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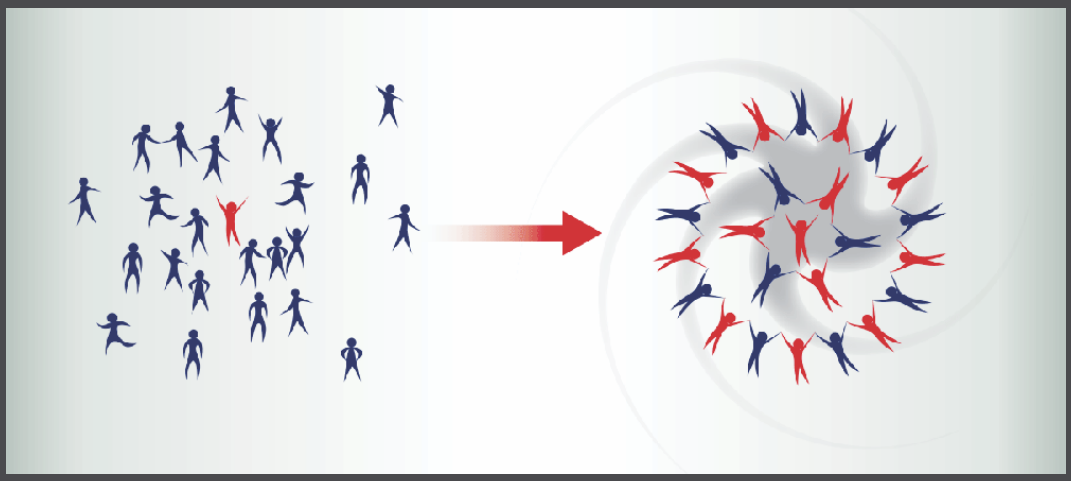
Leadership through Learning

Program on

Leadership Engagement Development



March 20 - 24, 2017

ADMINISTRATIVE STAFF COLLEGE OF INDIA

BACKGROUND

Shock the Future rather than allowing the Future to Shock You'. The role of leadership/ management is very important in anticipating the current and future challenges, and gearing to meet the same with cohesive force. An integration of both logical and creative faculties of mind is very important. The proposed training aims at understanding the business environment, conducting environmental scanning effectively, involving in strategic decision making based on sound and validated data analysis and Current political scenario.

OBJECTIVES

- To gain more insight and hone the skills in various cross-functional areas of management
- To develop leadership competencies
- To gain in depth knowledge about developing robust organizational strategy

CONTENTS

- Understanding Leadership
- Strategic Leadership
- Transformational Leadership
- Coaching and Mentoring for Effective Leadership
- Leading Change Management
- Developing Leadership Pipeline
- Driving Employee Competencies
- Talent Management and Succession Planning
- Leading Employee Performance viz-a-vis Organisational Performance

CONTOURS OF PROGRAM DELIVERY / PEDAGOGY

- Class-room Lectures
- Distinguished Lectures / Talks
- Case Study Discussions
- Theme-based Group Discussions
- Interactive Learning Sessions (top leadership from the relevant sector/industry, domain experts, practicing professionals etc.)
- Panel Discussions
- Role-Plays
- Experience Sharing Sessions
- Outbound Learning Activities
- Best practices relating to the program theme(s) Individual / Group Business Projects

METHODOLOGY

Learning will be through participative lectures, experience sharing and group discussions. Skills practice will be essential part of the program and the participants would be exposed to outbound training for building soft skills essentially needed for job performance.

PARTICIPANT PROFILE

Managers and Senior level management engaged in the pursuit of organisational development.

VENUE

The Program is fully residential and the participants will be accommodated in air-conditioned single rooms. However, the College does not provide accommodation for the family. Transport between Airport /Railway Station and venue will be arranged by the College. The College is WiFi enabled in a comprehensive way.

DURATION

The Program is from Monday, March 20, 2017 to Friday, March 24, 2017. The participants are expected to arrive a day before and may leave after the completion of the program.

PROGRAM FEE

Rs. 54,000/- (US $1840 if foreign) plus 15% Service Tax per participant will be charged to cover tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Rs. 46,500/- plus 15% Service Tax will be charged per Indian participant (not availing hostel accommodation) to cover tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Program fee for three or more participants from the same organisation will be given, provided the payment is made in to our Bank account before Friday March 17, 2017. Bank details are given below.

For Foreign Participants:

Receiver's Correspondent Bank	Bank of America, New York (SWIFT: BOFAUS3N) Via Chips ABA 0959 for Account UID 002473 Via Fedwire 026009593
For Credit of	State Bank of Hyderabad, Treasury Department, Mumbai, India, SWIFT BIC – SBHYINBB002Nostro A/c No.6550992180.
Ultimate Beneficiary	Administrative Staff College of India, Account No.62090698960,State Bank of Hyderabad, Bellavista, Raj Bhavan Road Branch, Hyderabad.

For Indian Participants :

Bank Particulars

Bank Name	State Bank of Hyderabad
Address line 1	6-3-1092, Ist floor, A Block
Address line 2	Raj Bhavan Road Branch, (Bellavista)
Address line 3	Hyderabad – 500 082
Beneficiary Account Name	Administrative Staff College of India
Bank Account Number	62090698675
Bank MICR No	500004008
NEFT IFSC Code	SBHY0020063

Organisational sponsorship is essential

Note: Details of Bank / Wire transfer may be sent to fo@asci.org.in for confirmation.

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominee's medical coverage in the event of hospitalization.

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date is **March 06, 2017**. Kindly contact Programs Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

March 13, 2017. Any withdrawals after this date will entail forfeiture of fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programs will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the program.

Program Director
J. Swarnalatha
E-mail : swarnalathaa.j@asci.org.in

ASCI MANAGEMENT DEVELOPMENT PROGRAMS FOR 2016-17

MANAGEMENT DEVELOPMENT PROGRAMS		
Program for Young Managers	12-Dec-2016	23-Dec-2016
International Program on Improved Management of LARR	9-Jan-2017	16-Jan-2017
General Management Program for SEC - 128	9-Jan-2017	3-Feb-2017
MDP for Women Executives	16-Jan-2017	20-Jan-2017
Empowering to Lead: Skill Enhancement Program for Young Women Professionals (N)	20-Feb-2017	24-Feb-2017
Ethical Leadership in Public Governance	6-Mar-2017	8-Mar-2017
ECONOMICS		
Financial Systems, Management and Accountability in Government	Intimate Later	
ENERGY		
Electricity Distribution Management	30-Jan-2017	3-Feb-2017
ENVIRONMENT		
EIA and EMP for Mining Projects	6-Feb-2017	8-Feb-2017
FINANCE		
Financial Decision Making for Managers	19-Dec-2016	21-Dec-2016
Advanced Financial Management	23-Jan-2017	25-Jan-2017
Strategies for Cost Leadership	30-Jan-2017	1-Feb-2017
Corporate Valuation & Due Diligence	6-Feb-2017	8-Feb-2017
Business Collaborations - Strategic Alliances, Joint Ventures and Acquisitions	13-Feb-2017	15-Feb-2017
Business Risk Management	27-Feb-2017	3-Mar-2017
HEALTHCARE MANAGEMENT		
The Essence of Hospitals (N)	23-Jan-2017	25-Jan-2017
HUMAN RESOURCE MANAGEMENT		
Abhivyakti - Building Personality and Managing Stress using Stories and Theatre Practices (N)	5-Dec-2016	7-Dec-2016
Strategic Leadership & Change Management	5-Dec-2016	9-Dec-2016
Positive Organizational Behaviour (N)	12-Dec-2016	14-Dec-2016
HRM for Line Managers	12-Dec-2016	16-Dec-2016
Leadership Skills Development	19-Dec-2016	23-Dec-2016
Values Driven Leadership	5-Jan-2017	7-Jan-2017
Communication Skills for Managers	16-Jan-2017	20-Jan-2017
Building and Leading Effective Teams	6-Feb-2017	10-Feb-2017
Mentoring & Coaching : Developing Future Leaders	6-Feb-2017	10-Feb-2017
Strategic Human Resource Management	13-Feb-2017	17-Feb-2017
Managing Creativity and Innovation	20-Feb-2017	22-Feb-2017
Decision Making for Effective Leadership	27-Feb-2017	3-Mar-2017
Human Factors in Workplace Safety (N)	13-Mar-2017	15-Mar-2017
HUMAN DEVELOPMENT		
Risk Management, Quality and Audit in Hospitals	15-Dec-2016	17-Dec-2016
Empowering Hospital Administrators with Management Skills in Turbulent Times	5-Jan-2017	7-Jan-2017
INFORMATION TECHNOLOGY		
Design Thinking (N)	5-Dec-2016	9-Dec-2016
IT Enabled Knowledge Management	23-Jan-2017	25-Jan-2017
e-Learning and Digital Education	20-Mar-2017	22-Mar-2017
INFRASTRUCTURE		
Urban Infrastructure Project Preparation and Management	9-Jan-2017	11-Jan-2017
Urban Apps Global Urban Applications with International Component	26-Feb-2017	4-Mar-2017
INNOVATION AND TECHNOLOGY		
Managing Strategic Innovation	5-Dec-2016	7-Dec-2016
Strategic R & D	12-Dec-2016	14-Dec-2016
Managing Intellectual Property for Competitive Advantage	02-Feb-2017	04-Feb-2017
MARKETING		
Excellence in Design and Delivery of Public Service	5-Dec-2016	7-Dec-2016
Creating Social Value through Corporate Social Responsibility	9-Jan-2017	11-Jan-2017
OPERATIONS		
Project and Contract Management	16-Jan-2017	20-Jan-2017
Procurement Procedures for World Bank Aided Projects	13-Feb-2017	24-Feb-2017
PUBLIC POLICY GOVERNANCE AND PERFORMANCE		
Translating Entrepreneurship to Enterprise	23-Jan-2017	27-Jan-2017
STRATEGIC MANAGEMENT		
Linking HR to Strategy for Organisational Effectiveness for Top and Senior Management (N)	30-Jan-2017	3-Feb-2017
Driving Performance through Transformational Leadership (N)	20-Feb-2017	22-Feb-2017
URBAN GOVERNANCE		
Public Private Partnership in Urban Infrastructure & Service Delivery	6-Feb-2017	8-Feb-2017
Integrated Solid Waste Management	9-Mar-2017	11-Mar-2017
Long Duration Program		
Business Management for Armed Force Officers	6-Jun-2016	18-Nov-2016

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Leadership through Learning

Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
Hyderabad - 500 082, India.
Telefax (Programs Office) : 0091-040-23324365
Phone : 0091-40-66534247, Mobile: 9246203535
Fax : 0091-40-66534356, E-mail: poffice@asci.org.in

Delhi Campus
C-24, Institutional Area
South of IIT, Behind Qutub Hotel
New Delhi - 110 016
Phone Nos: 011 - 26962204, 26961750, 26961850

Website : http://www.asci.org.in

ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India
Ph:0091-40-66533000 13 Lines, 66534265 (Direct) Telefax:(Programs Office) 0091-40-23324365,
Fax: 0091-40-66534356, email: poffice@asci.org.in, URL:http://www.asci.org.in

J. Swarnalatha
Program Director

November 25, 2016

Program on
Leadership Engagement and Development
(March 20 - 24, 2017)

Dear Sir/Madam,

Shock the Future rather than allowing the Future to Shock You'. The role of leadership/management is very important in anticipating the current and future challenges, and gearing to meet the same with cohesive force. An integration of both logical and creative faculties of mind is very important. The proposed training aims at understanding the business environment, conducting environmental scanning effectively, involving in strategic decision making based on sound and validated data analysis and Current political scenario.

Keeping the above in view, the Administrative Staff College of India, therefore, takes pleasure in announcing a Program on Leadership Engagement and Development to equip participants with the knowledge on various cross functional areas of management.

The Program is meant for Managers to deal with their Teams effectively and move higher in the value chain of activities.

A copy of the Program brochure is enclosed herewith, which explains the contents and objectives of the Program in detail. If you need any additional information about this Program, please do not hesitate to contact us.

The last date for the receipt of nomination form is March 06, 2017. Since we expect this program to attract a large number of nominations, we would advise you to send in your nomination well before this date. This would also enable us to advise you in time so that you can make your plans for the release of the nominee for the Program. Facsimile of nomination form can be used.

Thanking you for your interest and support for the Management Development Programs of the College.

Yours faithfully,

(J. Swarnalatha)

Encl : Brochure and Nomination Form

ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India

Nomination Form
Program on
Leadership Engagement Development
(March 20 - 24, 2017)

Nominee's Personal Information :

Name : _____ Date of Birth : _____
Designation : _____
Organisation : _____
Address : _____
Phone(s) : (Off) : _____ (Mobile) : _____ Home : _____
e-mail : _____ Fax : _____
Education : _____

Training Programs Attended : _____

Nominee's Career Profile

Organisation	Position	Responsibility	No. of Years

Expectations from the program :

_____
_____

Medical Insurance :

Name of the Insurance Agency	Policy Number	Validity upto

Note: Coverage should be available in Hyderabad, India.

Amount Payable :	Mode of Payment (DD/Chq) :
Instrument Number :	Date of Instrument :
Name of the Bank :	

Signature of the Sponsoring Authority :

Name :

Designation : Date :

NOTE :Forward nomination form to : Ms. V. Naga Swapna, **Programs Officer,** Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Telefax: 0091-040-23324365, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in