

Programme Director

Harsh Sharma

Dates : 26 Feb-2 Mar 2018

Fee : ₹ 54,000/-
(US \$ 1840) +
Applicable Service Tax

STRATEGIC HUMAN RESOURCE MANAGEMENT

Programme Overview

The Programme aims at developing in-depth understanding of issues involved in aligning Human Resource Management Processes with the corporate strategies. It provides value addition managing Human Resources in the business process. An integrated approach in dealing with the Talent Management, Competency Management and Performance Management for aligning HR processes with business objectives is stressed upon in the programmes. Tools like MBO, Balanced Score Card, and Competency Mapping etc; are integral part of the programmes.

Impact

- Help participants recognize the importance of Strategic Human Resource Management.
- Understand the intricacies involved in aligning the people management with the organisational business requirement and the changing direction of the organisation.
- Build personal competency to design HR process in line with business strategy.
- Evaluate macro and micro level issues in implementing SHRM
- Understand impact of SHRM practices on all levels of Employees and organisational systems.

Participant Profile

Senior and middle level executives, responsible for Human Resource Management, including Line functionaries.