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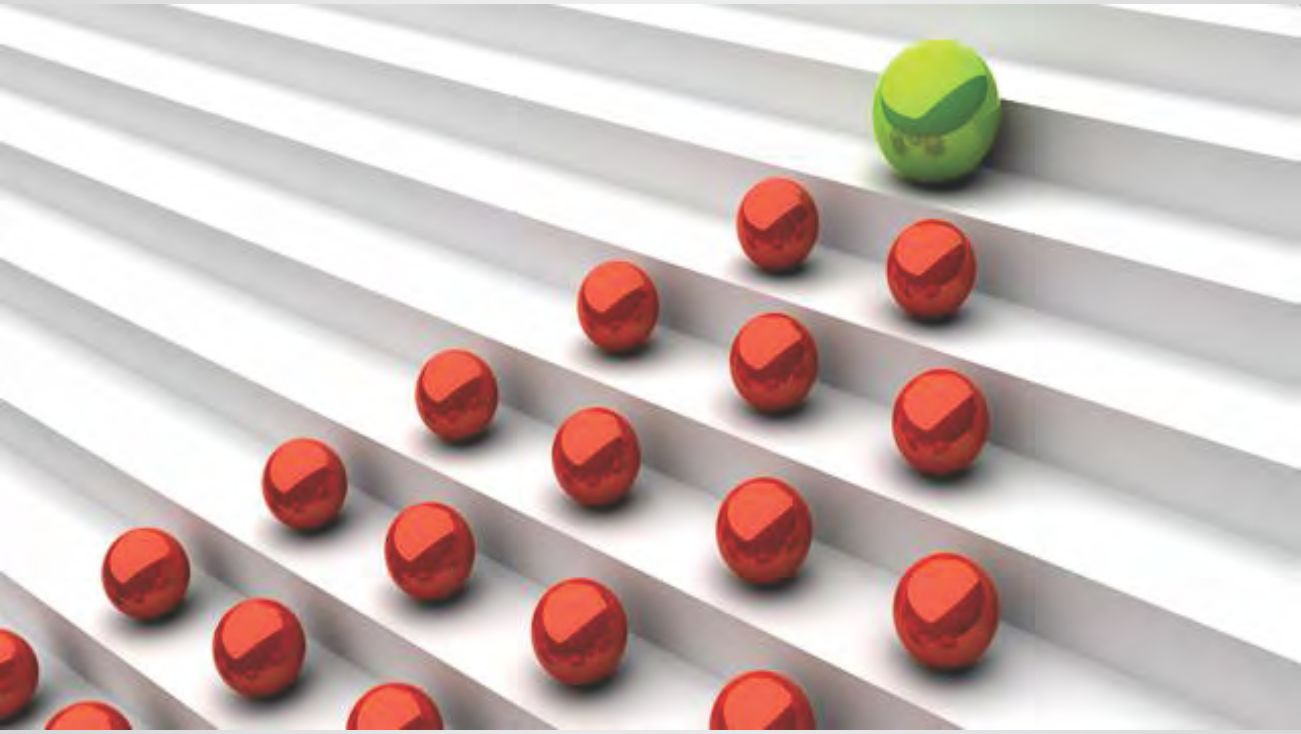
Leadership through Learning

Driving Performance Through Transformational Leadership

February 20 – 22, 2017



ADMINISTRATIVE STAFF COLLEGE OF INDIA

PROGRAM PERSPECTIVE

Organisations have to flourish in an environment characterized by uncertainty and unpredictability arising from constant technological, social, political and economic changes. In such environment, organisations necessitate an effective leadership to guide them through changes. Transformational leadership is about renovating an organization; it is about transmuting the firm following a new vision which will lead to the evolution of the organization's culture. Transformational leadership seeks positive transformations “in those who follow” and that achieves desired changes through the “strategy and structure” of the organization. Substantially interactive leadership with clear vision/strategy will result superior organisation performance.

OBJECTIVE

The objective of the program is to harness the capabilities of transformational leadership in participants enabling them to clarify or create a vision to navigate the change that leads to new levels of performance.

CONTENT

This program will focus on

- Transformational leadership and modern organizations
- Task performance, intrinsic motivation & goal commitment
- Creating/ clarifying Strategic vision and mission.
- Driving organizational performance.

METHODOLOGY

Predominantly through lectures and discussions. However a mixed pedagogy will be used. There will be role plays and case based sessions to best internalize the concepts.

PARTICIPANT PROFILE

This program is beneficial for the middle and senior level managers of the organizations both private and public enterprise. Newly promoted or to be promoted managers who hold key responsibility will benefit from the program.

VENUE

The Program is fully residential and the participants will be accommodated in air-conditioned single rooms. However, the College does not provide accommodation for the family. Transport between Airport /Railway Station and venue will be arranged by the College. The College is WiFi enabled in a comprehensive way.

DURATION

The Program is from February 20 - 22, 2017. The participants are expected to arrive a day before and may leave after the completion of the program.

PROGRAM FEE

Rs. 34,000/- (US $1495 if foreign) plus 15% Service Tax per participant will be charged to cover tuition, board and lodging, courseware (in electronic form) and other facilities of the College including internet usage.

Rs. 28,000/- plus 15% Service Tax will be charged per Indian participant (not availing hostel accommodation) to cover tuition, course ware (in electronic form) working lunch and other facilities of the College including internet usage.

A discount of 10% on the Program fee for three or more participants from the same organisation will be given, provided the payment is made in to our Bank account before Friday, February 17, 2017. Bank details are given below.

For Foreign Participants:

Receiver's	Bank of America, New York (SWIFT: BOFAUS3N)
Correspondent Bank	Via Chips ABA 0959 for Account UID 002473 Via Fedwire 026009593
For Credit of	State Bank of Hyderabad, Treasury Department, Mumbai, India, SWIFT BIC – SBHYINBB002Nostro A/c No.6550992180.
Ultimate Beneficiary	Administrative Staff College of India, Account No.62090698960,State Bank of Hyderabad, Bellavista, Raj Bhavan Road Branch, Hyderabad.

For Indian Participants :

Bank Particulars

Bank Name	State Bank of Hyderabad
Address line 1	6-3-1092, Ist floor, A Block
Address line 2	Raj Bhavan Road Branch, (Bellavista)
Address line 3	Hyderabad – 500 082
Beneficiary Account Name	Administrative Staff College of India
Bank Account Number	62090698675
Bank MICR No	500004008
NEFT IFSC Code	SBHY0020063

Organisational sponsorship is essential

Note: Details of Bank / Wire transfer may be sent to fo@asci.org.in for confirmation.

MEDICAL INSURANCE

The nominees are requested to carry with them the proof of Medical Insurance. The sponsoring agency is required to endorse the nominee's medical coverage in the event of hospitalization.

LAST DATE FOR NOMINATION

Please use the prescribed/attached form. Last date is **February 06, 2017**. Kindly contact Programs Officer for further details (contact details are given at the end of the nomination form).

LAST DATE FOR WITHDRAWAL

February 13, 2017. Any withdrawals after this date will entail forfeiture of fee paid, if any.

ASCI ALUMNI ASSOCIATION

Participants of the College programs will automatically become members of the ASCI alumni association.

CERTIFICATE OF PARTICIPATION

The College issues a Certificate of Participation on conclusion of the program.

Program Director
Dr J K Mohapatra
e-mail: jkmohapatra@asci.org.in

ASCI MANAGEMENT DEVELOPMENT PROGRAMS FOR 2016-17

MANAGEMENT DEVELOPMENT PROGRAMS		
International Program on Improved Management of LARR	9-Jan-2017	16-Jan-2017
General Management Program for SEC - 128	9-Jan-2017	3-Feb-2017
MDP for Women Executives	16-Jan-2017	20-Jan-2017
Empowering to Lead: Skill Enhancement Program for Young Women Professionals (N)	20-Feb-2017	24-Feb-2017
Ethical Leadership in Public Governance	6-Mar-2017	8-Mar-2017
ECONOMICS		
Financial Systems, Management and Accountability in Government	Intimate Later	
ENERGY		
Electricity Distribution Management	30-Jan-2017	3-Feb-2017
ENVIRONMENT		
EIA and EMP for Mining Projects	6-Feb-2017	8-Feb-2017
FINANCE		
Financial Decision Making for Managers	19-Dec-2016	21-Dec-2016
Advanced Financial Management	23-Jan-2017	25-Jan-2017
Strategies for Cost Leadership	30-Jan-2017	1-Feb-2017
Corporate Valuation & Due Diligence	6-Feb-2017	8-Feb-2017
Business Collaborations - Strategic Alliances, Joint Ventures and Acquisitions	13-Feb-2017	15-Feb-2017
Business Risk Management	27-Feb-2017	3-Mar-2017
HEALTHCARE MANAGEMENT		
The Essence of Hospitals (N)	23-Jan-2017	25-Jan-2017
HUMAN RESOURCE MANAGEMENT		
Leadership Skills Development	19-Dec-2016	23-Dec-2016
Values Driven Leadership	5-Jan-2017	7-Jan-2017
Communication Skills for Managers	16-Jan-2017	20-Jan-2017
Building and Leading Effective Teams	6-Feb-2017	10-Feb-2017
Mentoring & Coaching : Developing Future Leaders	6-Feb-2017	10-Feb-2017
Strategic Human Resource Management	13-Feb-2017	17-Feb-2017
Managing Creativity and Innovation	20-Feb-2017	22-Feb-2017
Decision Making for Effective Leadership	27-Feb-2017	3-Mar-2017
Human Factors in Workplace Safety (N)	13-Mar-2017	15-Mar-2017
HUMAN DEVELOPMENT		
Risk Management, Quality and Audit in Hospitals	15-Dec-2016	17-Dec-2016
Empowering Hospital Administrators with Management Skills in Turbulent Times	5-Jan-2017	7-Jan-2017
INFORMATION TECHNOLOGY		
IT Enabled Knowledge Management	23-Jan-2017	25-Jan-2017
e-Learning and Digital Education	20-Mar-2017	22-Mar-2017
INFRASTRUCTURE		
Urban Infrastructure Project Preparation and Management	9-Jan-2017	11-Jan-2017
Urban Apps Global Urban Applications with International Component	26-Feb-2017	4-Mar-2017
INNOVATION AND TECHNOLOGY		
Strategic R & D	12-Dec-2016	14-Dec-2016
Managing Intellectual Property for Competitive Advantage	02-Feb-2017	04-Feb-2017
MARKETING		
Creating Social Value through Corporate Social Responsibility	9-Jan-2017	11-Jan-2017
OPERATIONS		
Project and Contract Management	16-Jan-2017	20-Jan-2017
Procurement Procedures for World Bank Aided Projects	13-Feb-2017	24-Feb-2017
PUBLIC POLICY GOVERNANCE AND PERFORMANCE		
Translating Entrepreneurship to Enterprise	23-Jan-2017	27-Jan-2017
STRATEGIC MANAGEMENT		
Linking HR to Strategy for Organisational Effectiveness for Top and Senior Management (N)	30-Jan-2017	3-Feb-2017
Driving Performance through Transformational Leadership (N)	20-Feb-2017	22-Feb-2017
URBAN GOVERNANCE		
Public Private Partnership in Urban Infrastructure & Service Delivery	6-Feb-2017	8-Feb-2017
Integrated Solid Waste Management	9-Mar-2017	11-Mar-2017
Long Duration Program		

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Leadership through Learning

Administrative Staff College of India

Bella Vista, Raj Bhavan Road, Khairatabad,
Hyderabad - 500 082, India.
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Phone : 0091-40-66534247, Mobile: 9246203535
Fax : 0091-40-66534356, E-mail: poffice@asci.org.in

Delhi Campus
C-24, Institutional Area
South of IIT, Behind Qutub Hotel
New Delhi - 110 016
Phone Nos: 011 - 26962204, 26961750, 26961850

Website : http://www.asci.org.in

ADMINISTRATIVE STAFF COLLEGE OF INDIA
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Fax: 0091-40-66534356, email: poffice@asci.org.in, URL: http://www.asci.org.in

Dr. J K Mohapatra
Program Director

November 30, 2016

Program on
Driving Performance through Transformational Leadership
(February 20-22, 2017)

Dear Sir/Madam

Greetings !

You must be aware of the fact that the foremost driver of great performance is the leader and his behavior. Successful managers develop and use leadership levers to help their organization attain superior performance. Right kind of leadership coupled with process, policies and strategy can surge the performance of any organization to the next level.

Administrative Staff College of Indian has developed this new program on *transformational leadership that boost the organizational performance.* This program will help companies develop stronger and more capable leaders coupled with morale to execute strategy and change. I am sure this program will benefit the senior managers and middle/junior managers with potential in transforming them to exceptional asset.

A brochure outlining the details is enclosed herewith. We advise you to send your nominations well in advance so that due consideration can be given. Kindly contact the programs office or my office (jkmohapatra@asci.org.in) for nominations and clarifications.

Please note that nominees are requested to carry with them the proof of medical insurance and the sponsoring agency is required to endorse the nominee's medical coverage in the event of hospitalization.

We thank you and look forward to your nominations.

With best wishes

Yours sincerely

J.K.Mohapatra

Encl: Brochure and Nomination Form

ADMINISTRATIVE STAFF COLLEGE OF INDIA
Bella Vista, Raj Bhavan Road, Hyderabad - 500 082, India

Nomination Form
Program on
Driving Performance through Transformational Leadership
(February 20 – 22, 2017)

Nominee's Personal Information :

Name : _____ Date of Birth : _____
Designation : _____
Organisation : _____
Address : _____
Phone(s) : (Off) : _____ (Mobile) : _____ Home : _____
e-mail : _____ Fax : _____
Education : _____

Training Programs Attended : _____

Nominee's Career Profile

Organisation	Position	Responsibility	No. of Years

Expectations from the program :

_____
_____

Medical Insurance :

Name of the Insurance Agency	Policy Number	Validity upto

Note: Coverage should be available in Hyderabad, India.

Amount Payable :	Mode of Payment (DD/Chq) :
Instrument Number :	Date of Instrument :
Name of the Bank :	

Signature of the Sponsoring Authority :

Name :

Designation : Date :

NOTE :Forward nomination form to : Ms. V. Naga Swapna, **Programs Officer,** Administrative Staff College of India, Bella Vista, Hyderabad-500 082. Phone : 0091-40-66534247, 66533000, Mobile: 9246203535, Telefax: 0091-040-23324365, Fax : 0091-40-66534356, e-mail: poffice@asci.org.in