

India has come a long way since our Independence in 1947. We are today the third largest economy in the world, and the fastest growing one. Our mobile phone subscriber base has crossed 1 billion and we have sent satellites to the Moon and Mars. In short, we live in an era of transformation of our country.

At ASCI, we have kept pace with this tremendous transformation that is taking place in our country. Verily, we can indeed claim some credit in having shaped many of these transformations in our own humble way. The Administrative Staff College of India (Estb. 1956) established as a training institution for civil servants and managers in industry, is today much more than just that.

Today, we are the preferred destination for research and consultancy support for departments of the government of India and many governments in states. Our assignments have had a positive impact on enabling good governance, in developing progressive policies, in developing breakthrough strategies and reforms, shaping public discourse on transformative ideas, in resolving disputes, on planning and its implementation, and on monitoring and evaluation. Our studies have also been quoted in Judgments.

In 2016-17 too, our assignments have been instrumental in shaping policies (power pricing policies in various states), in ushering in good governance (Swachh Bharat campaign in Warangal and select towns in AP, ECBC, WASH in schools in West Bengal), in furthering digital governance (digital dashboard in Telangana, E-Challan and traffic improvement in Cyberabad, ICT in municipal administration in Telangana, smart city in Port Blair), in documenting best practices in governance (case studies of good governance), in capacity building of key personnel (competition law and competition framework, NABH accreditation), in screening employees for their promotions (public sector insurance companies), in management consulting (business plan development), in evaluating (solar street lighting, PM's Steel Trophy, R&D schemes), in manpower planning (large PSUs), in providing back office support (awards for innovation in higher education), and have been quoted in Judgments (case of Mula Pravara Electric Cooperative Society Limited).

We continue to deliver value for all our stakeholders.

### MANAGEMENT STUDIES ACTIVITY

The Administrative Staff College of India (ASCI) provides consultancy to industry, business and government. The objective is to provide professional services for

improving management practices in the organisation leading to improved economic performance and long-term effectiveness.

Some of the areas in which consulting assistance has been provided by ASCI include policy analysis and recommendation, strategic, planning, organisational restructuring, human resource management and development, restructuring, health management, organisation management, forest management, energy management, business process re-engineering, urban governance and improving of services delivery of various institutions. Over 1450 assignments have been carried out since 1956. At any point of time, the number of projects under implementation will be around 100.

The ASCI Management Studies Team generally uses a multi-disciplinary approach to problem solving. Many faculty members in the College are involved in these assignments so that they will get opportunities to provide new ideas and approaches in achieving economic performance and long-term effectiveness for the clients. This approach also provides an opportunity for the faculty to enrich their teaching inputs.

Some of the major assignments in management studies undertaken by the College in the recent period in functional and sectoral areas include:

- Screening Test for Officers of PSGICs / GIC Re for Promotional Exercise 2016-17 for Promotion to the cadres of Scale VII and scale VI - General Insurers' (Public Sector) Association of India (GIPSA), New Delhi
- Identification of Trust Programme in the Programmes in the neighborhood area in line with environmental policy of APMDC Limited - Andhra Pradesh Mineral Development Corporation Ltd., Hyderabad
- Design & Implementation of Online Course on NABH Accreditation of Hospitals - Medi Sys EduTech Private Limited, Hyderabad
- Assessment of Enabling Parameters of PM's Trophy Scheme - PM's Trophy Secretariat Economic Research Unit Ministry of Steel, New Delhi
- Post Project Monitoring Requirements of Haldia Dock Complex on Green Port Initiatives - Post Project Monitoring Requirements of Haldia Dock Complex on Green Port Initiatives, West Bengal.
- Capacity Development for Project Implementation - Asian Development Bank, New Delhi

- Bharat Dynamics Limited (BDL) CSR Annual Report 2015-16 - Bharat Dynamics Limited (BDL), Ministry of Defence, Hyderabad
- Analysis of Power Prices in FY 2015-16 and FY 2016-17 in terms of long term PPAs executed under competitive bidding during FY 2008-09 to FY 2010-11 - Analysis of Power Prices in FY 2015-16 and FY 2016-17 in terms of long term PPAs executed under competitive bidding during FY 2008-09 to FY 2010-11, Reliance Infrastructure Limited, Mumbai
- Establishment of State Level Programme Management Unit(PMU) for ICT Enablement of Development Permission Management System (DPMS) - Government of Telangana, Hyderabad
- Quality and Quantity Inspection of Works/ Schemes in TSSPDCL - Southern Power Distribution Company of Telangana Limited, Hyderabad
- Behaviour Based Safety Implementation in Pilot Area - NATCO Pharma Limited, Kothur, Telangana
- Handholding Support for Establishing Management Framework Review system for post project environmental monitoring - Vishakapatnam Port Trust
- Fixation of Tariff for Roof Top Solar Projects - Joint Electricity Regulatory Commission for Manipur and Mizoram, Aizawl, Mizoram
- Consulting and Technical Support for ICT Enablement of HMDA - HMDA -Government of Telangana, Hyderabad
- Social Impact Assessment Study and Preparation of Social Impact Management Plan for Management Barytes Expansion and Extension Projects - Andhra Pradesh Mineral Development Corporation Ltd., Hyderabad
- Annual Advisory Services to CESC, Kolkata
- Book Project on Mission Kakatiya - Irrigation and CAD Department, Hyderabad
- True up for 2015-16, APR for 2016-17 Determination of ARR and Tariffs for FY 2017-18 in Bihar - Bihar Electricity Regulatory Commission (BERC), Bihar
- Preparation of Manual for Andhra Pradesh Pollution Control Board - Andhra Pradesh Pollution Control Board, Hyderabad
- APCRDA, Vijayawada - Requirement of World Bank - Independent Evaluation of Land Pooling Scheme (LPS) in the Capital City "Amaravati" - Andhra Pradesh Capital Region Development Authority, Vijayawada
- Workshop on Effective Communication Skills for Granules Omnichem Private Limited, Vizag
- Third Party Report on Societal Impact of CCMB and its activities - CSIR - Centre for Cellular and Molecular Biology (CCMB), Hyderabad
- Consultancy Services for the selection of project Management and Construction Supervision Consultants for Vizag Chennai Industrial Corridor - Department of Industries, Commerce and Export Promotion, Government of Andhra Pradesh, Hyderabad
- Mission Made Project on Service Delivery Improvement In Hyderabad - GHMC – Hyderabad
- Conducting the field survey to carry out for the performance evaluation of street lighting systems installed between 2010-11 and 2015-16 MNRE - Ministry of New and Renewable Energy (MNRE), New Delhi
- Consultancy Services to JERC, Aizawl for determination of ARR and Tariffs for FY 2017-18 in Mizoram and Mamipur States - Joint Electricity Regulatory Commission (JERC) from Manipur and Mizoram, Aizawl
- Preparing a Draft Innovation Policy for the Government of Andhra Pradesh - Andhra Pradesh State Innovation Society
- Handholding support in Implementation of Smart City Project - Port Blair Smart Project Limited, Andaman and Nicobar
- Social impact Assessment for Proposed Land Acquisition for Teesta Stage IV HE Project - Land Revenue & Disaster Management, Government of Sikkim, Sikkim
- Development of Digital Dashboards - Research Proposal to map information flow in seven identified Departments - Department of Information Technology, Electronics and Communication, Government of Telangana, Hyderabad
- Manpower Recruitment and Succession Planning for Chenab Valley Power Projects Limited - Chenab Valley Power Projects Limited, Jammu
- Assessment of ICRISAT Project at Kudgi, Karnataka - Southern Region Transmission System - II RHQ, Bengaluru

- Determination of ARR and Transmission charges for FY 2017-18 - Telangana State Electricity Regulatory Commission(TSERC), Hyderabad
- Annual Advisory Services to CESC, Kolkata
- Handholding Support for Implementation of Behavior Based Safety - Aurobindo Pharma Limited, Kondapur, Hyderabad
- Preparation of Detailed Project Report (DPR) for Setting up of National Institute of Skill Development (NISD) - Ministry of Skill Development And Entrepreneurship, New Delhi
- Recruitment of Hospital Administrators for Gandhi Hospital, Government of Telangana, Hyderabad
- Quantity and Quality Inspection of Works relating to schemes/programmes in five circles of TSSPDCL, Hyderabad
- Assessment Exercise for promotion to the cadre of ZM (O) and placement in the scale of SM (S) for the ensuing promotion round (2017-18).
- Water, Sanitation and Hygiene (WASH) in schools of Warangal under CSR Activity - The Oriental Insurance Co Ltd, New Delhi
- Case Studies on Select Innovative Public Service Delivery Initiatives in Healthcare – CIPS, Hyderabad
- Expert Committee Meeting on ‘Landslide Hazard Mitigation’ - Department of Science and Technology, New Delhi
- Study on Impact of Tariffs and Formulation of Advice to the Government on the use of Electricity in Sri Lanka, Colombo
- Capacity Building of Cities as Part of Sanitation Capacity Building Platform (SCBP) - National Institute of Urban Affairs, New Delhi
- People’s Biodiversity Registers in Krishna District, AP - Andhra Pradesh State Biodiversity Board, Hyderabad
- Management Review of Assessing the Capacity of BCC/IEC in the Health Medical and FW Departments of three States of Maharashtra, Karnataka and Telangana – UNICEF, Hyderabad

### RESEARCH ACTIVITY

Research at ASCI takes several forms: sponsored research grants from external sources, publication in international /national journals and conference proceeding, working paper / Occasional paper series, research colloquiums and seminars etc. In addition, ASCI, publishes ASCI Journal of Management and Monographs.

A large number of private and public sector organisations have endowed chairs for supporting research at ASCI offers research services to a wide variety of organisations including Government, Public, Private, Corporate, UN agencies and other Multilateral institutions.

#### Some of the subjects on which Research has been carried out:

- Drought fire relationships for the Western Ghats Hotspot of Biodiversity - Head, Human resources Development Group, Council of Scientific and Industrial Research, Extramural Research Division, New Delhi
- Establishment of SLTC and CLTCs for PMAY in Odisha - Government of Odisha Mission Director AWAAS, Bhubaneswar, Odisha
- Strengthening the implementation framework of the Energy Conservation Building Code (ECBC) - National Resources Defense Council (NRDC), USA
- Promotion of Inclusive, Sustainable Growth & Diversity to Strengthen Local Governments (PROMISE TO Strengthen Local Governments) sponsored by ICLEI, South Asia, New Delhi
- Evaluation Capacity and Analytics Support to GOAP and other Governments - Bill and Melinda Gate Foundation, New Delhi
- Andhra Pradesh Engagement Phase II: Technical Assistance to Government of Andhra Pradesh for Urban Sanitation sponsored by Bill and Melinda Gate Foundation, USA
- Geospatial Analysis and Impact of MGNREGA on Water Conservation and Rejuvenation of Water Bodies awarded by NIRD, Hyderabad
- Socio-Economic and Gender Based Evaluation of ‘Individual’ Category B Assets under MGNREGA in Telangana awarded by NIRD, Hyderabad