



General Management Programme for Women Scientists

January 23 – February 03, 2017



Sponsored by
**DEPARTMENT OF
SCIENCE AND TECHNOLOGY**
Government of India
New Delhi

ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Hyderabad-500 082

BACKGROUND

The Department of Science and Technology (S & T) has been making concerted efforts to increase representation of women in science who constitute an important section of the workforce. Over the years the department has undertaken several initiatives to ensure equal participation and growth of women in the sphere of Science and Technology (S&T) in India. In 2013, the new S & T Policy reaffirmed its commitment to gender parity and emphasised on equal participation of women in the S & T sector.

In 2014, the department restructured all its women specific programs and brought them under the rubric of **KIRAN (Knowledge Involvement in Research Advancement through Nurturing)**. KIRAN provides opportunities to women scientists both in research and in self employment. The Department of Science and Technology under KIRAN offers a unique set of MDPs for women scientists and technologists working in the Government sector including S & T Institutions, R&D Laboratories and Autonomous bodies.

Administrative Staff College of India (ASCI) conducts some of these programs. Prominent among them is a two week General Management Programme (GMP) for Middle and Senior Level Women Scientists/ Technologists. The GMP for Women Scientists aims to build the capabilities of women scientists / technologists (of levels 'C' to 'G' and Equivalent), their unique styles of leadership, facilitate them to master powerful negotiation tactics and develop skills for forming strategic professional alliances and take up positions at higher level.

OBJECTIVES

- ◆ Facilitate development and enhancement of managerial and leadership skills among women scientists and technologists
- ◆ Prepare them to respond to the needs both at individual and organizational level in a more efficient and effective manner
- ◆ Familiarize scientists with the administration of Government S&T institutions
- ◆ Provide a platform to women scientists to share their inspiring experiences and ideas and interact with peers from other S&T institutes/organizations

CONTENTS

The focus of the program will be broadly based on the following modules–

- ◆ Leadership in Science Administration
- ◆ Human Resource Management
- ◆ Financial Management of S & T institutions
- ◆ New STI Policy
- ◆ Innovation and Technology Commercialisation
- ◆ Program and Project Management
- ◆ Legal issues in S & T – IPR, RTI, Result Framework Document, Contract Management
- ◆ Science and Society
- ◆ Sustainable Development Goals and Gender

PROGRAMME HIGHLIGHTS

- ◆ Two-day outbound exercises and team-building activities V
- ◆ Visits to one or two best-practice driven / model R&D labs and / or S& T institutions

METHODOLOGY

The programme delivery would be through lectures, videos, problem solving exercises, case discussions, outbound

exercises, field visits, project work among others.

FACULTY

Selected ASCI faculty, eminent scientists, administrators and lawyers will be invited to deliver lectures in the programme.

DURATION AND VENUE OF THE PROGRAMME

The duration of the programme would be for two weeks starting from **January 23 - 03 February 2017**.

The programme would be fully residential and the participants would be accommodated in single air-conditioned rooms at ASCI Bella Vista campus, Hyderabad. Transportation to and from the Airport/Railway Station would be arranged by ASCI. Participants are required to bring a proof of medical insurance valid in Hyderabad.

PROSPECTIVE PARTICIPANTS

The programme is designed for experienced women scientists and technologists of Grade 'C' to 'G' and Equivalent. Women Scientists/ Technologists working in Department/ Ministries of Central Government, Public Sector Units, Government Aided Research Institutes, Research Laboratories, Central and State Universities. If the participant is an academician, she should have a Ph D/M Tech degree and should be actively involved in Research and Development. Scientists from the Business Management division of S&T institutions are also encouraged to attend. The participants should have put in a **minimum of 9 years of service** and can participate in this program only once in a block of 4 years (starting from 2012-2013)

NOMINATIONS

Women Scientists and Technologists interested in participating in the training

program may apply in the prescribed proforma (enclosed) duly recommended by the Controlling Officer of the Department/ Organization at least one month before the commencement of the program, directly to ASCI at the following address, with a copy marked to Under Secretary (Training), Department of Science & Technology, Technology Bhawan, New Mehrauli Road, New Delhi – 110016. Scan copies of the endorsed nomination forms may be sent by email to the Program Director.

SPONSORSHIP AND SUPPORT

This program is fully sponsored, supported and funded by the DST, GOI. Accordingly nominating institutions and participants need not pay DST or ASCI, any fee or expenses towards course fee/boarding/ lodging for the participants. Nominating institutions need to only incur to and fro travel expenses for their nominee participants

LAST DATE FOR NOMINATIONS

10 th January 2017

PROGRAMME DIRECTORS

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ABOUT ASCI

Founded in 1956 at the initiative of Government and Industry, the Administrative Staff College of India is a pioneer in the field of post experience management development and training. ASCI has remained the leader and pace setter in developing professionalism in management. Over 1,22,300 executives from Corporate, Government, Public and Private Sector within and outside India have taken advantage of the residential programs offered by the College.



Administrative Staff College of India

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