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Leadership through Learning

ADMINISTRATIVE STAFF COLLEGE OF INDIA

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Dr. P. Subhashini
Dr. Sutanuka Dev Roy
Programme Directors

July 5, 2019

Management Development Programme for Women Executives

(September 9 - 13, 2019)

Dear Sir/Madam,

The Administrative Staff College of India (ASCI) is pleased to announce the **Management Development Programme for Women Executives** from **September 9 - 13, 2019** at ASCI Campus, Hyderabad.

Organisations globally recognise that gender diversity at all levels contributes to good governance and promotes growth of the company. Hence, organisations are proactively promoting gender sensitive policies and adopting strategies to hone skills and potential of their women employees.

This five day transformative programme will give women executives' the opportunity to explore strategies to take the lead in a dynamic work environment. The programme will provide an excellent platform to all women executives to create personal and professional network which they can leverage throughout their careers.

This 5 day programme for women in middle and senior level management in public and private sectors, NGOs, PPPs, consultancies and entrepreneurial organisations. Early nominations are recommended as admission is based on a first-come-first-served basis.

Please note that the nominees are requested to carry with them the proof of Medical Insurance. The Sponsoring Agency is required to endorse the nominee's Medical coverage in the event of hospitalisation.

Looking forward to hearing from you.

Cordially yours,

P Subhashini

Sutanuka Dev Roy

Encl: Programme Brochure and Nomination Form



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Administrative Staff College of India

**Management Development Programme
for
Women Executives**

September 09-13, 2019

BACKGROUND

It is well documented that gender diversity in organisations drives economic growth and results in good governance. In September 2015 as the international community adopted the Sustainable Development Goals 2030, several companies incorporated Women Empowerment Principles as a policy. Several organisations, globally, have proactively adopted strategies to hone skills and potential of their women employees.

Despite all efforts, women face unique challenges in trying to optimise between professional and personal goals. Women often struggle to develop their own leadership styles and effectively enhance their power and status within an organisation. Hence, to reach the highest levels of management, it is essential for women to recognise, understand, and transform common business challenges into career-building opportunities.

The Management Development Programme for Women Executives is especially designed to enhance their managerial competency and develop their own unique leadership style.

The programme will provide insights about the success factors which will guide women to become better performers as individuals, team leaders, and organisational visionaries.

OBJECTIVES

- ▶ Develop managerial competency across verticals
- ▶ Facilitate women to develop personal leadership styles
- ▶ Gain knowledge about recent developments in global economy and their implications; transformations in the digital world and cybersecurity
- ▶ Be sensitised about gender and sustainable development

METHODOLOGY

The methodology will be an eclectic mix of lectures, outbound exercises, simulations, case studies, group discussions and panels.

PARTICIPANT PROFILE

- ▶ The programme is designed for women in the corporate sector responsible for showing tangible performance as per the expectation of their respective positions.
- ▶ Women executives in the public sector with the responsibility to fulfill the tasks assigned to their departments.
- ▶ Women in diverse sectors such as banking, insurance, manufacturing, tourism, etc.

Organisational sponsorship is essential.

VENUE

The Programme is fully residential and the participants will be accommodated in air-conditioned single occupancy rooms. The College does not provide accommodation for the family. College will arrange transport between Airport /Railway Station and venue. The College is WiFi enabled in a comprehensive way.

DURATION

The Programme duration is from **September 9 - 13, 2019**. The participants are expected to arrive a day before commencement and may leave soon after the conclusion of the programme.

PROGRAMME FEE

Residential Fee: Rs. 59,500/- (US \$1110 for foreigners) plus GST as applicable, presently 18% per participant. The fee covers tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Non-Residential Fee: Rs. 49,500/- plus GST as applicable, presently 18% per participant. The fee covers tuition, course

ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Programme fee for three or more participants from the same organisation will be given, provided the payment is credited into our Bank account before **September 6, 2019**.

Note: Kindly forward us the details of Bank/Wire transfer of fee payment indicating the **Programme Code (Prg/19-20/1/14)** to e-mail: **poffice@asci.org.in** for confirmation.

Bank details are given below:

For Indian Participants :

Bank Account Number	62090698675
Beneficiary Name	Administrative Staff College of India
IFSC Code	SBIN0020063
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Raj Bhavan Road, Somajiguda, Hyderabad - 500 082

For Foreign Participants:

Bank Account Number	62090698960
Beneficiary Name	Administrative Staff College of India
Swift Code	SBININBBH04
Bank Name	State Bank of India
Branch Address	Bellavista Branch, Rajbhavan Road, Somajiguda, Hyderabad - 500 082.
Nostro Account (Optional)	6550992180

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominee's medical coverage in the event of hospitalisation.

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date for receiving nomination form is **September 2, 2019**. Kindly contact Programmes Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

September 3, 2019. Any withdrawals after this date will entail forfeiture of fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programmes will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the programme.

Programme Directors

Dr. P. SUBHASHINI

E-mail: subhashini@asci.org.in

Dr. SUTANUKA DEV ROY

E-mail: sdevroy@asci.org.in



ASCI is the first management development institution set up in the country at the instance of the Government of India and industry in 1956 to impart state-of-the-art management education for practicing managers, a legacy that we proudly take forward each year with a strong alumni of over 1,40,000. We are proud of our alumni which includes the leaders of Indian industry and senior Civil Servants in the government, public sector undertakings to be a part of this unique organisation. We are thankful to you all for the support extended in the past and look forward to your continuing patronage in 2019-20.

Also, ASCI conducts customized programmes for Government of India, State Governments, Public Sector, Private Sector and various international organisations. Our experienced faculty bring to the table a wealth of academic credentials, rich industry exposure and act as a catalyst in the classroom discussions, case study analyses and tutorials. Our faculty also conduct international programmes which provide an exposure to the global best practices. In addition to this, faculty at ASCI also carry out large number of management research activities (typically about 100 each year) which helps them provide the much needed value addition in the training programmes. In addition, we conduct non-residential programmes at our New Delhi Centre as well as off-campus programmes at the venue of the client's choice.



Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
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ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, (India)

Nomination Form
Management Development Programme
for Women Executives

(September 9 - 13, 2019)

Nominee's Contact Information :

Name (Mr/Ms) :	_____	Date of Birth :	_____
Designation :	_____	Qualification :	_____
Organisation :	_____		
Address :	_____		
Phone(s) :	(Off) : _____	(Mobile) :	_____
		Home :	_____
e-mail :	_____	Fax :	_____

Sponsor's Details

Name of the Sponsoring Authority _____	Designation _____
Organisation :	_____
GSTIN :	_____
Address :	_____

	Pincode : _____
Phone(s) :	(Off) : _____
	(Mobile) : _____
e-mail :	_____
	Fax : _____

Fee Particulars

Amount Payable :	Mode of Payment (DD/Chq/NEFT) :
Name of the Bank :	Date of Instrument/Transfer :
Instrument Number :	UTR Number for NEFT :

Medical Insurance

Name of the Insurance Agency	Policy Number	Validity upto
Note : Coverage should be available in Hyderabad, India		

Signature and Official Seal of the Sponsoring Authority :

NOTE : Forward nomination form to : **Mr. G. Srinivas Yadav, Programmes Officer**, Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in