

Atma Nirbharta - Karmayogi Leadership Programme

**Empowering Leaders for
India's Strategic Challenges**



Karmachari to Karmayogi

ADMINISTRATIVE STAFF COLLEGE OF INDIA

(accredited as उत्कृष्ट by Capacity Building Commission, Government of India)

Programme Overview

The Atma Nirbharta Karmayogi MDP programme aims to equip leaders in India's Defence and allied sectors, including Public Sector Undertakings (PSUs) and related government entities with a vision to face challenges through human-centric, ethical, and replicable practices. India is on a path of economic transformation and is expected to become the third-largest economy soon, having already surpassed Italy and the United Kingdom in GDP. This growth is fuelled by dedicated leadership, strategic reforms, and human resources, including India's demographic dividend. The vision of achieving a \$10 trillion economy by 2035 necessitates concerted efforts and capacity building across various domains. This vision is powered by our Prime Minister's "Mission Karmayogi," aiming to unlock the potential of human resources at the bottom of the pyramid. The programme aligns to national training ethos - Karmachari to Karmayogi. India's home-grown sciences and application of technologies in facing its security challenges & threats is a tribute to our Armed forces & scientific community as we march proudly in the comity of Nations.

The Atma Nirbharta Karmayogi programme draws from India's over 5000-year-old rich cultural wisdom and foundational values as well as our pursuit of excellence into a new management paradigm. It aligns with Management 4.0 and is designed for the "next Intelligent age," focusing on leveraging digital technologies - Artificial Intelligence, Big Data, and automation with a human-centric management ethos. By integrating foundational values such as Dharma (duty), Karma (action), and Samabhava (equanimity) into a modern context, the programme seeks to redefine leadership and governance, creating a resilient economy aligned with global sustainability goals, as embodied in "Vasudhaiva Kutumbakam". The programme is transformative, aiming to unlock human potential by driving digital transformation, fostering a culture of innovation, and adopting a bottom-up and outcome-oriented approach.

Programme Director:

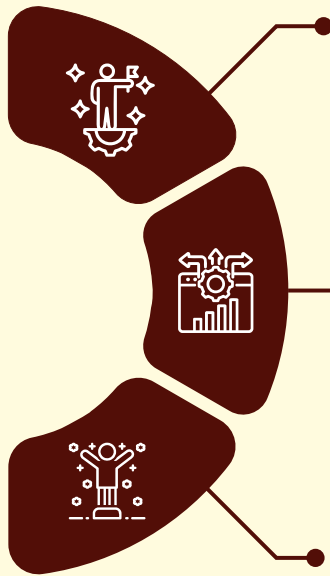
Lt. Gen K. Surendra Nath
PVSM, AVSM, VSM (Retd.)

Date: 04 - 08 August 2025

Fee: Rs. 75,000 + Applicable GST

Objectives

The Karmayogi Leadership Model, a five-day programme developed by the Administrative Staff College of India (ASCI) for senior leaders within the defence and allied sectors, aims to bridge the gap between aspirations and outcomes, fostering transformation. It is an INDIA-First approach showcasing the Nation's march towards self reliance in defence oriented equipment & technologies. The objectives of this programme are to:



Strategic Leadership and Ethical Governance:

Equip participants with advanced leadership competencies, emphasizing strategic thinking, ethical decision-making, and change management to effectively lead within dynamic environments.

Technological Integration and Data-Driven Decision Making:

Enhance participants' ability to leverage emerging technologies, including AI, quantum computing, autonomous systems & advanced weaponry for innovation, and sustainable organizational growth, alongside an understanding of cybersecurity.

Fostering National Self-Reliance (Atma Nirbharta):

Cultivate a deep understanding and promote the application of Atma Nirbharta principles in critical sectors such as defence & space technologies, nuclear energy, and biotechnology, to advance national capabilities and security, through a **Whole of Nation Approach**.

Impact

Participants will be able to:

- Lead with enhanced strategic foresight and ethical integrity, navigating complex challenges within & amongst the defence & allied sectors.
- Drive innovation and sustainable growth by effectively integrating data analytics and artificial intelligence into decision-making processes.
- Contribute significantly to India's "Atma Nirbharta" vision by fostering self-reliance and promoting advancements in key strategic technological domains.
- Apply personalized leadership development insights and practical skills gained from experiential learning and industry interactions.

Participant Profile:

- Senior leadership from Defence PSUs, private sector Defence firms, scientists F&G from DRDO & senior officers from the Armed forces are the target audience.

Programme Content:

Foundational Leadership & Ethical Conduct

DAY 1

Forenoon Sessions

- Inaugural Address
- Leadership Challenges

Afternoon Sessions

- Atma Nirbharta
- Karmayogi Mindset

Data-Driven Insights & Digital Transformation

DAY 2

Forenoon Sessions

- Lessons from modern conflicts: developing technologies & weapons for security challenges of the future
- Technologies for Import Substitution, Promoting R&D & Empowering MSME

Afternoon Sessions

- Leveraging AI in the Intelligent Age
- Leadership Challenges in the Intelligent Age

Leadership Development: Skills & Experiential Learning

DAY 3

Forenoon Sessions

- Future Technologies
- Building a Future ready Eco-system, Integrating the Forces, DRDO, DPSU & Allied Sectors

Afternoon Session

- Field Visit

Strategic Agility & Change Navigation

DAY 4

Forenoon Sessions

- ISRO - Karmayogi at work - Case Study & Team Building

Afternoon Sessions

- Venture Capital, DeepTech & Role of Start-ups in promoting Atma Nirbharta - Case Studies
- Public - Private Partnership in Design, Development & Production - Case Study

Strategic Autonomy in Advanced Technologies & National Security

DAY 5

Forenoon Sessions

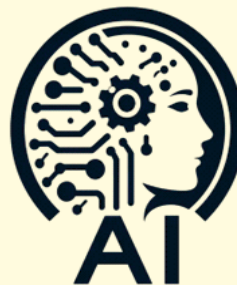
- Nuclear Technologies in Peace Time & for National Security
- Space Technologies & GIS - A Game Changer

Afternoon Sessions

- Bio Challenges, the Road Ahead
- Feedback Session, Valedictory Address & Distribution of Certificates

Andragogy

The training methodology combines a mix of interactive and participatory learning techniques to ensure engagement and effectiveness. **Interactive talks by experts in the field** followed by **case studies** that provide live examples. **Group Discussions & Role Plays** will encourage collaborative learning, enabling participants to share experiences & challenges that deepen their understanding. **Field Visit** to see emerging technologies under development.



Course Coordinator

The training programme will be coordinated by Mrs. Sridevi Tummarakoti, Assistant Professor (CMS ASCI) who brings over two decades of multifaceted expertise spanning teaching, corporate training, research, banking, and administration.

Programme Fee

The programme fee for on-campus programme for 5 days (in the campus of ASCI) is Rs. 75,000/- + Applicable GST per participant. The fee includes professional fee, boarding and lodging, provision for courseware (in electronic form) and a kit (bag, pen, pad, etc.) for all participants.

Non-Residential Fee: Rs. 65,000/- + Applicable GST (presently 18%) per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage. A Certificate of Participation will also be given to all participants.

Contact

Mrs. Sridevi Tummarakoti

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IFSC: SBIN0020063

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For further details

Programmes Officer

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ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India

Nomination Form
Programme on
Atma Nirbharta - Karmayogi Leadership Program
(August 04 - 08, 2025)

Nominee's Contact Information

Name (Mr/Ms)	:		Date of Birth:	:	
Designation	:		Qualification:	:	
Organisation	:				
Address	:				
Phone(s)	:	Office:		Mobile:	
				Home:	
e-mail	:		Fax:		

Sponsors Details

Name of the Sponsoring Authority:	:		Designation:	:	
Organisation	:				
GSTIN Number:	:				
Address	:				
			Pincode:	:	
Phone(s)	:	Office:		Mobile:	
e-mail	:		Fax:		

Fee particulars

Amount Payable	:		Mode of Payment (DD/Ch/NEFT):
Name of the Bank	:		Date of Instrument/Transfer:
Instrument Number:			UTR Number for NEFT

Medical Insurance:

Name of the Insurance Agency	Policy Number	Validity upto
Note: Coverage should be available in Hyderabad, India.		

Signature and Official Seal of the Sponsoring Authority:

NOTE: Forward nomination form to: **Mr. G. Sreenivasa Reddy, Programmes Officer,** Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone: 0091-40-66534247, 66533000, Mobile: 9246203535, Fax: 0091-40-66534356, e-mail: **poffice@asci.org.in**