

**Position / Title: Programme Manager - Safety and Well-being of Sanitation Workers  
(Safaimitra)  
Job Id: ASCI113**

**About Administrative Staff College of India (ASCI):**

Administrative Staff College of India (ASCI) is a leading policy think tank and a premier institution providing training, research and consultancy services to Government, Corporate (Public & Private) and Social sectors. It has trained over 2 lakh senior professionals (India & overseas) and completed over 2000 action research & problem-solving consultancy assignments. It has a multidisciplinary team of professionals who work with Ministries of Government of India, State and city Governments, corporates, international development organizations and others towards achievement of India's socio-economic goals.

The Centre for Environment, Urban Governance and Infrastructure Development (CEUG&ID) consists of a team of specialists and researchers from the fields of urban development, urban planning and social development. It embodies the vision to be a Centre of Excellence that supports cities to unlock their potential to become people centric, inclusive, credit worthy and sustainable. The Centre is focused on policy and advocacy, information support and knowledge management, capacity building, action research and networking to create impact while working to achieve the Sustainable Development Goals.

**About the Project:**

ASCI support's Ministry of Housing and Urban Affairs (MOHUA), Government of India to effectively implement programme goals of National Action for Mechanized Sanitation Ecosystem (NAMASTE) and the Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (M.S. Act, 2013).

**Roles and Responsibilities:**

- Provide a critical role in developing policies, conducting research, and advocating for improving working conditions and the welfare of sanitation workers.
- Work very closely with the (MOHUA), Government of India to deliver the program goals on the safety of sanitation workers.
- Review and analyse the existing safety policies for sanitation workers, identify gaps, propose changes, and develop new guidelines, collaborate with stakeholders to advocate for policy improvements
- Conduct research and analysis of health hazards, health risks, and socio-economic challenges of sanitation workers, analyse injury rates, working conditions, and stay updated on the latest technologies and trends that promote worker safety.
- Carryout in-depth case analysis of the incidents as and when they happen and provide detailed case reports with field evidence.

- Collaborate with relevant stakeholders, including government agencies, academic institutions, NGOs, advocacy groups, sanitation workers unions, industry associations etc to advocate for policy changes.
- Monitor the implementation of policies and programs related to sanitation worker safety and well-being.
- Assess the impact of interventions, policies, and regulations on improving working conditions and reducing occupational hazards
- Organise meetings, workshops, and policy dialogues for effective implementation of worker safety initiatives.
- Prepare documents, presentations, research reports, policy briefs, key messages for advocacy etc.

### **Qualifications and Requirements:**

- ✓ A master's degree in public policy, occupational health and safety, public health, social sciences, or a related field.
- ✓ Proven 3-5 Years' experience in policy development, research, or advocacy related to worker safety, labour rights, or public health
- ✓ Proficiency in data analysis software, statistical tools, and research methods.

<b>Position:</b>	Policy Expert - (Safety and Well-being of Sanitation Workers)
<b>No of Positions:</b>	1
<b>Experience:</b>	3-5 Years
<b>Salary:</b>	As per the current CTC / Industrial norms
<b>Duration:</b>	One year and Extendable
<b>Location:</b>	New Delhi
<b>Last date of Application:</b>	08 <sup>th</sup> Sep 2023

### **Application Process:**

Candidates meeting the above requirement may apply in confidence with most recent Curriculum Vitae, along with cover letter to [careers@asci.org.in](mailto:careers@asci.org.in) mentioning **Job Title and Job ID** in the subject line (Mandate)