

## Programme Director

**Dimple Grover**

Dates : 27–29 Nov 2017

Fee : ₹ 34,000/-  
(US \$ 1495) +  
Applicable Service Tax

## GOOD GOVERNANCE AND SUSTAINABILITY THROUGH HR PRACTICES

### Programme Overview

Sustainability, in the recent past has become a key focus for the organisations. The heightened awareness of the various stakeholders and the society has forced the businesses to increase their environmental and social responsibility by manifold. Therefore, to sustain in the highly competitive world, the organisations need to create best practices which sustain them in the long run.

Good governance goes beyond compliance and helps the organisation build an environment and culture of high ethics and integrity. Creating a culture of high ethics and integrity has now become the forte of Human Resource Department. Not only this, the HR function is also critical to achieve success in sustainability driven organisation. As the prime focus and skills of HR professionals include organisational process, change management and culture, stewardship, therefore, it becomes imperative that they take a leading role in developing and implementing sustainable strategy.

### Impact

The tangible outcomes of strong sustainable HRM performance includes not only support for the achievement of broad sustainability of business objectives, but also measurable contributions to HRM performance, including low employee turnover, poor absenteeism, improved employee well being, and an overall increase in employee engagement, motivation and productivity.

The present programme focuses on linking sustainability and governance factors, assisting the managers to build on the various operational practices across different functions like marketing, finance, logistics, IT, R & D leading to competitive advantage.

### Participant Profile

It is suitable not only for the HR managers but also executives and team leaders from middle to senior levels.