

Programme Director

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Dates : 10–12 May 2017

Fee : ₹ 34,000/-
(US \$ 1495) +
Applicable Service Tax

MANAGING RECRUITMENT, SELECTION AND INDUCTION

Programme Overview

This Programme provides an in-depth look at the principles, issues, trends and practices requirements affecting Recruitment, Selection and Induction. Through a combination of didactic, experiential and cooperative learning techniques, practicing manager will discover and understand the complexities of the recruitment, selection and induction process. Training consists of a range of processes involved in making sure that job holders have the right skills, knowledge and attitudes required to help the organisation to achieve its strategic objectives. Participants will acquire the knowledge and skills needed to successfully identify human resources requirements to attract, select and induct an effective workforce and how recruitment, selection and induction relates to the other elements of human resources management.

Impact

- ◆ Identify, implement and assess recruitment and selection strategies including interviewing skill;
- ◆ Develop a comprehensive recruitment, selection, and induction process, which supports the organisations strategic directions including jobs that address all required competencies;
- ◆ Analyze and evaluate issues affecting the recruitment, selection, and induction process and will be able to identify the factors needed to ensure an effective process that meets organisational and individual needs.

The Learning Model

The trainer uses up-to-date training techniques and a variety of training methods to give all participants the best opportunities for learning, including: Class Session, Simulations exercises, Activities, Case studies, Problem Solving Exercises, Templates and tools.

Participant Profile

The Programme is designed to cater the needs of middle level executives connected with the responsibility of managing Human Resource, including those who are dealing recruitment, selection and induction processes in public and private sector, government departments and service organisations.