock at Cost		24,10,028	17,87,705
b. Sundry Debtors	<b>F</b>	12,06,85,661	8,82,35,859
c. Accrued Income	<b>G</b>	1,27,02,625	3,05,89,494
d. Cash and Bank Balances	<b>H</b>	87,84,99,282	74,87,18,644
e. Loans and Advances	<b>I</b>	5,07,55,100	3,08,23,199
f. Other Current Assets	<b>J</b>	5,36,63,449	3,33,02,649
		<b><u>1,11,87,16,145</u></b>	<b><u>93,34,57,550</u></b>
<b>6 LESS : CURRENT LIABILITIES AND PROVISIONS</b>			
a. Current Liabilities	<b>K</b>	83,07,00,958	66,61,62,091
b. Provisions	<b>L</b>	12,45,64,020	13,89,30,484
		<b><u>95,52,64,978</u></b>	<b><u>80,50,92,575</u></b>
<b>7 NET CURRENT ASSETS (5 - 6)</b>		<b><u>16,34,51,167</u></b>	<b><u>12,83,64,975</u></b>
<b>TOTAL</b>		<b><u>34,68,34,465</u></b>	<b><u>31,34,50,188</u></b>
NOTES TO ACCOUNTS	<b>T</b>		

In terms of our report attached  
**For M. ANANDAM & CO.,**  
Chartered Accountants  
(Firm Reg. No. 000125S)

M R VIKRAM  
Partner  
(Membership No. 021012)

N MOHANA RAO  
Finance Officer

OM PAL SINGH  
Registrar & Secretary

NIRMALYA BAGCHI  
Director General

K PADMANABHAIAH  
Chairman

Hyderabad, June 30, 2023



## Income and Expenditure Account for the year ended March 31, 2023

(Amount in ₹)

Particulars	Schedule	Year ended March 31, 2023	Year ended March 31, 2022
<b>INCOME</b>			
Training Programmes Income	M	25,41,79,523	8,82,16,357
Research Studies (Applied Research) Income		14,77,58,420	11,73,18,082
Management Studies Income		13,75,63,179	12,13,49,031
Income from PGDHM		3,12,33,000	3,46,67,754
Income from PGDM		3,17,98,050	2,54,27,129
Membership Subscription		90,000	10,000
Income from Investments	N	1,24,04,427	1,78,93,534
Miscellaneous Income	O	3,51,21,301	3,67,68,355
		<b>65,01,47,900</b>	<b>44,16,50,242</b>
<b>EXPENDITURE</b>			
Salaries and Allowances	P	24,93,27,941	20,03,12,063
Travel and Accommodation	Q	7,45,57,729	1,67,26,042
Food Expenses		63,70,769	16,61,783
Rates and Taxes		30,72,064	55,80,408
Electricity and Water		1,14,36,489	66,31,529
Repairs and Maintenance		1,24,83,220	65,56,464
Hired Services	R	20,70,15,513	14,48,90,693
Visiting Specialists Expenses		86,92,101	72,09,728
Advertisement		29,75,533	32,76,099
Communication Expenses		30,98,476	23,78,118
Printing and Stationery		77,30,249	39,30,675
Subscription to Technical Journals		17,71,576	22,96,750
Auditors Remuneration			
- For Statutory audit		2,50,000	2,50,000
- For Taxation service		40,000	35,000
General Expenses	S	1,11,76,162	80,76,218
Provision for Doubtful Debts and Advances		46,69,855	1,28,70,791
		<b>60,46,67,677</b>	<b>42,26,82,361</b>
<b>Surplus / (Deficit) for the year before Depreciation</b>		<b>4,54,80,223</b>	<b>1,89,67,881</b>
Depreciation		65,78,809	73,38,627
<b>Transferred to ASCI Development Fund</b>		<b>3,89,01,414</b>	<b>1,16,29,254</b>
<b>NOTES TO ACCOUNTS</b>	T		

In terms of our report attached  
**For M. ANANDAM & CO.,**  
Chartered Accountants  
(Firm Reg. No. 000125S)

M R VIKRAM  
Partner  
(Membership No. 021012)

N MOHANA RAO  
Finance Officer

OM PAL SINGH  
Registrar & Secretary

NIRMALYA BAGCHI  
Director General

K PADMANABHAIAH  
Chairman

**Hyderabad, June 30, 2023**

## Schedules Forming Part of the Balance Sheet As at March 31, 2023

(Amount in ₹)

**SCHEDULE-A**

	As at March 31, 2022	Additions	Total	Deductions	As at March 31, 2023
<b>CORPUS FUND</b>					
- Corpus Fund	<b>64190631</b>	<b>0</b>	<b>64190631</b>	<b>-</b>	<b>64190631</b>

**SCHEDULE-B**

	As at March 31, 2021	Additions	Total	Deductions	As at March 31, 2022
<b>ENDOWMENT FUND - SPECIFIC</b>					
- C C Desai Memorial Fund	12,00,000	-	12,00,000	-	<b>12,00,000</b>
- L & T Industrial Economics Fund	5,00,000	-	5,00,000	-	<b>5,00,000</b>
- Public Sector Research Fund	12,00,000	-	12,00,000	-	<b>12,00,000</b>
- MMTC Chair Fund	5,00,000	-	5,00,000	-	<b>5,00,000</b>
- Bharat Business International Chair Fund	15,00,000	-	15,00,000	-	<b>15,00,000</b>
- Tarun Sondhi Memorial Fellowship Fund	9,46,678	-	9,46,678	-	<b>9,46,678</b>
- Dr. Y Nayudamma Memorial Lecture Fund	1,00,000	-	1,00,000	-	<b>1,00,000</b>
- BHEL Chair Fund	12,00,000	-	12,00,000	-	<b>12,00,000</b>
- ONGC Chair Fund	12,00,000	-	12,00,000	-	<b>12,00,000</b>
- ITC Chair Fund	12,00,000	-	12,00,000	-	<b>12,00,000</b>
- SAIL Chair Fund	12,00,000	-	12,00,000	-	<b>12,00,000</b>
- IPCL Chair Fund	12,00,000	-	12,00,000	-	<b>12,00,000</b>
- Rajiv Gandhi Memorial Lecture Fund	5,00,000	-	5,00,000	-	<b>5,00,000</b>
- NLC Chair Fund	15,00,000	-	15,00,000	-	<b>15,00,000</b>
- Dr. Ambedkar Memorial Lecture Fund	8,00,000	-	8,00,000	-	<b>8,00,000</b>
- K L N Prasad Memorial Lecture Fund	4,00,000	-	4,00,000	-	<b>4,00,000</b>
- Shanti Narasimham Medical Centre for Women Fund	6,30,000	-	6,30,000	-	<b>6,30,000</b>
- Prof. S. Venugopala Rao Memorial Fund	10,00,000	-	10,00,000	-	<b>10,00,000</b>
- Sri Kakarla Subba Rao Gold Medal Fund	1,00,111	-	1,00,111	-	<b>1,00,111</b>
- Truth Foundation Lecture Fund	3,00,000	-	3,00,000	-	<b>3,00,000</b>
- V Chandramouli Lecture Fund	10,00,000	-	10,00,000	-	<b>10,00,000</b>
- Mrs. Saroj Jalan PGDHM Gold Medal Fund	2,00,000	-	2,00,000	-	<b>2,00,000</b>
- National Agricultural Cooperative Marketing "Federation of India Ltd "	2,00,00,000	-	2,00,00,000	-	<b>2,00,00,000</b>
- Sri Kakarla Subba Rao Centre for Health Care Management	20,00,000	-	20,00,000	-	<b>20,00,000</b>
<b>Total (Refer notes to Schedule-E)</b>	<b>40376789</b>	<b>-</b>	<b>4,03,76,789</b>	<b>-</b>	<b>4,03,76,789</b>
Unutilised Interest on Endowment funds	2,19,33,022	23,34,971	2,42,67,993	28,52,108	<b>2,14,15,885</b>
Total Endowment funds along with Unutilised Interest	6,23,09,811	23,34,971	6,46,44,782	28,52,108	<b>6,17,92,674</b>

**Schedules Forming Part of the Balance Sheet As at March 31, 2023***(Amount in ₹)***SCHEDULE - C****Loan from Govt. of India (Refer Note-4 of Schedule-T)****Opening Balance**

Less: Repaid during the year

Closing Balance

**As at  
March 31, 2023****As at  
March 31, 2022****50,00,000  
(50,00,000)****1,00,00,000  
(50,00,000)****50,00,000****SCHEDULE - D****Fixed Assets**

Provided in the following page

**SCHEDULE - E****INVESTMENTS (Unquoted)****Long Term Investments (at cost) Research Project Income**

- 1 UTI Mastershare Unit Scheme-Regular Dividend Plan - MF  
 No. of Units - 2,16,604.623 - NAV as on March 31, 2023 -  
 Rs.85,67,038/- (March 31, 2022 - Rs. 91,99,415/-)

**55,24,425****55,24,425****55,24,425****55,24,425****Short Term Investments (at lower of cost or fair value)**

- 2 Fixed Deposits with Banks (see note below)

**10,40,22,670****10,40,22,670****10,95,47,095****10,95,47,095**

Note: Aggregate of Investments include :

- (a) Corpus Fund - Specific (Refer Schedule A)  
 (b) Endowment Fund - Specific (Refer Schedule B)  
 (c) Unutilized balance of Interest Free Loan from Govt. of India

**6,41,90,631****6,41,90,631****4,03,76,789****4,03,76,789****49,79,675****49,79,675**

### Schedules Forming Part of the Balance Sheet as at March 31, 2023

#### SCHEDULE-D Fixed Assets

(Amount in ₹)

Particulars	GROSS BLOCK (AT COST)			DEPRECIATION			NET BLOCK	
	As at March 31, 2022	Additions	Deletions	As at March 31, 2023	Up to March 31, 2022	For the Year Deletions March 31, 2023	Up to March 31, 2023	As at March 31, 2022
Land - Freehold	6,15,700	0	0	6,15,700	0	0	0	6,15,700
Land - Leasehold	1,46,754	0	0	1,46,754	0	0	0	1,46,754
Building - Purchased	20,18,318	0	0	20,18,318	20,18,318	0	20,18,318	0
Other Buildings	11,57,01,916	0	0	11,57,01,916	4,82,16,424	29,50,461	5,11,66,885	6,74,85,492
Computer Systems	5,32,45,630	15,59,765	0	5,48,05,395	5,19,76,788	13,51,242	5,33,28,030	12,68,842
Audio Visual Aids	1,06,86,766	2,71,250	26,099	1,09,31,917	1,06,38,006	1,32,371	1,07,44,278	48,760
Furniture & Fixtures	2,01,86,993	8,13,416	0	2,10,00,409	1,84,46,995	7,85,054	1,92,32,049	17,39,998
Air Conditioning	1,68,85,341	4,58,016	0	1,73,43,357	1,64,57,728	2,39,370	1,66,97,098	4,27,613
Electrical Accessories	1,37,52,228	3,58,587	2,881	1,41,07,934	1,14,49,509	5,03,235	1,19,49,863	23,02,719
Library	3,40,82,296	2,01,779	2,198	3,42,81,877	3,37,15,253	1,31,777	3,38,44,832	3,67,043
Office Equipment, Utensils etc.,	88,70,877	0	0	88,70,877	79,99,800	1,62,896	81,55,696	8,78,077
Vehicles	23,59,239	12,14,082	0	35,73,321	23,59,239	2,42,816	26,02,055	0
Miscellaneous	3,58,66,187	0	0	3,58,66,187	3,56,09,067	79,587	3,56,88,654	2,57,120
<b>Total</b>	<b>31,44,18,245</b>	<b>48,76,895</b>	<b>31,178</b>	<b>31,92,63,962</b>	<b>23,88,80,126</b>	<b>65,78,809</b>	<b>24,54,27,757</b>	<b>7,38,36,203</b>
<i>Previous Year</i>	<i>31,25,27,345</i>	<i>19,80,075</i>	<i>89,176</i>	<i>31,44,18,243</i>	<i>23,16,30,674</i>	<i>73,38,627</i>	<i>23,88,80,125</i>	<i>7,55,38,118</i>

Note: Pending fixation of compensation payable, no adjustment has been made in the accounts for 1360.30 sq yards of Freehold Land (Bella Vista) acquired by the Municipal Corporation of Hyderabad.

**Schedules Forming Part of the Balance Sheet as at March 31, 2023***(Amount in ₹)*

	<b>As at March 31, 2023</b>	As at March 31, 2022
<b>SCHEDULE - F</b>		
<b>Sundry Debtors (Unsecured Considered Good)</b>		
Dues from Clients - Management Studies	<b>9,98,95,825</b>	8,97,19,352
Dues from Sponsors of Research Projects	<b>3,35,86,022</b>	3,61,28,595
Dues from Training programmes	<b>2,97,99,760</b>	1,72,46,473
Dues from Long Duration programmes	<b>2,37,38,762</b>	2,53,87,937
Sundry Accounts	<b>1,20,38,028</b>	1,39,49,977
	<b>19,90,58,397</b>	18,24,32,334
Less : Provision for Doubtful Debts	<b>7,83,72,736</b>	9,41,96,475
	<b>12,06,85,661</b>	8,82,35,859
Note: Debts outstanding for a period exceeding six months	<b>3,81,14,685</b>	2,07,13,471
Others	<b>8,25,70,976</b>	6,75,22,388
	<b>12,06,85,661</b>	<b>8,82,35,859</b>
<b>SCHEDULE - G</b>		
<b>Accrued Income</b>		
Training programmes	<b>-</b>	7,72,660
Research Income	<b>80,22,625</b>	60,96,130
Management Studies	<b>46,80,000</b>	2,37,20,704
	<b>1,27,02,625</b>	<b>3,05,89,494</b>
<b>SCHEDULE - H</b>		
<b>Cash &amp; Bank Balances</b>		
Cash on Hand	<b>49,401</b>	80,370
Balance with Scheduled Banks:		
Current Accounts	<b>78,62</b>	13,286
Savings Accounts	<b>1,86,26,891</b>	1,02,90,590
Deposit Accounts	<b>85,98,15,128</b>	73,83,34,398
	<b>87,84,99,282</b>	<b>74,87,18,644</b>



**Schedules Forming Part of the Balance Sheet as at March 31, 2023****(Amount in ₹)**

	<b>As at March 31, 2023</b>	<b>As at March 31, 2022</b>
<b>SCHEDULE - I</b>		
<b>Loans &amp; Advances (unsecured)</b>		
a. <b>Considered Good</b>		
Deposits with Public Bodies and Others	<b>65,54,665</b>	49,29,965
Less: Provision for Doubtful Advances	<b>6,45,000</b>	0
	<b>59,09,665</b>	49,29,965
Loans and Advances to Staff	<b>46,26,444</b>	46,78,818
Advances for Supplies and Services	<b>81,64,839</b>	8,96,003
Medical Claims Receivable	<b>10,72,664</b>	5,14,427
Pre-paid Expenses	<b>34,58,615</b>	30,17,016
Tax Deducted at Source	<b>2,75,22,873</b>	1,67,86,970
	<b>5,07,55,100</b>	<b>3,08,23,199</b>
<b>SCHEDULE - J</b>		
<b>Other Current Assets</b>		
Interest Accrued on		
- Deposits with Scheduled Banks	<b>5,36,19,879</b>	3,32,59,079
- Deposits with Public Bodies and Others	<b>43,570</b>	43,570
	<b>5,36,63,449</b>	<b>3,33,02,649</b>
<b>SCHEDULE - K</b>		
<b>Current Liabilities</b>		
Sundry Creditors	<b>4,26,75,517</b>	2,87,65,815
Advance Receipts	<b>76,30,91,408</b>	62,10,49,492
Due to Trustees, Provident Fund	<b>42,36,678</b>	32,53,210
Due under Pension Fund Scheme	<b>1,47,309</b>	1,54,612
Security and Other Deposits	<b>59,59,021</b>	60,09,021
Other Liabilities	<b>1,45,91,025</b>	69,29,941
	<b>83,07,00,958</b>	<b>66,61,62,091</b>
<b>SCHEDULE - L</b>		
<b>Provisions</b>		
For Gratuity to Employees	<b>5,20,55,570</b>	5,37,47,632
For Leave Encashment	<b>7,25,08,450</b>	8,51,82,852
	<b>12,45,64,020</b>	<b>13,89,30,484</b>

## Schedules Forming Part of the Income and Expenditure Account for the year ended March 31, 2023

(Amount in ₹)

**SCHEDULE - M****Income from Training Programmes**

Income from Courses and Seminars  
Income from Incompany Programmes

**Year ended  
March 31, 2023**

 Year ended  
March 31, 2022
**10,10,32,564**

4,49,12,748

**15,31,46,959**

4,33,03,609

**25,41,79,523****8,82,16,357****SCHEDULE - N****Income from Investments (Gross)**

Dividend  
Interest

**2,59,926**

5,84,832

**1,21,44,501**

1,73,08,702

**1,24,04,427****1,78,93,534**

Note: Unutilized Income from Investment of Specific Endowments is carried forward where there is stipulation to that effect. (Refer Sch B)

**SCHEDULE - O****Miscellaneous Income**

Interest on Loans to Employees  
License fee  
Provision for doubtful debts no longer required written back  
Provisions no longer required written back  
Sundry Receipts  
Income from services rendered to Center for  
Innovation in Public Systems

**1,39,929**

1,73,606

**80,60,300**

75,94,059

**1,31,88,283**

49,10,458

**0**

1,32,74,551

**96,22,826**

63,86,720

**41,09,963**

44,28,961

**3,51,21,301****3,67,68,355**

## Schedules Forming Part of the Income and Expenditure Account for the year ended March 31, 2023

(Amount in ₹)

	Year Ended March 31, 2023	Year Ended March 31, 2022
<b>SCHEDULE - P</b>		
<b>Salaries and Allowances</b>		
Salaries and Allowances	19,49,77,996	15,56,83,179
Contribution to Provident Fund	2,06,29,744	1,56,26,630
Provision for Gratuity	1,76,07,938	1,04,92,556
Provision for Leave Encashment	1,02,32,560	1,48,82,571
<b>Staff Welfare Expenses</b>		
Medical Expenses	42,13,846	26,92,009
Other Welfare Expenses	16,65,857	9,35,118
	<b>24,93,27,941</b>	<b>20,03,12,063</b>
<b>SCHEDULE - Q</b>		
<b>Travel and Accomodation</b>		
Travel and Accomodation	7,45,57,729	1,67,26,042
	<b>7,45,57,729</b>	<b>1,67,26,042</b>
<b>SCHEDULE - R</b>		
<b>Hired Services</b>		
Hired Services-Agencies	4,31,82,269	2,63,68,099
Hired Services-Projects	11,64,49,254	8,40,18,891
Hired Services-Others	4,73,83,990	3,45,03,703
	<b>20,70,15,513</b>	<b>14,48,90,693</b>
<b>SCHEDULE - S</b>		
<b>General Expenses</b>		
Legal Expenses	3,57,800	2,06,350
Insurance	6,17,297	4,45,871
Staff Recruitment	0	1,00,702
Laundry and Cleaning Materials	8,43,538	2,23,204
Entertainment Expenses	10,98,185	3,61,255
Miscellaneous Expenses	82,59,342	67,38,836
	<b>1,11,76,162</b>	<b>80,76,218</b>

## SCHEDULE -T

### Notes forming part of the Accounts

#### 1. Corporate Information

In 1953, a committee of the All India Council for Technical Education recommended that an Administrative Staff College be established in India, on the lines of the Administrative Staff College at Henley-on-Thames in England.

On 18th May 1956, Administrative Staff College of India was registered as a Society under the Societies Registration Act. Academic activities started on 6th December 1957 (celebrated each year as ASCI Foundation Day).

#### 2. Significant Accounting Policies

(i). All revenues, costs, assets and liabilities are accounted for on accrual basis.

(ii). **Revenue Recognition**

- a) Income from Training Programmes, Seminars and In-Company Programmes are recognized on proportionate completion basis.
- b) Income from Research and Management Studies where billing is on frequency based; is recognized on proportionate completion basis. Income other than from Research Studies, excludes recovery of expenses.
- c) Income from Research and Management Studies where billing is milestone based; is recognized on achieving and invoicing the milestone.
- d) Income from PGDHM and PGDM is recognized based on the fees set to be collected in the academic year.
- e) Income from Investments excludes the income from investments of Endowed Chairs and Project advances is recognized on accrual basis.

(iii) **Gratuity and Leave Liability**

Provision for Gratuity and Leave encashment is made on the basis of valuation provided by Actuarial Valuer.

(iv). **Depreciation**

Depreciation is provided on straight-line method (SLM) at rates based on estimated useful life of assets as given below. A full year depreciation is charged in the year of addition and no depreciation is charged in the year of deletion. No depreciation is charged on leasehold land.

Asset Block	Estimated Life (In Years)
Buildings	40
Computer System	3
Audio Visual Aids	3
Furniture & Fixtures	10
Air conditioning	7
Electrical Accessories	10
Library Books	7
Office & Kitchen Equipment	10
Vehicles	5
Miscellaneous	5

Assets costing less than Rs 5,000, excluding Library Books have been fully charged to Income and Expenditure Account.

(v). **Fixed Assets**

Fixed Assets are stated at their original cost of acquisition including all expenses attributable to bringing the assets to their intended use.

(vi). **Investments**

Investments are stated (a) Long term Investment 'at cost', provision is made to recognize a diminution, other than the temporary in the value of such investments and (b) Short term Investments are 'at lower of cost and fair value'.

(vii). **Inventories**

Inventories are valued at cost on First in First out (FIFO) basis. Inventory consists of items of maintenance and consumables of staff canteen.

(viii). **Taxation**

Pursuant to the order dated May 31, 2021 issued by under section 10 of the Income Tax Act, 1961, the Central Government has exempted any income earned by/benefit of Administrative Staff College of India from tax liability from AY 2022-23 to AY 2026-27. Accordingly, the College does not have any tax liability on its income earned during the year.

## Other Notes

3. **Contingent liabilities not provided for:**

Guarantees given by banks on behalf of the College outstanding as on March 31, 2023 is Rs.47,04,470 (March 31, 2022 Rs.38,48,785) against collateral deposits given to the Banks.

4. The unsecured loan of Rs.5,00,00,000 from the Government of India was received on the following terms.

- (a) The loan is repayable after a period of five years from the date of disbursement (i.e. April 05, 2007) in ten equal annual installments of Rs.50,00,000 each. The loan has repaid in full by March 31, 2023.
- (b) The College may invest any unutilized money from the loan amount in Government Securities or in fixed deposits in any of the nationalized banks or public sector enterprises. As on March 31, 2023 the unutilized amount is Rs.49,79,676 (Previous Year Rs.49,79,676) has been invested in fixed deposits.

5. The cumulative provision for doubtful debts held as on March 31, 2023 is Rs.7,83,72,736 (March 31, 2022 is Rs.9,41,96,475). An amount of Rs.1,31,88,283 has been written back on account of recoveries from clients.

6. a) **Gratuity**

The College formed the "ASCI Employees Group Gratuity Trust" for the purposes of funding the liability attributable to Gratuity. The trust, in turn, has taken a policy with Life Insurance Corporation of India under the LIC's Group Gratuity Scheme ("the Scheme").

The gratuity liability as at March 31, 2023 has been determined by Actuarial Valuer at Rs.5,62,40,164 (March 31, 2022 Rs.5,39,78,720). Against this liability the plan assets are of Rs.41,84,595 (March 31, 2022 Rs.2,31,088) which represents amounts funded by the trust with Life Insurance Corporation of India. The balance unfunded liability of Rs.5,20,55,570 (March 31, 2022 Rs.5,37,47,632) has been accounted for and reflected in the accounts as provision for gratuity liability.



b) **Leave**

The College has taken Group Leave Encashment policy with LIC of India for providing leave encashment benefits under the LIC's "ASCI Employees Group Leave Encashment-cum-Life Assurance (Cash Accumulation) Scheme" ("the Scheme").

The leave liability as at March 31, 2023 has been determined by Actuarial Valuer at Rs.7,67,09,782 (March 31, 2022 Rs.8,53,32,099). Against this liability, the plan assets are of Rs.42,01,333 (March 31, 2022 Rs.1,49,247) which represents amounts funded by the trust with Life Insurance Corporation of India. The balance unfunded liability of Rs.7,25,08,450 (March 31, 2022 Rs.8,51,82,852) has been accounted for and reflected in the accounts as provision for leave liability.

7. Physical verification of fixed assets has been carried out during the year.
8. Cash and bank balances includes the deposits made from the foreign contributions received of Rs.64,82,80,305 (Previous Year Rs.56,36,40,790).
9. Out of the total Income earned during the year, Rs.1,20,43,500 of project income; Rs.17,50,000 of training income and Rs.41,09,963 towards user charges are billed to Centre for Innovations in Public Systems.
10. The College has taken a group medical policy for its employees. Total claims receivable from the insurance companies amount to Rs.10,72,664.
11. Figures for the previous year have been regrouped wherever necessary.

**For M.ANANDAM& CO.,**

Chartered Accountants  
(Firm Reg. No. 000125S)

M R VIKRAM  
Partner  
(Membership No. 021012)

N MOHANA RAO  
Finance Officer

OM PAL SINGH  
Registrar & Secretary

NIRMALYA BAGCHI  
Director General

K PADMANABHAIAH  
Chairman

Place : Hyderabad,  
Date : June 30, 2023

**M. Anandam & Co.,**  
**Chartered Accountants**

## **INDEPENDENT AUDITOR'S REPORT**

**To Members of Centre for Innovations in Public Systems**  
**Report on the Audit of the Financial Statements**

### **Opinion**

We have audited the financial statements of **Centre for Innovations in Public Systems**, which comprise the balance sheet as at March 31, 2023 and the income and expenditure account for the year then ended, notes to the financial statements, including a summary of significant accounting policies.

In our opinion and to the best of our information and according to the explanations given to us, we report that the aforesaid financial statements give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) in case of Balance sheet, of the state of affairs as at March 31, 2023;
- b) in case of Income and Expenditure Account, of the excess of expenditure over income for the year ended on that date.

### **Basis for Opinion**

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

The management is responsible with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and receipts and payments in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the entity and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**For M Anandam & Co**  
Chartered Accountants  
(Firm Regn. No.000125S)

**M.R. Vikram**  
Partner  
Membership Number: 021012

Place: Hyderabad  
Date: 30<sup>th</sup> June 2023

## Centre for Innovations in Public Systems

## Balance Sheet as at March 31, 2023

(Amount in ₹)

Particulars	Schedule	As at March 31, 2023	As at March 31, 2022
<b>SOURCES OF FUNDS</b>			
a. Grant - in - Aid	A	20,00,00,000	20,00,00,000
b. Surplus of Income over Expenditure			
Beginning of the year		(2,39,52,649)	(67,24,400)
Transferred from Income and Expenditure Account		(2,51,55,589)	(1,72,28,249)
		<b>(4,91,08,238)</b>	(2,39,52,649)
		<b>15,08,91,762</b>	<b>17,60,47,351</b>
<b>APPLICATION OF FUNDS</b>			
<b>1 FIXED ASSETS</b>	<b>B</b>		
a. Gross Block		60,99,465	59,86,216
b. Less: Depreciation		56,07,510	53,17,553
		<b>4,91,955</b>	<b>6,68,663</b>
<b>2 INVESTMENTS</b>	<b>C</b>	<b>15,82,00,000</b>	<b>18,62,00,000</b>
<b>3 CURRENT ASSETS, LOANS &amp; ADVANCES</b>			
a. Interest Accrued on Investments		7,90,910	16,20,186
b. Cash and Bank Balances	D	4,74,611	7,25,330
c. Loans and Advances	E	62,76,442	62,92,341
d. Sundry Debtors	F	-	-
e. Accrued Income	G	20,50,000	-
		<b>95,91,963</b>	<b>86,37,857</b>
<b>4 LESS: CURRENT LIABILITIES AND PROVISIONS</b>	<b>H</b>	<b>1,73,92,156</b>	<b>1,94,59,170</b>
<b>NET CURRENT ASSETS (3-4)</b>		<b>(78,00,193)</b>	<b>(1,08,21,313)</b>
		<b>15,08,91,762</b>	<b>17,60,47,351</b>
<b>NOTES TO ACCOUNTS</b>	<b>O</b>		

In terms of our report attached

For M.ANANDAM &amp; CO

Chartered Accountants

Firm Regd No.000125S

For and on behalf of Advisory Council

M.R.VIKRAM

Partner

M.No.021012

VALLI MANICKAM

Director, CIPS

NIRMALYA BAGCHI

Director General, ASCI &amp;

Head Steering Committee, CIPS

Place : Hyderabad

Date : June 30, 2023

## Centre for Innovations in Public Systems

## Income and Expenditure Account for the year ended March 31, 2023

(Amount in ₹)

Particulars	Schedule	Year ended March 31, 2023	Year ended March 31, 2022
<b>INCOME</b>			
Income from Investments	I	91,90,414	1,03,15,345
Research Project Income	J	50,52,000	41,51,660
Miscellaneous Income	K	-	2,00,000
		<b>1,42,42,414</b>	<b>1,46,67,005</b>
<b>EXPENDITURE</b>			
Salaries and Allowances		53,42,603	73, 64,332
Replication Expenses	L	1,89,95,219	1,13,61,700
Travelling Expenses		17,07,299	11,39,552
Hired Services		74,51,089	58,66,317
Communication Expenses		2,80,313	4,15,492
Printing and Stationery		4,49,098	3,12,528
<b>Statutory Audit Fee</b>		<b>1,50,000</b>	<b>1,50,000</b>
Establishment Charges	M	41,09,963	44,28,961
General Expenses	N	6,22,462	5,26,149
Provision for bad and doubtful debts		-	74,324
		<b>3,91,08,046</b>	<b>3,16,39,355</b>
<b>Surplus / (Deficit) for the year before Depreciation</b>		<b>(2,48,65,632)</b>	<b>(1,69,72,350)</b>
Depreciation	B	2,89,957	2,55,899
<b>Surplus/(Deficit) of Income over expenditure carried to Balance Sheet</b>		<b>(2,51,55,589)</b>	<b>(1,72,28,249)</b>
<b>NOTES TO ACCOUNTS</b>	O		

In terms of our report attached

**For M.ANANDAM & CO**  
Chartered Accountants  
Firm Regd No.000125S

For and on behalf of Advisory Council

**M.R.VIKRAM**  
Partner  
M.No.021012

**VALLI MANICKAM**  
Director, CIPS

**NIRMALYA BAGCHI**  
Director General, ASCI &  
Head Steering Committee, CIPS

Place : Hyderabad  
Date : June 30, 2023



## Centre for Innovations in Public Systems

## Schedules forming part of Balance Sheet as at March 31, 2023

(Amount in ₹)

	As at March 31, 2023	As at March 31, 2022
<b>SCHEDULE - A</b>		
<b>GRANT - IN - AID</b>	<b>20,00,00,000</b>	<b>20,00,00,000</b>
	<b>20,00,00,000</b>	<b>20,00,00,000</b>
<b>SCHEDULE - C</b>		
<b>INVESTMENTS</b>		
- State Bank of India	<b>4,90,00,000</b>	5,00,00,000
- Bank of Baroda	<b>2,87,00,000</b>	2,87,00,000
- Canara Bank	<b>3,80,00,000</b>	4,10,00,000
- Union Bank of India	<b>4,25,00,000</b>	6,65,00,000
	<b>15,82,00,000</b>	<b>1,86,20,00,00</b>
<b>SCHEDULE - D</b>		
<b>CASH AND BANK BALANCES</b>		
Cash on Hand	<b>1,207</b>	10,210
Balance with Schedule Banks:		
In Saving Accounts	<b>4,73,404</b>	7,15,120
	<b>4,74,611</b>	<b>7,25,330</b>
<b>SCHEDULE - E</b>		
<b>LOANS AND ADVANCES (unsecured)</b>		
Loans & Advances to Staff	<b>2,29,678</b>	2,94,508
Prepaid Expenses	<b>20,546</b>	-
Advances for Supplies and Services	<b>9,52,222</b>	7,02,222
Tax Deducted at Source	<b>57,76,219</b>	59,97,834
	<b>69,78,665</b>	<b>69,94,564</b>
Less: Provision for Doubtful Advances	<b>7,02,222</b>	7,02,222
	<b>62,76,442</b>	<b>62,92,342</b>
<b>SCHEDULE - F</b>		
<b>SUNDRY DEBTORS</b>		
Sundry Debtors - Un secured considered good	-	-
Considered Doubtful	<b>74,324</b>	74,324
	<b>74,324</b>	<b>74,324</b>
<b>Less: Provision for Doubtful Debts</b>	<b>74,324</b>	<b>74,324</b>
	-	-

**Centre for Innovations in Public Systems**  
**Schedules forming part of Balance Sheet as at March 31, 2023**

(Amount in ₹)

	<b>As at March 31, 2023</b>	As at March 31, 2022
<b>SCHEDULE - G</b>		
<b>ACCRUED INCOME</b>		
Consultancy Income	<b>20,50,000</b>	-
	<b>20,50,000</b>	-
<b>SCHEDULE - H</b>		
<b>CURRENT LIABILITIES</b>		
Payable to Administrative Staff College of India	<b>1,03,34,297</b>	1,19,61,635
Audit Fee Payable	<b>1,50,000</b>	1,50,000
Provision for Expenses	<b>10,55,263</b>	9,88,607
Other Liabilities	<b>2,62,596</b>	2,86,928
Advance for Projects	<b>55,90,000</b>	60,72,000
	<b>1,73,92,156</b>	<b>1,94,59,170</b>

**Centre for Innovations in Public System (CIPS)**  
**Schedules forming part of the Balance Sheet as at March 31, 2023**

**SCHEDULE-B**  
**Fixed Assets**

Particulars	GROSS BLOCK (AT COST)			DEPRECIATION			NET BLOCK	
	Balance as at April 1, 2022	Additions	Deletions	Balance as at April 1, 2022	For the Period	Deductions	Balance as at March 31, 2023	Balance as at March 31, 2022
Computers	15,14,286	-	-	12,78,076	95,868	-	1,40,343	2,36,211
Furniture & Fixtures	19,87,425	76,374	-	16,87,253	1,72,753	-	2,03,792	3,00,171
Air Conditioning	-	36,875	-	-	5,125	-	31,750	-
Electrical Accessories	1,04,750	-	-	1,04,750	-	-	-	-
Office Equipments	23,79,755	-	-	22,47,474	16,211	-	1,16,070	1,32,281
<b>Total</b>	<b>59,86,216</b>	<b>1,13,249</b>	<b>-</b>	<b>53,17,553</b>	<b>2,89,957</b>	<b>-</b>	<b>4,91,955</b>	<b>6,68,663</b>
Previous Year	55,99,738	3,86,479	-	50,61,654	2,55,899	-	6,68,663	5,38,084

(Amount in ₹)

**Centre for Innovations in Public Systems**  
**Schedules forming part of Income and Expenditure Account for the**  
**year ended March 31, 2023**

(Amount in ₹)

Particulars	Year Ended March 31, 2023	Year Ended March 31, 2022
<b>SCHEDULE - I</b>		
<b>INCOME FROM INVESTMENTS (GROSS)</b>		
Interest received on Bank Deposits		
- Canara Bank	22,62,441	25,07,602
- Union Bank of India	26,08,613	34,45,213
- State Bank of India	25,89,527	26,26,253
- Bank of Baroda	16,64,400	16,64,400
Interest received on Saving Account with Bank	65,433	71,877
	<b>91,90,414</b>	<b>1,03,15,345</b>
<b>SCHEDULE - J</b>		
<b>RESEARCH PROJECT INCOME</b>		
Income from Research Projects		
Directorate of Tribal Welfare Department		16,49,660
National Fisheries Development Board	25,02,000	25,02,000
Design & Delivery of Capacity Building Programme for Civil Servants (SDG)	5,00,000	-
Telangana State Biodiversity Board (TSBDB)	12,50,000	-
National Fisheries Development Board(GAIS)	4,50,000	-
Telangana State Forest Development Corp., (TSFDC)	3,50,000	-
	<b>50,52,000</b>	<b>41,51,660</b>

## Centre for Innovations in Public Systems

Schedules forming part of Income and Expenditure Account for the  
year ended March 31, 2023

(Amount in ₹)

Particulars	Year Ended March 31, 2023	Year Ended March 31, 2022
<b>SCHEDULE - K</b>		
<b>MISCELLANEOUS INCOME</b>		
Provision no longer required written back	-	2,00,000
	<b>-</b>	<b>2,00,000</b>
<b>SCHEDULE - L</b>		
<b>REPLICATION EXPENSES</b>		
Travelling Expenses	15,16,189	7,93,584
Hired Services	1,61,04,174	1,03,26,666
Visiting Specialist Expenses	1,93,200	52,000
Communication Expenses	65,608	-
Printing & Stationery	6,88,101	1,89,450
Advertisement Expenses	4,27,947	-
	<b>1,89,95,219</b>	<b>1,13,61,700</b>
<b>SCHEDULE - M</b>		
<b>ESTABLISHMENT CHARGES</b>		
Establishment charges	41,09,963	44,28,961
(Annual & Other Maintenance charges etc.,)		
	<b>41,09,963</b>	<b>44,28,961</b>
<b>SCHEDULE - N</b>		
<b>GENERAL EXPENSES</b>		
Books for projects	2,923	23,366
Miscellaneous Expenses	5,59,341	3,99,751
Repairs & Maintenance	60,198	1,03,032
	<b>6,22,462</b>	<b>5,26,149</b>

## Centre for Innovations in Public Systems

### SCHEDULE - O

#### Notes forming part of the Accounts

##### 1. Corporate Information

Government of India, Ministry of Finance vide their Order No: F.11 (1)/FCD/2010 dated 29<sup>th</sup> July, 2010 has granted a sum of Rs.20 Crores to Administrative Staff College of India (ASCI), Hyderabad, for setting up and operation of a Centre for Innovation in Public Systems. The objectives of the Centre and the nature of expenses to be incurred are specified in the letter No.12132/47/FC.I/2010 dated 21<sup>st</sup> August, 2010 from Government of Andhra Pradesh.

These Financial Statements are prepared to disclose the receipt and utilization of the above specific grant provided by the Government. The funds form part of the resources of the Administrative Staff College of India.

##### 2. Significant Accounting Policies

- All revenues, costs, assets and liabilities are accounted for on accrual basis.
- **Revenue Recognition**  
Interest income is accounted on accrual basis. Income from investments represents interest accrued on fixed deposits with banks.  
Income from Research Project is recognized on proportionate completion basis.
- **Fixed Assets**  
Fixed Assets are stated at their original cost of acquisition including all expenses attributable to bringing the assets to their intended use.
- **Depreciation**  
Depreciation is provided on straight-line method (SLM) at rates based on estimated useful life of assets as given below.

Asset Block	Estimated Life (In Years)
Computers	3
Furniture & Fixtures	10
Air Conditioning	7
Electrical Accessories	10
Office Equipment	10
Sound Equipment	5

Assets costing less than Rs.5,000 have been fully charged to Income and Expenditure Account.

##### (v) Investments

Short term investments are stated at 'lower of cost and fair value'.



### 3. Other Notes

- As per the Concept Note and Guidelines for setting up of the Centre for Innovations in Public Systems, the funds granted will be held and managed by ASCI. Hence, the Bank accounts and Fixed Deposit accounts are held in the name of “Administrative Staff College of India, CIPS”.
- TDS Receivable is subject to reconciliation.
- Previous year’s figures have been regrouped / reclassified wherever necessary to correspond with the current year’s classification / disclosure.

**For M. Anandam & Co.,**

Chartered Accountants  
Firm Regd No.000125S

**M.R.Vikram**

Partner  
M.No.021012

Place: Hyderabad

Date: June 30, 2023

**For and on behalf of Advisory Council**

**Valli Manickam**

Director, CIPS

**Nirmalya Bagchi**

Director General, ASCI &  
Head Steering Committee, CIPS



## **Annexures**



## Annexure 1

### Members of the College Society (as on 31<sup>st</sup> March 2023)

#### A. HONORARY PATRONS FOR LIFE

1. BASF India Ltd.
2. Bata India Ltd.
3. Bharat Heavy Electricals Ltd.
4. Bharat Petroleum Corp. Ltd.
5. Coal India Ltd.
6. DCM Ltd.
7. Escorts Ltd.
8. General Insurance Corp. of India
9. Hindustan Unilever Ltd.
10. HMT Ltd.
11. Hindustan Steelworks Construction Co. Ltd.
12. Indian Farmers Fertilizer Co-op. Ltd.
13. IDBI Bank Ltd
14. ITC Ltd.
15. Life Insurance Corp. of India
16. Madura Coats Ltd.
17. Reserve Bank of India
18. State Bank of India
19. Tata Motors Ltd.
20. Tata Steel
21. VST Industries Ltd

#### B. PATRONS

22. DCM Shriram Consolidated Ltd.

#### C. ORDINARY MEMBERS

23. Air India
24. Andhra Bank (Merged with Union Bank of India)
25. Andhra Pradesh State Road Transport Corp.
26. Andrew Yule & Co. Ltd.
27. ABB India Ltd.
28. Ashok Leyland Ltd.

29. ACC Ltd.
30. AkzoNobel India Ltd.
31. Bank of Baroda
32. Bank of India
33. Brooke Bond Lipton India Ltd.
34. Canara Bank \*
35. CESC Ltd.
36. Chennai Petroleum Corp. Ltd.
37. Coromandel International Ltd.
38. Council of Scientific & Industrial Research
39. CG Power & Industrial Solutions Ltd.
40. East India Pharmaceutical Works Ltd.
41. Electronics Corp. of India Ltd.
42. Ess Dee Aluminium Ltd.
43. Eveready Industries India Ltd.
44. Food Corp. of India.
45. GKW Ltd.
46. GlaxoSmithKline Pharmaceuticals Ltd.
47. Government of Assam
48. Government of Jammu & Kashmir
49. Government of Karnataka
50. Government of Kerala
51. Government of Madhya Pradesh
52. Government of Maharashtra
53. Government of Punjab
54. Government of Rajasthan
55. Government of Tamil Nadu
56. Government of Telangana
57. Government of Uttar Pradesh
58. Government of West Bengal
59. Graphite India Ltd.
60. Gulf Oil Corp. Ltd.

61. Heavy Engineering Corp. Ltd.
62. Hindalco Industries Ltd.
63. Hinduja Foundries Ltd.
64. Hindustan Copper Ltd.
65. Hindustan Petroleum Corp. Ltd.
66. HIL Ltd (formerly Hyderabad Industries Ltd.)
67. Indian Aluminum Co. Ltd.
68. Indian Oil Institute of Petroleum Management
69. Indian Overseas Bank
70. ICICI Bank Ltd.
71. Linde India Ltd (formerly BOC India Ltd)
72. Maharashtra State Road Transport Corp.
73. Mahindra & Mahindra Ltd.
74. MMTC Ltd
75. NMDC Ltd.
76. ONGC Ltd.
77. Philips Carbon Black Ltd.
78. Praga Tools Ltd.
79. Punjab National Bank
80. Reliance Infrastructure Ltd.
81. SI Group India Ltd.
82. Singareni Collieries Co. Ltd.
83. Tata Power Co. Ltd.
84. Telangana State Road Transport Corp.
85. Tractors India Ltd.
86. Torrent Power Ltd.
87. Tube Investments of India Ltd.
88. Usha International Ltd.
89. Williamson Magor & Co. Ltd

**D. ASSOCIATE MEMBERS**

90. Bakelite Hylam Ltd.
91. Mawana Sugars Ltd.
92. Spencer & Co. Ltd.
93. Victoria Mills Ltd.

\* (Syndicate Bank Merged with Canara Bank)



## Annexure 2

### Court of Governors (as on 31 March 2023)

#### A. ELECTED MEMBERS

**K. Padmanabhaiah**, IAS (retd.), MSc (Andhra Univ.), Master's Degree in Financial Mgmt (Bombay Univ.): Chairman, Court of Governors, ASCI; and former Union Home Secretary, Govt. of India. Awarded Padma Bhushan in 2008.

**Richard B Saldanha**, Mechanical Engineer; Vice-Chairman, Court of Governors, ASCI; Former Chairman and CEO, Unilever Peru; Board Member of Unilever Latin America; Managing Director, Haldia Petrochemicals Ltd; Executive Director, Blackstone India; Executive Director, BCCL.

**Sumit Deb**, Graduate in Mechanical Engineering (Orissa Univ): former Chairman and Managing Director, National Mineral Development Corporation (NMDC).

**Pradeep Dhobale**, B. Tech (Chemical), IIT, Bombay; Director & Operating Partner, Springforth Investment Managers Pvt Ltd; Former whole time Director, ITC Limited.

**Cyrus J Guzder**, M A (Hons), (Cambridge University), Chairman & Managing Director, AFL Pvt. Ltd., a pioneer in the Air and Ocean forwarding and Supply Chain Management in India. He established the DHL Worldwide Express operations in India as also the Logistics business that was subsequently acquired by FedEx Express India. He was also Chairman, Carlson Wagonlit Travel India and has headed the National Civil Aviation Committee and the National Logistics Committee of CII. He was a Founder Director of the Indian Institute of Human Settlements up to June 2014.

**Vepa Kamesam**, Former Chairman, Governing Council, Institute of Development & Research in Banking Technology; Managing Director, Institute of Insurance and Risk Management; Dy. Governor, Reserve Bank of India.

**Vijay Kelkar**, PhD (Berkeley, California): Chairman, India Development Foundation, Forum of Federations,

Ottawa, Canada; Former Chairman, 13<sup>th</sup> Finance Commission. Awarded Padma Vibhushan in 2011.

**N Ramesh Kumar**, IAS (retd.): Post Graduate (Economics), Ph.D (Economics), BL Degree (Osmania Univ.): former State Election Commissioner of Andhra Pradesh; former Special Chief Secretary to Governor of Andhra Pradesh and Telangana.

**P. M. Murty**, B Sc (Hons) (Calcutta University); PGDM (IIM, Kolkata); Former Managing Director & CEO, Asian Paints Limited.

**P V Ramesh**, IAS (retd.): Graduate (Medicine): former Additional Chief Secretary O/o Chief Minister of Andhra Pradesh.

**Jayesh Ranjan**, IAS: Post Graduate (Psychology), (Delhi Univ.): Principal Secretary, Industries & Commerce (I&C) Department and Information Technology, Electronics & Communications Department, Government of Telangana.

**Palle Rama Rao**, MSc (Andhra), PhD (BHU), DEngg. (*Honoris Causa*), DSc (*Honoris Causa*): ISRO Dr. Brahm Prakash Distinguished Professor, International Advanced Research Centre for Powder Metallurgy & New Materials. Former V-C, University of Hyderabad; Chairman, Atomic Energy Regulatory Board; and Secretary, Dept. of Science & Technology, Govt. of India. Awarded Padma Vibhushan in 2011.

**T. Navaneeth Rao**, MSc PhD, CChem/FRSC (London): former Chairman, Local Area Environment Committee (Hyderabad), constituted by the Supreme Court; V-C, Osmania University; Chairman, SRT Rural Institute; Director & President, Institute of Public Enterprise.

**B. V. R. Mohan Reddy**: Post graduate from IIT-Kanpur and University of Michigan, USA, Honorary Doctorates (JNTU-Hyderabad & Kakinada, Andhra Univ, and KL University): Founder and Executive Chairman, Cyient Limited; Chairman, Board of Governors, IIT Hyderabad;

Honorary Consul of Federal Republic of Germany for Telangana and Andhra Pradesh. Awarded Padma Shri in 2017.

**Upendra Kumar Sinha, IAS (retd.):** Former Chairman, Securities & Exchange Board of India; Chairman & Managing Director, UTI Asset Management Co. Ltd.; Managing Director, Bihar State Credit & Investment Corp., Joint Secretary at Government of India and Joint Secretary for India Department of Economic Affairs (a subsidiary of Government of India) and Chairman for Association of Mutual Funds in India.

**K. J. Udeshi, MA (Eco) (Bombay Univ.), CAIIB, PGD** in Bank Management: former Deputy Governor, RBI and Member, Financial Sector Legislative Reforms Commission.

**Shrikant Madhav Vaidya:** A Chemical Engineer (National Institute of Technology, Rourkela): Chairman, Indian Oil Corporation Ltd.

#### **B. CO-OPTED MEMBERS**

**Pushp Kumar Joshi:** PhD (Andhra Univ.): Chairman, Hindustan Petroleum Corporation Ltd.

#### **C. CO-OPTED MEMBERS (EX-OFFICIO)**

**S Radha Chauhan, IAS:** Secretary, Dept. of Personnel & Training, Govt. of India.

**A Santhi Kumari, IAS:** Chief Secretary, Govt. of Telangana.

**K Sanjay Murthy, IAS:** Secretary (Education), Department of Higher Education, Ministry of Education, Govt. of India.

**T V Somanathan, IAS,** Secretary (Finance), Ministry of Finance, Govt. of India.

**Nirmalya Bagchi, MBA** (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): Professor & Director-General (i/c), ASCI.

#### **D. REGISTRAR & SECRETARY (I/C) - CoG**

**Om Pal Singh, BA (OU), LLB (BRAOU), MBA (HRM - IGNOU), PhD (Mgmt – Banasthali Univ.).**

### Annexure 3

## Personnel at ASCI

(as on 31<sup>st</sup> March 2023)

#### A. DIRECTOR GENERAL

**Nirmalya Bagchi**, MBA (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): Professor & *Director General (i/c)*, ASCI.

#### B. DEANS

**Valli Manickam**, MCA (IGNOU), MSc (Inorganic Chem.) (Madras Univ.), MPhil (Chem.), PhD (Environmental Sc. & Tech.) (both JNTU, Hyd): Professor & *Dean of Training Programs (Short and Long)*

**Nirmalya Bagchi**, MBA (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): Professor & *Dean of Research & Management Studies*

#### C. CENTRE DIRECTORS

**Nirmalya Bagchi**, MBA (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): Professor & *Director, Centre for Management Studies.*

**Rajkiran V. Bilollikar**, BE (Govt. Engg. College, Aurangabad), MBA (Power Management) (National Power Training Institute, Ministry of Power, GoI, Faridabad): Professor & *Director, Centre for Energy Studies.*

**Subodh Kandamuthan**, MSc (Development Economics) (Pondicherry Central Univ.), MPhil (Applied Economics) (CDS, Thiruvananthapuram); PhD (Economics) (Institute for Soc. & Eco. Change, Bangalore): Professor & *Director, Dr Kakarla Subba Rao Centre for Health Care Management.*

**B. Lakshmi**, Masters in Hospital Admn. (MHA) (New South Wales), MPhil, PhD (Human Resource Mgmt.) (both Univ. of Madras), AFAIM: Adjunct Professor & *Director, Centre for Human Resources Development & Centre for Poverty Studies and Rural Development.*

**P R Madhusoodanan**, MA (Economics and Econometrics) (Univ. of Calicut), PhD (Finance),

(Pondicherry Central Univ): Associate Professor & *Director, Centre for Economics & Finance.*

**Valli Manickam**, MCA (IGNOU), MSc (Inorganic Chem.) (Madras Univ.), MPhil (Chem.), PhD (Environmental Sc. & Tech.) (both JNTU, Hyd): Professor & *Director, Centre for Innovation & Technology.*

**Reshmy Nair**, MA (Economics) (Mahatma Gandhi Univ., Kerala), MPhil and PhD (Economics) (both JNU, New Delhi): Professor & *Director, Centre for Management of Land Acquisition, Resettlement and Rehabilitation.*

**Prabhathi Pati**, MA (Psychology), MPhil (Utkal Univ.), PhD (Organizational Behaviour) (IIT-Kharagpur): Professor & *Director, Centre for Managerial Communication and Marketing.*

**Harsh Sharma**, MSc (Organic Chem.), MA (Industrial Sociology) (both Chaudhary Charan Singh Univ., Meerut), PGD in Buss. Admn. (Jaipuria Institute of Mgmt., Lucknow), Diploma in Training & Mgmt., PhD (HR) (Guru Gobind Singh Indraprastha Univ., Delhi): Professor & *Director, Centre for Public Policy, Governance & Performance.*

**Srinivas Chary Vedala**, BE (Civil), (Osmania Univ.), MTech (Environmental Planning) (CEPT, Ahmedabad), PG Diploma (Urban Environmental Planning) (Univ. of Pennsylvania), USAID Fellow, Chevining Fellow, Ashoka Fellow: Professor & *Director, Centre for Environment, Urban Governance & Infrastructure Development.*

#### D. PROFESSORS

**B. V. N. Sachendra**, BTech (Mech.) (JNTU, Hyd), MBA (Prod. & Mktg.) (SV Univ., Tirupati): Professor, Centre for Management Studies.

**P. Shahaida**, Graduate in Pharmacy (Bangalore Univ.), MBA (Marketing) (PG Centre Davanagere, Kuvempu Univ.), M.Phil (Management) (Alagappa Univ.), PhD (Services Marketing Area) (Univ. of Mysore): Professor, Centre for Managerial Communication and Marketing.

**J. Swarnalatha**, MA (Economics) (Osmania Univ.), Masters in Foreign Trade (Pondicherry Univ.), PGD in

Buss. Mgmt. (HR and Indstl. Buss.) (Vignana Jyothi Institute of Management, Hyd), MPhil (Industrial Psychology) (TISS, Mumbai): *Professor*, Centre for Managerial Communication and Marketing.

### E. ASSOCIATE PROFESSOR

**Bhawna Gulati Muradia**, MBBS (J J M Medical College, Rajiv Gandhi University of Health Sciences, Karnataka), MBA (Hospital/Health Management) (Jamia Hamdard, Hamdard Univ.) (Rank #1, Gold Medalist), Harvard Business Management Mentor Programme (Online) (Healthcare Management) (Harvard Business Publishing): *Associate Professor*, Dr Kakarla Subba Rao Centre for Health Care Management.

**Mekala Snehalatha**, Ph.D. (Rural Development); M.Sc., (Rural Development); B.Sc., (Home Science) all from Acharya N.G. Ranga Agriculture University: *Associate Professor*, Centre for Environment, Urban Governance & Infrastructure Development.

### F. ASSISTANT PROFESSORS

**Mohd Mujahed Ali**, Ph.D. (Commerce & Business Mgmt) and MBA (Financial Mgmt) (both Kakatiya Univ), M.Phil (Financial Mgmt) (Madurai Kamraj Univ.): *Assistant Professor (Finance)*, Centre for Management Studies.

**Amartya Awasthi**, M.Tech (Solid State Technology), (Indian Institute of Technology, Chennai); M.Sc (Physics) (Sri Sathya Sai Institute of Higher Learning, Andhra Pradesh); B.Sc (Hons.) (Sri Sathya Sai Institute of Higher Learning, Karnataka): *Assistant Professor*, Centre for Energy Studies.

**Rajarshi Banerjee**, MBA (HRM) (Sikkim Manipal Univ.), Ph.D. (Science-Microbiology) (Sardar Patel Univ), M.Sc. (Microbiology) (Swami Ramanand Teerth Marathwada Univ.): *Assistant Professor*, Centre for Environment, Urban Governance & Infrastructure Development.

**Tanusree Chakraborty**, Ph.D. (Calcutta Univ.), MBA (HRM), (IGNOU), MA (Applied Psychology) (Calcutta Univ.): *Assistant Professor (HR)*, Centre for Management Studies.

**P M Priya Darshini**, Master of Hospital Administration (Bharati Vidyapeeth Deemed Univ.), Bachelors of Dental Surgery (Mamata Dental College-Khammam); pursuing Ph.D (Hospital Administration): *Assistant Professor*, Dr Kakarla Subba Rao Centre for Health Care Management.

**Prathibha Ganesan**, Ph.D. and M.Phil (Science Policy) (JNU), MA (International Relations and Politics) (Mahatma Gandhi Univ.): *Assistant Professor*, Centre for Environment, Urban Governance & Infrastructure Development.

**Reshma M Gopan**, MBA (Health Care and Hospital Administration) (Lingayas Vidyapeeth, Haryana); Bachelor of Dental Surgery - B.D.S (Inderprastha Dental College & Hospital, Delhi): *Assistant Professor*, Dr Kakarla Subba Rao Centre for Health Care Management.

**A Sai Kiran**, Ph.D. (Finance), (Osmania University); Certified Associate of Indian Institute of Bankers (CAIIB – Risk Management) (Indian Institute of Banking and Finance); MBA (Finance & Marketing) (Osmania University); B.Com (Hons) (Aurora's Degree and PG College): *Assistant Professor*, Centre for Economics & Finance.

**Gutha Jaya Krishna**, Ph.D. (Computer Science) and M.Tech (Artificial Intelligence) both from (University of Hyderabad); B.Tech (Information Technology) (Jawaharlal Nehru Technological University, Hyderabad): *Assistant Professor*, Centre for Innovation & Technology.

**Emani Venkata Krishna**, B.Tech (Mechanical Engg) (Osmania University); Post Graduate Programme in Public Management & Policy (IIM, Ahmedabad); MA (Journalism & Public Relations) (Osmania University, Hyderabad); pursuing PhD (Marketing & Strategy): *Assistant Professor (MM)*, Centre for Management Studies.

**P Pavan Kumar**, Masters in Business Administration (Power Management), (University of Petroleum and Energy Studies (UPES), Dehradun); Bachelors of Technology (Electrical & Electronics Engineering) (Indur Institute of Engineering & Technology, JNTU, Hyderabad): *Assistant Professor*, Centre for Energy Studies.

**Rajeev Kumar**, Ph.D. and M.Sc. (Information Technology) both from (Babasaheb Bhimrao Ambedkar University - A Central University), Lucknow); B.Sc. (Physics, Mathematics) (Mahatma Jyotiba Phule Rohilkhand University): *Assistant Professor*, Centre for Innovation & Technology.

**Hareesh Meppat**, Master of International Business in Marketing and Supply Chain Mgmt (School of Mgmt Studies-Cusat); B.Tech (ECE) (Centre for Engineering



Studies-Cusat), pursuing Ph.D. in Mgmt: *Assistant Professor*, Centre for Human Resource Development.

**Saswat Kishore Mishra**, BA (Eco. Hons), MA, MPhil (Analytical and Applied Economics) (all from Utkal Univ); Ph.D. (Development Eco.) (IIT Kharagpur): *Assistant Professor*, Centre for Management Studies.

**Rutwik Dilip Phatak**, Post Graduate Diploma in Management (PGDM) (IIM Shillong); B.Sc.(Hospitality and Hotel Administration) (IHS JCTAN, Mumbai): *Assistant Professor (Procurement, Operations)*, Centre for Management Studies.

**Siddhartha Ramakanth Keshavadasu**, MBA (Power Mgmt) (National Power Training Institute under Ministry of Power), B.Tech (Mechanical Engg) (JNTU): *Assistant Professor*, Centre for Energy Studies.

**Karnak Roy**, MBA (Systems & Operations) (Calcutta Univ.), B.Tech (Computer Science & Engg.) (West Bengal Univ. of Tech), Ph.D. (Business Mgmt) (Calcutta Univ): *Assistant Professor*, Centre for Management Studies.

**T Sumskrutha**, Masters in Infrastructure Planning (Centre for Environment and Planning University - CEPT, Ahmedabad); Bachelors in Urban and Regional Planning (Jawaharlal Architecture & Fine Arts University - JNAFAU, Hyderabad); pursuing Ph.D. (Social Sciences) (Tata Institute of Social Sciences, Hyderabad): *Assistant Professor*, Centre for Environment, Urban Governance & Infrastructure Development.

#### G. SENIOR RESEARCH FELLOW

**Priyanka Dogra Patkar**, Bachelor of Dental Surgery (Sarjug Dental College, Darbhanga), PGD in Hospital Mgmt (ASCI): *Senior Research Fellow*, Centre for Environment, Urban Governance & Infrastructure Development.

#### H. HONORARY VISITING PROFESSORS, SENIOR CONSULTANTS, ADVISORS AND ADJUNCT FACULTY

**Vinod Kumar Agarwal**, IAS (Retd): *Honorary Advisor*, CMLARR. Former Director General, Dr. MCR HRD Institute and former Special Secretary to Government of Telangana.

**Sanjay Kumar Bose**, Post Graduate Diploma (General Management) – (National Management Programme – VII, Management Development Institute, Gurgaon); M.Tech in Engineering (Systems Management), (Indian

Institute of Technology, Delhi); Bachelors in Engineering (Electrical), (University College of Engineering, Sambalpur): *Adjunct Professor*, Centre for Management Studies & *Head*, New Delhi Centre.

**S. Chakravarthi**, IAS (retd.): MA (Maths and Statistics) (Annamalai Univ.), LL.B (Delhi Univ.), Ph.D. (Management) (IIT, New Delhi), Public Administration and Public Enterprises (Univ. of Manchester, UK and Harvard Univ., USA) : *Honorary Visiting Professor*. Advisor/Consultant on Competition Policy and Law. Former Special Chief Secretary & Member of MRTD Commission, Govt. of Andhra Pradesh.

**Vijay Duvvuri**: Mechanical Engineer (Madras Univ.): *Honorary Visiting Professor*. Director, FuTPrints Training and Consultancy.

**B Gangaiah**, IES (reted.): B.A (Eco) (Andhra Loyola College, Vijayawada), M.A. (Eco) (Andhra Univ), M Phil (Intl. Studies) (JNU, New Delhi), Ph.D (Eco) (Osmania Univ), PGDM (Indira Gandhi National Open Univ): *Honorary Advisor*, Centre for Poverty Studies and Rural Development.

**Mohan Guruswamy**: Harvard Graduate: *Honorary Visiting Professor*. Distinguished Fellow at the United Service Institution of India, New Delhi. Held senior positions in Government and Industry.

**Kamal Kumar**, IPS (reted.): *Honorary Advisor*. Former Director, SVP National Police Academy, Hyderabad.

**Ramesh Narain Misra**: *Honorary Advisor*, CMLARR. Former Chairman and Managing Director, SJVN Limited.

**Maj Gen Dr R Siva Kumar** (reted), *Honorary Advisor*. BE, Ph.D., FIE, FIS, FCA (Ind), FAPAS, Sr MCSI, MISRS, MIME, MISG, MIDSA, DIM, C.Eng, PGDCMP, PGDPHM (ITC), Chief Executive Officer (NSDI) and Head (NRDMS) and Mission Coordinator, National GIS, Department of Science and Technology, Ministry of Science and Technology.

**S. Narayanan**, IAS (reted.): *Honorary Visiting Professor*. Former Indian Ambassador to WTO.

**Arun Nigavekar**: *Honorary Visiting Professor*. Raja Ramanna Fellow, Trustee & Senior Advisor. Former Chairperson, UGC; Vice Chancellor, Pune University. Founder Director, NAAC, Bangalore.

**Shraddha Prasad:** Master of Management Studies (Finance) (Mumbai Univ.), Master of Science (Physics) (MS Univ., Vadodara), Post-Graduate Diploma in Industrial Management (Vadodara), Post-Graduate Diploma in Theology : *Honorary Visiting Professor*. former Consultant in a Head-hunting firm; Project Coordinator with UNFPA (a UNDP) for Madhya Pradesh State; Faculty (Fin. & HR) FOMS.

**K. Ramakrishna,** MBBS and Ph.D.: *Advisor-CMU & PGDHM.*

**Vilas Shah,** MTech (Industrial Engg. & Operations Research) (IIT-Bombay), BE (Mech.) (Poona Univ.), LLB (Poona Univ.), Inter ICWA: *Adjunct Professor*, Centre for Management Studies.

**Krishnan Srinivasan,** IFS (retd.): *Honorary Visiting Professor*. Former Secretary, Ministry of External Affairs, Govt. of India; Deputy Secretary-General, Commonwealth Secretariat.

**G. Thyagarajan,** FRSC, FNAE, Ph.D. (Chem.) (Osmania Univ.), Post-doctoral research (Univ. of California, Berkeley): *Honorary Visiting Professor*. Chairman, Research Council, Central Institute of Mining and Fuel Research. Former Science Advisor to the Commonwealth Secretary-General; Research Council Chairman, CFTRI, NISCOM, RRL, Jorhat.

**Narayan Valluri,** IAS (retd.): *Honorary Advisor*. Former Member Secretary, Expenditure Reforms Commission, Govt. of India.

## **I. OFFICERS IN ADMINISTRATION**

**Ompal Singh:** BA (OU), LLB (BRAOU), MBA (HRM - IGNOU), Ph.D. (Mgmt – Banasthali Univ.): *Registrar & Secretary (i/c).*

**Nimmana Mohana Rao:** B Com (Andhra University) Chartered Accountant: *Finance Officer.*

**Mary Elliot:** BA, MBA (Bharatiya Vidya Bhavan's College of Communication & Mgmt, Hyderabad): *Sr Administrative Officer*, College Park Campus

**Sabavath Suresh:** Graduate in ECE, (JNTUH), MBA (Osmania Univ.) *Administrative Officer*, Bella Vista Campus.

**P. Venkanna:** ICWAI (CMA), MBA (Fin) (JRNRVU) *Accounts Officer.*

**T. V. V. Murali Machiraju:** *Officer, Establishment and Procurement & Stores Unit.*

**G. Srinivas Yadav:** *Principal Executive Secretary & Admission Officer-PGDM.*

**P. Srinivas Yadav:** *Senior Executive Secretary to R & S (i/c).*

**M Ramshirish:** *Officer - Library & Information Services and Editor & PRO (i/c).*

**G. Sreenivasa Reddy:** *Programs Officer.*

**P. V. S. Subrahmanyaswar:** *Assistant Officer, Accounts.*

**R. Amarnath:** *Consultant Accountant.*

**P Praveen Kumar:** *Assistant Manager-HR, Procurement and Stores.*

**M. P. Vijay Kumar:** *Resident Manager.*

**Komala S Raj:** *Executive Secretary to Chairman, CoG and DG(i/c).*

**N Ramesh:** *Manager, IT.*

**B. Y. Reddy:** *Officer, Mess.*

**N Venkateshwarlu:** *Manager-HR, Procurement and Stores.*



## Annexure 4

### Management Development Programmes (April 2022–March 2023)

#### ON CAMPUS ANNOUNCED

1. 27-29 April 2022: Leading India's Energy Transition: Role of Exchange Market: **Programme Directors:** Prof. Rajkiran V. Bilollikar / Mr. Siddhartha Ramakanth Keshavadasu.
2. 23-27 May 2022: Acquisition of User Rights for Pipeline Projects-Conceptual Clarity to Addressing: Procedural Dilemmas: **Programme Director:** Dr. Reshmy Nair.
3. 25-27 May 2022: Financial Crime Compliance: **Programme Director:** Dr. P.R. Madhusoodanan.
4. 27 June-1 June 2022: Land Acquisition and Diversion of Forest Land: Effective Socio-Economic Surveys & Due Diligences for Project Planning: **Programme Director:** Dr. Reshmy Nair.
5. 11-15 July 2022: Application of AI/ML/IoT/Blockchain/Data Mining in the Industry: **Programme Directors:** Dr. Karnak Roy / Dr. Saswat Kishore Mishra
6. 13-15 July 2022: Inventory Management Strategies (in the Post Covid Environment): **Programme Director:** Prof. B. V. N. Sachendra
7. 18-20 July: Implementation of Quality in Child Health care Services in Public Health Facilities as per Musqan Standards Requirements: **Programme Director:** Dr. Bhawna Gulati.
8. 1-12 August 2022: International Programme on 2016 Procurement Policy Framework for The World Bank Aided Projects: **Programme Directors:** Dr. Nirmalya Bagchi / Prof. B. V. N. Sachendra / Mr. Dhruv.
9. 1-3 August 2022: 3 days residential programme on Banking 4.0 – the Industrialized Bank of Tomorrow Digital Strategy and Digital Risk Management or BFSI Senior Management: **Programme Directors:** Dr. P. R. Madhusoodanan.
10. 17-19 August 2022: Agile Leadership Today and Tomorrow: **Programme Directors:** Dr. Lakshmi B. / Dr. Tanusree Chakraborty.
11. 22-24 August 2022: Legal Aspects of Contract Management and Administration: **Programme Director:** Prof. B. V. N. Sachendra.
12. 24-26 August 2022: Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): **Programme Director:** Dr. P. R. Madhusoodanan.
13. 24-26 August 2022: Resource Planning, Automation and Analytics for Indian Power Markets: **Programme Directors:** Prof. Rajkiran V. Bilollikar / Mr. Siddhartha Ramakanth Keshavadasu.
14. 29 August-9 September 2022: Advanced Management Programme – 2022: **Programme Directors:** Dr. Valli Manickam / Dr. Reshmy Nair.
15. 5-7 September 2022: Three Day Work Shop on Building Cyber Resiliency in Collaboration with Smart Transformation: **Programme Director:** Dr. Karnak Roy.
16. 5-6 September 2022: Leadership during uncertain times: **Programme Director:** Mr. Sanjay Kumar Bose.
17. 12-16 September 2022: Data Driven Decision Making (Applied Econometrics / SDGs Index Measurement/AI/ ML / IoT / Blockchain / Data Mining): **Programme Directors:** Dr. Saswat Kishore Mishra / Dr. Karnak Roy.
18. 12-16 September 2022: Public Procurement Principles and GeM: **Programme Director:** Prof. B. V. N. Sachendra.
19. 19-23 September 2022: HRM for Line Managers: **Programme Director:** Prof. J. Swarnalatha.

20. 26-28 September 2022: Sustainable Development Goals and Good Governance **Programme Director:** Dr. Harsh Sharma.
21. 10-14 October 2022: Avoiding Costly Mistakes in Land Acquisition and Resettlement: **Programme Director:** Dr. Reshmy Nair.
22. 11-12 October 2022: Developing Wealth Creating Mindset: **Programme Director:** Mr. Sanjay Kumar Bose
23. 19-21 October 2022: Enhancing Managerial Effectiveness: **Programme Directors:** Mr. Hareesh Meppat/Dr. Tanusree Chakraborty.
24. 24 October-4 November 2022: International Training Course on Land Acquisition and Resettlement Avoiding Costly Mistakes: **Programme Director:** Dr. Reshmy Nair.
25. 7-18 November 2022: International Programme on 2016 Procurement Policy Framework for The World Bank Aided Projects: **Programme Directors:** Dr. Nirmalya Bagchi / Prof. B. V. N. Sachendra/Mr. Dhruv.
26. 10-11 November 2022: Capacity Building for Frontline Officers: **Programme Director:** Mr. Sanjay Kumar Bose
27. 14-16 November 2022: Sanitation Tours – Leadership development for city wide inclusive sanitation. Visit by Bangladesh Officials: **Programme Directors:** Prof. V. S. Chary/ Dr. Rajarshi Banerjee.
28. 14-18 November 2022: Leadership Skills Development: **Programme Director:** Dr. Prabhati Pati.
29. 16-18 November 2022: Financial Crime Compliance: **Programme Director:** Dr. P. R. Madhusoodanan.
30. 24-25 November 2022: Corporate Governance (Capacity Building Programme for Senior Executives): **Programme Director:** Mr. Sanjay Kumar Bose
31. 28-30 November 2022: New Labour Codes: Context, Provisions and Implications: **Programme Director:** Dr. Harsh Sharma.
32. 1- 3 December 2022: Certification Programme on “Garbage Free Cities: Achieving Five Star Rating”: **Programme Directors:** Dr. Prathibha Ganesan / Prof. V. Srinivasa Chary.
33. 12-16 December 2022: Materials and Supply Chain Management (in the Post Covid Business Environment): **Programme Director:** Prof. B. V. N. Sachendra.
34. 19-21 December 2022: Ethics and Values in Administration: **Programme Director:** Dr. Lakshmi B.
35. 19-23 December 2022: Data Driven Digital Transformation: **Programme Director:** Dr. Gutha Jaya Krishna.
36. 20-21 December 2022: Decisive Leadership for the Senior Executives: **Programme Director:** Mr. Sanjay Kumar Bose
37. 9-13 January 2023: Communication Skills for Managers: **Programme Director:** Dr. Prabhati Pati.
38. 16-18 January 2023: Personality Development for Executives: **Programme Director:** Prof. J. Swarnalatha.
39. 16-20 January 2023: Indian Accounting Standards (IND-AS): **Programme Directors:** Dr. Madhusoodanan P. R. / Dr. Sai Kiran.
40. 16-27 January 2023: Advanced Management Programme: Experiential Learning in Innovation: **Programme Directors:** Mr. Sanjay Kumar Bose/Dr. Valli Manickam.
41. 23-27 January 2023: Future of Fraud Risk Management: **Programme Director:** Dr. P. R. Madhusoodanan.
42. 23-27 January 2023: Judicial Interpretation of Land Acquisition: Conceptual Clarity to Easing Procedural Dilemmas: **Programme Director:** Dr. Reshmy Nair.
43. 30 January-3 February 2023: Project and Contract Management: **Programme Director:** Prof. B. V. N. Sachendra.

44. 30 January-3 February 2023: High Impact Corporate Social Responsibility-Need identification to Impact Assessment: **Programme Director:** Dr. Reshmy Nair.
45. 6-17 February 2023: International Programme on 2016 Procurement Policy Framework for The World Bank Aided Projects: **Programme Directors:** Dr. Nirmalya Bagchi / Dr. B.V.N. Sachendra / Mr. Dhruv Umadikar.
46. 13-15 February 2023: Strategic Development for Middle Level Executives: **Programme Directors:** Dr. Madhusoodanan P.R. / Dr. Sai Kiran.
47. 13-15 February 2023: Improving Work Culture: **Programme Director:** Dr. Lakshmi B.
48. 15-17 February 2023: Building and Leading Effective Teams: **Programme Director:** Dr. Harsh Sharma.
49. 21-23 February 2023: Industry 4.0 The New Age Digital Technologies (AI/ML/IoT/Blockchain): **Programme Directors:** Prof. B. V. N. Sachendra / Dr. Karnak Roy.
50. 23-24 February 2023: Financial and Cost Analysis - Focus on Profit Planning, Cost Control and Decision Making: **Programme Director:** Mr. Sanjay Kumar Bose

#### ANNOUNCED ONLINE

1. 25-27 May 2022: Legal Aspects of Contract Management and Administration: **Programme Director:** Prof. B. V. N. Sachendra.
2. 20-24 June 2022: Public Procurement Principles and GeM: **Programme Director:** Prof. B.V.N. Sachendra.

#### ICTP ON CAMPUS

1. 18-22 April 2022: MDP for Newly Promoted Chief Managers of UCO Bank, sponsored by UCO Bank, Batch-I: **Programme Director:** Dr. Shahaida P.
2. 19-21 April 2022: Capacity Building for Leadership Development in City-Wide inclusive Sanitation (CWIS) and Faecal Sludge and Septage Management (FSSM) for Government Officials

and Consultants (Hyderabad and Warangal), sponsored by UNICEF, Batch-II: **Programme Directors:** Dr. Y. Malini Reddy / Prof. V. S. Chary.

3. 25-29 April 2022: Induction Training Programme for Junior Officers (trainee), Sponsored by NMDC: **Programme Director:** Prof. B. V. N. Sachendra.
4. 25-29 April 2022: MDP for Newly Promoted AGMs of UCO Bank, sponsored by UCO Bank, Batch-II: **Programme Director:** Dr. Shahaida P.
5. 16-20 May 2022: MDP for Newly Promoted AGMs of UCO Bank, Sponsored by UCO Bank-III: **Programme Director:** Dr. Shahaida P.
6. 23-27 May 2022: MDP for Newly Promoted Chief Managers of UCO Bank, sponsored by UCO Bank, Batch IV: **Programme Director:** Dr. Shahaida P.
7. 6-10 June 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-I: **Programme Directors:** Dr. B. Lakshmi / Mr. Hareesh Meppat.
8. 13-17 June 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-II: **Programme Directors:** Dr. B. Lakshmi / Mr. Hareesh Meppat.
9. 20-24 June 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-III: **Programme Directors:** Dr. B. Lakshmi / Mr. Hareesh Meppat.
10. 27 June-1 July 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural

- Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-IV: **Programme Directors:** Dr. B. Lakshmi / Mr. Hareesh Meppat.
11. 29 June-1 July 2022: Creating a Safe Workplace for Women, Sponsored by Power Grid Corporation of India Limited: **Programme Director:** Dr. Shahaida P.
  12. 4-8 July 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-V: **Programme Directors:** Dr. B. Lakshmi / Mr. Hareesh Meppat.
  13. 11-15 July 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch I: **Programme Directors:** Dr. Lakshmi B.
  14. 11-15 July 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch II: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
  15. 11-15 July 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-VI: **Programme Directors:** Dr. Lakshmi B. / Dr. Tanusree Chakraborty.
  16. 18 July 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch III: **Programme Director:** Dr. Lakshmi B.
  17. 18-22 July 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch IV: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
  18. 18-22 July 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-VII: **Programme Directors:** Dr. Lakshmi B. / Dr. Tanusree Chakraborty.
  19. 25-29 July 2022: Managing Techno Value Chains for Directors and Divisional Heads, Sponsored by DST: **Programme Director:** Dr. Valli Manickam.
  20. 25-29 July 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-VIII: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
  21. 1-5 August 2022: Certificate course on Patient Safety & Quality in Public Hospitals for Hospital Managers, sponsored by NHM, Odisha, Batch-I: **Programme Director:** Dr. Bhawna Gulati.
  22. 1-5 August 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch V: **Programme Director:** Dr. Lakshmi B.
  23. 1-5 August 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch VI: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
  24. 1-5 August 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-IX: **Programme Directors:** Dr. Lakshmi B./ Dr. Tanusree Chakraborty.
  25. 8-12 August 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch VII: **Programme Director:** Dr. Lakshmi B.



26. 8-12 August 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch VIII: **Programme Director:** Dr. Lakshmi B.
27. 8-12 August 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-X: **Programme Directors:** Dr. Lakshmi B./ Dr. Tanusree Chakraborty.
28. 8-10 August 2022: Leadership Development Programme for the Officers of Punjab National Bank, Sponsored by Punjab National Bank: **Programme Director:** Dr. Lakshmi B.
29. 16-20 August 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-XI: **Programme Director:** Dr. Lakshmi B.
30. 16-26 August 2022: Induction Programme for a batch of Executive Trainees (ET), Sponsored by NMDC: **Programme Director:** Prof. B. V. N. Sachendra.
31. 16-20 August 2022: Executive Development Programme for Scale IV (DMs/CMs) Officers of Canara Bank, Sponsored by Canara Bank - Batch IX: **Programme Director:** Dr. Lakshmi B.
32. 22-26 August 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-XII: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
33. 22-26 August 2022: Certificate Course in Patient Safety & Quality in Public Hospitals, Sponsored by NHM, Odisha, Batch-II: **Programme Director:** Dr. Bhawna Gulati.
34. 29 August-3 September 2022: Mid- Career Training Programme (Level 4) for Officers from Comptroller and Auditor General (C&AG) of India, Sponsored by Comptroller and Auditor General of India (CAG), Batch-I: **Programme Director:** Dr. P. R. Madhusoodanan.
35. 29 August-2 September 2022: Applied Econometrics for Policy, Sponsored by DES, Uttarakhand: **Programme Directors:** Dr. Saswat Kishore Mishra /Dr. Karnak Roy.
36. 5-16 September 2022: Science Administration and Research Management, sponsored by DST: **Programme Directors:** Dr. Nirmalya Bagchi/ Dr.Valli Manickam.
37. 5-9 September 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-XIII: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
38. 12-6 September 2022: MDP for Newly Promoted Officers of National Housing Bank (NHB): **Programme Director:** Dr. Madhusoodanan P. R.
39. 12-23 September 2022: Management Development Programme for ISRO, Sponsored by ISRO: **Programme Directors:** Dr. Nirmalya Bagchi/N. V. Satyanarayana.
40. 12-16 September 2022: Leadership and Management Training Programme for the Elected Representatives and Officers of Rural Development and Panchayat Raj Department, Sponsored by Rural Development & Panchayat Raj Department, Government of Tamil Nadu - Batch-XIV: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
41. 14-24 September 2022: MDP for Executive Trainee (Ets) - Gate - 2021, Sponsored by NMDC: **Programme Directors:** Prof. B.V.N. Sachendra/ Dr. Karnak Roy.

42. 19-25 September 2022: General Management Programme-III for PFC Executives, Sponsored by PFC: **Programme Directors:** Dr. B. Lakshmi.
43. 20-22 September 2022: ADB Safeguards Procedures, Sponsored by ADB: **Programme Directors:** Prof. B. V. N. Sachendra/ Prof. Venkat K. Emani.
44. 19-26 September 2022: Learning Visit on City Wide Inclusive Sanitation (CWIS) for the Officials from Bangladesh, sponsored by Practical Action-Bangladesh: **Programme Director:** Prof. V. Srinivas Chary.
45. 26 September-1 October 2022: Mid-Career Training Programme (MCTP) Level 4 for Officers from Comptroller and Auditor General (CAG) of India, Batch II: **Programme Director:** Dr. Madhusoodanan P. R.
46. 26-30 September 2022: Programme on Capital Market Reforms for Officers from CPSEs and SLPEs. Sponsored by Department of Public Enterprises (DPE), MoF, GoI II: **Programme Director:** Dr. Madhusoodanan P. R.
47. 28-29 September 2022: Two days Experts Advisory Committee Meeting, sponsored by DST (NCSTC Division): **Programme Director:** Mr. Sanjay Kumar Bose.
48. 10-21 October 2022: Management Development Programme for ISRO, Sponsored by ISRO: **Programme Directors:** Dr. Valli Manickam/ Satyanarayana.
49. 10-14 October 2022: Programme on Project Planning and Monitoring, sponsored by Department of Public Enterprises (DPE): **Programme Director:** Prof. B. V. N. Sachendra.
50. 12-14 October 2022: Managing Change in the Organization: Adapting and Responding Effectively to Change, Sponsored by Power grid: **Programme Directors:** Dr. Shahaida P. / Dr. Harsh Sharma.
51. 17-22 October 2022: Mid-Career Training Programme (MCTP) Level 4.0 for Officers from Comptroller and Auditor General (C&AG) of India", Sponsored by CAG, Batch III: **Programme Director:** Dr. Madhusoodanan P. R.
52. 17-21 October 2022: MDP for Middle Level Executives of LIC, Sponsored by Life Insurance Corporation - Batch-I: **Programme Directors:** Dr. Harsh Sharma\Dr. Shahaida P.
53. 31 October-5 November 2022: Induction Training Programme for Junior Officer Trainees of NMDC Limited, Sponsored by NMDC: **Programme Director:** Prof. B. V. N. Sachendra.
54. 7 November-12 November 2022: Mid- Career Training Programme (MCTP) Level 4 for Officers from Comptroller and Auditor General (C&AG) of India" Sponsored by CAG, - Batch IV: **Programme Director:** Dr. Madhusoodanan P. R.
55. 7 November-11 November 2022: Customized Management & Leadership Development Programme for the Officers in Senior Management Grade of Central Bank of India – Batch-I: **Programme Director:** Dr. Lakshmi B.
56. 14 November-18 November 2022: Executive Development Programme for DGM Level Officers of Bank of India, Sponsored by Bank of India – Batch-I: **Programme Director:** Dr. Prabhati Pati.
57. 14 November-18 November 2022: MDP for Middle Level Executives of LIC, Sponsored by Life Insurance Corporation - Batch-II: **Programme Director:** Dr. Harsh Sharma.
58. 14 November-18 November 2022: Advanced Training Programme on Administrative Laws, Accounting Standards, Corporate Governance and IBC for the Officer Trainees of Indian Posts and TAFS, Sponsored by National Institute of Communication Finance (NICF): **Programme Directors:** Tanusree Chakraborty/ B. N. V. Parthasarathi.
59. 21-25 November 2022: Executive Development Programme for DGM Level Officers of Bank of India, Sponsored by Bank of India - Batch-II: **Programme Director:** Dr. Prabhati Pati.

60. 21-25 November 2022: Customized Management & Leadership Development Programme for the Officers in Senior Management Grade of Central Bank of India, Sponsored by Central Bank of India-Batch-II: **Programme Director:** Dr. Lakshmi B.
61. 28 November-2 December 2022: Programme on Risk Management for Executives of Central Public Sector Enterprises (CPSEs) and State Level Public Enterprises (SLPEs), Sponsored by Department of Public Enterprises (DPE): **Programme Director:** Dr. Madhusoodanan P. R.
62. 28 November-2 December 2022: Achievement Orientation for GAIL Executives, sponsored by GAIL, Batch-I: **Programme Directors:** Dr. Karnak Roy/Dr. Saswat Kishore Mihra
63. 5 December-9 December 2022: MDP on Building Capability (Developing Self & Others) for the Executives of GAIL, sponsored by GAIL, Batch-II: **Programme Directors:** Dr. Karnak Roy / Saswat Kishore Mihra.
64. 5 December-16 December 2022: Management Development Programme for Scientists/Engineers of ISRO, Sponsored by ISRO: **Programme Directors:** Dr. Harsh Sharma / Prof. B. V. N. Sachendra.
65. 12 December-23 December 2022: General Management Programme for Women Scientists, sponsored by DST: **Programme Directors:** Dr. Valli Manickam / Gutha Jaya Krishna.
66. 19 December-23 December 2022: Future Energy Leaders Programme for ONGC Officials, Sponsored by ONGC: **Programme Directors:** Prof. Rajkiran V. Bilolika / Mr. Sanjay Kumar Bose.
67. 19 December-23 December 2022: MDP for NAFED Executives: **Programme Director:** Harsh Sharma.
68. 2-6 January 2023: Future Energy Leaders Programme for ONGC Executives, Sponsored by ONGC: **Programme Directors:** Mr. Amartya Awasthi /Mr. Sanjay Kumar Bose.
69. 4-6 January 2023: Management Development Program on Blockchain for the Executives of IOCL, Sponsored by IOCL: **Programme Director:** Dr. Karnak Roy.
70. 9-14 January 2023: Mid-Career Training Programme (MCTP) Level 4 for Officers from Comptroller and Auditor General (C&AG) of India” Sponsored by CAG, - Batch V: **Programme Director:** Dr. Madhusoodanan P. R.
71. 30 January 2023-4 February 2023: Mid-Career Training Programme (MCTP) Level 4 for Officers from Comptroller and Auditor General (C&AG) of India, Sponsored by CAG, Batch-VI: **Programme Director:** Dr. Madhusoodanan P. R.
72. 30 January-3 February 2023. Management Development Programme for JAG Level Officers of GSI, Sponsored by Geological Survey of India, Hyderabad, Batch-I: **Programme Director:** Dr. Valli Manickam.
73. 30 January- 24 February 2023: Executive Development Programme for Executive Trainees of NMDC Limited, Sponsored by NMDC Ltd: **Programme Directors:** Prof. B. V. N. Sachendra/Dr. Tanusree/Mr. Venkata K. Emani.
75. 6-10 February 2023: Renewable Energy and the Clean Energy Transition Emerging Technologies & Business Models, Sponsored by ADB: **Programme Directors:** Prof. Raj Kiran V. Bilolika /Mr. Amartya Awasthi.
76. 13-17 February 2023: Management Development Programme for Senior Doctors: Building Effective Healthcare Leaders in Today’s World, Sponsored by NHM Kerala: **Programme Director:** Dr. Bhawna Gulati.
77. 15-19 February 2023: Capacity Building Programme in Leadership for Scientists Administrators, Sponsored by Capacity Building Commission, Government of India: **Programme Director:** Dr. Nirmala Bagchi.
78. 20-24 February 2023: Management Development Programme for NHM Kerala: Building Effective Leaders in Today’s World: **Programme Director:** Dr. Bhawna Gulati.



79. 20-25 February 2023: Mid-Career Training Programme (MCTP) Level 4 for Officers from Comptroller and Auditor General (C&AG) of India, Sponsored by CAG, Batch-VII: **Programme Director:** Dr. Madhusoodanan P. R.
80. 20-24 February 2023: FIDIC Contract Management, Sponsored by ADB: **Programme Directors:** Prof. Vilas Shah/Mr. M. M. Ali.
81. 27 February-3 March 2023: Management Development Programme for JAG Level Officers of GSI, Sponsored by Geological Survey of India, Hyderabad, Batch-II: **Programme Director:** Dr. Valli Manickam.
82. 27 February-3 March 2023: Leadership Excellence for Executives of DRDO, Sponsored by DRDO: **Programme Directors:** Dr. Lakshmi B./ Mr. Hareesh Meppat.
83. 27 February-3 March 2023: Future Energy Leaders Programme for ONGC Executives, Sponsored by ONGC: **Programme Directors:** Mr. Siddartha Ramakanth Keshavadasu/ Mr. Sanjay Kumar Bose.
84. 6-11 March 2023: Mid-Career Training Programme (MCTP) Level 4 for Officers from Comptroller and Auditor General (C&AG) of India, Sponsored by CAG, Batch-VIII: **Programme Director:** Dr. Madhusoodanan P. R.
85. 6-10 March 2023: Future Energy Leaders Programme for ONGC Executives, Sponsored by ONGC: **Programme Directors:** Mr. Amartya Awasthi/Mr. Sanjay Kumar Bose
86. 8-10 March 2023: Leadership Development Programme for Women Officers of CanaraBank, Sponsored by Canara Bank: **Programme Director:** Dr. Lakshmi B.
87. 8 March 2023: Women's Day celebration at ASCI CPC for Indian Oil Corporation, Sponsored by IOCL: **Programme Director:** Prof. Venkat K. Emani.
88. 13-17 March 2023: Management Development Programme for JAG Level Officers of GSI, Sponsored by Geological Survey of India, Hyderabad, Batch-III: **Programme Director:** Dr. Valli Manickam.
89. 13-17 March 2023: Advanced Techno Managerial Programme for the Executives of APCPDCL, Sponsored by Andhra Pradesh Central Power Distribution Corporation Limited (APCPDCL): **Programme Director:** Prof. Rajkiran V. Bilollikar.
90. 13-17 March 2023: Management Development Programme on Achievement Orientation for the Executives of GAIL, Sponsored by GAIL: **Programme Directors:** Dr. Karnak Roy / Dr. Saswat Kishore Mishra.
91. 20-24 March 2023: Future Energy Leaders Programme for ONGC Executives, Sponsored by ONGC: **Programme Directors:** Mr. Pavan Kumar Parnandi/Mr. Sanjay Kumar Bose.
92. 20-24 March 2023: Programme on Building Capability (Developing self and others), Sponsored by GAIL: **Programme Directors:** Dr. Karnak Roy/Dr. Saswat Kishore Mishra.
93. 27-29 March 2023: Training Programme for Inspecting Officers of Bank of Maharashtra, Sponsored by Bank of Maharashtra: **Programme Director:** Dr. Madhusoodanan P R.
94. 28-31 March 2023: Exposure and Learning Visit on Public Toilets, Sponsored by Water Aid: **Programme Directors:** Prof. V. S. Chary / Dr. M. Snehalatha.

#### ICTP ONLINE

1. 5-14 March 2022: Online Certification Course on Leadership Development for City-WideInclusive Sanitation, ASCI- ADBI School: **Programme Director:** Prof. V Srinivas Chary.
2. 13-16 July 2022: Four online Training Programmes (RACHNA for Officers) Targeting Developers and Senior Officials from ULB/State/ Central Governments (July 13, 19, 26 & Aug 5, 2022): **Programme Directors:** Prof. Rajkiran V. Bilollikar / Mr. Siddartha Ramakanth Keshavadasu.

3. 7 September-30 September 2022: Advance Excel for 1st semester, Sponsored by Xavier Business School: **Programme Director:** Dr. Karnak Roy.
4. 7 September-30 September 2022: Introduction to Machine Learning, Sponsored by Xavier Business School: **Programme Director:** Dr. Karnak Roy.
5. 10-26 September 2022: Leadership Development for City Wide Inclusive Sanitation (Wednesday & Saturday. 4.00 pm to 5.30 pm) - Cohort-4: **Programme Director:** Prof. V. Srinivas Chary.
6. 24 September-24 December 2022: Leadership Development Programme for DGM Level Officers of Bank of India, Sponsored by Bank of India (weekend in online): **Programme Director:** Dr. Prabhati Pati.
7. 16-18 November 2022: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-1: **Programme Director:** Dr. Bhawna Gulati.
8. 28-30 November 2022: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-2: **Programme Director:** Dr. Bhawna Gulati.
9. 7-9 December 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-3: **Programme Director:** Dr. Bhawna Gulati.
10. 19-21 December 2022: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Batch - IV, Sponsored by State Health Society, Government of Bihar, Batch-4: **Programme Director:** Dr. Bhawna Gulati.
11. 4-6 January 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-5: **Programme Director:** Dr. Bhawna Gulati.
12. 6-8 February 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-6: **Programme Director:** Dr. Bhawna Gulati.
13. 13-15 February 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-7: **Programme Director:** Dr. Bhawna Gulati.
14. 20-22 February 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-8: **Programme Director:** Dr. Bhawna Gulati.
15. 1-3 March 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-9: **Programme Director:** Dr. Bhawna Gulati.
16. 13 March 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar: **Programme Director:** Dr. Bhawna Gulati.
17. 23-25 March 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-10: **Programme Director:** Dr. Bhawna Gulati.
18. 27-29 March 2023: Workshop on WHO's ICD Classification and Coding of Death and Diseases, Sponsored by State Health Society, Government of Bihar, Batch-11: **Programme Director:** Dr. Bhawna Gulati.
19. 2 March-3 May 2023: Leadership Development Programme for Emerging Leaders in CareGroup of Hospitals (On campus 02.03.2023 in CPC) - Batch-II: **Programme Directors:** Dr. Subodh Kandamuthan/Dr. P. M. Priya Darshini.

#### ICTP OFF CAMPUS

1. 5-8 April 2023: Procurement and Contract Management (following 2016 Procurement Framework for the World Bank Aided Projects), sponsored by Government of West Bengal: **Programme Director:** B. V. N. Sachendra.

2. 19-20 April 2023: Land Acquisition, Resettlement and Corporate Social Responsibility, Sponsored by Northern Coalfields Limited, Singrauli: **Programme Director:** Dr. Reshmy Nair.
3. 21 April 2022: Corporate Social Responsibility, Sponsored by Northern Coalfields Limited, Singrauli: **Programme Director:** Dr. Reshmy Nair.
4. 30 July 2022: Leadership and Team Building, sponsored by DRDA, Erode: **Programme Director:** Dr. Lakshmi B.
5. 12-16 September 2023: Sustainable Development Goals and Good Governance, Sponsored by Government of Tamil Nadu (Sep 12, 13, 15 & 16): **Programme Director:** Dr. Harsh Sharma.
6. 22 September-22 December 2022: MDP for Floor Managers of PMJ Jeweller, sponsored by PMJ Gems & Jewellers Pvt Ltd (8 days): **Programme Director:** Prof. Venkat K. Emani.
7. 4-7 October 2022: Management Development Programme for the Faculty of the Delhi Public School Society, sponsored by HRDC, The Delhi Public School Society: **Programme Directors:** Dr. Valli Manickam/ Dr. A. Sai Kiran.
8. 17-21 October 2022: Procurement and Contract Management (following 2016 Procurement Framework of the World Bank), Sponsored by Chennai Metro Water Supply & Sewerage Board: **Programme Director:** Prof. B. V. N. Sachendra.
9. 17-21 October 2022: Procurement and Contract Management (following 2016 Procurement Framework of the World Bank), Sponsored by Greater Chennai Corporation: **Programme Director:** Prof. B. V. N. Sachendra.
10. 2-4 November 2022: Embracing disruptive technologies and Accelerating growth-An exposure to Block chain, IoT, Machine learning, Big data & Data mining, Sponsored by IIPM, Gurgaon: **Programme Directors:** Dr. Gutha Jaya Krishna/ Dr. Karnak Roy.
11. 13-19 November 2022: Leadership Development Programme on Capacity Building for Top Management Executives of Canara Bank at

Europe: **Programme Directors:** Dr. Lakshmi B./Mr. Hareesh Meppat.

12. 19-23 December 2022: Public Procurement and Contract Management, Sponsored by Directorate of Treasuries, Finance Department, Government of Tripura: **Programme Director:** Prof. B.V.N. Sachendra.

#### WORKSHOPS / WEBINARS.

1. 12 May 2022: Workshop on EDP for Leadership Development for ICAR Senior Officers, Sponsored by ICAR: **Programme Director:** Dr. Lakshmi B.
2. 28-30 June 2022: Programme on Capacity Building for Health Insurance Officials on Health Economics and Health Insurance of State Health Officials, Kerala, Sponsored by State Health Agency (SHA), Kerala: **Programme Director:** Dr. Subodh Kandamuthan.
3. 7 July 2022: Workshop on EDP for Leadership Development for ICAR Senior Officers, Sponsored by ICAR: **Programme Director:** Dr. Lakshmi B.
4. 30 March 2022: ASCI - CIPS Webinar on Innovations in Public Health in the context of Covid-19, Sponsored by Centre for Innovations in Public Systems (CIPS): **Programme Director:** Dr. Subodh Kandamuthan.
5. 6 April 2022: Online Webinar on Crypto Currencies: Issues and Challenges, sponsored by PGDM: **Programme Director:** Mr. M. M. Ali.
6. 23 December 2022: Leadership during uncertain times: **Programme Director:** Mr. Sanjay Kumar Bose.
7. 17 May 2023: ASCI and CIPS joint webinar on Importance of Management in Health and Hospital Sector in the Post Pandemic Era: **Programme Director:** Dr. Subodh Kandamuthan.

#### LONG DURATION PROGRAMMES

1. 1 September 2021-31 August 2022: Online Programme on Capacity Building for Health

Insurance Officials on Health Economics and Health Insurance of State Health Officials, Kerala, Sponsored by State Health Agency (SHA), Kerala: **Programme Director:** Dr. Subodh Kandamuthan.

2. 22-24 June 2022: Programme on Capacity Building for Health Insurance Officials on Health Economics and Health Insurance of State Health Officials, Kerala, Sponsored by State Health Agency (SHA), Kerala: **Programme Director:** Dr. Subodh Kandamuthan.
3. 12 July-12 October 2022: Online Leadership Development Programme for Managers of Care Group of Hospitals, sponsored by Care Hospitals: **Programme Director:** Dr. Subodh Kandamuthan.
4. 15 December 2022-14 June 2023: International Certification program in Strategic Human Resource Management - CSHRM - (Certifying Partner Pearson Vue): **Programme Director:** Prof. J Swarnalatha.
5. 16 February 2023-16 March 2023: Data Visualization using Tableau, Sponsored by Xavier Business School: **Programme Director:** Dr. Karnak Roy.

## Annexure 5-A

### Research and Management Studies (Carried over from 2022 to March 2023)

#### CENTRE FOR ENVIRONMENT, URBAN GOVERNANCE AND INFRASTRUCTURE DEVELOPMENT

1. Andhra Pradesh Engagement Phase - II: TA to AP Government for Urban Sanitation  
**Sponsoring Agency:** Bill & Melinda Gates Foundation, USA **Project Leader:** Prof. V. S. Chary.
2. City Wide Sanitation Investment to transform Warangal to Trigger City Level change and replication. **Sponsoring Agency:** Bill & Melinda Gates Foundation, USA. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
3. City Wide inclusive Sanitation – Narsapur, India. **Sponsoring Agency:** Bill & Melinda Gates Foundation, USA. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
4. Enhancing Sanitation Situation in the City of Hyderabad. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation, Telangana. **Project Leader:** Prof. V. S. Chary.
5. Andhra Pradesh Engagement Phase - III: Andhra Pradesh for scaling fecal sludge management solutions in urban areas with focus on urban poor. **Sponsoring Agency:** Bill & Melinda Gates Foundation, USA. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
6. Biosynthetic - CSR Proposal (Safety and Well-Being of Sanitation Workers). **Sponsoring Agency:** Biochemical and Synthetic Products Private Limited, Telangana. **Project Leader:** Prof. V. S. Chary.
7. Pattana Pragathi Faecal Sludge & Septage Management Tracker. **Sponsoring Agency:** Municipal Administration Department (PPCMS), Telangana. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
8. Program Management Unit (PMU) for 15th Finance Commission & SBM 2.0. **Sponsoring Agency:** Commissioner and Director Municipal Administration (CDMA), Telangana. **Project Leader:** Prof. V. S. Chary.
9. Support in capacity building of multi-stakeholder groups on WASH in schools programs. **Sponsoring Agency:** UNICEF, Telangana. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
10. Ink wash summit 2022. **Sponsoring Agency:** Ink@WASH, Telangana. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
11. Amrut India Water Pitch-Pilot-Scale Start-up Challenge - Establishing Project Management and Technical Support Unit. **Sponsoring Agency:** Ministry of Housing and Urban Affairs (MoHUA), New Delhi. **Project Leader:** Prof. V. S. Chary.
12. Capacity Building through Peer Learning and Human Resource Development Strategy - Cities Combatting Plastics Entering Marine Environment (CCP-ME). **Sponsoring Agency:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Germany. **Project Leader:** Prof. V. S. Chary.
13. To support O&M services of GPS tracking devices for desludging vehicles in Hyderabad. **Sponsoring Agency:** Hyderabad Metropolitan Water Supply & Sewerage Board (HMWS&SB), Telangana. **Project Leader:** Prof. V. S. Chary.
14. Capacity Building for Sustainable and resilient Urban Development to achieve service delivery excellence (Sustainable Urban Development - Smart Cities II). **Sponsoring Agency:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Germany. **Project Leader:** Prof. V. S. Chary.
15. Third party sampling analysis of the Grounded Micro Credit Plan Units in GHMC. **Sponsoring Agency:** Greater Hyderabad Municipal



Corporation, Telangana. **Project Leader:** Prof. V. S. Chary & Prof. M. Snehalatha.

16. Consultancy services for Study on Garbage Vulnerable points in GHMC. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation, Telangana. **Project Leader:** Prof. V. S. Chary & Prof. Snehalatha.
17. Accelerating attainment of Sustainable development goal 6.0 - Climate action (SDG) 13.0 and climate - resilient solutions by creating a vibrant ecosystem for MSMEs engaged in the WASH sector in India & South Asia (Bangladesh & Nepal). **Sponsoring Agency:** Water.Org, New Delhi. **Project Leader:** Prof. V. S. Chary.
18. Consultancy services for promoting WASH Innovations in aspirational districts. **Sponsoring Agency:** Watershed Organisation Trust (WOTR), Maharashtra. **Project Leader:** Prof. V. S. Chary.
19. Strengthening Indus Ind Bank CSR implementation in Aspirational District of Begusarai. **Sponsoring Agency:** Professional Assitance for Development Action (PRADAN), Uttar Pradesh. **Project Leader:** Prof. V. S. Chary.
20. Ink wash summit 2023 at Goa. **Sponsoring Agency:** Ink@WASH, New Delhi. **Project Leader:** Prof. V. S. Chary.
21. Ink wash summit 2023 at Goa. **Sponsoring Agency:** SHREI. **Project Leader:** Prof. V. S. Chary.

#### CENTRE FOR ENERGY STUDIES

22. Consultancy Services to BERC for True up of ARR for FY 2009-10 of Bihar State Hydro Power Corporation Ltd (BSHPCL). **Sponsoring Agency:** Bihar State Hydro Power Corporation Ltd (BSHPCL), Bihar. **Project Leader:** Sri. K. Balarama Reddy.
23. Advisory Services to CESC Limited. **Sponsoring Agency:** CESC Limited, West Bengal. **Project Leader:** Dr. Usha Ramachandra.
24. Action plan for implementation of "GO ELECTRIC" campaign in Telangana State **Sponsoring Agency:** Telangana State Renewable Energy Development Corporation Limited, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu.
25. Corporate Restructuring and Reform plan for Department of Power, Nagaland. **Sponsoring Agency:** Powergrid Corporation of India Ltd (PGCIL), Haryana. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu/Dr. P. Shahaida.
26. Establishment of ECBC & ENS Cell in Andhra Pradesh (2021-23). **Sponsoring Agency:** Bureau of Energy Efficiency, Andhra Pradesh. **Project Leader:** Prof. Rajkiran V. Bilolika.
27. Establishment of ECBC & ENS Cell in Maharashtra (2021-23). **Sponsoring Agency:** Bureau of Energy Efficiency, Maharashtra. **Project Leader:** Prof. Rajkiran V. Bilolika
28. To Develop the standards for densified biomass in India context. **Sponsoring Agency:** GIZ, Germany. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu.
29. Consultancy Service to BERC for Part A i.e determination of Tariff distribution, transmission and SLDC Charges for FY 2022-23. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu.
30. Quantity and Quality inspection of work/schemes in the jurisdiction of TSSPDCL. **Sponsoring Agency:** TSSPDCL, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolika.
31. Organizational Transformation Study for the Tamil Nadu Transimission Corporation Limited. **Sponsoring Agency:** Ernst & Young LLP, UK. **Project Leader:** Prof. Rajkiran V. Bilolika.
32. Preparation of power purchase agreement for 1x800 MW third unit (Stage -II) at Singareni Thermal power plant. **Sponsoring Agency:** Singareni Collieries Company Limited, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolika.

33. Facilitating cool roof adoption by showcasing its impact on Thermal comfort in affordable housing in AP State. **Sponsoring Agency:** Greentech Knowledge Private Limited, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Pavan Kumar P.
34. Consultancy service Meghalaya State Electricity Regulatory Commission (MSERC) Shilong for processing of true up for FY 201-18 in respect of MePGCL, MePTCL and MePDCL. **Sponsoring Agency:** MSERC, Meghalaya. **Project Leader:** Prof. Rajkiran V. Bilolika.
35. Faster and Effective Deployment of Electric Mobility Infrastructure in the State of Telangana **Sponsoring Agency:** New Venture Fund, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu / Mr. Amartya Awasthi.
36. 1) scale energy efficiency in buildings to Gujarat and Maharashtra by implementing the Energy Conservation Building Code; 2) advance energy efficient buildings and cool roofs in Telangana and Andhra Pradesh and 3) conduct research and develop programs on electric vehicles in Telangana, Gujarat, and Maharashtra through the activities. **Sponsoring Agency:** Natural Resources Defense Council Inc. (NRDC), USA. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Pavan Kumar Paranandi.
37. To create an EV charging eco system by developing and promoting the "Right to charge campaign" for the state of Telangana **Sponsoring Agency:** International Copper Association of India (ICAI). Maharashtra. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu / Mr. Amartya Awasthi.
38. Quantity and Quality inspection of work relating to Scheme / Program in five circles of TSSPDCL, Telangana. **Sponsoring Agency:** TSSPDCL **Project Leader:** Prof. Rajkiran V. Bilolika.
39. White Paper Development on Risk Management & Mitigation Measures in Solar Power Plants. **Sponsoring Agency:** International Copper Association of India (ICAI), Maharashtra. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu.
40. Determination of ARR and Tariff Orders for the FY 23-24 in respect of MEPGCL, MePTCL and MePDCL including True up for FY 2021-22. **Sponsoring Agency:** Meghalaya State Electricity Regulatory Commission, Meghalaya. **Project Leader:** Prof. Rajkiran V. Bilolika.
41. To organize the activities for state energy conservation awards 2022 in the state of AP. **Sponsoring Agency:** Andhra Pradesh State Energy Conservation Mission (APSECM), Andhra Pradesh. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Pavan Kumar.
42. Analysis of ARR and Tariff petitions for the FY 2022-23 including True-up and APR as per the MYT Regulations in vogue in respect of MSPDCL, MSPCL and P&ED, Mizoram. **Sponsoring Agency:** Joint Electricity Regulatory Commission (JERC), Manipur. **Project Leader:** Prof. Rajkiran V. Bilolika.
43. Evaluation, Organising and Implementation of Telangana State Energy Conservation Awards 2022. **Sponsoring Agency:** Telangana State Renewable Energy Development Corporation Ltd (TSREDCO), Telangana. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Pavan Kumar.
44. Service of Consultancy Firms / Institutions to assistance in Tariff Orders for FY 2022-23. **Sponsoring Agency:** Gujarat Electricity Regulatory Commission, Gujarat. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu.
45. Consultancy Service to BERC for Part A i.e determination of Tariff distribution, transmission and SLDC Charges for FY 2023-24. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Prof. Rajkiran V. Bilolika / Mr. Siddhartha Ramakanth Keshavadasu.
46. Quantity and Quality inspection of work/schemes in the jurisdiction of TSSPDCL. **Sponsoring Agency:** TSSPDCL, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolika.



47. Climate Smart Buildings - IGEN. **Sponsoring Agency:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Germany. **Project Leader:** Prof. Rajkiran V. Bilolikar. / Mr. Pavan Kumar Parnandi.

#### CENTRE FOR MANAGEMENT STUDIES

48. Natural Resource Conversation under MGNREGA in Climate Vulnerable Regions of Odisha India. **Sponsoring Agency:** Indian Council of Social Science Research, New Delhi. **Project Leader:** Dr. Saswat Kishore Mishra.

#### DR. KAKARLA SUBBA RAO HEALTH CARE MANAGMENT

49. Concurrent monitoring of Anemia Mukht Bharat Scheme (DOTS-IFA). **Sponsoring Agency:** UNICEF, New Delhi. **Project Leader:** Dr. Subodh Kandamuthan.
50. Capacity Building on NQAS Standards for 2 districts, Purnea & Gaya. **Sponsoring Agency:** UNICEF – Bihar. **Project Leader:** Dr. Bhawna Gulati.
51. Ensuring Continuity of Quality Maternal and Newborn Care across public health facilities in India including LaQshya, WASH and IPC. **Sponsoring Agency:** UNICEF, New Delhi. **Project Leader:** Dr. Bhawna Gulati.

#### CENTRE FOR HUMAN RESOURCE DEVELOPMENT

52. MPBCDC - Implementing the Scheme of Skill Development program for SC Youth for 2021-22. **Sponsoring Agency:** Mahatma Phule Backward class development corporation Ltd (MPBCDC), Maharashtra. **Project Leader:** Dr. B. Lakshmi.
53. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Canara Bank. **Sponsoring Agency:** Canara Bank, Bangalore. **Project Leader:** Dr. B. Lakshmi.
54. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Canara Bank. **Sponsoring Agency:** Canara Bank, Bangalore. **Project Leader:** Dr. B. Lakshmi.
55. Online Psychometric Analysis & Competency Mapping for Scale V (AGM), Scale VI (DGM)

Cadre Officers of Tamilnadu Mercantile Bank Limited. **Sponsoring Agency:** Tamilnadu Mercantile Bank, Tamil Nadu. **Project Leader:** Dr. B. Lakshmi.

56. Preparation for workload assessment, desirable non teaching staff pattern in universities, drafting of service rules, regulations for non - teaching staff recruitment. **Sponsoring Agency:** Andhra Pradesh State Council of Higher Education (APSCHE), Andhra Pradesh. **Project Leader:** Mr. Hareesh Meppat.
57. Studying on the causative factors for the current attrition in NPCIL. **Sponsoring Agency:** Nuclear Power Corporation of India Limited, Maharashtra. **Project Leader:** Mr. Hareesh Meppat.
58. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Punjab National Bank. **Sponsoring Agency:** Punjab National Bank New Delhi. **Project Leader:** Dr. B. Lakshmi
59. Online One on One Professional behavioural Coaching for the executives of Punjab National Bank. **Sponsoring Agency:** Punjab National Bank, New Delhi. **Project Leader:** Dr. B. Lakshmi.
60. Online One on One Professional behavioural Coaching for the executives of in Scale V and VI of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
61. Online Competency Mapping, IDP & Psychometric assessment for Scale VII (CGMs), Scale VII (GMs), Scale VI (DGMs) and Scale V (AGMs) Officers of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
62. Online one-on-one Coaching Professional Behavioural Coaching for Executives of Canara Bank - Phase II. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
63. Online one-on-one Coaching Professional Behavioural Coaching for Executives of Punjab

National Bank - Phase II, New Delhi. **Sponsoring Agency:** Punjab National. **Project Leader:** Dr. B. Lakshmi.

#### CENTRE FOR INNOVATION AND TECHNOLOGY

64. Climate Change Adaptation for Natural Resource Management. **Sponsoring Agency:** DST, New Delhi. **Project Leader:** Dr. Valli Manickam.
65. Development of Innovation Portal to promote Cross Sector Learning. **Sponsoring Agency:** CIPS, New Delhi. **Project Leader:** Dr. Valli Manickam.
66. Implement as AI-assisted near filed communication (NFC) based reproductive Child Health solution for improved outreach and monitoring (Repliation of Innovation). **Sponsoring Agency:** CIPS, New Delhi. **Project Leader:** Dr. Valli Manickam.
67. Data Analytics. **Sponsoring Agency:** Dolcera Information Technology Private Limited, Telangana. **Project Leader:** Dr. Gutha Jaya Krishna.
68. Development of Search, Ranking and other related NLP algorithms. **Sponsoring Agency:** Nuronics Labs Private Limited, Telangana. **Project Leader:** Dr. Gutha Jaya Krishna.
69. People's Biodiversity Registers in Krishna District, Andhra Pradesh. **Sponsoring Agency:** AP State Biodiversity Board. Andhra Pradesh. **Project Leader:** Dr. Valli Manickam.
70. Study on Designing a Policy for Medium-sized Enterprises. **Sponsoring Agency:** NITI Aayog, New Delhi. **Project Leader:** Dr. Valli Manickam / Mr. Sanjay Kumar Bose.
71. Study on Convergence of various MSME Programmes under Cooperative Federalism. **Sponsoring Agency:** NITI Aayog, New Delhi. **Project Leader:** Dr. Valli Manickam / Mr. Sanjay Kumar Bose.

#### CENTRE FOR EXCELLENCE IN MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT AND REHABILITATION

72. Strengthening Borrower system in E&S risk management using Borrower Systems in

Grievance Redressal. **Sponsoring Agency:** The World Bank (IBRD), New Delhi. **Project Leader:** Dr. Reshmy Nair.

73. Evaluation Study (Country-wide) on Readiness of States and UTs for faster Adoption of Land Value Capture (LVC) Mechanisms. **Sponsoring Agency:** NITI Aayog, New Delhi. **Project Leader:** Dr. Reshmy Nair.
74. Strengthening Borrower systems in E&S risk management. **Sponsoring Agency:** The World Bank (IBRD), New Delhi. **Project Leader:** Dr. Reshmy Nair.

#### CENTRE FOR MANAGERIAL COMMUNICATION AND MARKETING

75. Study on challenges and solutions in establishing functional family courts in different states. **Sponsoring Agency:** Department of Justice, Ministry of Law and Justice, New Delhi. **Project Leader:** Dr. P. Shahaida.
76. Impact Evaluation Study on Social Sector Projects Assisted under Rural Infrastructure Development Fund in the states of Kerala, Karnataka and Rajasthan. **Sponsoring Agency:** National Bank for Agriculture and Rural Development (NABARD), New Delhi. **Project Leader:** Dr. P. Shahaida.
77. Diagnostic Study on Agricultural Produce Marketing through Farmer Producer Organizations (FPOs) in North Eastern Region. **Sponsoring Agency:** North Eastern Council, Shillong. **Project Leader:** Dr. P. Shahaida.
78. Extension of verification of disbursement- linked indicators for world bank- funded Madhya Pradesh higher education quality improvement project. **Sponsoring Agency:** MPHEQIP, Madhya Pradesh. **Project Leader:** Dr. P. Shahaida.

#### CENTRE FOR MANAGEMENT STUDIES

79. Evaluation Capacity & Analytics Support to GoAP & other Governments. **Sponsoring Agency:** Bill & Milinda Gates Foundation, USA. **Project Leader:** Dr. Nirmalya Bagchi.

80. Post Bid Evaluation for Identification of Cartelization. **Sponsoring Agency:** Coal India Limited, Kolkata. **Project Leader:** Prof. Vilas Shah.
81. Rebuild Kerala Initiative (RKI) - RFP for engagement of Independent Verification Agency (IVA). **Sponsoring Agency:** Planning and Economic Affairs Department, Kerala. **Project Leader:** Dr. Nirmalya Bagchi / Mr. Karnak Roy.
82. Impact Assessment Study of various activities and projects conducted by Kalinga Institute of Social Sciences (KISS). **Sponsoring Agency:** Kalinga Institute of Social Sciences (KISS), Odisha. **Project Leader:** Dr. Nirmalya Bagchi.
83. Vision 2047 of GoI. **Sponsoring Agency:** CIPS, New Delhi. **Project Leader:** Dr. Nirmalya Bagchi.
84. To provide services of Mr. Vilas Shah and One more expert for the assignment capacity development on contract management for officials in Govt of Rajasthan. **Sponsoring Agency:** Linpico Sarl, France. **Project Leader:** Prof. Vilas Shah.
85. Bid Evaluation for identification of cartelization / collusion in relation to action (s) of Coal leakages for round of auction under SHAKTI B(iii) (long/medium term PPA). **Sponsoring Agency:** Coal India Limited, West Bengal. **Project Leader:** Prof. Vilas Shah.
86. Post Bid Evaluation of auction outcome under SHAKTI B(VIII -A) Linkage Actions. **Sponsoring Agency:** Coal India Limited, West Bengal. **Project Leader:** Prof. Vilas Shah.
87. Developing the training package, training and certification on Data Management and Data Analytics for Healthcare Providers. **Sponsoring Agency:** JHPIEGO Corporation, Telangana. **Project Leader:** Dr. Saswat Kishore Mishra.
88. Development of Question Bank - Selection of employees under accelerated career progression scheme (ACPS) - 2022. **Sponsoring Agency:** Indian Oil Corporation Limited, New Delhi. **Project Leader:** Dr. Karnak Roy.
89. Undertake Post Bid evaluation for Identification of Cartilization / Collusion. **Sponsoring Agency:** PFC Consulting Limited, New Delhi. **Project Leader:** Prof. Vilas Shah.
90. Preparing a Draft Innovation Policy for the Government of AP. **Sponsoring Agency:** AP State Innovation Society, Andhra Pradesh. **Project Leader:** Dr. Nirmalya Bagchi / Prof. M. Chandrasekhar.

#### CENTRE FOR PUBLIC POLICY AND GOVERNANCE

91. Organizational restructuring and change management for EPTRI. **Sponsoring Agency:** Environment Protection Training & Research Institute, Telangana. **Project Leader:** Dr. Harsh Sharma.
92. Documentation / Certification of Case Studies of J&K Govt **Sponsoring Agency:** J&K Institute of Management, Public Administration & Rural Development (J&KIMPARD), Jammu and Kashmir. **Project Leader:** Dr. Harsh Sharma.
93. Online Assessment exercise for promotion to officers to scale VI and VII for GIPSA companies. **Sponsoring Agency:** General Insurance Public Sector Association, New Delhi. **Project Leader:** Dr. Harsh Sharma.
94. Implementation Assistance for Prime Minister's Awards for Excellence in Public Administration. **Sponsoring Agency:** Ministry of Personnel Public Grievances & Pensions (DPRPG), New Delhi. **Project Leader:** Dr. Harsh Sharma / Prof. J. Swarnalatha.
95. Study on Professionalization of APMDC in Policy making. **Sponsoring Agency:** The Andhra Pradesh Mineral Development Corporation Limited, Andhra Pradesh. **Project Leader:** Dr. Harsh Sharma.
96. Manpower Audit of Staff working for SER, PIAS and WQM projects in CPCB at 4 locations (i.e Delhi, Lucknow, Chandigarh and Kolkata). **Sponsoring Agency:** Central Pollution Control Board, New Delhi. **Project Leader:** Dr. Harsh Sharma.

## Annexure 5-B

### Research and Management Studies (Completed during April 2022- March 2023)

#### CENTRE FOR ENVIRONMENT, URBAN GOVERNANCE AND INFRASTRUCTURE DEVELOPMENT

1. Restructuring of Functional units at field levels for providing improved services to the customers and for overall improvement of organizational efficiency. **Sponsoring Agency:** Hyderabad Metropolitan Water Supply & Sewerage Board (HMWS&SB), Telangana. **Project Leader:** Prof. V. S. Chary.
2. Program Management Unit (PMU) for 15th Finance Commission & SBM 2.0. **Sponsoring Agency:** Commissioner and Director Municipal Administration (CDMA), Telangana. **Project Leader:** Prof. V. S. Chary.
3. Ink wash summit 2022. **Sponsoring Agency:** Ink @WASH, Telangana. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
4. To support O&M services of GPS tracking devices for desludging vehicles in Hyderabad. **Sponsoring Agency:** Hyderabad Metropolitan Water Supply & Sewerage Board (HMWS&SB), Telangana. **Project Leader:** Prof. V. S. Chary.
5. Third party sampling analysis of the Grounded Micro Credit Plan Units in GHMC. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation, Telangana. **Project Leader:** Prof. V. S. Chary & Prof. M. Snehalatha.
6. Consultancy services for promoting WASH Innovations in aspirational districts. **Sponsoring Agency:** Watershed Organisation Trust (WOTR), Maharashtra. **Project Leader:** Prof. V. S. Chary.
7. Strengthening Indus Ind Bank CSR implementation in Aspirational District of Begusarai. **Sponsoring Agency:** Professional Assistance for Development Action (PRADAN), Uttar Pradesh. **Project Leader:** Prof. V. S. Chary.

#### CENTRE FOR ENERGY STUDIES

8. Consultancy Services to BERC for True up of ARR for FY 2009-10 of Bihar State Hydro Power Corporation Ltd (BSHPCL). **Sponsoring Agency:** Bihar State Hydro Power Corporation Ltd. (BSHPCL), Bihar. **Project Leader:** Dr. K. Balarama Reddy.
9. Advisory Services to CESC Limited. **Sponsoring Agency:** CESC Limited, West Bengal. **Project Leader:** Dr. Usha Ramachandra.
10. Action plan for implementation of “GO ELECTRIC” campaign in Telangana State. **Sponsoring Agency:** Telangana State Renewable Energy Development Corporation Ltd, Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Siddhartha Ramakanth.
11. Consultancy Service to BERC for Part A i.e determination of Tariff distribution, transmission and SLDC Charges for FY 2022-23. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Siddhartha Ramakanth Keshavadasu.
12. Quantity and Quality inspection of work/schemes in the jurisdiction of TSSPDCL. **Sponsoring Agency:** TSSPDCL, Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar.
13. Preparation of power purchase agreement for 1x800 MW third unit (Stage -II) at Singareni Thermal power plant. **Sponsoring Agency:** Singareni Collieries Company Limited, Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar.
14. Facilitating cool roof adoption by showcasing its impact on Thermal comfort in affordable housing in AP State. **Sponsoring Agency:** Greentech Knowledge Private Limited, Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Pavan Kumar P.



15. Consultancy service Meghalaya State Electricity Regulatory Commission (MSERC) Shillong for processing of true up for FY 201-18 in respect of MePGCL, MePTCL and MePDCL. **Sponsoring Agency:** MSERC, Meghalaya. **Project Leader:** Prof. Rajkiran V. Bilollikar.
16. Quantity and Quality inspection of work relating to Scheme / Program in five circles of TSSPDCL. **Sponsoring Agency:** TSSPDCL. Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar.
17. White Paper Development on Risk Management & Mitigation Measures in Solar Power Plants. **Sponsoring Agency:** International Copper Association of India (ICAI), Maharashtra **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Siddhartha Ramakanth Keshavadasu.
18. Determination of ARR and Tariff Orders for the FY 23-24 in respect of MEPGCL, MePTCL and MePDCL including True up for FY 2021-22. **Sponsoring Agency:** Meghalaya State Electricity Regulatory Commission, Meghalaya. **Project Leader:** Prof. Rajkiran V. Bilollikar
19. To organize the activities for state energy conservation awards 2022 in the state of AP. **Sponsoring Agency:** Andhra Pradesh State Energy Conservation Mission (APSECM), Andhra Pradesh. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Pavan Kumar.
20. Analysis of ARR and Tariff petitions for the FY 2022-23 including True-up and APR as per the MYT Regulations in vogue in respect of MSPDCL, MSPCL and P&ED, Mizoram. **Sponsoring Agency:** Joint Electricity Regulatory Commission (JERC), Manipur. **Project Leader:** Prof. Rajkiran V. Bilollikar.
21. Evaluation, Organising and Implementation of Telangana State Energy Conservation Awards 2022. **Sponsoring Agency:** Telangana State Renewable Energy Development Corporation Ltd (TSREDCO), Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Pavan Kumar.
22. Climate Smart Buildings - IGEN. **Sponsoring Agency:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Germany. **Project**

**Leader:** Prof. Rajkiran V. Bilollikar / Mr. Pavan Kumar Parnandi.

23. Handbook for setting up National Power Exchange in SAARC. **Sponsoring Agency:** SAARC Energy Centre (SEC), Pakistan. **Project Leader:** Dr. Usha R / Prof. Rajkiran V. Bilollikar.

#### CENTRE FOR MANAGEMENT STUDIES

24. Natural Resource Conservation under MGNREGA in Climate Vulnerable Regions of Odisha India. **Sponsoring Agency:** Indian Council of Social Science Research, New Delhi. **Project Leader:** Dr. Saswat Kishore Mishra.

#### DR. KAKARLA SUBBA RAO HEALTH CARE MANAGEMENT

25. Capacity Building on NQAS Standards for 2 districts, Purnea & Gaya. **Sponsoring Agency:** UNICEF - Bihar. **Project Leader:** Dr. Bhawna Gulati.

#### CENTRE FOR HUMAN RESOURCE DEVELOPMENT

26. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
27. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
28. Online Psychometric Analysis & Competency Mapping for Scale V (AGM), Scale VI (DGM) Cadre Officers of Tamilnadu Mercantile Bank Limited. **Sponsoring Agency:** Tamilnadu Mercantile Bank, Tamil Nadu. **Project Leader:** Dr. B. Lakshmi.
29. Preparation for workload assessment, desirable non teaching staff pattern in universities, drafting of service rules, regulations for non - teaching staff recruitment. **Sponsoring Agency:** Andhra Pradesh State Council of Higher Education (APSCHE), Andhra Pradesh. **Project Leader:** Mr. Hareesh Meppat.
30. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Punjab National

Bank. **Sponsoring Agency:** Punjab National Bank, New Delhi. **Project Leader:** Dr. B. Lakshmi.

31. Online One on One Professional behavioural Coaching for the executives of in Scale V and VI of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
32. Online one-on-one Coaching Professional Behavioural Coaching for Executives of Punjab National Bank - Phase II. **Sponsoring Agency:** Punjab National Bank, New Delhi. **Project Leader:** Dr. B. Lakshmi.

#### CENTRE FOR INNOVATION AND TECHNOLOGY

33. Development of Innovation Portal to promote Cross Sector Learning. **Sponsoring Agency:** CIPS, New Delhi. **Project Leader:** Dr. Valli Manickam.
34. People's Biodiversity Registers in Krishna District, AP. **Sponsoring Agency:** AP State Biodiversity Board, Andhra Pradesh. **Project Leader:** Dr. Valli Manickam.

#### CENTRE FOR EXCELLENCE IN MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT AND REHABILITATION

35. Strengthening Borrower system in E&S risk management using Borrower Systems in Grievance Redressal. **Sponsoring Agency:** The World Bank (IBRD), New Delhi. **Project Leader:** Dr. Reshmy Nair.

#### CENTRE FOR MANAGERIAL COMMUNICATION AND MARKETING

36. Study on challenges and solutions in establishing functional family courts in different states. **Sponsoring Agency:** Department of Justice, Ministry of Law and Justice, New Delhi. **Project Leader:** Dr. P Shahaida.
37. Impact Evaluation Study on Social Sector Projects Assisted under Rural Infrastructure Development Fund in the states of Kerala, Karnataka and Rajasthan. **Sponsoring Agency:** National Bank for Agriculture and Rural Development

(NABARD), New Delhi. **Project Leader:** Dr. P. Shahaida.

38. Diagnostic Study on Agricultural Produce Marketing through Farmer Producer Organizations (FPOs) in North Eastern Region. **Sponsoring Agency:** North Eastern Council, Shillong. **Project Leader:** Dr. P. Shahaida.
39. Extension of verification of disbursement- linked indicators for world bank- funded Madhya Pradesh higher education quality improvement project. **Sponsoring Agency:** MPHEQIP, Madhya Pradesh. **Project Leader:** Dr. P. Shahaida.

#### CENTRE FOR MANAGEMENT STUDIES

40. Post Bid Evaluation for Identification of Cartelization. **Sponsoring Agency:** Coal India Limited. **West Bengal Project Leader:** Prof. Vilas Shah.
41. Impact Assessment Study of various activities and projects conducted by Kalinga Institute of Social Sciences (KISS). **Sponsoring Agency:** Kalinga Institute of Social Sciences (KISS), Odisha. **Project Leader:** Dr. Nirmalya Bagchi.
42. Bid Evaluation for identification of cartelization / collusion in relation to action (s) of Coal leakages for round of auction under SHAKTI B(iii) (long/ medium term PPA). **Sponsoring Agency:** Coal India Limited, West Bengal. **Project Leader:** Prof. Vilas Shah.
43. Development of Question Bank - Selection of employees under accelerated career progression scheme (ACPS) - 2022. **Sponsoring Agency:** Indian Oil Corporation Limited. New Delhi **Project Leader:** Dr. Karnak Roy.
44. Undertake Post Bid evaluation for Identification of Cartelization / Collusion. **Sponsoring Agency:** PFC Consulting Limited, New Delhi. **Project Leader:** Prof. Vilas Shah.
45. Preparing a Draft Innovation Policy for the Government of AP. **Sponsoring Agency:** AP State Innovation Society, Andhra Pradesh. **Project Leader:** Dr. Nirmalya Bagchi / Prof. M. Chandrasekhar.

**CENTRE FOR PUBLIC POLICY AND GOVERNANCE**

46. Organizational restructuring and change management for EPTRI. **Sponsoring Agency:** Environment Protection Training & Research Institute, Telangana. **Project Leader:** Dr. Harsh Sharma.
47. Documentation / Certification of Case Studies of J&K Govt. **Sponsoring Agency:** J&K Institute of Management, Public Administration & Rural Development (J&KIMPARD), Jammu & Kashmir. **Project Leader:** Dr. Harsh Sharma.
48. Online Assessment exercise for promotion to officers to scale VI and VII for GIPSA companies. **Sponsoring Agency:** General Insurance Public Sector Association. New Delhi. **Project Leader:** Dr. Harsh Sharma.



## Annexure 5-C

### Research and Management Studies

(Project Received during April 2022 to March 2023)

#### CENTRE FOR ENVIRONMENT, URBAN GOVERNANCE AND INFRASTRUCTURE DEVELOPMENT

1. Ink wash summit 2022. **Sponsoring Agency:** Ink @WASH, Telangana. **Project Leader:** Prof. V. S. Chary / Dr. Y. Malini Reddy.
2. Amrut India Water Pitch-Pilot-Scale Start-up Challenge - Establishing Project Management and Technical Support Unit. **Sponsoring Agency:** Ministry of Housing and Urban Affairs (MoHUA), New Delhi. **Project Leader:** Prof. V. S. Chary.
3. Capacity Building through Peer Learning and Human Resource Development Strategy - Cities Combating Plastics Entering Marine Environment (CCP-ME). **Sponsoring Agency:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Germany. **Project Leader:** Prof. V. S. Chary.
4. To support O&M services of GPS tracking devices for desludging vehicles in Hyderabad. **Sponsoring Agency:** Hyderabad Metropolitan Water Supply & Sewerage Board (HMWS&SB), Telangana **Project Leader:** Prof. V. S. Chary.
5. Capacity Building for Sustainable and resilient Urban Development to achieve service delivery excellence (Sustainable Urban Development - Smart Cities II). **Sponsoring Agency:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Germany. **Project Leader:** Prof. V. S. Chary.
6. Sanitation workers Safety and Well being. **Sponsoring Agency:** Thakur Family Foundation, Telangana. **Project Leader:** Prof. V. S. Chary & Dr. Prathibha Ganesan.
7. Third party sampling analysis of the Grounded Micro Credit Plan Units in GHMC. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation, Telangana. **Project Leader:** Prof. V. S. Chary & Prof. M. Snehalatha.
8. Consultancy services for Study on Garbage Vulnerable points in GHMC. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation, Telangana. **Project Leader:** Prof. V. S. Chary & Prof. M. Snehalatha.
9. Consultancy Services for supporting GHMC in Swachh Survekshan 2023. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation, Telangana. **Project Leader:** Prof. V. S. Chary & Prof. M. Snehalatha.
10. Accelerating attainment of Sustainable development goal 6.0 - Climate action (SDG) 13.0 and climate - resilient solutions by creating a vibrant ecosystem for MSMEs engaged in the WASH sector in India & South Asia (Bangladesh & Nepal). **Sponsoring Agency:** Water.Org, New Delhi. **Project Leader:** Prof. V. S. Chary.
11. Consultancy services for promoting WASH Innovations in aspirational districts Watershed Organisation Trust. **Sponsoring Agency:** Watershed Trust Organization (WOTR), Maharashtra. **Project Leader:** Prof. V. S. Chary.
12. Establishment of Program Management Unit (PMU) for 15th Finance Commission & SBM 2.0. **Sponsoring Agency:** Commissioner and Director Municipal Administration (CDMA), Telangana. **Project Leader:** Prof. V. S. Chary.
13. To engage of services for Technical support to implement solid and liquid waste management action plan in Nalgonda Municipality. **Sponsoring Agency:** Nalgonda Municipality, Telangana. **Project Leader:** Prof. V. S. Chary & Prof. M. Snehalatha.
14. Establishing a monitoring system for COVID-19 through environmental surveillance in sewerage and unsewered areas of Hyderabad. **Sponsoring Agency:** Biotechnology Industry Research Assistance Council (BIRAC), New Delhi. **Project Leader:** Prof. V. S. Chary.

15. Strengthening Indus Ind Bank CSR implementation in Aspirational District of Begusarai. **Sponsoring Agency:** Professional Assistance for Development Action (PRADAN), Uttar Pradesh. **Project Leader:** Prof. V. S. Chary.
16. Ink wash summit 2023 at Goa. **Sponsoring Agency:** Ink@WASH, Telangana. **Project Leader:** Prof. V. S. Chary.
17. Transaction Advisory Support to KMDA for Developing a Comprehensive Solution for Integrated Solid Waste Management in Howrah Municipal Corporation, Bally and Kolkata Municipal Corporation. **Sponsoring Agency:** Kolkata Metropolitan Development Authority (KNMD), West Bengal. **Project Leader:** Prof. V. S. Chary.
18. To Provide technical support to MoHUA for organizing the “City Beauty Competition”. **Sponsoring Agency:** Ministry of Housing and Urban Affairs (MoHUA), New Delhi. **Project Leader:** Prof. V. S. Chary.
19. Independent evaluation of the Raipur Smart City Mission. **Sponsoring Agency:** Ministry of Housing and Urban Affairs (MoHUA) New Delhi. **Project Leader:** Prof. V. S. Chary.
20. To identify the gaps in Public Private Partnership (PPP) and provide comprehensive capacity building forward development of efficient manpower for future infrastructure investment through PPP modalities. **Sponsoring Agency:** SHREI. **Project Leader:** Prof. V. S. Chary.
23. Consultancy service Meghalaya State Electricity Regulatory Commission (MSERC) Shilong for processing of true up for FY 201-18 in respect of MePGCL, MePTCL and MePDCL. **Sponsoring Agency:** MSERC, **Project Leader:** Prof. Rajkiran V. Bilolikar.
24. Faster and Effective Deployment of Electric Mobility Infrastructure in the State of Telangana. **Sponsoring Agency:** New Venture Fund, USA. **Project Leader:** Prof. Rajkiran V. Bilolikar / Mr. Siddhartha Ramakanth Keshavadasu / Mr. Amartya Awasthi.
25. 1) scale energy efficiency in buildings to Gujarat and Maharashtra by implementing the Energy Conservation Building Code; 2) advance energy efficient buildings and cool roofs in Telangana and Andhra Pradesh and 3) conduct research and develop programs on electric vehicles in Telangana, Gujarat, and Maharashtra through the following activities: **Sponsoring Agency:** Natural Resources Defense Council Inc. (NRDC), USA. **Project Leader:** Prof. Rajkiran V. Bilolikar / Mr. Pavan Kumar Paranandi.
26. To create an EV charging eco system by developing and promoting the “Right to charge campaign” for the state of Telangana **Sponsoring Agency:** International Copper Association of India (ICAI), Maharashtra. **Project Leader:** Prof. Rajkiran V. Bilolikar / Mr. Siddhartha Ramakanth Keshavadasu / Amartya Awasthi.
27. Quantity and Quality inspection of work relating to Scheme / Program in five circles of TSSPDCL **Sponsoring Agency:** TSSPDCL, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolikar.

#### CENTRE FOR ENERGY STUDIES

21. Preparation of power purchase agreement for 1x800 MW third unit (Stage -II) at Singareni Thermal power plant. **Sponsoring Agency:** Singareni Collieries Company Limited, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolikar.
22. Facilitating cool roof adoption by showcasing its impact on Thermal comfort in affordable housing in AP State. **Sponsoring Agency:** Greentech Knowledge Pvt Ltd, Telangana. **Project Leader:** Prof. Rajkiran V. Bilolikar / Mr. Pavan Kumar P.
28. White Paper Development on Risk Management & Mitigation Measures in Solar Power Plants. **Sponsoring Agency:** International Copper Association of India (ICAI), Maharashtra. **Project Leader:** Prof. Rajkiran V. Bilolikar / Mr. Siddhartha Ramakanth Keshavadasu.
29. Determination of ARR and Tariff Orders for the FY 23-24 in respect of MEPGCL, MePTCL and MePDCL including True up for FY 2021-22. **Sponsoring Agency:** Meghalaya State

Electricity Regulatory Commission, Meghalaya.  
**Project Leader:** Prof. Rajkiran V. Bilollikar.

30. To organize the activities for state energy conservation awards 2022 in the state of AP. **Sponsoring Agency:** Andhra Pradesh State Energy Conservation Mission (APSECM), Andhra Pradesh. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Pavan Kumar.
31. Analysis of ARR and Tariff petitions for the FY 2022-23 including True-up and APR as per the MYT Regulations in vogue in respect of MSPDCL, MSPCL and P&ED, Mizoram. **Sponsoring Agency:** Joint Electricity Regulatory Commission (JERC), Manipur. **Project Leader:** Prof. Rajkiran V. Bilollikar
32. Evaluation, Organising and Implementation of Telangana State Energy Conservation Awards 2022. **Sponsoring Agency:** Telangana State Renewable Energy Development Corporation Ltd (TSREDCO), Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Pavan Kumar .
33. Advisory Services to CESC Limited. **Sponsoring Agency:** CESC Limited, West Bengal. **Project Leader:** Prof. Rajkiran V. Bilollikar.
34. Service of Consultancy Firms / Institutions to assistance in Tariff Orders for FY 2022-23. **Sponsoring Agency:** Gujarat Electricity Regulatory Commission, Gujarat. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Siddhartha Ramakanth Keshavadasu.
35. Consultancy Service to BERC for Part A i.e determination of Tariff distribution, transmission and SLDC Charges for FY 2023-24. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Prof. Rajkiran V. Bilollikar / Mr. Siddhartha Ramakanth Keshavadasu.
36. Quantity and Quality inspection of work/schemes in the jurisdiction of TSSPDCL **Sponsoring Agency:** TSSPDCL, Telangana. **Project Leader:** Prof. Rajkiran V. Bilollikar.
37. Climate Smart Buildings – IGEN. **Sponsoring Agency:** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Germany. **Project**

**Leader:** Prof. Rajkiran V. Bilollikar. / Mr. Pavan Kumar Parnandi.

#### **DR. KAKARLA SUBBA RAO HEALTH CARE MANAGEMENT**

38. Capacity Building on NQAS Standards for 2 districts, Purnea & Gaya. **Sponsoring Agency:** UNICEF, Bihar. **Project Leader:** Dr. Bhawna Gulati.
39. Ensuring Continuity of Quality Maternal and Newborn Care across public health facilities in India including LaQshya, WASH and IPC. **Sponsoring Agency:** UNICEF. **Project Leader:** Dr. Bhawna Gulati.
40. Quality & Affordable Health for All-Telangana-Vision 2030. **Sponsoring Agency:** The Federation of Telangana Chamber of Commerce and Industry, Telangana. **Project Leader:** Dr. Subodh Kandamuthan.
41. Conduct a costing of new packages under Aarogyasri. **Sponsoring Agency:** Aarogyasri Health Care Trust, Telangana. **Project Leader:** Dr. Subodh Kandamuthan.

#### **CENTRE FOR HUMAN RESOURCE DEVELOPMENT**

42. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
43. Online Psychometric Analysis & Competency Mapping for Scale V (AGM), Scale VI (DGM) Cadre Officers of Tamilnadu Mercantile Bank Limited. **Sponsoring Agency:** Tamilnadu Mercantile Bank, Tamil Nadu. **Project Leader:** Dr. B. Lakshmi.
44. Preparation for workload assessment, desirable non teaching staff pattern in universities, drafting of service rules, regulations for non - teaching staff recruitment. **Sponsoring Agency:** Andhra Pradesh State Council of Higher Education (APSCHE), Andhra Pradesh. **Project Leader:** Mr. Hareesh Meppat.
45. Studying on the causative factors for the current attrition in NPCIL. **Sponsoring Agency:** Nuclear Power Corporation of India Limited,

Maharashtra. **Project Leader:** Mr. Hareesh Meppat.

46. Online Competency Mapping for Scale V (AGM) and Scale VI (DGMs) Officers of Punjab National Bank. **Sponsoring Agency:** Punjab National Bank, New Delhi. **Project Leader:** Dr. B. Lakshmi.
47. Online One on One Professional behavioural Coaching for the executives of Punjab National Bank. **Sponsoring Agency:** Punjab National Bank, New Delhi. **Project Leader:** Dr. B. Lakshmi.
48. Online One on One Professional behavioural Coaching for the executives of in Scale V and VI of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
49. Online Competency Mapping, IDP & Psychometric assessment for Scale VII (CGMs), Scale VII (GMs), Scale VI (DGMs) and Scale V (AGMs) Officers of Canara Bank. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
50. Online one-on-one Coaching Professional Behavioural Coaching for Executives of Canara Bank - Phase II. **Sponsoring Agency:** Canara Bank, Karnataka. **Project Leader:** Dr. B. Lakshmi.
51. Online one-on-one Coaching Professional Behavioural Coaching for Executives of Punjab National Bank - Phase II. **Sponsoring Agency:** Punjab National Bank, New Delhi. **Project Leader:** Dr. B. Lakshmi.
52. Online one-on-one Coaching Professional Behavioural Coaching for Scale VI Executives (DGMs) of Indian Bank. **Sponsoring Agency:** Indian Bank, New Delhi. **Project Leader:** Dr. B. Lakshmi.

#### CENTRE FOR INNOVATION AND TECHNOLOGY

53. Data Analytics. **Sponsoring Agency:** Dolcera Information Technology Private Limited, Telangana. **Project Leader:** Dr. Gutha Jaya Krishna.

54. Development of Search, Ranking and other related NLP algorithms. **Sponsoring Agency:** Nuronics Labs Private Limited, Telangana. **Project Leader:** Dr. Gutha Jaya Krishna.
55. Study on Designing a Policy for Medium-sized Enterprises. **Sponsoring Agency:** NITI Aayog, New Delhi. **Project Leader:** Dr. Valli Manickam / Mr. Sanjay Kumar Bose.
56. Study on Convergence of various MSME Programmes under Cooperative Federalism. **Sponsoring Agency:** NITI Aayog, New Delhi. **Project Leader:** Dr. Valli Manickam / Mr. Sanjay Kumar Bose.

#### CENTRE FOR EXCELLENCE IN MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT AND REHABILITATION

57. Evaluation Study (Country-wide) on Readiness of States and UTs for faster Adoption of Land Value Capture (LVC) Mechanisms. **Sponsoring Agency:** NITI Aayog., New Delhi. **Project Leader:** Dr. Reshmy Nair.
58. Strengthening Borrower systems in E&S risk management. **Sponsoring Agency:** The World Bank (IBRD), New Delhi. **Project Leader:** Dr. Reshmy Nair.

#### CENTRE FOR MANAGEMENT STUDIES

59. Post Bid Evaluation for Identification of identification / collusion in relation to auction(s) of coal linkages to IPPs conducted during the period Apr-Jun 2022. **Sponsoring Agency:** Coal India Limited, West Bengal. **Project Leader:** Prof. Vilas Shah.
60. To provide services of Mr. Vilas Shah and One more expert for the assignment capacity development on contract management for officials in Govt of Rajasthan. **Sponsoring Agency:** Linpico Sarl, France. **Project Leader:** Prof. Vilas Shah.
61. Bid Evaluation for identification of cartelization / collusion in relation to action (s) of Coal leakages for round of auction under SHAKTI B(iii) (long/medium term PPA). **Sponsoring Agency:** Coal India Limited., West Bengal. **Project Leader:** Prof. Vilas Shah.



62. Post Bid Evaluation of auction outcome under SHAKTI B(VIII -A) Linkage Actions. **Sponsoring Agency:** Coal India Limited, West Bengal. **Project Leader:** Prof. Vilas Shah.
63. Developing the training package, training and certification on Data Management and Data Analytics for Healthcare Providers. **Sponsoring Agency:** JHPIEGO Corporation, South Asia. **Project Leader:** Dr. Saswat Kishore Mishra.
64. Mining, Vertical Integration and Corporate initiatives; Implications for Ecological Stability and Social Inclusion in Odisha, India. **Sponsoring Agency:** ICSSR, New Delhi. **Project Leader:** Dr. Saswat Kishore Mishra.
65. A Study on Performance of IPOs and its role in wealth creation of retail investors in India - A Statistical Model. **Sponsoring Agency:** Ministry of Corporate Affairs, New Delhi. **Project Leader:** Dr. M. M. Ali.
66. Roadmap for National Institute of Rural Development & Panchayat Raj (MIRD & PR) to achieve self reliance. **Sponsoring Agency:** National Institute of Rural Development and Panchayati Raj, Telangana. **Project Leader:** Dr. Karnak Roy/ Dr. Saswat Kishore Mishra.
67. Development of Question Bank - Selection of employees under accelerated career progression scheme (ACPS) – 2022. **Sponsoring Agency:** Indian Oil Corporation Limited, New Delhi. **Project Leader:** Dr. Karnak Roy.
68. Undertake Post Bid evaluation for Identification of Cartelization / Collusion. **Sponsoring Agency:** PFC Consulting Limited, New Delhi. **Project Leader:** Prof. Vilas Shah.
- Sector Association, Delhi. **Project Leader:** Dr. Harsh Sharma.
71. Implementation Assistance for Prime Minister's Awards for Excellence in Public Administration. **Sponsoring Agency:** Ministry of Personnel Public Grievances & Pensions (DPRPG), Delhi. **Project Leader:** Dr. Harsh Sharma / Prof. J. Swarnalatha.
72. Study on Professionalization of APMDC in Policy making. **Sponsoring Agency:** The Andhra Pradesh Mineral Development Corporation Limited, Andhra Pradesh. **Project Leader:** Dr. Harsh Sharma.
73. Manpower Audit of Staff working for SER, PIAS and WQM projects in CPCB at 4 locations (i.e Delhi, Lucknow, Chandigarh and Kolkata). **Sponsoring Agency:** Central Pollution Control Board, Delhi. **Project Leader:** Dr. Harsh Sharma.

#### **CENTRE FOR PUBLIC POLICY AND GOVERNANCE**

69. Documentation / Certification of Case Studies of J&K Govt. **Sponsoring Agency:** J&K Institute of Management, Public Administration & Rural Development (J&KIMPARD), Jammu & Kashmir. **Project Leader:** Dr. Harsh Sharma.
70. Online Assessment exercise for promotion to officers to scale VI and VII for GIPSA companies. **Sponsoring Agency:** General Insurance Public

## Annexure 6

### Endowed and Public Lectures (April 2022 – March 2023)

#### A. ENDOWED LECTURES

1. *23 September 2022:* Prof S Venugopal Rao Oration on the Occasion of Birth Centenary (endowed by M/s Prof S Venugopal Rao Memorial Charitable Trust): “National Security Paradigms and Policing” by Sri Kamal Kumar, IPS (Retd), Honorary Advisor, ASCI and former Director, Sardar Vallabhbhai Patel National Police Academy (SVPNPA), Hyderabad.
2. *17 November 2022:* Dr V Chandramowli Memorial Lecture, (endowed by M/s Essential Medical Sciences): “Universal Health Care: A Model” by Dr Gullapalli Nageswara Rao, Founder and Chairman, L V Prasad Eye Institute.

#### B. PUBLIC LECTURES

3. *6 September 2022:* ASCI’s Lecture Series: “THE STRUGGLE AND THE PROMISE” ‘Restoring India’s Potential’ by Dr Naushad Forbes, Co-Chairman, Forbes Marshall; Chairman, Ananta Aspen Centre & Centre for Technology, Innovation and Economic Research.
4. *22 November 2022:* ASCI’s Lecture Series: “People Oriented Business Growth” by Dr Pushp Kumar Joshi, Chairman & Managing Director, Hindustan Petroleum Corporation Limited (HPCL).
5. *6 December 2022:* ASCI Foundation Day Lecture: “Making Polices Work: Examples from Telangana” by Sri Jayesh Ranjan, IAS, Principal Secretary, Industries & Commerce (I&C) Department; and Information Technology, Electronics & Communications Department, Government of Telangana.

6. *23 December 2022:* ASCI’s Lecture Series: “Leadership during uncertain times” by Prof (Dr) Ram Charan Global Business Advisor, Author and Speaker.
7. *7 February 2023:* ASCI’s Lecture Series: “Role of Innovation & Technology in Energy Transition & Decarbonization” by Mr Matt O’Keefe, Head, Opower, Oracle Energy & Water.

## Annexure 7 Faculty Publications

This list features faculty publications, including journal articles, books, edited volumes, research papers etc.

### Journal/Magazine Articles

1. Deepa Sethi, Vijay Pereira, **Tanusree Chakraborty** & Vikas Arya. "The impact of leader-member exchange, perceived organizational support, and readiness for change on job crafting behaviours in HRM in an emerging market". The International Journal of Human Resource Management. 34(22).4261-4290. (2023). <https://doi.org/10.1080/09585192.2023.2189021>. **(Indexed in Scopus& ABDC. A)**.
2. Abdullah Alharbi, Masood Ahmad, Wael Alosaimi, Hashem Alyami, Amal Krishna Sarkar, Alka Agrawal, **Rajeev Kumar**, and Raees Ahmad Khan. "Securing healthcare information system through fuzzy based decision-making methodology". Health Informatics Journal, SAGE Publications (November 14, 2022). <https://doi.org/10.1177/14604582221135420>. **(Indexed in SCI and Scopus)**.
3. **Tanusree Chakraborty** & Swati Dhir. "Reframing Tech-Based Strategic HRD Practices in Organizational Path: Is the Journey Engaging?". SAGE Open, 13(2).<https://doi.org/10.1177/215824402311736>. **(Indexed in Scopus)**. (2023)
4. Prof Valli Manickam & Dr Rajeev Kumar. "Role of secure internet of things applications in Indian defence". South Asia Defence and Strategic Review, 16(4),18-22. (September-October, 2022).
5. Dr Rajeev Kumar, Prof. Valli Manickam & Ms Katyayani Palaparty. "The role of email spam in 2023 for cybercrime". Data Quest (January 2, 2023).
6. Mohammed Rizwanullah, Sunil Singh, **Rajeev Kumar**, Fatma S. Alrayes, Abdullah Alharbi, Mrim M. Alnfai, Pawan Kumar Chaurasia and Alka Agrawal. "Development of a model for trust management in the social internet of things". Electronics, 12(1), 41. <https://doi.org/10.3390/electronics12010041>. (December 22, 2022). **(Indexed in Science Citation Index and Scopus)**.
7. Jasleen Kaur, **Rajeev Kumar**, Alka Agrawal & Raees Ahmad Khan. "A neutrosophic AHP-based computational technique for security management in a fog computing network". The Journal of Supercomputing, 79, (295-320).(2023). <https://doi.org/10.1007/s11227-022-04674-2>. **(Indexed in Science Citation Index and Scopus)**.
8. Col (Dr) AK Singh & **Dr Rajeev Kumar**. "Indian vision-2047 for cyber defence security: needs and importance". Indian Defence Review. Net Edition (14 March, 2023).
09. **Tanusree Chakraborty**, Harveen Bhandari & Amit Mittal. "Examining teachers' satisfaction with the new normal in a disruptive online hospitality, travel, and tourism education system". Global Knowledge, Memory and Communication. Vol. ahead-of-print. <https://doi.org/10.1108/GKMC-04-2022-0095>. **(Indexed in Scopus and ABDC-B)**. (November 2, 2022).
10. Swati Dhir & **Tanusree Chakraborty**. "Does the perceived efficiency of the HR department matter in influencing satisfaction and employee performance?". International Journal of Productivity and Performance Management, 72(4), 943-961. **(Indexed in Scopus and ABDC-B)**. (2023).
11. Prof Rajkiran V. Bilolikar and Mr Siddhartha Ramakanth Keshavadasu. "Addressing range anxiety in EV is the key to success". Magazine Editorial. Electric & Power Review, 10(6), 52-53. April 2022.
12. Prof Siddhartha Ramakanth Keshavadasu & Prof Rajkiran Bilolikar. "Clean Mobility: Understanding the perception around EV adoption". PowerLine Magazine. May 23, 2022.



13. Prof Rajkiran Bilolikar, Mr Amartya Awasthi and Mr Siddhartha Ramakanth Keshavadasu. "Guidelines for EV Charging Station Set-up in Buildings". TSREDCO Magazine. (December 2022).
14. Prof Rajkiran Bilolikar, Mr Amartya Awasthi and Mr. Siddhartha Ramakanth Keshavadasu. "Pathways to Further Scale TS EV Policy". TSREDCO Magazine. (December 2022).
15. Prof Rajkiran Bilolikar & Mr Amartya Awasthi. "Scaling up Electric Vehicle Charging Infrastructure Roll out and Set up in Telangana". Energy Manager (Published by Energy Press, Society of Energy Engineers and Managers (SEEM)). (June 2022)

### Books / Book Chapters

1. Suhel Ahmad Khan, **Rajeev Kumar**, Raees Ahmad Khan. "Software Security: Concepts and Practices" (1st ed.). Chapman & Hall (CRC Press). eBook ISBN: 9781003330516. <https://doi.org/10.1201/9781003330516>. (**Indexed in Scopus & Web of Science**). (2023).
2. Manit Mishra, **Tanusree Chakraborty** & Nargis Begum. Book Chapter. "A Meta-Analytic Study of Socially Desirable Responding (SDR) Across Indian and Chinese Cultures". In: Rajagopal, Behl, R. (eds) Inclusive Businesses in Developing Economies. Palgrave Studies in Democracy, Innovation, and Entrepreneurship for Growth. Palgrave Macmillan, Cham. Print ISBN: 9783031122163/Online ISBN: 9783031122170. [https://doi.org/10.1007/978-3-031-12217-0\\_3](https://doi.org/10.1007/978-3-031-12217-0_3). (**Indexed in Scopus**). (2022).
3. **Chakraborty, T.**, Mishra, N., Ganguly, M., & Chatterjee, B. (Eds.). "Human Resource Management in a Post-Epidemic Global Environment: Roles, Strategies, and Implementation". CRC Press. E-Book ISBN: 9781003314844/Hardcover ISBN: 9781774911792. (2023).
4. **Chakraborty, T.**, Awan, T. M., Natarajan, A., & Kamran, M. (Eds.). "Agile Leadership for Industry 4.0: An Indispensable Approach for the Digital Era". CRC Press. Hardcover ISBN: 978177491187. (**Indexed in Scopus**). (2023)
5. **Tanusree Chakraborty**, Nandita Mishra, Ashok Natarajan & Bipasha Chatterjee (Eds.). "Gender Equality in a Modern Perspective: Moving Beyond Diversity". Under Apple Academic Press, an independent international publisher partnered with CRC Press, a member of the Taylor & Francis Group. Hardcover ISBN: 9781774912072. (**Indexed in Scopus**) (2023)

### Conference Papers/ Paper Presentations

1. Dr Gutha Jaya Krishna. "High Utility Itemset Mining and Inventory Management: Theory and Use Cases". 11th International Conference on Frontiers of Intelligent Computing: Theory and Applications (FICTA-2023). April 11-12, 2023 at Cardiff School of Technologies, Cardiff Metropolitan University, Cardiff, UK.
2. Sabita Khatri, Alka Agarwal, **Rajeev Kumar** & Raees Ahmed Khan. "Use Cases of Smart Contracts in Decentralized Health Infrastructure" in 4th International Conference on Advances in Information Communication Technology & Computing (AICTC) on 17-18 December 2022, organized by BMK Global Foundation in Association with Springer. Part of the Lecture Notes in Networks and Systems book series. Vol 628. Springer, Singapore. Print ISBN: 9789811998874/Online ISBN: 9789811998881. [https://doi.org/10.1007/978-981-19-9888-1\\_40](https://doi.org/10.1007/978-981-19-9888-1_40)
3. **P. Mehta**, S. Bhargava, S. Kumar, R. Kumar & C. Babu. "Representation Learning on Graphs to Identifying Circular Trading in Goods and Services Tax," 2022 IEEE International Conference on Big Data (Big Data), Osaka, Japan, 2022, pp. 2323-2326, doi:10.1109/Big Data 55660.2022.10020707.
4. **P. Mehta**, S. Kumar, R. Kumar & C. Babu. "Enhancement to Training of Bidirectional GAN : An Approach to Demystify Tax Fraud," 2022 IEEE International Conference on Big Data (Big Data), Osaka, Japan, 2022, pp. 3524-3531, doi:10.1109/BigData55660.2022.10020908.

### Faculty Development Programmes:

ASCI is committed to enhancing the capabilities of its faculty and actively promotes their professional development. Faculty members are encouraged to

participate in a diverse range of training programs, both external and internal.

Between April 2022 and March 2023, our faculty had the opportunity to attend various programs organized by the Dr. Marri Chenna Reddy Human Resource Development Institute of Telangana, Hyderabad. This institute is recognized as the premier administrative training institute of the Government of Telangana.

Additionally, our faculty engaged in training sessions provided by the Local Government Officials Development Institute (LOGODI), Korea. LOGODI operates under the Ministry of the Interior and Safety in the Republic of Korea, specializing in the education and training of managerial and senior officials from local governments and institutions. It plays a pivotal role in supporting training centers across metropolitan and provincial governments in Korea. Furthermore, LOGODI extends its influence globally by hosting international programs dedicated to capacity building and fostering collaborative initiatives with public officials from various countries.

Below are the details of Faculty Development Programmes attended by the faculty.

- I. July 11 – 16, 2022 - Mr Venkata Krishna Emani and Dr Mohd Mujahed Ali attended the Training Needs Analysis programme at Dr MCRHRDIT, Hyderabad
- II. October 13 – 17, 2022 – Mr Venkata Krishna Emani attended by the programme Evaluation of Training at Dr MCRHRDIT, Hyderabad
- III. May 31, 2022 – June 04, 2022 – Dr Mohd Mujahed Ali & Dr Saswat Kishore Mishra attended the “Direct Trainer Skills” programme at Dr MCRHRDIT, Hyderabad
- IV. May 17 – 21, 2022 – Dr P M Priya Darshini attended the “Design of Training Programme at Dr MCRHRDIT, Hyderabad
- V. April 12-15, 2022 – Dr Karnak Roy, Mr Harish Meppat, Dr Madhusoodanan P R, Dr Mohd Mujahed Ali, Dr Rajarshi Banerji & Dr Saswat Kishore Mishra participated in the Online Administrative Capacity Building Program for Government Officials in India, conducted by LOGODI, South Korea
- VI. April 25 – 29, 2022 – Dr Karnak Roy & Dr P M Priya Darshini attended the “Direct Trainer Skills” programme at Dr MCRHRDIT, Hyderabad.

### **Faculty Induction Programme:**

The Induction Programme for newly joined Faculty took place at the Bella Vista Campus of ASCI from June 20 to 21, 2022. Seven faculty members have become part of the college community, contributing their expertise to our academic environment. The new additions to our faculty are as follows:

1. Dr. G. Jaya Krishna
2. Mr. Pavan Kumar
3. Mr. Venkata Krishna Emani
4. Dr. Reshma Gopan
5. Dr. Rajeev Kumar
6. Dr. Sai Kiran
7. Mr. Amartya Awasthi





**May 27, 2022:** Sri Soma Sankara Prasad, MD&CEO, UCO Bank with Chairman Sri K Padmanabhaiah during the closing ceremony of the "MDP for Newly Promoted Managers of UCO Bank"



**December 23, 2022:** Prof Ram Charan with the participants of the Lecture "Leadership During Uncertain Times: A Conversation with Ramcharan" organized by the ASCI New Delhi Centre with the association of NTPC & IOCL, at New Delhi



**June 03, 2022:** DG (i/c) Dr Nirmalya Bagchi participated in 3rd Advisory Committee on Vision India@2047-DARPG chaired by Dr Jitendra Singh, Union Minister of State (Ind. Charge) Science & Technology and MoS Prime Minister's Office; Personnel, Public Grievances and Pensions; Department of Atomic Energy and Department of Space, GoI, New Delhi



**March 27, 2023:** National Workshop on Roadmap for Making Central/Autonomous Bodies Self-Reliant-The Case of Rural Development & Panchayati Raj" was conducted by ASCI in New Delhi. DG (i/c) Dr Nirmalya Bagchi, Dr G Narendra Kumar, IAS (DG-NIRD&PR), Dr R Balasubramaniam (Member-HR, CBC) & Dr Ashish Kumar Goel, IAS (Addl Sec. to the Govt, MoRD) seen in the picture



**January 16, 2023:** Sri Adil Zainulbhai, Chairman, Capacity Building Commission was the chief guest at the Convocation 2022 to the PGDM Batch 2 (2020-22) & PGDM (Hospital Management) Batch 15 (2020-22) and distributed the certificates and special awards



**November 22, 2022:** Dr Pushp Kumar Joshi, CMD, HPCL, Dr Joshi delivered the ASCI Public Lecture on "People Oriented Business Growth".



**September 06, 2022:** Dr Naushad Forbes, Co-Chairman, Forbes Marshall, Chairman-Ananta Aspen Centre & Centre for Technology, Innovation & Economic Research delivered the ASCI Public Lecture "The Struggle and The Promise: Restoring India's Potential"



**February 07, 2023:** Mr Matt O'Keefe, Head, Opower, Oracle Energy & Water delivered the ASCI Public Lecture on "Role of Innovation & Technology in Energy Transition and Decarbonization"





**September 23, 2022:** Sri Kamal Kumar, IPS (Retd), Honorary Advisor-ASCI & Former Director, SVNPA, delivered Prof S Venugopal Rao Memorial Oration on "National Security Paradigms and Policing"



**November 17, 2022:** Dr. G Nageswara Rao, Founder & Chairman, L V Prasad Eye Institute, delivered the Dr. V Chandramowli, IAS (Retd), Memorial Lecture on 'Universal Health Care: A Model.



**October 01, 2022:** MoU signed between ASCI and Capacity Building Commission



**January 30, 2023:** Dr R Balasubramaniam, Member-HR, Capacity Building Commission, Gol, visited the Bella Vista Campus for the discussion on numerous possibilities for ASCI and CBC to work together on the developing the competence of government servants



**April 26, 2022:** Sri K Taraka Rama Rao, Hon'ble Minister for Municipal Administration and Urban Development, Industry & Commerce, Information Technology, Government of Telangana, launched the WASH Innovation Hub (WIH)



**April 12-15, 2022:** Dr. Nirmalya Bagchi, DG (i/c), and Dr. Yoon Jong-jin, President of LOGODI, addressed the Online Capacity Building Programme under the framework of 'Leadership Development in the Digital Era' for Indian Officials, conducted in partnership with LOGODI.



**June 20, 2022:** Faculty Induction Programme was conducted from June 20-21, 2022. Chairman Sri K Padmanabhaiah, IAS (Retd) discussed the mission, core principles and the ethos of ASCI. DG (i/c) Dr Nirmalya Bagchi also spoke.



**June 09, 2022:** MoU signed with Public Financial Management Training Society, Govt of Rajasthan