

Programme on

Agile Leadership Today and Tomorrow

(February 16-20, 2026)



Administrative Staff College of India
(accredited as उत्कृष्ट by Capacity Building Commission, GoI)

PROGRAMME OVERVIEW

Industry 4.0 is reshaping the economy with complexity, disruption, and uncertainty. To thrive in this dynamic landscape, leaders must drive innovation while managing continuous transformation. Inspired by the Karmayogi Model, this programme cultivates an agile mindset, emphasising adaptability, analytical thinking, and ethical decision-making. Participants will develop the skills to navigate change, lead transformational efforts, and foster high-performing, agile teams. Through real-world case studies, practical insights, and strategies for coaching agile teams, this programme equips leaders to drive innovation and sustain long-term success.

OBJECTIVES

- ◆ Develop resilient leadership aligned with Karmayogi principles of adaptability and growth.
- ◆ Strengthen analytical skills for data-driven decision-making and problem-solving.
- ◆ Enhance self-awareness to foster continuous improvement and self-mastery.
- ◆ Improve conflict resolution skills to promote collaboration and team harmony.
- ◆ Inspire teams, enhance engagement and influence stakeholders ethically.
- ◆ Foster inclusivity, ethical governance, and empathetic leadership.
- ◆ Encourage adaptability and resilience for sustained leadership effectiveness.
- ◆ Promote lifelong learning and self-development, building a future-ready workforce.

CONTENT

Day 1: Building the Agile Leadership Mindset

Introduction to Agile Leadership and its Significance in Industry 4.0. Participants will explore the Karmayogi Model, emphasising self-awareness, adaptability, and ethical leadership. Interactive self-assessments and case studies will provide insights into navigating uncertainty.

Day 2: Navigating Change and Decision-Making

Focus on data-driven decision-making and managing uncertainty. Participants will develop analytical thinking and problem-solving skills for high-pressure situations. A crisis simulation will offer hands-on experience in tackling complex leadership challenges.

Day 3: Agile Teams and Conflict Resolution

Exploration of team motivation, collaboration, and conflict resolution. Role-playing exercises will help participants practice dispute resolution, effective negotiation, and fostering an agile team culture, with an emphasis on ethical influence and stakeholder engagement.

Day 4: Leading Innovation and Driving Transformation

Strategies for leading innovation and managing digital transformation. Participants will learn techniques to drive agility, overcome resistance to change, and implement agile practices. Case studies of successful transformations will provide actionable insights.

Day 5: Sustaining Agile Leadership for Long-Term Success

Emphasis on resilience, continuous learning, and leadership sustainability. A panel discussion with industry experts will provide practical guidance. The programme will conclude with participants developing personalised agile leadership action plans for future application.

METHODOLOGY

The programme combines engaging lectures, real-world case studies, experiential activities, and interactive role plays to cultivate strategic agility and adaptive leadership. Participants will engage in self-assessments, group discussions, and hands-on problem-solving exercises, fostering an immersive and action-oriented learning environment. The focus is on developing resilient, forward-thinking leaders equipped to drive transformation in complex business settings.

FACULTY

Dr Tanusree Chakraborty, a distinguished leadership development and behavioural sciences expert, leads the programme. With extensive experience in executive education, she has designed and facilitated numerous training programmes that empower professionals to navigate dynamic organisational landscapes. In addition to Dr Chakraborty, the programme features leading industry practitioners and academic experts, providing diverse perspectives and real-world insights.

PARTICIPANT PROFILE

This programme is designed for mid-level managers, team leaders, senior professionals, and aspiring leaders across various functional

domains. It is particularly beneficial for those seeking to enhance their leadership capabilities, refine people management strategies, and develop resilience in an ever-evolving business environment.

Organisational Sponsorship is Essential for Participation.

VENUE

The programme is fully residential and the participants will be accommodated in air-conditioned single occupancy rooms. The college does not provide accommodation for the family. The college is Wi-Fi enabled comprehensively.

DURATION

The programme duration is 5 days starting from **February 16-20, 2026**. The participants are expected to arrive a day before commencement and may leave after the conclusion of the programme.

PROGRAMME FEE

Residential Fee: Rs. 69,500/- (US \$ 1086 for foreigners) plus GST as applicable (presently 18%) per participant. The fee covers tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Non-Residential Fee: Rs. 59,500/- plus GST as applicable (presently 18%) per participant. The fee covers tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Programme fee for three or more participants from the same organisation will be given, provided the payment is credited into our Bank account before **February 13, 2026**.

Note: Kindly forward us the details of Bank/Wire transfer of fee payment indicating the **Programme Code (Prog/25-26/1/46)** e-mail: to **poffice@asci.org.in** for confirmation.

Bank details are given below:

For Indian Participants :

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
IFSC Code	SBIN0020063
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082

For Foreign Participants:

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
Swift Code	SBININBB327
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Rajbhavan Road, Somajiguda, Hyderabad - 500 082.
Country	India

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominees' medical coverage in the event of hospitalization.

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date for receiving nominations is **February 09, 2026**. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

February 12, 2026. Any withdrawals after this date will entail forfeiture of the fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation at the conclusion of the programme.

Programme Director
Dr Tanusree Chakraborty
Email: tanusree@asci.org.in

Administrative Staff College of India (ASCI) is taking all the precautionary measures and following all the norms (in light of COVID 19) to provide a safe environment for the participants who are visiting our Campus to attend the Training Programmes.



ABOUT ASCI

ASCI is the first management development institution set up in the country at the instance of the Government of India and industry in 1956 to impart state-of-the-art management education for practicing managers, a legacy that we proudly take forward with a strong alumni of over 1,76,500. We are proud of our alumni which includes the leaders of Indian industry and senior Civil Servants in the government, public sector undertakings to be a part of this unique organisation. We are thankful to you all for the support extended in the past and look forward to your continuing patronage in 2025-26.

Also, ASCI conducts customized programmes for Government of India, State Governments, Public Sector, Private Sector and various international organisations. Our experienced faculty bring to the table a wealth of academic credentials, rich industry exposure and act as a catalyst in the classroom discussions, case study analyses and tutorials. Our faculty also conduct international programmes which provide an exposure to the global best practices. In addition to this, faculty at ASCI also carry out large number of management research activities (typically about 100 each year) which helps them provide the much needed value addition in the training programmes. In addition, we conduct non-residential programmes at our New Delhi Centre as well as off-campus programmes at the venue of the client's choice.



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
Hyderabad - 500 082, India.

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College Park Campus

Road No. 3, Banjara Hills,
Hyderabad - 500 034.

Tel: 040-66720700 / 01 /02 /05

Fax : 040-66720725

Delhi Campus

C-24, Institutional Area
South of IIT, Behind Qutub Hotel
New Delhi-110 016.

Tel: 011-26962204, 26961750, 26961850

Nomination Form
Programme on

Agile Leadership Today and Tomorrow

(February 16-20, 2026)

Nominee's Contact Information :

Name (Mr/Ms) :	_____	Date of Birth :	_____
Designation :	_____	Qualification :	_____
Organisation :	_____		
Address :	_____		
Phone(s) :	(Off) : _____	(Mobile) :	_____
e-mail :	_____	Fax :	_____

Sponsor's Details

Name of the Sponsoring Authority _____	Designation _____
Organisation :	_____
GSTIN No. :	_____
Address :	_____
	_____ Pincode : _____
Phone(s) :	(Off) : _____ (Mobile) : _____
e-mail :	_____ Fax : _____

Fee Particulars

Amount Payable :	Mode of Payment (DD/Chq/NEFT) :
Name of the Bank :	Date of Instrument/Transfer :
Instrument Number :	UTR Number for NEFT :

Medical Insurance

Name of the Insurance Agency	Policy Number	Validity upto
Note : Coverage should be available in Hyderabad, India		

Signature and Official Seal of the Sponsoring Authority :

NOTE : Forward nomination form to : **Mr. G. Sreenivasa Reddy, Programmes Officer**, Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in