



asci

Leadership through Learning

ANNUAL REPORT 2012-2013



Administrative Staff College of India
Bella Vista : Hyderabad



◀ Lord Meghnad Desai, Global Dimensions Programme Director, London School of Economics, delivering the KLN Prasad Memorial Lecture on “Could the Indian Economy Do Better?”, 7 April 2012.

▶ Shri. K. P. Fabian, Former Ambassador to Italy, Finland and Qatar, addressing an interactive discussion on “India's Foreign Policy: The Big Picture”, 4 May 2012.



◀ Dr. Kirit S. Parikh, Chairman, Expert Group on Low Carbon Strategy for Inclusive Growth, Planning Commission of India, delivering the Mohan Kumaramangalam Memorial Lecture on “Pricing of Petroleum Products, Importance & Options”, 27 July 2012.



ANNUAL REPORT 2012–2013

Administrative Staff College of India
Bella Vista : Hyderabad

Contents

Chairman's Statement	5
Governance of the College	9
Academic Activities	10
Activities of the Centres	15
Statement of Accounts	26

Annexures

1. Members of the College Society	41
2. Court of Governors	43
3. Personnel at ASCI	45
4. Management Development Programmes	50
5. Research and Management Studies (A, B & C)	61
6. Endowed and Public Lectures, Colloquiums and Seminars	75
7. Faculty Publications	76

Chairman's Statement



I am happy to present, on behalf of the Court of Governors, the fifty-sixth Annual Report and Audited Statement of Accounts of the Administrative Staff College of India (ASCI), for the year ending 31st March 2013.

I am glad to report that ASCI has continued to be active, as per its mandate, in all its core activities, namely management development programmes (MDPs), management studies and research, and the conduct of public lectures on themes of national interest. And the College, after meeting its current expenditures, registered a surplus.

Financial Results

The financial results of the College for 2012-13 show that as on March 2013, the net surplus (after providing for depreciation and accounting for prior period adjustments) amounted to Rs.7 lakhs, which represents a small increase over the previous year's surplus. Income from management development programmes has registered a substantial increase. The total income of the College was Rs.4,076.8 lakhs that includes income on account of interest on College investments and miscellaneous items.

Management Development Programmes

The College continued to conduct high quality MDPs, adding new ones to its portfolio that are of interest to business, industry, governments and NGOs. ASCI looks forward to strengthening its leadership in the market for post-experience management development.

The income from MDPs in 2012-13 was Rs.2,022 lakhs - an increase of 395 lakhs over the income of the previous year; and the income from the Post-Graduate Diploma in Hospital Management (PGDHM) in 2012-13 was Rs.175 lakhs compared Rs.165 lakhs in the previous year.

ASCI conducted 193 programmes (that include the College-announced and the company/ organization-specific on-campus and off-campus MDPs) that attracted 3,975 participants, of whom 307 participants were from abroad (foreign nationals and those representing international institutions) and 470 were women. And the break-up of the participant profile is as follows: 53 per cent were from the Government sector; 34 per cent from the public sector; 2 per cent from the private sector; 11 per cent from banks - both public and private; and about 8 per cent from abroad. The College continues to place emphasis on receiving participants from both the public and the private sectors. I am happy to note that there is an all round improvement in financial and activity figures compared to the previous year.

As in the previous years, the College continued to attract a good level of foreign participation in the World Bank Procurement Programme, followed by our flagship Advanced Management Programmes. Efforts are currently underway to expand these programmes. During 2012-13, ASCI has attracted sponsorship for its programmes from the governments of Afghanistan and Sri Lanka, and from organizations such as the Asian Development Bank and the World Bank. It has also been able to bag in-company off-campus programmes from some African businesses. The College sees an opportunity opening up in this sector.

Research and Management Studies

ASCI continued to undertake a significant number of research and management studies (R&MS). The College received 68 new projects in 2012-13 with a combined value of Rs.1,648 lakhs. Of these, research assignments accounted for Rs.671 lakhs; and management studies accounted for Rs.977 lakhs. There was a marginal decline in the income from research studies while the income from management studies has registered a modest increase as compared to the previous year. Some of the prestigious R&MS studies received during the year include the following: Establishment of a National Centre of Excellence for Management of Land Acquisition, Resettlement and Rehabilitation, South Asia; Formulation

of Environmental Policy, Procedures and Mechanisms Manual; Drafting Regulations for Establishment of Forum for Redressal of Consumer Grievances; Electricity Ombudsman; Grading System for Reform Friendliness of States; Regulations for Sikkim State Electricity Regulatory Commission; Process Re-engineering of Municipal Systems and Developing an IT Roadmap; Establishment and Support of Programme Management Unit for H-TRIMS project; Study of Public-Private Partnerships in Municipal Solid Waste Management in Andhra Pradesh; Developing an Integrated Solid Waste Management Tool Kit for Municipalities; Knowledge Management Through e-learning; State Evaluation and Accountability Mechanisms : Where do Feminist, Gender & Equity Criteria Figure?; Documentation of Social Audit Programme of Right to Education; Study to Identify Policy Measures for New Science, Technology and Innovation Policy; and a Study for Protecting the Welfare of the Rural Consumer. A complete list of the R&MS projects is presented separately in an annexure to this Report.

I am happy to report that during 2012-13 several governments - including the Govt. of India and state governments of Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Gujarat, Himachal Pradesh, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Meghalaya, Nagaland, Rajasthan, Sikkim, Tamil Nadu, and West Bengal - sought the advisory services of the College.

For the seventh consecutive year, ASCI continued to collaborate with the Dept. of Administrative Reforms & Public Grievances (DARPG), Govt. of India, in providing inputs for the prestigious Prime Minister's Awards for Excellence in Public Administration. The role of the College, as in previous years, was to assist DARPG in carrying out scrutiny, evaluation by undertaking spot studies of the nominations received under the scheme. The College also participated in several other evaluation activities focusing on implementation of rural development and urban governance programmes.

By the end of the financial year 2012-13, the College engaged in as many as 179 research studies, including those that were carried over from the previous year.

Faculty

During 2012-13 three new faculty members were recruited and six left the College. As of 31 March 2013, the faculty strength was 33.

Workshops

As in the earlier years, the College continued to organize workshops and interactive discussions on issues of topical interest. They included: ASCI-Columbia University Joint Workshop on Reforms, Poverty and the Socially Disadvantaged; Workshop on Reducing Gender Disparities across States in India, supported by the Ministry of Women and Child Development, sponsored by Govt. of India and IDRC, Canada; and an interactive discussion on Global Energy Trends and their Impact on India by Mr. Blake Clayton, Fellow for Energy and National Security, Council of Foreign Relations, New York.

Public Lectures

As in the previous years, the College organized public and memorial lectures. They included: ASCI Foundation Day Lecture: Need for Second Renaissance, by Dr V S Rama Devi, Member, Court of Governors, ASCI and former Governor of Karnataka and Himachal Pradesh; CIPS Foundation Day Lecture: Public Private Partnership and Good Governance in Health Care, by Dr H Sudarshan, Honorary Secretary, Karuna Trust, Bangalore and former Director, Karnataka Lokayukta; K L N Prasad Memorial Lecture: Could the Indian Economy do better, by Lord Meghnad J Desai, Director of Global Dimensions Programme, London School of Economics; Mohan Kumaramangalam Memorial Lecture: Pricing of Petroleum Products, Importance and Options, by Dr Kirit S Parikh, Chairman, Integrated Research and Action for Development; and Political Developments in Syria, by Amb. Arundhati Ghose, IFS (Retd), former Ambassador to Egypt and South Korea, and Permanent Representative to UNESCO and the UN Offices in Geneva.

Looking Ahead

I am confident that the College will continue to maintain and seek to enhance its level of activity. It has been enhancing on its existing capacities to undertake a wider range of programmes and studies. Steps are being taken to deepen its international reach and strengthen its faculty profile. The need to reach out to the private sector more actively is also recognized.


I am pleased to emphasize and put on record that ASCI continues to elicit fruitful co-operation and support from the Government of India, state governments, industry and international organizations.

ASCI as a key management training institution of the country, engaged in enhancing the quality of professional management in Government and industry, is committed to serve and contribute to the development of the nation,

During 2012-13, the General Body of the College Society met once, the Court of Governors (CoG) thrice and the Standing Committee of the CoG four times. ASCI continues to receive sound advice, fruitful guidance and valuable direction from the distinguished members of the Court of Governors on various aspects of its management and core activities, augmentation of its infrastructure and management of its investments.

As in the earlier years, during 2012-13, the College could not have progressed without the active involvement and concerted efforts of the Director-General, Faculty, Officers in Administration and Staff at all levels. I extend my warm appreciation to all of them for their sincere work.

Details of the Centre-wise activities, MDPs, R&MS financial details and other activities are reported in the main body and annexure to the report.



S. M. Datta
Chairman
Court of Governors

Governance of the College

A. General Body

During 2012-13, the General Body of the College Society met once. The composition of the 93-member College Society as on 31st March 2013 was as follows:

Table 1: **College Society**

<i>Member Category</i>	<i>Public Sector</i>	<i>Private Sector</i>	<i>Government</i>
Honorary patrons for life	10	11	–
Patrons	–	1	–
Ordinary	27	28	12
Associate		4	

The detailed list is presented in Annexure 1.

B. Court of Governors

During the year under review, the Court of Governors (CoG) met thrice. Dr. Abid Hussain, Chairman, Court of Governors, ASCI, passed away on 21st June 2012.

At the invitation of the Chairman, ASCI, CoG, Mr. K. Padmanabhaiah, IAS (Retd), Honorary Visiting Professor, ASCI and former Home Secretary, GoI; Ms. Minnie Mathew, IAS, Chief Secretary, Govt. of Andhra Pradesh; Mr. P. K. Misra, IAS, Secretary, Department of Personnel & Training, GoI; and Mr. Ashok Thakur, IAS, Education Secretary, Ministry of Human Resource Development, GoI, joined the CoG, the latter in ex-officio capacity.

The list of elected, co-opted and ex-officio members of the CoG as on 31st March 2013 is given in Annexure 2.

C. Personnel

During 2012-13, the College recruited three faculty members:

- Dr. Dimple Grover, Associate Professor, Centre for Management Studies;
- Ms. Anshu Bhargava, Assistant Professor, Centre for Healthcare Management;
- Mr. B. N. V. Parthasarathi, Adjunct Faculty.

The list of faculty members, officers in administration, and honorary visiting professors, advisors, consultants and adjunct faculty, as on 31st March 2013, is given in Annexure 3.

The following faculty members retired or left the College during the year: Dr. B. Kinnera Murthy, Dr. B. S. Chetty, Dr. Gautam Pingle, Dr. A. A. Firdausi, Dr. Anand Akundy, Ms Kanupriya Katyal, Mr. T. Murali Mohan, Dr. Gitanjali Sen and Ms. Sohini Basu.

Academic Activities

A. Research and Management Studies

In the past few years, the Administrative Staff College of India has been focusing on areas of current concern and topical interest to industry and government. This is in line with the recommendations of the ASCI Vision Committee. The research and management studies undertaken by the College continue to be predominantly action-oriented and are also aimed at capacity building.

New Assignments

As in the past, the year under review witnessed a diversity of themes covered by various projects in functional as well as sectoral areas. They include, among others, energy, health studies, manpower studies, reforms, regulatory issues, risk management, rural consumer studies, service delivery, technology management and human resource development, urban infrastructure.

During 2012–13, the College received 68 new assignments for research and management studies (see Table 1) valued at Rs. 1,608.22 lakhs. Of these, research studies accounted for Rs. 305.72 lakhs and management studies for Rs.1302.50 lakhs.

Table 1
Research & Management Studies Received

<i>Centre/Others</i>	<i>2012–13</i>	<i>2011–12</i>
Public Policy, Governance & Performance	1	–
Poverty Studies & Rural Development	1	2
Human Development	9	4
Economics & Finance	1	–
Energy, Environment, Urban Governance & Infrastructure Development	46	54
Innovation & Technology	4	3
Management Studies	6	5
Library	–	1
Total	68	69

The assignments received by the College were awarded by national, foreign and international agencies, establishments in the corporate sector, as well as the

Union and state governments of India (see Annexure 5-C for a complete list of the new research and management studies received during 2012–13). The state governments that awarded assignments to ASCI include: A.P, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Gujarat, Karnataka, Kerala, Maharashtra, Meghalaya, Nagaland, Odisha, Sikkim, Tamil Nadu, and West Bengal. Several assignments were also received from the ministries or the agencies of the Union Government. They include: Consumer Affairs, Defence, Environment, Finance, Personnel Public Grievances & Pensions, Science & Technology, Urban Development, Water Resources, Women & Child Development. The College also received assignments from International institutions that include: the Cities Development Initiative for Asia, Manila, Philippines; Global Development Learning Network, World Bank; and Ford Foundation.

ASCI continued to work with the Department of Administrative Reforms & Public Grievances (DARPG), GoI, in assisting with the processing of applications for the prestigious Prime Minister's Awards for Excellence in Public Administration. ASCI was a member of a panel of judges for the award of the Prime Minister's Trophy for the Best Steel Plant in India. The College has also participated in several such panels dealing with implementation of rural development programmes, urban utilities, among others.

Assignments Carried Forward

A total of 111 research and management studies (44 research projects and 67 management projects) were carried over from the previous financial year to 2012–13 (see Annexure 5-A) Table 2 gives the centre-wise break-up of the number of assignments carried over.

Table 2
**Research & Management Studies
Carried Over from 2011-12**

<i>Centre/Others</i>	<i>2012-13</i>	<i>2011-12</i>
Public Policy, Governance & Performance	2	3
Poverty Studies & Rural Development	1	2
Human Development	4	2
Economics & Finance	-	1
Energy, Environment, Urban Governance & Infrastructure Development	89	69
Innovation & Technology	7	7
Management Studies	7	3
Library	1	1
Total	111	88

Assignments Completed

The College successfully completed 24 projects - eight research studies and 16 management studies during the year (Annexure 5-B). The number of studies completed by various centres of the College during 2011-12 and 2012-13 is provided in Table 3.

Table 3
Research & Management Studies Completed

<i>Centre/Others</i>	<i>2012-13</i>	<i>2011-12</i>
Public Policy, Governance & Performance	-	1
Poverty Studies & Rural Development	1	2
Human Development	2	-
Economics & Finance	1	2
Energy, Environment, Urban Governance & Infrastructure Development	17	30
Innovation & Technology	3	4
Management Studies	-	1
Library	-	1
Total	24	41

Income Earned

The income earned from research and management studies during the year amounted to Rs. 1648.54 lakhs. The break-up for 2011-12 and 2012-13 is given in Table 4.

Table 4
Income Earned from Research & Management Studies

<i>(Rs. Lakhs)</i>		
<i>Activity</i>	<i>2012-13</i>	<i>2011-12</i>
Research studies	977.15	823.72
Management studies	671.39	913.51
Total	1648.54	1,737.23

This represents a decline of 9.50 percent in project income during 2012-13.

B. Management Development Programmes

With a record number of 27,338 training man-days in 2012-13, the College continues to contribute to the management development programmes of middle, senior and top management personnel of the public and private sectors. So also it is continuing its contribution to the management capacity building of the civil servants from the All India and the Central Services. The areas covered include crop insurance, economics and finance, gender facilitation and budgeting, human resource management, information technology, infrastructure management, innovation, marketing, natural resources management, operations management, organization behaviour, public health, public policy, resettlement and rehabilitation, rural development, science and technology management strategic management, urban governance, water and sanitation that attracted good participation.

Besides the announced programmes, several new in-company training programmes were launched by the College customized to the learning needs of client organizations. **Table 5** shows the aggregate income from management development activity in the three major categories of courses offered by the College, while the profile of participants is set out in **Table 6**.

Table 5
Aggregate MDP Income, 2012-13

<i>Programme Type</i>	<i>No. of Programmes</i>	<i>Income (in Rs. Lakhs)</i>
Announced	75	77,667,444
In-company on-campus	91	115,073,244
In-company off-campus	22	7,444,800
Workshop/ Conference	5	2,102,456
Total	193	202,287,944

Table 6
Profile of Participants

<i>Sectors</i>	<i>No. of Participants</i>
Government	2,115
Public	1,354
Private	67
Banks	439
Total	3975
Women participants	470
Foreign participants	307

The diversity of the subject areas covered by ASCI is presented in **Table 7**. **Tables 8** and **9** set out the areas of customized programmes.

Table 7
College-Announced Programmes, 2012-13

<i>Area</i>	<i>No. of Courses</i>	<i>No. of Participants</i>
Energy	1	23
Economics	2	22
Environment	3	87
Finance	4	50
General Management	5	95
Gender Studies	1	8
Health Studies	3	29
Human Resources	26	402
Information Technology	2	22
Marketing	5	95
Operations	9	270
Poverty Studies & Rural Development	3	76
Urban Governance	11	230
Total	75	1,409

Table 8
Customized On-campus Programmes

<i>Area</i>	<i>No. of Courses</i>	<i>No. of Participants</i>
Economics	17	331
Environment	3	62
Energy	5	74
Finance	2	46
Gender Studies	1	38
General Management	15	324
Health Studies	4	87
Human Resources	16	331
Information Technology	7	162
Innovation & Technology	2	50
Marketing	1	14
Operations	9	239
Poverty Studies & Rural Development	6	124
Strategic Management	2	50
Urban Governance	1	15
Total	91	1,947

Table 9
Customized Off-campus Programmes

<i>Area</i>	<i>No. of Courses</i>	<i>No. of Participants</i>
Energy	2	40
Finance	4	66
General Management	1	25
Human Resource	3	65
Health Studies	4	109
Innovation & Technology	0	0
Marketing	2	50
Operations	4	56
Poverty Studies & Rural Development	2	48
Total	22	459

Table 10
Workshop / Conference

<i>Area</i>	<i>No. of Courses</i>	<i>No. of Participants</i>
General Management	1	25
Gender Studies	2	49
Operations	1	26
Poverty Studies & Rural Development	1	60
Total	5	160

The new programmes delivered by the College during 2012-13 include:

- Environmental Management Plan for Thermal Power Plants
- Empowering Hospital Administrators with Management Skills in Turbulent Times
- Base Line Survey
- Urban Poverty Alleviation and Social Housing
- Formulation of Inclusive and Participatory City Development Plans
- Capacity Building for Operationalizing Urban Governance Reforms
- Project Preparation and Management in Urban Infrastructure & Service Delivery

Profile of corporate, government as well as multi-lateral organizations who supported various MDPs of the College during the year 2012-13 can be seen in Table 11 and 12.

Future Outlook

ASCI looks forward to strengthening its leadership in the market for post-experience management development. The announced programmes, that primarily targeted the public sector enterprises in the past, will also focus on private sector participation. The College is also pursuing several initiatives to enhance the quality as well as the relevance of MDPs offered with a view to building up sustainable partnerships with client organizations in the public as well as private sector within the country as also with institutions and governments abroad. The College has been forging strong relationships with training institutions in the developed and developing

countries to sharpen the global character of ASCI training programmes. That the Advanced Management Programme, which involved significant funding, could be delivered in the face of austerity measures taken by the GoI and state governments, has demonstrated the value addition seen by them from these partnerships.

Table 11
Corporate Organizations - 2012-13

<i>Public Sector</i>	<i>Private Sector</i>
Assam Agricultural Competitiveness Project	Indus Towers Ltd
Bank of India	Orient Cements
Bihar Rajya Pul Nirman Nigam Ltd	Sundram Fasteners Ltd, Chennai
Bihar State Road Development Corp. Ltd	Ultratech Cement Ltd
Dedicated Freight Corridor Corporation of India Ltd	
Damodar Valley Corporation	
India Infrastructure Finance Company Ltd	
NMDC Limited	
NPCIL	
NTPC Ltd.	
PFC Consulting Ltd	
Power Grid Corporation of India Ltd.	
PXIL	
SAP INDIA	
UCO Bank	

Table 12
Non-Corporate Agencies - 2012-13

<i>International</i>	<i>Government</i>
Asian Development Bank	Bihar Institute of Public Administration & Rural Development
AOS Orwell Ltd., Nigeria	Border Roads Organization
Government of Afghanistan	Bureau of Police Research & Development, Gol
Government of Sri Lanka	Department of Personnel & Training, Gol
World Bank	Department of Science and Technology, Gol
	Defence Research Development Organisation
	Geological Survey of India
	Rajasthan State Institute of Public Administration
	Himachal Pradesh Public Works Department
	Institute of Technology Management (DRDO), Mussoorie
	Indian Space Research Organisation
	Kerala State Institute of Health and Family Welfare
	Kerala State Planning Board
	Ministry of Environment & Forests
	Ministry of External Affairs, Government of India
	Ministry of Finance, Department of Economic Affairs, Gol
	Ministry of Statistics and Programme Implementation, Gol
	Ministry of Tourism, Gol
	Road Construction Department, Government of Bihar

The Management Development Programmes (MDPs) conducted by the different centres of the College and the research and management studies (R&MS) carried out by the various areas within the centres are presented in the sections below. Details of the faculty members who directed the MDPs referred to and those who led and conducted the studies are provided in Annexure 4 and Annexes 5-A to 5-C, respectively.

Activities of the Centres

I. Centre for Energy, Environment, Urban Governance & Infrastructure Development

The Centre for Energy, Environment, Urban Governance & Infrastructure Development (CEEUG&ID) is recognized as a national platform for its contribution to policy development and for extending capacity building and knowledge management support to governments at the central as well as the state levels. The activities of the Urban Governance, Energy, Infrastructure Development and Environment Areas of the Centre are continuing to grow at a rapid pace and achieving new landmarks.

Through its wide range of MDPs, R&MS and policy advocacy activities, CEEUG&ID continues to extend handholding support to governments, non-government organizations and other service delivery agencies for effective implementation of reforms and programmes, thereby contributing immensely to the development goals of the country. The Centre is particularly committed to supporting the development of lagging states, and a number of customized interventions were initiated in support of these states.

During 2012-13, CEEUG&ID conducted 27 MDPs, including college-announced, customized (organization-specific) on-campus and off-campus programmes, and conferences. The Centre carried over 89 research and management studies from 2011-12 and received 46 new assignments during 2012-13.

(a) Urban Governance Area

Management Development Programmes

The College has been advocating for continuous water supply in urban areas for meeting a basic human need and for achieving public health improvements. The National, State and City governments regard ASCI as a thought leader in 24-7 water supply related reforms. To support capacity building process for advancing 24-7 water agenda, one-week long training programme was conducted on "Change Management for Continuous Water Agenda in Urban Areas".

Recognizing the importance and the need to use Information Communication Technology (ICT) in

effective governance and continuous improvement in municipal service delivery, a training programme was conducted on "Information Communication Technologies for Effective Urban Management: Enablement, Learning and ICT Benchmarking".

A decade after the notification of the Municipal Solid Waste (MSW) Rules 2000, most Urban Local Bodies (ULBs) are even today far from achieving compliance with the Rules. A host of factors are hindering the development of sustainable collection, transportation, treatment and disposal systems. To address challenges and achieve compliance to MSW 2000 rules, a training programme was conducted on "Integrated Solid Waste Management Programme (ISWM)".

The Government of India has recently embarked on holistic poverty alleviation programmes such as Rajiv Awas Yojana to simultaneously alleviate basic vulnerabilities - residential, occupational and social - of the urban poor. College has conducted a three-day programme on "Urban Poverty Alleviation and Social Housing" to address capacity needs for making Indian cities slum free.

The City Development Plan (CDP) is a tool for assisting rapidly changing urban areas to conceptualize broad multi-sectoral projects. We have conducted a three day training programme on "Formulation of Inclusive and Participatory City Development Plans" with a special focus on small and medium towns.

The College has developed capacities in public private partnership in urban infrastructure and service delivery for offering practical training and advisory services to government and non government agencies. A programme in "Public Private Partnerships in Urban Infrastructure and Service Delivery" was conducted targeting municipal commissioners and mayors of urban local bodies. In response to ASCI's contribution in building capacities of Governments in effective management of PPPs, the Ministry of Urban Development, Government of India has recognized the College as a Centre of Excellence in PPP Management.

On request, the College conducted a customized Capacity Building programmes, one for the officials of Guwahati

Municipal Corporation and another for the state of Andhra Pradesh.

The Delhi Jal Board (DJB) under the Chairpersonship of Chief Minister of Delhi has initiated reforms for sustainable water and waste management in Delhi. The College has been supporting DJB in developing a roadmap for reforms implementation, change management process and capacity building. Under the reforms programme, DJB has taken up three pilot projects for introducing 24-7 water supply.

ASCI works closely with the Urban Development Department, Government of Andhra Pradesh (GoAP) in policy and operational aspects of city management. ASCI in partnership with GoAP organized a workshop on "Urban Futures –Action Imperatives for Sustainable Urban Development in A.P.

The College is extending capacity building support to Government of Kerala and Odisha for effective implementation of JnNURM. Several workshops were conducted for elected representatives and officers concerned.

Research and Management Studies

Andhra Pradesh Infrastructure Authority (APIA), the nodal agency for promoting PPP in A.P. has engaged the College to provide advisory support and technical assistance for promoting public private partnerships in Infrastructure Development with specific reference to urban service delivery.

Government of Kerala has sought support of the Centre in introducing a Certification Programme in Urban Management through Kerala Institute of Local Administration (KILA) and carry out capacity building for ULB functionaries. The capacity building programme imparts know-how in the subject matter of urban governance, urban reforms, role and functions of municipalities, municipal finances, civic functions and service delivery, development plans, CDP, urban health management, municipal infrastructure, PPP in urban development, e-Governance, office management, HRD, urban poverty, traffic and transportation planning.

ASCI has been chosen as Project Management Unit (PMU) for a very important project, viz., Technical Support as Project Management Unit for HTRIMS project. Considering the complexity of the project it has been observed by Greater Hyderabad Municipal

Corporation and Traffic department to create a PMU, independent of the implementation teams to offer Technical Assistance throughout life cycle of the project.

On the request of State Finance Commission, Chhattisgarh, ASCI submitted a proposal to "Study of Municipal Finances and Governance for Chhattisgarh State Finance Commission". The Government of Chhattisgarh accepted the proposal and awarded the project.

Warangal Municipal Corporation has awarded a project titled - Study on Process Re-engineering of Municipal Systems and Developing an IT Roadmap. This project is meant basically for technological interventions on Municipal Reforms, viz., Property Tax, Building Plan approval system, Integration of Finance and Accounting, Trade License, Works Management, etc.

Global Development Learning Network, Tokyo Development Learning Centre, East Asia and Pacific Region, World Bank and Global Development Learning Network, World Bank has engaged ASCI to Promote Collaboration through e-learning.

Cities Development Initiative for Asia, Philippines, awarded Centre the project "Strengthening of Capacity Development Mechanisms for Bridging the Gap between Planning and Investment of Urban Infrastructure Investments" to strengthen capacities driving urban infrastructure investments.

ASCI - Deloitte Consortium was selected as PMU for supporting Government of West Bengal (GoWB) in effective implementation of RAY. This will include providing specific and drawdown inputs to GoWB, target urban local bodies (ULBs), and concerned GoWB parastatal.

Pimpri Chinchwad Municipal Corporation, one of the fastest growing cities in India with a population of about 20 lakhs, has sought technical assistance of the College for developing a roadmap and detailed project for achieving continuous water supply. GoI has considered funding the project under JnNURM.

The College in partnership with the Ministry of Urban Development, GoI has instituted the National Urban Water Awards (NUWA) in 2008. The Awards recognize excellent achievements of urban local governments and water boards across India in the area of urban water and

sanitation management. NUWA Programme follows a rigorous protocol including field validation. The Ministry has also extended financial assistance to ASCI for conducting the Award programme for the year 2012-13.

Municipal processes and systems are archaic and tedious leading to customer dissatisfaction, corruption and loss of productivity. Hyderabad Urban Development Authority (HMDA) has engaged ASCI as a DIME partner for re-engineering their building approval system, including hand-holding support for computerizing the processes and change management.

The Chhattisgarh State Finance Commission has engaged ASCI for developing a "Municipal Finance and Service Delivery Strategy for Chhattisgarh State". The Centre completed the study in a record time of three months with extensive field work and interactions with elected, and state and local level officials. This report would be incorporated in the State Finance Commission Report.

The College has been extending handholding support to Government of Odisha for effective implementation of JnNURM. A Project Management Unit (PMU) was established for this purpose. Considering the good progress we have made during the last two years, the Housing & Urban Development Department, Government of Odisha has requested the College to extend support for additional two years.

College has gained reputation in Kerala for its work in urban development. ASCI has been extending handholding support for the last three years in implementing urban sector reforms and development of projects. Government of Kerala has awarded an assignment that involves extending support for small and medium towns.

Tirupathi is one of the rapidly growing tourist towns in A.P. The infrastructure and civic services are under severe strain because of this rapid increase in population. Tirupathi Municipal Corporation has sought assistance of ASCI in developing a vision 2040 document for Tirupathi town.

College continues to extend advisory support to towns in A.P., Karnataka, Kerala and U.P., for improvement in sanitation situation and to eliminate open defecation on a mission mode basis.

(b) Environment Area

The Environment Area continued to accord, through both its MDPs and R&MS, considerable importance to developing human as well as institutional capacities to arrest environmental degradation that included training programmes for IFS officers. Apart from the College sponsored programmes, the Ministry of Environment and Forests (MoEF), GoI, has awarded two programs to train the IFS Officers.

Regional Workshops under 'Enrolling of States projects' of Department of Science and Technology (DST) were carried out for different regions of the Country.

Apart from these, Andhra Pradesh Mineral Development Corporation Ltd., has awarded a project on Environmental Policy. So has GoAP for Evaluation Study of Rashtriya Krishi Vikas Yojana.

ASCI continues to help build capacities in the agencies of government concerned with environmental issues.

(c) Energy Area

The Energy area at ASCI has established a national reputation with its contribution towards policy formulation and extension of capacity building and knowledge management support to governments at various levels through a range of management development programmes and research and management studies. They included preparation of a Transparent Policy for Joint ventures with private companies for coal mining for the SCCL Ltd., and the preparation of a business plan for the Singareni Thermal Power Plant.

During the year, the Area continued to play a significant role in advising state and Union governments on issues relating to inspection of works and regulation in the energy area.

II Centre for Poverty Studies and Rural Development

Management Development Programmes and Conferences

The College was represented by the Centre for Poverty Studies and Rural Development (CPSRD) at the 4th Partners' Workshop on 'Managing Global Governance' held at Bonn, Germany, from 17-20 April, 2012. The Centre contributed to the Workshop by providing inputs

through its reporteur's role to the Working Group on European Development Report - 2012. A peer reviewed proposal on -Joint Capacity Building of Civil Servants and Business Executives - to check corrupt practices for achieving good governance was also presented towards strengthening the global governance agenda with focus on inclusive rural development.

The German organizations BMZ, GIZ and DIE now recognize ASCI as an important institution for capacity building in good governance and the CPSRD's participation has strengthened the partnership for future.

A Memorandum of Understanding was signed with the Department of Consumer Affairs in the Ministry of Consumer Affairs, Food and Public Distribution for setting up a Centre for Rural Consumer Studies (CRCS) with a grant-in-aid of Rs. 45 lakhs per annum for three successive years to support research studies as well as capacity building initiatives for strengthening the Consumer Protection Movement in the rural areas, with focus on 'Farmers as consumers'. The CRCS was launched formally on the 4 May 2012.

An MDP for Senior and Middle Level Executive for M/s AOS Orwell, Nigeria, an outcome of the network developed from College Alumni, was delivered on ASCI Campus during 8-19 Oct 2012. This is a milestone for the Centre.

An MDP was organized from 25 February to 1 March 2013, focusing on Consumer Disputes Redressal. This was taken up as an activity under CRCS. The programme attracted high-level functionaries representing government, NGO and academia from different parts of the countries. With this, it is hoped that CRCS would be able to make a bigger impact on the management capacity building of the personnel in the Consumer Disputes Redressal Bodies (CDRB) in the years to come. Further, encouraged by the feedback from the above course, the GoI has extended the scope of activities of the CRCS to cover two additional states, namely Orissa and West Bengal.

The Centre has contributed richly to the Joint Review Mission of the World Bank and the GoI to assess the progress in implementation of Technical Education Quality Improvement Programme (TEQIP). Besides the state report of Maharashtra, which was provided to World Bank and the National Project Implementation Unit

(NPIU), a separate report on governance issues was prepared and submitted as an input to the Mission.

Research and Management Studies

The Centre conducted a study for developing a Programme Management Unit for implementation of National Land Records Modernisation Programme in the Department of Land Resources, Ministry of Rural Development (MoRD), GoI. Similarly, the studies for developing the Corporate and Recovery Plan for the Nagaland Industrial Development Corporation (NIDC) and the Nagaland Handloom and Handicrafts Development Corporation (NHHDC) were also completed.

At the invitation of the UNDP and the MoRD, GoI, the Centre participated the National Workshop on 'Greening Rural Development Programmes'.

The CRCS received a grant of Rs. 45 lakhs for the year 2012-13 by the Union Department of Consumer Affairs. CRCS has initiated a study for identifying areas of vulnerability of rural consumers in the two states of Andhra Pradesh and Karnataka under this grant.

The CPSRD continues to engage in the MoRD Expert Committee for evaluation of districts for award of excellence in the implementation of MGNREGA. The Centre participated in the field evaluation of five districts namely, Mandi (H.P.), Chandrapur (Maharashtra), Chhatarpur (M.P.), East and West Garo Hills (Meghalaya).

Contribution to Conferences and Committees

The Centre was represented on the Expert Committee constituted by the MoRD in the GoI, for evaluation of the performance of National Level Monitors who are assigned responsibilities for monitoring various centrally sponsored rural development schemes. The Centre is also represented on the Committee constituted by the Government of Assam for recruitment of Ombudsman under MGNREGA, besides being a member of the core group of MoRD for developing guidelines for research studies on the implementation of MGNREGA. In addition to that, at the meetings of the Adhoc Task Force of the Performance Management Division of the Cabinet Secretariat, an active contribution has been made to the review of the Results Framework Document (RFD) for the Ministries of Environment and Forests, Panchayati Raj, and Micro, Small and Medium Enterprises.

III Centre for Human Development

The Centre involved in a number of training, research and consultancy activities. The details are provided below:

(a) Health and Gender Area

Training & Conferences

The Area contributed to training activities for Scientists, government officials and personnel from the corporate sector. They included themes that covered leadership and performance for the Officials of Kerala State Planning Board, Sponsored by Kerala State Board; Ethics and Values in Administration for Managers and Senior Managers for NPCIL; Leadership & Change Management for officials of Bank of India; Health System Management for Administrative Cadre Medical Officers-KSIHFW; Monitoring and Evaluation including Impact Assessment for officer of Indian Statistical Service and senior officers of Ministry of Statistics and Programme Implementation, and Trends and Challenges in Social Sector: Financing and Social Marketing of DoPT, GoI.

In addition to the above, the Centre conducted Programme on Risk Management in Hospitals, Programme on Empowering Hospital Administrators with Management Skills in Turbulent Times; and a Programme on Public Private Partnership in Social Sector.

Research & Management Studies

The faculty members of the Centre delivered the following research and management studies assignments as noted below:

Research Studies

- State Evaluation and Accountability Mechanisms: Where do Feminist, Gender & Equity Criteria Figure? *sponsored by* Institute of Social Studies Trust, New Delhi.
- Evaluation of Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – Sabla, *sponsored by* Ministry of Women & Child Development, AG Cell, Govt. of India, New Delhi.
- Evaluation of Indira Gandhi Matritva Sahyog Yojana (IGMSY), *sponsored by* Ministry of Women & Child Development, AG Cell, Govt. of India, New Delhi.

Management Studies

- Preparation/Revision/Vetting of RFPs for NRHM Chattisgarh, *sponsored by* National Rural Health Mission, Mantralaya Compus, Raipur.
- Eight-Hour Duty System in Kerala Police, *sponsored by* Centre for Innovations in Public Systems (CIPS), Hyderabad.
- Vijayawada Courtwork Monitoring System, *sponsored by* Centre for Innovations in Public Systems (CIPS), Hyderabad.
- To understand the Space, Scope and capacity to Build a Learning (Monitoring and Evaluation) Culture among Partners under the Youth Sexuality, Reproductive Health and Rights Initiative, *sponsored by* Ford Foundation, New Delhi.
- Gender-Sensitive M&E Tools and Frameworks for NGO Projects, *sponsored by* SAKHI Women's Resource Centre, Kerala.
- Technical Support for the Study to Understand the Cost Effectiveness of the Female Adult Literacy Centres, *sponsored by* Andhra Mahila Samatha Society, Secunderabad

IV Centre for Economics and Finance

The Centre for Economics and Finance engaged in a number of training, research and consultancy activities during the year.

(a) International Trade and Finance, Industry, macro-economic Policy and Public Finance Area

Management Development Programmes

The Area involved in training activities through programme direction, module coordination as also handling sessions in programmes addressing government officials, corporate sector and others. MDPs handled by the Centre are provided below:

- Programme on Financial Systems In Government for Senior Officers of Rajasthan Accounts Service, Sponsored by the HCM Rajasthan State Institute of Public Administration, Government of Rajasthan, in four batches.
- Programme on Financial Management for Officers of the Rajasthan Accounts Service, Sponsored by the HCM Rajasthan State Institute of Public

Administration, Government of Rajasthan, in five batches.

- Programme on Financial Management and Disbursement Procedures for World Bank funded projects for Officials of Government of Afghanistan.
- Programme on Macro Economic Policy Issues for Senior IES Officers.
- Programme on Current Economic Issues for Senior Officers of Indian Statistical Services, in two batches.
- Programme for Innovations in Public Service for Officers of Bihar Administrative Service.
- Programme on Good Governance and Effective Public Administration for Assam Civil Service Officers, sponsored by the Government of Assam. This programme was conducted in collaboration with the Lee Kuan Yew School of Public Policy, Singapore.
- MDP for Women Executives.
- Programme on Business Analysis and Forecasting Techniques.
- Programme on Issues in Environmental Economics for IES Officers.

The centre has also bagged prestigious assignments during year. Among them is one on Capacity-building Initiative in the Competition Area under Trade Development Programme in India to the Delegation of The European Union to India. This proposal was submitted as a consortium with two other institutions, namely the National Law School, Bangalore, and the Scuola Nazionale dell Amministrazione, Italy (SSPA). The letter of award has now been received.

Centre has now gained sufficient expertise in conducting programmes dealing with Financial Systems and Financial Management in Government to various state governments. Governments of Madhya Pradesh, Odisha have committed to MDPs for their officials in the coming year.

Apart from the above activities, the faculty in the Centre collaborated with other Areas of the College in executing projects and MDPs as team members.

Research & Management Studies

The Area completed a project entitled - Trade in Health and Hospital Services - awarded by the Ministry of Commerce, GoI. Under this project, the project team advised the Ministry of Commerce, GoI, on WTO negotiations in the area of health services. It also participated in -Assessment of applications for the Prime Minister's Awards for Excellence in Public Administration (2011-12).

Others

Faculty members of the Centre have participated in high profile panels and are also researching in collaboration, both from within and outside the College, on various topics of importance.

A study on Cross Media Ownership conducted by Dr. Paramita Dasgupta (Project Leader), Dr. Usha Ramachandra and Prof Ashita Allamraju, sponsored by the Ministry of Information and Broadcasting in 2009, has attracted considerable attention in the Government policy making circles. Notably a Standing Committee of the Lok Sabha reopened this study and suggested that the Ministry of Information and Broadcasting should consider implementing the recommendations made in the ASCI Report. Following this there was an extensive media coverage of the ASCI study. Recently a Roundtable was organized by ASSOCHAM at Delhi to discuss Cross Media Ownership.

(b) Money, Banking, Corporate Finance and Governance Area

Training & Conferences

This Area has completed a wide array of training, research and consultancy activities during the year. The MDPs include the following:

- Project Appraisal and Financing;
- Infrastructure Finance for IAS officers;
- Programmes on Finance for Non-Finance Executives, in two batches;
- Strategic Financial Management;
- Corporate Valuation for NHPC executives;
- Financial Risk Management and Derivatives;

- Treasury and Investment Management for Consultants at SAP India, Bangalore;
- Risk Management of Cooperative Banks and Regional Rural Banks for NABARD Officers;

Apart from these the faculty from the Area teamed up with others in the College to conduct GMPs for NTPC and MDPs for ISRO.

Research & Management Studies

The Area has taken a lead, with a few other faculty members, in preparing a draft of Andhra Pradesh Civil Aviation Policy, as required by the State Govt. A case study titled -Following the Grain in Chhattisgarh - which documents effective integration across procurement and distribution of paddy in Chhattisgarh, was carried out for CIPS to identify and document best practices in public systems.

The Area also completed the assignment - Preparation of a Draft Transparent Policy for Partnership Mining for Singareni Collieries Ltd. Also, the Area has participated in the project team working on - Support to APIA for Advancing PPP projects in AP.

V Centre for Innovation and Technology

The Centre for Innovation and Technology (CIT) has kept its focus on the various areas as articulated in the Vision Document of the College.

Management Development Programmes

Delivering customized Management Development programmes for key clients remained the major focus of the Centre. During the year 2012-13, the Centre delivered a number of customized programmes for the Department of Science and Technology (DST) under the Plan Scheme - National Programme for Training of Scientists and Technologists Working in Government Sector. This remained the primary activity in the area of management development for the CIT faculty. The following five programmes were conducted for DST by CIT Faculty:

- Programme on Science Administration and Research Management was conducted in two batches.
- Managing Innovation and Technology for Competitiveness was conducted in two batches.

For the first time, a very high value programme - Managing Technology Value Chains for Directors & Division Heads - was conducted during 1-7 January 2013. This programme was attended by very senior scientists and was very well received. This has given high visibility for the Centre.

The faculties belonging to the Centre have also conducted MDPs and GMPs for scientific organizations, viz., ISRO and DRDO during the year. The Centre has also engaged in directing GMPs of the College. One of the members from the Centre co-directed the flagship programme - Advanced Management Programme - wherein participants were taken on a study tour to Europe. The external component of the programme was conducted jointly with SDA Bocconi School of Management, Milan, Italy.

The Centre has also been conducting specialized programmes in the areas of information technology and innovation management and technology. During the current year these included:

- e-Procurement; Management of IT;
- IT-Enabled Knowledge Management;
- Programme on Natural Resources Management and Conflict Resolution for IFS was conducted by CIT;
- Innovation Management.

These programmes have become regular feature of the Area. During the year considerable value additions have been introduced into these programmes.

Research and Management Studies

The Centre for Innovation and Technology has continued work on a three-year project from the DST titled - Academy for Science Policy Implementation and Research (ASPIRE). Under this project, substantial progress was made through contributions to science policy. One of the significant policy inputs under this project has been prominently acknowledged in a Gol white paper - Science, Technology and Innovation Policy of 2013 - which was released by the Prime Minister in the Indian Science Congress in January 2013. The Centre had submitted a report - R&D in Select Sectors - as an input for STI Policy. This was the fourth Study completed under ASPIRE project for the DST.

The ERP implementation for MIDHANI was completed during the current year. Under this project the Centre

played a key role in support and monitoring of ERP implementation including recommendations on Go-Live and Stabilization Acceptance, recommendations on other technical and contractual matters and periodic audit of implementation. Additional top-up work requested by the client under this project was also completed during this reporting year.

During the year, CIT has also successfully completed the prestigious task of providing inputs and assistance for implementing the Prime Minister’s Awards for Excellence in Public Administration (PMAEPA) for 2011-12, sponsored by the Department of Administrative Reforms and Public Grievances (DARPG), GoI. CIT has been leading this work since the inception of the scheme six years back and has successfully met the stringent requirements of DARPG.

The Centre prepared a case studies on Arvind Eye Hospital for CIPS. This assignment was a part of the on-going project.

VI Centre for Management Studies

The Centre for Management Studies contributed significantly to the College activities by undertaking numerous MDPs and Research & Consultancy (R&C) assignments for addressing the needs of the government, public sector undertakings, and private corporations.

Management Programmes

The Centre, through its areas viz., Human Resource Management, Marketing, Operations Management, and Strategic Management, has designed and delivered several new MDPs. A total of 98 programmes were conducted during April 2012 to March 2013. In all 2024 participants attended these MDPs.

The following tables set out the nature and the subject areas of the programmes conducted under the leadership of the Centre for Management Studies:

<i>Programmes</i>	<i>No. of programmes</i>
Announced	40
In-Company On-Campus	29
In-Company Off-Campus	10
General Management	19
Total	98

Area-wise Performance

<i>Area</i>	<i>No. of programmes</i>
Human Resources	46
Marketing	8
Operations Management	23
Strategic Management	2
General Management	19
Total	98

Human Resources Area

The Announced Programmes in Human Resources Area included Leadership and Organization Development, Leadership Through Self Discovery, Enhancing Managerial Effectiveness, Transactional Analysis for Interpersonal Effectiveness, Leadership Skills Development (two programmes), Negotiation Skills, HR Audit, Values Driven Leadership, Managing Human Relations in Organizations, Personality Development, Strategic Human Resource Management (with study tour), Developing Emotionally Intelligent Leadership, Managing Creativity and Innovation, Effective Human Resource Training & Development, Individual Excellence for Organizational Effectiveness, Talent Management for Organizational Excellence, Improving Work Culture, HRM for Line Managers, Strategic Leadership and Change Management, Strategic Human Resource Management, Communication Skills for Managers, Executive Coaching & Mentoring: Developing Future Leaders, Team Building and Conflict Management, Decision Making for Effective Leadership, and Effective Trade Union Management.

The faculty of the HR Area conducted customized In-company On-campus as well as Off-campus Programmes. These include Personal Growth for Effective Leadership for ASPs and DSPs - Bureau of Police Research and Development, Leadership Development Programme for DGMs and AGMs of UCO Bank (4 programmes), Leadership Development Programmes for Enhanced Public Service Delivery (sponsored by the Ministry of External Affairs), Vertical Interaction Course for IPS Officers on “Image Building: Behaviour Pattern of the Police” – BPRD, Leadership Development and Change Management for AGMs of BoI, Leadership Development Programme for the Chief Engineers, Deputy Chief Engineers and Senior Executives

of Damodar Valley Corporation (DVC) (three programmes), Leadership and Influencing Skills for Power Grid Corporation of India Ltd (PGCIL) (two programmes), Leadership and Organization Development for Scale IV Officers of Indian Overseas Bank (IOB). Effective Leadership for Branch Managers of UCO Bank, Interviewing Skills for the Senior Executives of Ultratech Cement Ltd, Career Planning and Development for Chennai Petroleum Corporation Ltd (CPCL), Negotiation Skills for Officers of Gujarat State Fertilizers & Chemicals Ltd (GSFCL). HRM for Line Managers of NPCIL.

(a) Marketing Area

Marketing Area conducted announced programmes which include Sales Management, Strategic Brand Management, Marketing of Services: Tools for Competitive Advantage, Effective Sales Management, Strategic Marketing.

The faculty of the Marketing Area conducted customized In-company On-campus as well as Off-campus Programmes, which include LDP for the GMs, DGMs & AGMs of UCO Bank, Marketing Function Induction Programme for the Management Trainees of Orient Cements (two programmes).

(b) Operations Management Area

Operations Management Area conducted announced programmes which include, Procurement Procedures for the World Bank Aided Projects (three programmes), Inventory Management, Project and Contract Management (two programmes), Productivity Management for Enhanced Organizational Effectiveness, Materials and Supply Chain Management, Project Management for World Bank Aided Projects.

The faculty of Operations Area conducted customized In-company On-campus as well as Off-campus Programmes on Project and Contract Management for the Engineers of Himachal Pradesh Public Works Department, MDP for Technical Executive Trainees of National Mineral Development Corporation, Management Development Programme for Scientists/Engineers of Indian Space Research Organization, The World Bank Procurement Procedures for Officials of Higher Education Technical Council (HETC Project- Govt of Sri Lanka), Advanced Techno Management Programme for F & G Level Scientists (DST), MDP for Senior Engineers of Road Construction Department

(RCD), Executive Development Programme for Executive Trainees/Assistant Managers of NMDC (two programmes), Basic Project Management for DRDO-Mussoorie, Balanced Scorecard for Sundram Fasteners Ltd-Chennai, Materials Management for Projects for (Defense Research Development Organization) DRDO-Mussoorie, and a Workshop on Creating an Institutional Framework for Urban Transport, Advanced Project Management for DRDO Officers at ITM-Mussoorie, Advanced Techno Management Programme for C & D Level Scientists (DST) .

(c) Strategic Management Area

Strategic Management Area conducted in-company on-campus Programme on *Strategic Management and Decision-making for Executives of PGCIL (two programmes)*.

General Management Programmes

The Centre conducted several well-subscribed Announced Programmes which include the General Management Programme for Senior Executives – Session 119 and 120, Advanced Management Programme with a study tour, and Programme for Young Managers.

Several customized in-company on-campus as well as off-campus General Management Programmes were offered. These include the MDP for Senior Engineers of Road Construction Department (RCD), MDP for the Principals/Faculty of IHMs/FCIs/IITTM and ITDC – Ministry of Tourism, MDP for the Officers of GSI, LDP for DGMs and AGMs of UCO Bank (4 programmes), MDP for Finance Executive Trainees of NMDC, GMP for Middle-level Scientists of Defense Research Development Organization (DRDO), General Management Programme for Scientists –sponsored by Department of Science & Technology (DST) (2 programmes), Thinking Differently for the Executives of Power Grid Corporation of India Ltd (2 programmes), MDP for Scientists/Engineers of ISRO. MDP for Officials and Members of Consumer Disputes Redressal Bodies for Department of Consumer Affairs.

Research and Management Studies

Research Studies

Centre on Management Studies has also engaged in several research studies. During the current year these included the following:

- Implementation of Scientific Project Management, Development of Evaluation Criteria and Risk Management Techniques for Naval Mineral Research Laboratory;
- Implementation of Scientific Project Management, Integrated Risk Management and Critical Chain Project Management for ANURAG;
- Research Assignment for Development of Templates for 40 GHz Upgradation of MMIC Facility Project using Advance Project Management Techniques for Gallium Arsenide Enabling Technology Centre;
- Cognitive Factors, Emotional Intelligence and Leadership Effectiveness for Department of Science and Technology;
- Restructuring Plan for Kerala State Planning Board.

Management Studies

The Centre completed two projects during the year and is continuing to work on two more as listed below:

- Human Resource Policy on Streamlining Governance Structure for NALSAR University (*Completed*);
- Consultancy Services to Identify Key Performance Indicators of Various Strategic Business Units of Container Corporation Ltd. (*Completed*);
- Redrafting of Service Rules and Regulations for Andhra Pradesh Technology Services Ltd. (*Carried over*);
- Training Need Identification for all Levels of Police Officials of BPRD. (*Carried over*).

List of projects received during the year by the Area is given below:

- Customer Satisfaction Index, Employee Satisfaction Index and Evaluation of Sustainability Development Performance Report for Mishra Dhatu Nigam Ltd.;
- Designing and Developing Training Module on Human Factors in Postulated Severe Accident Situations for Nuclear Power Corporation of India Ltd.

VII Centre for Public Policy, Governance and Performance

The Centre for Public Policy, Governance & Performance (CPPGP) continues to play an active role in various policy and performance evaluation assignments awarded by Central Government Departments and Ministries.

The Centre, in partnership with the Centre for Innovations in Public Systems (CIPS), has begun an assessment study of the Common Service Centres (CSCs) in seven States of India. This study is awarded to the CIPS-ASCI combine by the Department of Electronics & Information Technology (DeitY), GoI. The purpose of the study is to profile the CSCs across the seven states and analyse their models.

The Centre is also leading a study on the reorganization of the Kerala State Planning Board (KSPB). The purpose of this task is to restructure KSPB both at Head Office as well as a District Level, by suggesting an implementable reorganization plan based on emerging challenges on the planning and development front in the backdrop of the fast growing economy of the State.

The following projects were completed during the current year by the Centre:

- Evolving Methodology for Moderation of Annual Confidential Reports (ACRs) / Performance Appraisal Reports (PARs) for State Cadres of All India Service Officers for Use in Assessing Suitability for Holding Senior Level Posts in the Govt. of India, sponsored by Department of Personnel & Training, Govt. of India, New Delhi.
- Evolving Methodology for Moderation of Annual Confidential Reports (ACRs) / Performance Appraisal Reports (PARs) for State Cadres of Indian Police Service Officers for Use in Assessing Suitability for Holding Senior Level Posts in the Govt. of India, sponsored by Ministry of Home Affairs, Govt. of India, New Delhi.

VIII Centre for Healthcare Management

The following are the highlights of activities during the period April 2012 – March 2013.

Batch VI (2011-2013)

Mid-semester examination for students of Batch VI was held from 4–6 September 2013. The students were offered internship by hospitals, healthcare consultancies, health insurance and healthcare verticals. The centre facilitated interview through personal and videoconferencing modes. Students were offered internship by several core hospitals located not only in Hyderabad, but also Mumbai, Ahmedabad, Bangaluru, Kolkata, Lucknow and New Delhi. Students successfully completed their summer internship project work and the reports were evaluated by external evaluators. End of semester examinations for this batch of students were held from 10-20 December 2012.

Batch VII (2012-14)

Students of this batch have taken up their studies in earnest. Apart from the regular schedule of classes several guest speakers from the healthcare industry were invited during the year to address these students. There were also hospital visits to acquaint students with the real life environment. End of semester examination for this batch was also held during 10–20 December 2012

During the year the Centre organized a National Colloquium on Emerging Challenges and Opportunities Indian Healthcare, on 26–27 October 2012.

Convocation for the graduating students of Batch V (2010–2012) was held on 28 October 2012. This opportunity was also made use to organize an alumni meet and release of place brochure.

Batch VIII (2013-2015)

Efforts were initiated to enroll fresh batch of students through release of advertisement during December 2012.

Chartered Accountants

1-8-384 & 385, 3rd Floor, Gowra Grand

S. P. Road, Begumpet

Secunderabad - 500 003

INDIA

Tel : +91-040-4031 2600

Fax: +91-040-4031 2714

S. B. Billimoria & Co.

AUDITORS' REPORT

THE MEMBERS OF
ADMINISTRATIVE STAFF COLLEGE OF INDIA
HYDERABAD

We have audited the accompanying financial statements of **ADMINISTRATIVE STAFF COLLEGE OF INDIA** ("**the College**") which comprise the Balance Sheet as at March 31, 2013 and the Statement of Income and Expenditure Account for the year then ended and a summary of the significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The College Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the College. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with the ethical requirements and plan and perform the audit to obtain reasonable assurance about whether and financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal controls relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) in the case of the Balance Sheet, of the state of affairs of the College as at March 31, 2013; and
- (b) in the case of the statement of Income and Expenditure Account, of the Surplus of the College for the year ended on that date and

For **S. B. Billimoria & Co.**
Chartered Accountants
(Registration No. 101496W)

Secunderabad, September 24, 2013

K. RAJASEKHAR
Partner
Membership No. 23341

Balance Sheet as at 31st March 2013**(Amount in ₹)**

SOURCES OF FUNDS	Schedule	As at 31.3.2013	As at 31.3.2012
1 FUNDS			
a. CORPUS FUND	G	6,41,90,631	6,41,90,631
b. ENDOWMENT FUND - SPECIFIC	H	1,51,46,678	1,51,46,678
c. ASCI DEVELOPMENT FUND		9,51,83,586	9,51,83,586
d. RESERVE FOR CONTINGENCIES			
As per last Balance Sheet		1,56,32,357	1,51,24,109
Add : Transferred from Income and Expenditure Account		6,98,210	5,08,248
		1,63,30,567	1,56,32,357
e. GOI LOAN REPAYMENT RESERVE		3,50,00,000	3,50,00,000
f. INVESTMENT FLUCTUATION RESERVE		33,26,410	33,26,410
		22,91,77,872	22,84,79,662
2 LOAN FUNDS			
a. UNSECURED LOANS	I	4,50,00,000	500,00,000
TOTAL		27,41,77,872	27,84,79,662
APPLICATION OF FUNDS			
3 FIXED ASSETS	J		
a. Gross Block		20,93,53,895	20,61,70,532
b. Less : Depreciation		17,01,18,952	16,40,29,541
		3,92,34,943	4,21,40,991
c. Add : Capital Work in Progress		6,82,64,253	6,30,09,914
		10,74,99,196	10,51,50,905
4 INVESTMENTS	K	8,48,60,742	8,79,35,280
5 CURRENT ASSETS, LOANS AND ADVANCES			
a. Inventories - Stock at Cost		24,95,815	21,61,121
b. Book Debts	L	12,59,09,371	10,89,42,159
c. Interest Accrued on Investments		53,09,908	40,39,311
d. Cash and Bank Balances	M	1,17,97,906	3,18,49,442
e. Loans and Advances	N	3,73,26,770	3,23,19,708
		18,28,39,770	17,93,11,741
6 LESS : CURRENT LIABILITIES AND PROVISIONS			
a. CURRENT LIABILITIES	O	6,70,77,361	6,58,33,573
b. PROVISIONS	P	3,39,44,475	2,80,84,691
		10,10,21,836	9,39,18,264
7 NET CURRENT ASSETS(5 - 6)		8,18,17,934	8,53,93,477
TOTAL		27,41,77,872	27,84,79,662
NOTES TO ACCOUNTS	Q		

As per our report attached
For S. B. BILLIMORIA & CO.
Chartered Accountants

K RAJASEKHAR
Partner

SUSHMA KANNEGANTI
Chief Finance Officer

B LAKSHMI
Registrar & Secretary
(Incharge)

SIRIPURAPU K RAO
Director-General

S M DATTA
Chairman

Hyderabad, September 24, 2013

Income & Expenditure Account for the Year ended 31st March 2013

(Amount in ₹)

	Schedule	Year ended March 31, 2013	Year ended March 31, 2012
INCOME			
Management Development Programmes Income	A	20,22,87,944	16,27,70,453
Research Studies (Applied Research) Income		6,71,39,252	8,23,72,441
Management Studies Income		9,77,14,529	9,13,50,747
Income from PGDHM		1,75,52,500	1,65,67,500
Membership Subscription		85,000	85,000
Income from Investments	B	75,29,606	82,66,857
Miscellaneous Income	C	1,53,70,292	1,63,32,539
		40,76,79,123	37,77,45,537
EXPENDITURE			
Salaries and Allowances	D	17,74,81,813	20,49,47,381
Travel and Accomodation	E	5,46,36,237	4,37,65,347
Food Expenses		67,39,995	55,72,006
Rates and Taxes		34,12,336	31,05,391
Electricity and Water		93,98,526	72,35,801
Repairs and Maintenance		66,89,908	63,51,796
Hired Services		8,44,81,722	6,32,69,396
Visiting Specialists Expenses		34,37,988	31,80,704
Advertisement		15,32,867	17,30,269
Communication Expenses		32,01,859	29,12,810
Printing and Stationery		64,21,102	63,81,493
Subscription to Technical Journals		39,26,821	40,25,290
Auditors Fees		1,50,000	1,50,000
General Expenses	F	62,49,575	64,07,672
Provision for Doubtful Debts and Advances (Refer Note 4 of sch Q)		2,66,80,905	85,52,942
Bad debts Written Off		49,29,059	15,50,427
		39,93,70,713	36,91,38,725
Surplus for the year before depreciation and prior period adjustment		83,08,410	86,06,812
Depreciation		60,89,409	76,88,061
Surplus for the year before prior period adjustments		22,19,001	9,18,751
Prior Period Adjustments (Net)		15,20,791	4,10,503
		6,98,210	5,08,248
SURPLUS AVAILABLE FOR APPROPRIATION			
Transferred to Reserve for Contingencies		6,98,210	5,08,248

NOTES TO ACCOUNTS

Q

In terms of our report attached
For S. B. BILLIMORIA & CO.
Chartered Accountants

K RAJASEKHAR
Partner

SUSHMA KANNEGANTI
Chief Finance Officer

B LAKSHMI
Registrar & Secretary
(Incharge)

SIRIPURAPU K RAO
Director-General

S M DATTA
Chairman

Hyderabad, September 24, 2013

**Schedules Forming Part of the Income and Expenditure Account for the
Year Ended March 31 2013**

(Amount in ₹)

	Year Ended March 31, 2013	Year Ended March 31, 2012
SCHEDULE-A		
INCOME FROM MANAGEMENT DEVELOPMENT PROGRAMMES		
Income from Courses and Seminars	7,76,67,444	5,54,46,396
Income from Incompany Programmes	12,46,20,500	10,73,24,057
	20,22,87,944	16,27,70,453
SCHEDULE - B		
INCOME FROM INVESTMENTS (GROSS)		
Dividend	4,76,530	4,76,530
Interest (Refer Note. 1 below)	84,43,153	91,81,683
	89,19,683	96,58,213
Less : Amount brought forward/(Amount carried forward) (Refer Note.2 below)	13,90,077	13,91,356
	75,29,606	82,66,857
Notes :		
1. Tax Deducted at Source - Nil -(31.03.2012 Nil)		
2. Unutilized Income from Investment of Specific Endowments is carried forward where there is stipulation to that effect.		
SCHEDULE - C		
MISCELLANEOUS INCOME		
Interest on Loans to Employees	5,32,039	4,37,605
Other Interest	8,90,016	7,35,566
License fee	21,76,261	19,76,396
Provision for doubtful debts no longer required written back	10,48,756	32,27,082
Sundry Receipts	85,99,220	70,55,890
Income from services rendered to Center for Innovation in Public Systems (Refer Note 6 of schedule K)	21,24,000	29,00,000
	1,53,70,292	1,63,32,539

**Schedules Forming Part of the Income and Expenditure Account for the
Year Ended March 31 2013**

(Amount in ₹)

	Year Ended March 31, 2013	Year Ended March 31, 2012
SCHEDULE - D		
SALARIES AND ALLOWANCES		
Salaries and Allowances (Refer Note 2 of Sch Q)	14,57,75,804	15,00,66,891
Contribution to Provident Fund	1,22,62,372	1,17,55,758
Provision for Gratuity to Employees	45,04,568	2,09,79,533
Other Terminal Benefits	73,42,853	1,27,73,107
STAFF WELFARE EXPENSES		
Medical Expenses	52,47,659	68,87,419
Other Welfare Expenses	23,48,557	24,84,673
	17,74,81,813	20,49,47,381
SCHEDULE - E		
TRAVEL AND ACCOMODATION		
Travel and Accomodation	5,55,04,856	4,40,84,565
Less : Expenses Recovered	8,68,619	3,19,218
	5,46,36,237	4,37,65,347
SCHEDULE - F		
GENERAL EXPENSES		
Legal Expenses	87,176	3,850
Insurance	2,03,355	2,77,266
Staff Recruitment	1,28,921	1,11,981
Uniforms and Liveries	72,366	5,09,908
Laundry and Cleaning Materials	8,23,296	8,67,227
Entertainment	19,05,168	18,92,617
Staff Development Expenses	82,866	88,386
Miscellaneous Expenses	29,46,427	26,56,437
	62,49,575	64,07,672

Schedules Forming Part of the Balance Sheet as at March 31, 2013

					<i>(Amount in ₹)</i>
SCHEDULE-G	As at March 31, 2012	Additions	Total	Deductions	As at March 31, 2013
CORPUS FUND					
CORPUS FUND	6,41,90,631	—	6,41,90,631	—	6,41,90,631
PREVIOUS YEAR	64,190,631	—	64,190,631	—	6,41,90,631
<hr/>					
SCHEDULE-H	As at March 31, 2012	Additions	Total	Deductions	As at March 31, 2013
ENDOWMENT FUND-SPECIFIC					
C. C. Desai Memorial Fund	12,00,000	—	12,00,000	—	12,00,000
L & T Industrial Economics Fund	5,00,000	-	5,00,000	-	5,00,000
Public Sector Research Fund*	12,00,000	-	12,00,000	-	12,00,000
MMTC Chair Fund	5,00,000	-	5,00,000	-	5,00,000
Bharat Business International Chair Fund	15,00,000	-	15,00,000	-	15,00,000
Tarun Sondhi Memorial Fellowship Fund	9,46,678	-	9,46,678	-	9,46,678
Dr. Y. Nayudamma Memorial Lecture Fund	1,00,000	-	1,00,000	-	1,00,000
BHEL Chair Fund	12,00,000	-	12,00,000	-	12,00,000
ONGC Chair Fund	12,00,000	-	12,00,000	-	12,00,000
ITC CHAIR FUND	12,00,000	-	12,00,000	-	12,00,000
SAIL Chair Fund	12,00,000	-	12,00,000	-	12,00,000
IPCL Chair Fund	12,00,000	-	12,00,000	-	12,00,000
Rajiv Gandhi Memorial Lecture Fund	5,00,000	-	5,00,000	-	5,00,000
NLC Chair Fund	15,00,000	-	15,00,000	-	15,00,000
Dr. Ambedkar Memorial Lecture Fund	8,00,000	-	8,00,000	-	8,00,000
K. L. N. Prasad Memorial Lecture Fund	4,00,000	-	4,00,000	-	4,00,000
	1,51,46,678	-	1,51,46,678	-	1,51,46,678
PREVIOUS YEAR	1,51,46,678	-	1,51,46,678	-	1,51,46,678

* ₹ 4,00,000 each from Oil & Natural Gas Commission, Indian Oil Corporation Limited and Rashtriya Chemicals & Fertilizers Ltd.,

Note: Aggregate of investments earmarked against Endowment Fund-Specific.

March 31, 2013	₹ 1,51,46,678
March 31, 2012	₹ 1,51,46,678

Schedules Forming Part of the Balance Sheet as at March 31 2013

(Amount in ₹)

	As at March 31, 2013	As at March 31, 2012
SCHEDULE-I		
LOAN FUNDS		
UNSECURED LOANS (Refer Note 3 of Sch Q)		
Opening Balance	5,00,00,000	5,00,00,000
Less: Repaid during the year	(50,00,000)	-
Closing Balance	<u>4,50,00,000</u>	<u>5,00,00,000</u>
SCHEDULE - K		
INVESTMENTS (Unquoted) (Refer Note Below)		
Long Term Investments (at cost)		
1 Fixed Deposits with HDFC Limited	-	1,00,00,000
2 UTI - Master Share (No of Units = 2,16,604.623; valued at cost NAV - 54,46,675 (March 31, 2012 ' 55,55,909)	55,24,425	55,24,425
	<u>55,24,425</u>	<u>1,55,24,425</u>
Short Term Investments (at lower of cost and fair value)		
3 Fixed Deposits with Banks	7,93,36,317	7,24,10,855
	<u>8,48,60,742</u>	<u>8,79,35,280</u>
Note : *Aggregate of Investments earmarked against		
(a) Endowment Fund - Specific	1,51,46,678	1,51,46,678
(b) Unutilized balance of Interest Free Loan from Govt. of India, including Interest accrued thereon	46,56,996	85,32,816

Schedules Forming Part of the Balance Sheet as at March 31 2013

(Amount in ₹)

	As at March 31, 2013	As at March 31, 2012
SCHEDULE - L		
SUNDRY DEBTORS (UNSECURED)		
a. Considered Good		
Dues from Clients - Management Studies	6,62,60,909	6,10,50,344
Dues from Sponsors of Research Projects	3,65,05,187	3,36,59,184
Dues from Management programmes	2,03,62,619	1,16,11,512
Sundry Accounts	27,80,656	26,21,119
	12,59,09,371	10,89,42,159
b. Considered Doubtful		
	3,95,00,040	1,39,92,109
	16,54,09,411	12,29,34,268
Less : Provision for Doubtful Debts	3,95,00,040	1,39,92,109
	12,59,09,371	10,89,42,159
Note:		
Debts outstanding for a period exceeding six months	6,94,73,638	3,53,90,344
Others	9,59,35,773	8,75,43,924
	16,54,09,411	12,29,34,268
SCHEDULE - M		
CASH & BANK BALANCES		
Cash on Hand (including balances in imprest)	6,20,272	5,31,772
BALANCE WITH SCHEDULED BANKS:		
Current Accounts	1,92,331	57,663
Savings Accounts	1,09,85,303	3,12,60,007
	1,17,97,906	3,18,49,442

Schedules Forming Part of the Balance Sheet as at March 31 2013

(Amount in ₹)

	As at March 31, 2013	As at March 31, 2012
SCHEDULE - N		
LOANS & ADVANCES (unsecured)		
a. Considered Good		
Loans and Advances to Staff	94,00,008	61,44,115
Advances for Supplies and Services	10,41,964	-
Advances for Capital Expenditure	1,14,552	-
Medical Claims Receivable	18,09,953	10,36,125
Pre-paid Expenses	38,84,388	53,52,385
Interest Accrued on Deposits and Loans	21,57,395	21,53,994
Deposits with Public Bodies and Others	32,78,436	28,63,290
Tax Deducted at Source	1,56,40,074	1,47,69,799
	3,73,26,770	3,23,19,708
	64,854	64,854
	3,73,91,624	3,23,84,562
	64,854	64,854
	3,73,26,770	3,23,19,708
b. Considered Doubtful		
Less : Provision for Doubtful Advances		
	64,854	64,854
	3,73,26,770	3,23,19,708
SCHEDULE - O		
CURRENT LIABILITIES		
Sundry Creditors	3,14,08,687	2,09,08,818
Advance Receipts and Unexpired Income	2,42,02,276	3,33,01,618
Due to Trustees, Provident Fund	29,78,816	28,99,089
Due under Pension Fund Scheme	1,00,590	1,07,545
Security and Other Deposits	38,66,926	31,58,354
Other Liabilities	45,20,066	54,58,149
	6,70,77,361	6,58,33,573
SCHEDULE - P		
PROVISIONS		
For Gratuity to Employees (Refer Note 5(a) of Sch Q)	1,74,93,854	1,59,79,533
For Leave Encashment (Refer Note 5(b) of Sch Q)	1,64,50,621	1,21,05,158
	3,39,44,475	2,80,84,691

Particulars	GROSS BLOCK (AT COST)				DEPRECIATION			NET BLOCK	
	As at March 31 2012	Additions	Deductions	As at March 31 2013	Up to March 31 2012	For the Year	On Deductions	Up to March 31 2013	As at March 31 2013
Land-freehold	6,15,700	—	—	6,15,700	—	—	—	—	6,15,700
Land Leasehold	1,46,754	—	—	1,46,754	—	—	—	—	1,46,754
Building Purchased	20,18,318	—	—	20,18,318	20,18,318	—	—	20,18,318	—
Other Buildings	5,42,84,138	—	—	5,42,84,138	2,12,25,410	13,57,103	—	2,25,82,513	3,17,01,625
Micro Computer System	3,78,71,541	7,83,912	—	3,86,55,453	3,76,60,109	7,59,109	—	3,84,19,218	2,36,235
Audio Visual Aids	54,21,113	12,55,800	—	66,76,913	51,86,249	6,00,521	—	57,86,770	8,90,143
Furniture & Fixtures	1,29,96,590	1,53,284	—	1,31,49,874	1,18,55,949	2,75,589	—	1,21,31,538	10,18,336
Air Conditioning & E. Accessories	2,14,64,554	1,07,570	—	2,15,72,124	1,76,26,096	10,56,117	—	1,86,82,213	28,89,911
Library	3,17,06,913	7,14,373	—	3,24,21,286	3,03,93,911	12,42,302	—	3,16,36,213	7,85,073
Office Equipment, Utensils Etc	69,97,413	1,68,425	—	71,65,838	59,32,371	3,70,066	—	63,02,437	8,63,401
Vehicles	22,36,918	—	—	22,36,918	22,36,918	—	—	22,36,918	—
Miscellaneous	3,04,10,580	—	—	3,04,10,580	2,98,94,210	4,28,602	—	3,03,22,812	87,768
Total	20,61,70,532	31,83,364	—	20,93,53,896	16,40,29,541	60,89,409	—	17,01,18,950	3,92,34,946
Previous Year	20,16,57,029	45,13,503	—	20,61,70,532	15,63,41,480	76,88,061	—	16,40,29,541	4,21,40,991

Note: 1. Pending fixation of compensation payable, no adjustment has been made in the accounts for 1360.30 sq.yards of Freehold Land (Bella Vista) acquired by the Municipal Corporation of Hyderabad.

SCHEDULE-Q**Notes forming part of the Accounts**

1. Contingent liabilities not provided for:
 - (a) Guarantees given by banks on behalf of the College outstanding as on March 31, 2013 ₹ 56,79,062 (March 31, 2012 ₹ 54,84,807).
 - (b) Claims against the College not acknowledged as liability as on March 31, 2013 ₹ 4,94,639. (31.03.2011 ₹ 494,639)
2. Salaries and Allowances include an amount of ₹ 70,31,767 towards ex-gratia to faculty members and group II staff, which was approved by the Court of Governors on October 31, 2012.
3. The unsecured loan of ₹ 5 crores from the Government of India was received on the following terms.
 - a) The loan is repayable after a period of five years from the date of disbursement (i.e. April 5, 2007) in ten equal annual installments of ₹ 50 lakhs each.
 - b) The College may invest any unutilized money from the loan amount in Government Securities or in fixed deposits in any of the nationalized banks or public sector enterprises. As on March 31, 2013, the unutilized amount and interest thereon aggregating to ₹ 46,56,996/- has been invested in fixed deposits with State Bank of Hyderabad.
4. As per the decision of Court of Governors, debts outstanding for more than one year are considered as doubtful debts and accordingly ₹ 2,66,80,109/- are provided for in the books.
5. **a) Gratuity**
 The College formed the "ASCI Employees Gratuity Trust" for the purposes of funding the liability attributable to Gratuity. The trust, in turn, has taken a policy with Life Insurance Corporation of India under the LIC's Group Gratuity Scheme ("the Scheme").

 The gratuity liability as at March 31, 2013 has been actuarially determined at ₹ 6,82,82,939 after taking into consideration the plan assets of ₹ 5,07,89,085 which represents amounts funded by the trustees with Life Insurance Corporation of India. The balance liability of ₹ 1,74,93,854 (March 31, 2012 ₹ 1,59,79,533) has been accounted for and reflected in the accounts as provision for gratuity to employees.
- b) Leave**

 The College has taken Group Leave Encashment Policy with LIC for providing leave encashment benefits under the LIC's "Employees Group Leave Encashment-cum-Life Assurance (Cash Accumulation) Scheme" ("the Scheme").

 The leave liability as at March 31, 2013 has been actuarially determined at ₹ 4,83,45,644 after taking into consideration the plan assets of ₹ 3,21,35,667 which represents amounts funded by the College with Life Insurance Corporation of India. The balance liability of ₹ 1,64,50,621 (March 31, 2012 ₹ 1,21,05,158) has been accounted for and reflected in the accounts as provision for leave liability.
6. In terms of an arrangement with the CIPS (Centre for Innovations in Public Systems), the College has charged ₹ 21,24,000 towards net annual base charge and variable charges during the year 2012-13. This amount is included under other income in schedule C of the financial statements.
7. Figures for the previous year have been regrouped wherever necessary.

8. SIGNIFICANT ACCOUNTING POLICIES

- (i). All revenues, costs, assets and liabilities are accounted for on accrual basis.
- (ii). **Revenue Recognition**
- a) Income from Short Term Management Development Programmes, Seminars and In-Company Programmes is recognized on substantial completion basis. Income from Long-Term Management Development Programmes is recognized on proportionate completion basis.
 - b) Income from Research and Management Studies is recognized on proportionate completion basis. Income, other than from Research Studies, excludes recovery of expenses.
 - c) Income from Investments includes income from Investments of Endowed Chairs, but excludes unutilized income carried forward where there is stipulation to that effect.
- (iii). **Gratuity and Leave Liability**
Provision for Gratuity and Leave encashment is made on the basis of actuarial valuation and the same is partly funded with Life Insurance Corporation of India.
- (iv). **Depreciation**
Depreciation is provided on straight-line method (SLM) at rates based on estimated useful life of assets as given below. No depreciation is charged on leasehold land.

Asset Block	Estimated Life (In Years)
Buildings	40
Other Buildings	40
Micro Computer System	3
Audio Visual Aids	3
Furniture & Fixtures	10
Air Conditioning	7
Electrical Accessories	10
Library Books	7
Office & Kitchen Equipment	10
Vehicles	5
Miscellaneous	5

Assets costing less than ₹ 5,000/- except Library Books have been fully charged to Income and Expenditure Account.

- (v). **Foreign Currency Transactions**
Monetary assets and liabilities are not restated at year end and consequently the resultant foreign exchange gains / losses are not recognized.
- (vi). **Fixed Assets**
Fixed Assets are stated at their original cost of acquisition including all expenses attributable to bringing the assets to their intended use.

(vii). **Investments**

Investments are stated (a) Long-term Investment 'at cost', provision is made to recognize a diminution, other than the temporary in the value of such investments and (b) Short term Investments 'at lower of cost and fair value'.

(viii). **Inventories**

Inventories are valued at cost on First in-First out (FIFO) basis.

Annexure 1
Members of the College Society
(as on 31st March 2013)

A. HONORARY PATRONS FOR LIFE

1. BASF India Ltd.
2. Bata India Ltd.
3. Bharat Heavy Electricals Ltd.
4. Bharat Petroleum Corp. Ltd.
5. Coal India Ltd.
6. DCM Ltd.
7. Escorts Ltd.
8. General Insurance Corp. of India
9. Hindustan Unilever Ltd.
10. HMT Ltd.
11. Hindustan Steelworks Construction Co. Ltd.
12. Indian Farmers Fertilizer Co-op. Ltd.
13. IDBI Bank Ltd.
14. ITC Ltd.
15. Life Insurance Corp. of India
16. Madura Coats Ltd.
17. Reserve Bank of India
18. State Bank of India
19. Tata Motors Ltd.
20. Tata Steel
21. VST Industries Ltd.

B. PATRONS

22. DCM Shriram Consolidated Ltd.

C. ORDINARY MEMBERS

23. Air India
24. Andhra Bank
25. Andhra Pradesh State Road Transport Corp.
26. Andrew Yule & Co. Ltd.
27. ABB India Ltd.

28. Ashok Leyland Ltd.
29. ACC Ltd.
30. Bank of Baroda
31. Bank of India
32. BOC India Ltd.
33. Brooke Bond Lipton India Ltd.
34. Reliance Infrastructure Ltd.
35. Canara Bank
36. CESC Ltd.
37. Chennai Petroleum Corp. Ltd.
38. Coromandel International Ltd.
39. Council of Scientific & Industrial Research
40. Crompton Greaves Ltd.
41. East India Pharmaceutical Works Ltd.
42. Electronics Corp. of India Ltd.
43. Hinduja Foundation
44. Eveready Industries India Ltd.
45. Food Corp. of India.
46. GKW Ltd.
47. GlaxoSmithKline Pharmaceuticals Ltd.
48. Government of Andhra Pradesh
49. Government of Assam
50. Government of Jammu & Kashmir
51. Government of Karnataka
52. Government of Kerala
53. Government of Madhya Pradesh
54. Government of Maharashtra
55. Government of Punjab
56. Government of Rajasthan
57. Government of Tamil Nadu
58. Government of Uttar Pradesh
59. Government of West Bengal
60. Graphite India Ltd.

61. Gulf Oil Corp. Ltd.
62. Heavy Engineering Corp. Ltd.
63. Hindalco Industries Ltd.
64. Hindustan Copper Ltd.
65. Hindustan Petroleum Corp. Ltd.
66. Hyderabad Industries Ltd.
67. AkzoNobel India Ltd.
68. Ess Dee Aluminium Ltd.
69. Indian Aluminum Co. Ltd.
70. Indian Oil Institute of Petroleum Management
71. Indian Overseas Bank
72. ICICI Bank Ltd.
73. Maharashtra State Road Transport Corp.
74. Mahindra & Mahindra Ltd.
75. MMTC Ltd.
76. NMDC Ltd.
77. ONGC Ltd.
78. Philips Carbon Black Ltd.
79. Praga Tools Ltd.
80. Punjab National Bank
81. SI Group India Ltd.
82. Singareni Collieries Co. Ltd.
83. Syndicate Bank
84. Tata Power Co. Ltd.
85. Tractors India Ltd.
86. Torrent Power Ltd.
87. Tube Investments of India Ltd.
88. Usha International Ltd.
89. Williamson Magor & Co. Ltd

D. ASSOCIATE MEMBERS

90. Bakelite Hylam Ltd.
91. Mawana Sugars Ltd.
92. Spencer & Co. Ltd.
93. Victoria Mills Ltd.

Annexure 2

Court of Governors (as on 31st March 2013)

M. Narasimham, MA (Economics) (Cambridge), D Litt (*Honoris Causa*) (Sri Krihanadevaraya Univ. gg): Chairman-Emeritus, Court of Governors, ASCI. Former Chairman, Court of Governors, ASCI; Finance Secretary, Govt. of India; Governor, Reserve Bank of India; Vice-President, Asian Development Bank; and Principal, ASCI. Awarded Padma Vibhushan in 2000.

A. ELECTED MEMBERS

S. M. Datta: Chairman, Court of Governors, ASCI, Castrol India Ltd., Philips India Ltd., Transport Corporation of India Ltd., IL&FS Investment Managers Ltd., and Tata Trustee Co. Pvt. Ltd.

Ashok S. Ganguly, MS, PhD (Illinois): Chairman, ABP Pvt. Ltd.; Independent Director of M&M., DRL Ltd., Wipro Ltd. and nominated member of the Rajya Sabha. Awarded Padma Vibhushan in 2009.

Vijay Kelkar, PhD (Berkeley, California): Chairman, India Development Foundation, Forum of Federations, Ottawa, Canada; Former Chairman, 13th Finance Commission. Awarded Padma Vibhushan in 2011.

V. Krishnamurthy, FIE, PhD (Soviet Academy of Sciences), DSc (*Honoris Causa*) (BHU), DLitt (*Honoris Causa*) (Pondicherry): Chairman, National Manufacturing Competitiveness Council, Govt. of India. Member, National Advisory Council and PM's Council on Trade & Industry. Awarded Padma Vibhushan in 2007.

Avijit Mazumdar, BSc, Engg. (USA): Chairman, TIL Ltd.; Board Member, IIMC and Honorary Consul

K. Padmanabhaiah, IAS (retd.), MSc (Andhra Univ.), Master's Degree in Financial Mgmt (Bombay Univ.): Former Home Secretary, Govt. of India.

Deepak S. Parekh: Chairman, HDFC Ltd. and HDFC Standard Life Insurance Co. Ltd. Member, PM's Council on Trade & Industry and Task Force on Infrastructure constituted by the PMO.

N. Bhanu Prasad, MS (Purdue Univ.), MS (Case WR Univ.), DSc (*Honoris Causa*) (JNTU): Former Power

Secretary, Govt of India; Chairman, ONGC Ltd.; and President, Institute of Public Enterprise.

V. S. Rama Devi, MA, LLB, LLM, Doctor of Laws, *Honoris Causa* by Sri Krishnadevaraya Univ, Potti Sriramulu Univ., India, and Kyung Hee Univ., South Korea: Former Governor of Karnataka & Himachal Pradesh; Chief Election Commissioner of India; Secretary to Govt. of India, Ministry of Law; and Secretary-General, Rajya Sabha.

Kakarla Subba Rao, MBBS, MS, FRCR, FICP, FSAMA, FCCP, FICR: Former Advisor, Govt. of Andhra Pradesh, on Health and Medical & Family Welfare.

Makani Narayana Rao, LLB (Andhra), LLM (Madras): Advocate, Supreme Court of India. Chairman, National Commission for Backward Classes, New Delhi. Former Chief Justice, High Court of Himachal Pradesh.

Palle Rama Rao, MSc (Andhra), PhD (BHU), DEngg. (*Honoris Causa*), DSc (*Honoris Causa*): ISRO Dr. Brahm Prakash Distinguished Professor, International Advanced Research Centre for Powder Metallurgy & New Materials. Former V-C, University of Hyderabad; Chairman, Atomic Energy Regulatory Board; and Secretary, Dept. of Science & Technology, Govt. of India. Awarded Padma Vibhushan in 2011.

T. Navaneeth Rao, MSc PhD, CChem/FRSC (London): Chairman, Local Area Environment Committee (Hyderabad), constituted by the Supreme Court. Former V-C, Osmania University; Chairman, SRT Rural Institute; Director & President, Institute of Public Enterprise.

G. V. Krishna Reddy: Chairman & Managing Director, G V K Power & Infrastructure Limited.

M. S. Swaminathan, PhD (Cambridge), FRS: Member of Parliament, Rajya Sabha; Emeritus Chairman, M.S. Swaminathan Research Foundation; Chairman, High Level Panel of Experts to the UN Committee on World Food Security; and National Commission on Agriculture, Food & Nutrition Security of India. Former Chairman, National Farmers Commission; Principal Secretary,

Ministry of Agriculture & Irrigation; Govt. of India; Member, Planning Commission; Director-General, International Rice Research Institute and Indian Council of Agricultural Research; President, International Union for the Conservation of Nature & Natural Resources, National Academy of Agricultural Sciences of India; Pugwash Conference on Science and World Affairs and World Wide Fund for Nature-India. Awarded Padma Vibhushan in 1989.

Savak Sohrab Tarapore, BA (Hons.) (Univ. of Sheffield), MSc (Economics) (London), Doctor of Laws (*Honoris Causa*) (Sheffield): Economist.

K. J. Udeshi, MA (Eco.) (Bombay Univ.), CAIIB, PGD in Bank Management: Former Deputy Governor, RBI and Member, Financial Sector Legislative Reforms Commission.

B. CO-OPTED MEMBERS

Shankar Acharya, PhD (Harvard): Honorary Professor, Indian Council for Research on International Economic Relations; Former Chief Economic Advisor, Govt. of India.

R. Seshasayee, Chartered Accountant: Executive Vice Chairman, Ashok Leyland Ltd.

C. CO-OPTED MEMBERS (EX-OFFICIO)

Siripurapu K. Rao, MA (Economics) (Cambridge), PhD (Cambridge): Director-General, ASCI. Former Director, Strategic Planning & Evaluation Division, Commonwealth Secretariat; and Economic Adviser, Ministry of Commerce, Govt. of India.

R. S. Gujral, IAS: Secretary (Finance), Ministry of Finance, Govt. of India.

Minnie Mathew, IAS: Chief Secretary, Govt. of Andhra Pradesh.

P. K. Misra, IAS: Secretary, Dept. of Personnel & Training, Govt. of India.

Ashok Thakur, IAS: Education Secretary, Ministry of Human Resource Development, Govt. of India.

D. REGISTRAR & SECRETARY – IN-CHARGE

Srinivas Chary Vedala, BE (Civil), (Osmania Univ.), MTech (Environmental Planning) (CEPT, Ahmedabad), PG Diploma (Urban Environmental Planning) (Univ. of Pennsylvania), USAID Fellow, Chevining Fellow, Ashoka Fellow

Annexure 3 Personnel at ASCI (as on 31st March 2013)

A. PROFESSOR EMERITUS

M. Narasimham, MA (Economics) (Cambridge): *Chairman-Emeritus, Court of Governors, ASCI.*

B. DIRECTOR-GENERAL

Siripurapu K. Rao, MA (Economics) (Cambridge), PhD (Cambridge).

C. DEANS

Mylavarapu Chandrasekhar, BE (Mech.) (Osmania Univ.), MTech (Prod. Engg.) (JNTU, Hyd), MTech (M&S) (IIT-Delhi), PhD (IIT-Mumbai): *Professor & Dean of Long Term Programmes*

H. Hemnath Rao, BSc (Agriculture) (APAU, Hyd), MBA (JNTU, Hyd), MBA (Durham), PhD (JNTU, Hyd): *Professor & Dean of Management Development Programmes*

Srinivas Chary Vedala, BE (Civil), (Osmania Univ.), MTech (Environmental Planning) (CEPT, Ahmedabad), PG Diploma (Urban Environmental Planning) (Univ. of Pennsylvania), USAID Fellow, Chevining Fellow, Ashoka Fellow: *Professor & Dean of Research & Management Studies.*

D. CENTRE DIRECTORS

Mylavarapu Chandrasekhar, BE (Mech.) (Osmania Univ.), MTech (Prod. Engg.) (JNTU, Hyd), MTech (M&S) (IIT-Delhi), PhD (IIT-Mumbai): *Professor & Director, Centre for Public Policy, Governance & Performance.*

Paramita Dasgupta, MA (Economics), PhD (both JNU, New Delhi): *Professor & Director, Centre for Economics & Finance.*

B. Lakshmi, Masters in Hospital Admn. (MHA) (New South Wales), MPhil, PhD (Human Resource Mgmt.) (both Univ. of Madras), AFAIM: *Professor & Director, Centre for Human Development.*

Gopalratnam Mohan, BTech (BHU, Benaras), PGDM (Fin. & Mktg.) (Xavier Institute of Mgmt., Bhubaneswar): *Professor & Director, Centre for Innovation & Technology.*

Raj V. Ponnaluri, BTech (JNTU, Hyd), MS (Transportation Engg.) (Duke Univ.), MBA (Univ. of Central Florida): *Professor & Director, Centre for Management Studies.*

Hemnath Rao H., BSc (Agriculture) (APAU, Hyd), MBA (JNTU, Hyd), MBA (Durham), PhD (JNTU, Hyd): *Professor & Director, Centre for Poverty Studies & Rural Development.*

P. Shahaida, Graduate in Pharmacy (Bangalore Univ.), MBA (Marketing) (PG Centre Davanagere, Kuvempu Univ.), M.Phil (Management) (Alagappa Univ.), PhD (Services Marketing Area) (Univ. of Mysore): *Associate Professor & Director, & Centre for Health Care Management.*

Srinivas Chary Vedala, BE (Civil), (Osmania Univ.), MTech (Environmental Planning) (CEPT, Ahmedabad), PG Diploma (Urban Environmental Planning) (Univ. of Pennsylvania), USAID Fellow, Chevining Fellow, Ashoka Fellow: *Professor & Director, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

E. AREA CHAIRPERSONS

Nirmala Apsingikar, BSc (Hons.) (Physics) (IIT-Kharagpur), PGDM (IIM-B'lore): *Professor & Chairperson, Information Technology area, Centre for Innovation & Technology.*

Yamini Atmavilas, PhD (Women's Studies) (Emory Univ., Atlanta), MA (Women's Studies) (Bangalore Univ.): *Associate Professor & Chairperson, Gender Studies area, Centre for Human Development.*

Nirmalya Bagchi, MBA (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): *Professor & Chairperson, Technology Policy, Management & Innovation area, Centre for Innovation & Technology.*

Paramita Dasgupta, MA (Economics), PhD (both JNU, New Delhi): *Professor & Chairperson, International*

Trade & Finance, Industry, Macro-economic Policy & Public Finance area & Money, Banking, Corporate Finance and Governance Area, Centre for Economics & Finance.

B. Lakshmi, Masters in Hospital Admn. (MHA) (New South Wales), MPhil, PhD (Human Resource Mgmt.) (both Univ. of Madras), AFAIM: Professor & Chairperson, *Health Studies area, Centre for Human Development.*

Valli Manickam, MCA (IGNOU), MSc (Inorganic Chem.) (Madras Univ.), MPhil (Chem.), PhD (Environmental Sc. & Tech.) (both JNTU, Hyd): Professor & Chairperson, *Environment area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Prabhati Pati, MA (Psychology), MPhil (Utkal Univ.), PhD (Organizational Behaviour) (IIT-Kharagpur): Professor & Chairperson, *Human Resources area, Centre for Management Studies.*

Raj V. Ponnaluri, BTech (JNTU, Hyd), MS (Transportation Engg.) (Duke Univ.), MBA (Univ. of Central Florida): Professor & Chairperson, *Procurement, Operations, Materials & Project Management, & Information Systems area, Centre for Management Studies.*

M. S. Raghavendra, BTech (Architecture) (JNTU), MTech (Urban Planning) (JNTU), PhD (Urban Planning) (Cambridge Univ.): Professor & Chairperson, *Infrastructure Development area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Usha Ramachandra, MA (Economics), MPhil, PhD (all Univ. of Hyderabad): Professor & Chairperson, *Energy area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

P. Shahaida, Graduate in Pharmacy (Bangalore Univ.), MBA (Marketing) (PG Centre Davanagere, Kuvempu Univ.), M.Phil (Management) (Alagappa Univ.), PhD (Services Marketing Area) (Univ. of Mysore): Associate Professor & Chairperson, *Marketing area, Centre for Management Studies.*

Srinivas Chary Vedala, BE (Civil) (Osmania Univ.), MTech (Environmental Planning) (CEPT, Ahmedabad), PG Diploma (Urban Environmental Planning) (Univ. of Pennsylvania), USAID Fellow, Chevining Fellow, Ashoka

Fellow: Professor & Chairperson, *Urban Governance area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

F. PROFESSORS

A. Narender, MA (Economics) (MS Univ. of Baroda), PGDP (CEPT, Ahmedabad), PhD (Osmania Univ.): Professor, *Infrastructure Development area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Mubeen Rafat, MMS (JBIMS, Univ. of Bombay): Professor, *Money, Banking, Corporate Finance & Governance area, Centre for Economics & Finance.*

Vilas Shah, MTech (Industrial Engg. & Operations Research) (IIT-Bombay), BE (Mech.) (Poona Univ.), LLB (Poona Univ.), Inter ICWA: Professor, *Procurement, Operations, Materials & Project Management, and Information Systems area, Centre for Management Studies.*

K. N. Viswanatham, MA (Psychology) (Andhra Univ.), MPhil (Psychology), PhD (both National Institute of Mental Health & Neurosciences, Bangalore): Professor, *Human Resources area, Centre for Management Studies.*

G. ASSOCIATE PROFESSORS

Ashita Allamraju, MA & MPhil (Economics) (both Delhi School of Economics): Associate Professor, *International Trade & Finance, Industry, Macro-economic Policy & Public Finance area, Centre for Economics & Finance.*

Dimple Grover, MA (Psychology) (Univ. of Allahabad), M Phil (Psychology) (Delhi Univ.), PhD (IIT, Delhi): Associate Professor, *Human Resources area, Centre for Management Studies.*

Subodh Kandamuthan, PhD (Economics) (Institute for Soc. & Eco. Change, Bangalore), MPhil (Applied Economics) (CDS, Thiruvananthapuram), MSc (Development Economics) (Pondicherry Central Univ.): Associate Professor, *Health Studies area, Centre for Human Development.*

Reshmy Nair, MA (Economics) (Mahatma Gandhi Univ., Kottayam, Kerala), MPhil and PhD (Economics) (both JNU, New Delhi): Associate Professor, *Environment area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Sutanuka Dev Roy, MSc (Economics) (Univ. of Calcutta), MA and PhD (Economics) (both Clark Univ., Massachusetts, USA): *Associate Professor, International Trade & Finance, Industry, Macro-economic Policy & Public Finance area, Centre for Economics & Finance.*

B. V. N. Sachendra, BTech (Mech.) (JNTU, Hyd), MBA (Prod. & Mktg.) (SV Univ., Tirupati): *Associate Professor, Procurement, Operations, Materials & Project Management, & Information Systems area, Centre for Management Studies.*

Harsh Sharma, MSc (Organic Chem.), MA (Industrial Sociology) (both Chaudhary Charan Singh Univ., Meerut), PGD in Buss. Admn. (Jaipuria Institute of Mgmt., Lucknow), Diploma in Training & Mgmt., PhD (HR) (Guru Gobind Singh Indraprastha Univ., Delhi): *Associate Professor, Human Resources area, Centre for Management Studies.*

J. Swarnalatha, MA (Economics) (Osmania Univ.), Masters in Foreign Trade (Pondicherry Univ.), PGD in Buss. Mgmt. (HR and Indstl. Buss.) (Vignana Jyothi Institute of Management, Hyd), MPhil (Industrial Psychology) (TISS, Mumbai): *Associate Professor, Human Resources area, Centre for Management Studies.*

Vijaya Venkataraman, BA (History) (Calicut Univ.), PG Diploma (Social Work) (TISS, Mumbai): *Associate Professor, Urban Governance area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

H. ASSISTANT PROFESSORS

Anshu Bhargava, B Sc (Genetics) (St. Ann's College for Women), Masters in Hospital Mgmt (Hospital Admn) (Apollo Institute of Hospital Admn, AIHA, Hyderabad): *Assistant Professor, Centre for Health Care Management.*

Rajkiran V. Bilolikar, BE, MBA (Power Management) (National Power Training Institute, Ministry of Power, GoI, Faridabad): *Assistant Professor, Energy area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Dushyant Mahadik, BE (Mech. Engg) (Shivaji Univ.), MTech (Aerospace Propulsion) (IIT, Bombay), PGD in Mgmt (Infrastructure Finance) (IIM, Ahmedabad), Exchange MBA (Strategy) (McCombs School of Business,

Univ. of Texas, Austin, USA): *Assistant Professor, Money, Banking, Corporate Finance & Governance area, Centre for Economics & Finance.*

Vasavi Narla, Bachelors equivalent to BTech (Architecture) (JNTU, Hyd), Masters equivalent to MTech (City Planning) (IIT-Kharagpur): *Assistant Professor, Urban Governance area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

P. Subhashini, Masters in Human Resources Mgmt., (Pondicherry Univ.), MA (Psychology) (Osmania Univ.), PhD (Psychology) (Osmania Univ.): *Assistant Professor, Human Resources area, Centre for Management Studies.*

I. HONORARY VISITING PROFESSORS, SENIOR CONSULTANTS & ADVISORS

P. Abraham, IAS (retd.): MA (Andhra Univ.), Diploma (Systems Mgmt.): *Honorary Advisor.* Chairman, Maharashtra State Power Generation Co. Chairman, Expert Appraisal Committee for River Valley and Hydro-electric Projects, Ministry of Environment & Forests, Govt. of India. Former Secretary, Ministry of Power, Govt. of India, Chairman, MSEB, Member, Union Public Service Commission.

M. P. Bezbaruah, IAS (retd.): *Honorary Director.* Former Secretary, Ministry of Tourism, Govt. of India.

Ravi Bhoothalingam: *Honorary Visiting Professor.* Founder & Chairman, Manas Advisory. Former President, Oberoi Group of Hotels.

Meena Gupta, IAS (retd.): *Honorary Advisor.* Chairman, Lepa Society. Former Principal Secretary, Health, Govt. of Orissa; Secretary, Ministry of Environment & Forests, Govt. of India.

Vepa Kamesam: *Honorary Visiting Professor.* Chairman, Governing Council, Institute of Development & Research in Banking Technology; Managing Director, Institute of Insurance and Risk Management; Former Dy. Governor, Reserve Bank of India.

Kamal Kumar, IPS (retd.): *Honorary Advisor.* Former Director, SVP National Police Academy, Hyderabad.

Ranjana Kumar, *Honorary Visiting Professor.* Vigilance Commissioner, CVC, Govt. of India.

K. Padmanabhaiah, IAS (retd.), MSc (Andhra Univ.), Master's Degree in Financial Mgmt (Bombay Univ.): *Honorary Visiting Professor*. Former Home Secretary, Govt. of India.

Mala Rao, MBBS (Univ. of Delhi), MSc (Community Medicine), PhD (both Univ. of London): *Honorary Advisor*. Former Director, Indian Institute of Public Health, Hyd.

Y. Manohar, *Adjunct Faculty*.

Percy S. Mistry, *Honorary Visiting Professor*. Chairman, Oxford International Group.

S. Narayanan, IAS (retd.): *Honorary Visiting Professor*. Former Indian Ambassador to WTO.

Narayan Valluri, IAS (retd.): *Honorary Advisor*. Former Member Secretary, Expenditure Reforms Commission, Govt. of India.

Arun Nigavekar: *Honorary Visiting Professor*. Raja Ramanna Fellow, Trustee & Senior Advisor. Former Chairperson, UGC; Vice Chancellor, Pune University. Founder Director, NAAC, Bangalore.

Sudarsanam Padam, PhD (Pune): *Honorary Advisor*.

B. N. V. Parthasarathi, M Com, CAIIB, MBHA(HRM), Pursuing PhD: *Adjunct Faculty*.

M. Ramachandran, IAS (retd.), BA (Economics), MA (Economics), MPhil (Economic Planning), Univ. of Glasgow, UK: *Honorary Advisor*. Former Secretary, Ministry of Urban Development, Govt. of India; Secretary, Higher Education, Govt. of UP; Principal Secretary (Transport), Govt. of UP.

K. Ramakrishna, MBBS: *Advisor-CMU & PGDHM*.

Bhanoji Rao, BA (Hons.), MA (both Andhra Univ.), PhD (Singapore): *Honorary Visiting Professor*, Sri Sathya Sai University. Adjunct Professor and Senior Research Fellow, Lee Kuan Yew School of Public Policy, National University of Singapore.

K. Balarama Reddi, BE (Univ. of Madras), FIE: *Honorary Senior Consultant*. Former Chairman, AP State Electricity Board.

T. L. Sankar, IAS (retd.), MSc (Univ. of Madras), MA (Development Economics) (Williams College, Massachusetts, USA): *Honorary Visiting Professor*. Former Principal, ASCI.

Krishnan Srinivasan, IFS (retd.): *Honorary Visiting Professor*. Former Secretary, Ministry of External Affairs, GoI; Deputy Secretary-General, Commonwealth Secretariat.

G. Thyagarajan, FRSC, FNAE, PhD (Chem.) (Osmania Univ.), Post-doctoral research (Univ. of California, Berkeley): *Honorary Visiting Professor*. Chairman, Research Council, Central Institute of Mining and Fuel Research. Former Science Advisor to the Commonwealth Secretary-General; Research Council Chairman, CFTRI, NISCOM, RRL, Jorhat.

B. G. Verghese, MA (Economics) (Cambridge), Gandhi Foundation Fellow: *Honorary Visiting Professor*. Chairman, Commonwealth Human Rights Initiative. Former Editor of *Hindustan Times* and *Indian Express*; Information Advisor to the Prime Minister; and Information Consultant to the Defence Minister.

J. Editor & PRO

Niti Anand, MA & MPhil (History) (both JNU, New Delhi).

K. LIBRARIAN

N. G. Satish, MA (English) PhD (Library Sc.) (both Univ. of Mysore).

L. OFFICERS IN ADMINISTRATION

Sushma Kanneganti, BCom, CA (ICAI), Company Secretary (ICSI): *Chief Finance Officer*.

Mary Elliot, MBA (Bharatiya Vidya Bhavan's College of Communication & Mgmt, Hyderabad): *Chief, Director-General's Office*.

V. V. V. S. Murthy, MSc (Botany) (Andhra Univ.), MBA (Institute of Business Admn and Mgmt, New Delhi): *Administrative Officer*, Bella Vista Campus.

G. Kanaka Raju, B Com (Andhra Univ), *Assistant Registrar*.

V. Kameswara Rao, *Administrative Officer*, College Park Campus.

Samuel Abraham, *Senior Executive Secretary to Chairman*.

M. Phani, *Officer, Accounts*.

Maria Davidswamy, *Principal Executive Secretary to Director General*.

- P. Mahalaxmi:** *Programmes Officer.*
- C. Martin:** *Procurement Officer.*
- V. Janaki Ramaiah:** *Deputy Officer, Accounts.*
- C. P. Vittal:** *Deputy Officer, Accounts.*
- M. P. Vijayakumar:** *Senior Resident Manager, ASCI
New Delhi Centre.*
- A. Arun Kumar:** *Superintendent, Procurement &
Stores.*
- K. Paul Sampath Kumar:** *Personal Assistant.*
- P. Shiv Kumar:** *Superintendent, Establishment Unit.*
- S. Malathi:** *Assistant Officer, Accounts.*
- C. Sreenivasa Murthy:** *Officer, Housekeeping.*
- D. K. K. Durga Prasad:** *Assistant Librarian.*
- K. Jayaram Reddy:** *Superintendent, Transport &
Security.*
- B. Y. Reddy:** *Officer, Mess.*
- M. Devadas Samuel:** *Superintendent, Computer
Centre.*
- K. Samuel:** *Superintendent, Production Unit.*
- R. Subramanian:** *Personal Assistant.*
- K. Swarnalatha:** *Personal Assistant.*
- P. Srinivas Yadav:** *Personal Assistant.*

Annexure 4 Management Development Programmes (April 2012–March 2013)

COLLEGE-ANNOUNCED PROGRAMMES

1. 9–13 April 2012: Training Programme on Change Management for Achieving Continuous Water Supply (24/7) for all in Urban Areas. **Programme Director:** Prof. Srinivas Chary Vedala
2. 16–18 April 2012: Training Programme on Information Communication Technologies for Effective Urban Management, Enablement, Learnings and Benchmarking (e-governance). **Programme Directors:** Prof. Srinivas Chary Vedala/ Mr. Y. Subramanyam
3. 9–11 May 2012: Programme on Urban Poverty Alleviation and Social housing. **Programme Director:** Prof. M. S. Raghavendra
4. 14–18 May 2012: Programme on Sales Management. **Programme Director:** Ms. Kanupriya Katyal
5. 28 May–1 June: Management Development Programme on Integrated Municipal Solid Waste Management. **Programme Directors:** Ms. Vasavi Narla/ Prof. Srinivas Chary Vedala
6. 28–30 May 2012: Programme on Baseline Survey for R&R and CSR Project. **Programme Director:** Dr. Reshmy Nair
7. 4–29 June 2012: General Management Programme for Senior Executives- Session 119 **Programme Directors:** Prof. Raj V. Ponnaluri/ Mr. B.V. N. Sachendra
8. 11–15 June 2012: Programme on Leadership and Organisation Development. **Programme Director:** Prof. K. N. Viswanatham
9. 18-20 June 2012: Programme on Environmental Impact Assessment: Good Practices. **Programme Director:** Mr. G. Bala Subramanyam
10. 18–20 June 2012: Programme on Formulation of Inclusive and Participatory City Development Plans. **Programme Director:** Mr. T. Murali Mohan
11. 25–27 June 2012: Programme on Strategic Brand Management. **Programme Director:** Dr. P. Shahaida
12. 9–11 July 2012: Programme on Leadership Through Self Discovery. **Programme Director:** Prof. Prabhati Pati
13. 9–20 July 2012: International Programme on Procurement Procedure for World Bank Aided Projects. **Programme Directors:** Prof. B. S. Chetty/ Prof. Raj V. Ponnaluri
14. 16–18 July 2012: Training Programme on Operationalising Urban Governance Reforms. **Programme Director:** Dr. M. S. Raghavendra/ Mr. T. Murali Mohan
15. 16–20 July 2012: Programme on Enhancing Managerial Effectiveness. **Programme Director:** Dr. P. Subhashini
16. 16–18 July 2012: Programme on Project Appraisal Financing. **Programme Director:** Mr. Dushyant Mahadik
17. 23–25 July 2012: Programme on Transactional Analysis for Interpersonal Effectiveness. **Programme Director:** Ms. J. Swarnalatha
18. 23–25 July 2012: Programme on Inventory Management. **Programme Director:** Mr. B. V. N. Sachendra
19. 30 July– 3 August 2012: Programme on Project and Contract Management. **Programme Director:** Prof. Vilas Shah
20. 30 July– 3 August 2012: Programme on Leadership Skills Development. **Programme Director:** Prof. Prabhati Pati

21. 30 July-3 August 2012: Programme on Regulating Electricity Tariff & Related Issues. **Programme Director:** Prof. Usha Ramachandra
22. 6-8 August 2012: Programme on Management of Hazardous Waste & Chemicals. **Programme Director:** Mr. G. Bala Subramanyam
23. 6-8 August 2012: Programme on Negotiation Skills. **Programme Director:** Dr. Harsh Sharma
24. 6-8 August 2012: Training Programme on Public Private Partnership in Urban Infrastructure & Service Delivery. **Programme Director:** Prof. Srinivas Chary Vedala
25. 9-11 August 2012: Programme on HR Audit. **Programme Director:** Ms. J. Swarnalatha
26. 9-11 August 2012: Programme on Risk Management in Hospitals. **Programme Director:** Dr. B. Lakshmi
27. 16-18 August 2012: Programme on Marketing of Services: Tools for Competitive Advantage. **Programme Director:** Dr. P. Shahaida
28. 16-18 August 2012: Programme on Gender Budgeting and Planning: Practices for Equity and Accountability. **Programme Director:** Dr. Yamini Atmavilas/Ms. Sohini Basu
29. 20-22 August 2012: Programme on Index Based Weather Insurance- Concept, Design and Implementation. **Programme Director:** Dr. Reshmy Nair.
30. 20-31 August 2012: ASCI Advanced Management Programme (Study Tour 08/09/2012 to 23/09/2012). **Programme Director:** Prof. G. Mohan/ Prof. K. N. Viswanatham
31. 22-24 August 2012: Programme on Project Preparation in Management in Urban Infrastructure & Service Delivery. **Programme Director:** Prof. M. S. Raghavendra
32. 23 August 2012: Programme on Values Driven Leadership. **Programme Director:** Ms. J. Swarnalatha
33. 27-29 August 2012: Programme on Productivity Management for Enhanced Organisational Effectiveness. **Programme Director:** Mr. B. V. N. Sachendra
34. 3-7 September 2012: Programme on Managing Human Relations in Organisation. **Programme Director:** Prof. Prabhati Pati
35. 10-14 September 2012: Programme on Financial Systems, Management and Accountability in Government. **Programme Director:** Ms. Ashita Allamraju
36. 24-28 September 2012: Programme on Personality Development. **Programme Director:** Dr. P. Subhashini
37. 24-28 September 2012: Programme on Public Private Partnership in Social Sector. **Programme Director:** Dr. Subodh Kandamuthan
38. 24-28 September 2012: Programme on Managing Land Acquisition and R&R for a Vibrant Stakeholder Environment. **Programme Director:** Dr. Reshmy Nair
39. 1-5 October 2012: Programme on Strategic Human Resource Management (Study Tour 06/10/2012 to 14/10/2012). **Programme Director:** Prof. K. N. Viswanatham
40. 8-12 October 2012: Programme on Developing Emotionally Intelligent Leadership. **Programme Director:** Dr. P. Subhashini
41. 8-19 October 2012: Programme for Young Managers. **Programme Director:** Dr. Harsh Sharma
42. 15-17 October 2012: Programme on Environmental Management Plan for Thermal Power Plants. **Programme Director:** Mr. G. Bala Subramanyam
43. 15-17 October 2012: Programme on Managing Creativity and Innovation. **Programme Director:** Prof. Prabhati Pati
44. 29 October-2 November 2012: Programme on Effective Human Resource Training & Development. **Programme Director:** Dr. Harsh Sharma

45. 29 October- 2 November 2012: Programme on Effective Sales Management. **Programme Director:** Dr. P. Shahaida
46. 5-9 November 2012: Programme on Individual Excellence for Organisational Effectiveness. **Programme Director:** Prof. Prabhati Pati
47. 5-9 November 2012: Programme on Financial Risk Management & Derivatives. **Programme Director:** Mr. Dushyant Mahadik
48. 19-21 November 2012: Programme on Talent Management for Organisational Excellence. **Programme Director:** Dr. P. Subhashini
49. 19-30 November 2012: International Programme on Procurement Procedures for World Bank Aided Projects. **Programme Director:** Prof. B. S. Chetty/ Prof. Raj V. Ponnaluri
50. 19-23 November 2012: Programme on Strategic Marketing. **Programme Director:** Dr. P. Shahaida
51. 26-28 November 2012: Programme on Improving Work Culture. **Programme Director:** Dr. P. Subhashini
52. 3-7 December 2012: Programme on Human Resource Management for Line Managers. **Programme Director:** Ms. J. Swarnalatha
53. 3-5 December 2012: Programme on Finance for Non- Finance Executives. **Programme Director:** Prof. Mubeen Rafat
54. 3-7 December 2012: Programme on Materials and Supply Chain Management. **Programme Director:** Mr. B. V. N. Sachendra
55. 10-14 December 2012: Training Programme on Change Management for Achieving Continuous Water Supply (24/7) for all in Urban Areas. **Programme Director:** Prof. Srinivas Chary Vedala
56. 10-12 December 2012: Programme on Business Analysis and Forecasting Techniques. **Programme Director:** Dr. Sutanuka Dev Roy
57. 10-14 December 2012: Programme on Leadership Skills Development. **Programme Director:** Prof. Pati Prabhati
58. 10-12 December 2012: Programme on E-Procurement. **Programme Director:** Prof. G. Mohan
59. 17-21 December 2012: Programme on Strategic Leadership and Change Management. **Programme Director:** Prof. K. N. Viswanatham
60. 17-19 December: Programme on Strategic Financial Management. **Programme Director:** Prof. Mubeen Rafat
61. 7-11 January 2013: Programme on Project Management for World Bank Aided Projects. **Programme Director:** Prof. Raj V. Ponnaluri
62. 7 January – 1 February 2013: General Management Programme for Senior Executives-Session 120. **Programme Director:** Prof. Vilas Shah/ Dr. B. Lakshmi
63. 7-11 January 2013: Management Development Programme for Women Executives. **Programme Director:** Ms. Ashita Allamraju
64. 7-11 January 2013: Programme on Strategic Human Resource Management. **Programme Director:** Dr. Harsh Sharma
65. 21-25 January 2013: Training Programme on Strengthening Urban Management. **Programme Director:** Prof. Srinivas Chary Vedala
66. 28 January-1 February 2013: Programme on Communication Skills for Managers. **Programme Director:** Prof. Prabhati Pati
67. 4-8 February 2013: Programme on Executive Coaching & Mentoring. **Programme Director:** Prof. K. N. Viswanatham
68. 4-8 February 2013: Empowering Hospital Administrators with Management Skills in Turbulent Times. **Programme Director:** Dr. B. Lakshmi/Dr. Subodh Kandamuthan
69. 11-22 February 2013: International Programme on Procurement Procedures for World Bank Aided Projects. **Programme Director:** Prof. B. S. Chetty/Prof. Raj V. Ponnaluri
70. 11-13 February 2013: Training Programme on Capacity Development Programme Project Preparation and Management in Urban

Infrastructure & Service Delivery. **Programme Director:** Prof. M. S. Raghavendra

71. 18-22 February 2013: Programme on Team Building and Conflict Management. **Programme Director:** Dr. Harsh Sharma
72. 20-22 February 2013: Programme on IT Enabled Knowledge Management. **Programme Director:** Prof. Nirmala Apsingkar
73. 4-8 March 2013: Programme on Project and Contract Management. **Programme Director:** Prof. Vilas Shah
74. 4-8 March 2013: Programme on Decision Making for Effective Leadership. **Programme Director:** Dr. P. Subhashini
75. 18-22 March 2013: Programme on Effective Trade Union Management. **Programme Director:** Ms. J. Swarnalatha

Customised Organisation-Specific Programmes (On-Campus)

1. 2-8 April 2012: Improved Management of Land Acquisition, Resettlement and Rehabilitation- World Bank: **Programme Director:** Dr. Reshmy Nair. **Organisation /Agency:** The World Bank, New Delhi.
2. 9-14 April 2012: Health System Management for Administrative Cadre Medical Officers-KSIHFW: **Programme Directors:** Dr. Anand Akundy & Dr. Subodh Kandamuthan. **Organisation/Agency:** Kerala State Institute of Health & Family Welfare, Thiruvanthapuram.
3. 9-13 April 2012: MDP for Senior Engineers of Road Construction Department (Bihar Pul Nigam Ltd): **Programme Director:** Prof. Raj V. Ponnaluri. **Organisation/Agency:** Road Construction Department, Government of Bihar.
4. 16-27 April 2012: Management Development Programme for the Officers of Geological Survey of India. **Programme Director:** Prof. Raj V. Ponnaluri. **Organisation/Agency** – Geological Survey of India, Hyderabad.
5. 23-28 April 2012: Leadership Development Programmes for DGMs and AGMs of UCO Bank.

Programme Directors: Ms. J. Swarnalatha & Dr. P. Shahaida. **Organisation /Agency** – UCO Bank, Kolkatta.

6. 23 April-5 May 2012: MDP for the Principals/ Faculty of IHMs/FCIs/IITTM and ITDC - Ministry of Tourism. **Programme Director:** Dr. B. Kinnera Murthy. **Organisation /Agency:** Ministry of Tourism, GoI.
7. 30 April-5 May 2012: MDP for Financial Executive Trainees of NMDC. **Programme Director:** Mr. B. V. N. Sachendra. **Organisation/Agency:** National Mineral Development Corporation Ltd., Hyderabad.
8. 30 April-5 May 2012: Leadership Development Programmes for DGMs and AGMs of UCO Bank. **Programme Directors:** Ms. J. Swarnalatha & Dr. P. Shahaida. **Organisation /Agency:** UCO Bank, Kolkatta
9. 30 April-4 May 2012: Financial Systems in Government for the Senior Officers of the Rajasthan Accounts Services. **Programme Director:** Dr. Paramita Dasgupta **Organisation/Agency:** Government of Rajasthan.
10. 7-12 May 2012: Leadership Development Programmes for DGMs and AGMs of UCO Bank. **Programme Directors:** Ms. J. Swarnalatha & Dr. P. Shahaida. **Organisation /Agency:** UCO Bank, Kolkatta.
11. 7-26 May 2012: Project and Contract Management for the Engineers of Himachal Pradesh Public Works Department. **Programme Director:** Prof. Vilas Shah. **Organisation/ Agency:** Public Water Works Department, Government of Himachal Pradesh.
12. 14-19 May 2012: Leadership Development Programmes for DGMs and AGMs of UCO Bank. **Programme Directors:** Ms. J. Swarnalatha & Dr. P. Shahaida. **Organisation /Agency:** UCO Bank, Kolkatta.
13. 21-25 May 2012: Personal Growth for Effective Leadership for ASPs and DSPs **Programme Director:** Prof. K. N. Viswanatham. **Organisation/Agency:** Bureau of Police Research & Development, New Delhi.

14. 21–25 May 2012: Financial Systems in Government for the Senior Officers of the Rajasthan Accounts Services. **Programme Director:** Dr. Paramita Dasgupta. **Organisation/Agency:** Government of Rajasthan.
15. 21–25 May 2012: Leadership Development Programmes for DGMs and AGMs of UCO Bank. **Programme Directors:** Ms. J. Swarnalatha & Dr. P. Shahaida. **Organisation /Agency:** UCO Bank, Kolkatta.
16. 28 May–3 June 2012: Programme on Financial Management and Disbursement Procedures for World Bank Funded Projects for Officials of Government of Afghanistan. **Programme Director:** Dr Harsh Sharma. **Organisation/ Agency:** Ministry of Rural Rehabilitation and Development, Government of Afghanistan.
17. 11-15 June 2012: Financial Systems in Government for the Senior Officers of the Rajasthan Accounts Services. **Programme Director:** Ms. Ashita Allamraju. **Organisation/Agency:** Government of Rajasthan.
18. 18-22 June 2012: Financial Systems in Government for the Senior Officers of the Rajasthan Accounts Services. **Programme Director:** Dr. Sutanuka Dev Roy. **Organisation/Agency:** Government of Rajasthan.
19. 18-29 June 2012: General Management Programme for Middle Level Scientists of DRDO. **Programme Directors:** Prof. G Mohan & Ms. J Swarnalatha. **Organisation/Agency:** Defence Research & Development Organisation, New Delhi.
20. 25 June–6 July 2012: Financial Management for Officers of the Rajasthan Accounts Service. **Programme Directors:** Ms. Ashita Allamraju & Mr. Dushyant Mahadik. **Organisation/ Agency:** Government of Rajasthan.
21. 25 June–6 July 2012: Management Development Programme for ISRO Scientists / Engineers. **Programme Director:** Prof. Nirmala Apsingkar. **Organisation/Agency:** Indian Space Research Organisation, Bangalore.
22. 2–7 July 2012: Management Development Programme for Technical Executive Trainees of NMDC. **Programme Director:** Mr. B. V. N. Sachendra. **Organisation/Agency:** National Mineral Development Corporation Ltd., Hyderabad.
23. 2–13 July 2012: Management Development Programme for ISRO Scientists / Engineers. **Programme Director:** Prof. Vilas Shah. **Organisation/Agency:** Indian Space Research Organisation, Bangalore.
24. 9–20 July 2012: Financial Management for Officers of the Rajasthan Accounts Service. **Programme Director:** Dr. Paramita Dasgupta. **Organisation/Agency:** Government of Rajasthan.
25. 16–27 July 2012: Leadership Development Programme for Enhanced Public Service Delivery. **Programme Director:** Dr. Harsh Sharma. **Organisation/Agency:** Ministry of External Affairs, Government of India.
26. 23–28 July 2012: Leadership Development Programme for the GMs, DGMs, & AGMs of UCO Bank. **Programme Director:** Dr. P. Shahaida. **Organisation/Agency:** UCO Bank, Kolkatta.
27. 23–27 July 2012: Managing Land Acquisition and R & R Activities in NPCIL. **Programme Director:** Dr. Reshmy Nair. **Organisation/ Agency:** Nuclear Power Corporation of India Limited, Mumbai.
28. 23 July–3 August 2012: Financial Management for Officers of the Rajasthan Accounts Service. **Programme Director:** Ms. Ashita Allamraju. **Organisation/Agency:** Government of Rajasthan.
29. 30 July–3 August 2012: Vertical Interaction Course for IPS Officers on Image Building: Behaviour Pattern of the Police. **Programme Director:** Ms. J. Swarnalatha. **Organisation/ Agency:** Bureau of Police Research & Development, New Delhi.

30. 30 July–3 August 2012: Macro Economic Policy Issues for IES Officers. **Programme Director:** Dr. Paramita Dasgupta. **Organisation/Agency:** Ministry of Finance, Government of India.
31. 6–10 August 2012: Leadership Development and Change Management Programme for AGMs of BOI. **Programme Director:** Dr. K. N. Viswanatham. **Organisation /Agency:** Bank of India, Mumbai.
32. 6–11 August 2012: Leadership Development Programme for GMs, DGMs & AGMs of UCO Bank. **Programme Director:** Ms. J. Swarnalatha. **Organisation/Agency:** UCO Bank, Kolkatta.
33. 6–17 August 2012: Financial Management for Officers of the Rajasthan Government Accounts Service. **Programme Directors:** Dr. Sutanuka Dev Roy & Dr. Geetanjali Sen. **Organisation/Agency:** Government of Rajasthan.
34. 6–17 August 2012: Science Administration & Research Management. **Programme Directors:** Prof. G Mohan & Dr Nirmalya Bagchi. **Organisation/Agency:** Department of Science & Technology, GoI.
35. 13–18 August 2012: Leadership development Programme for the GMs, DGMs, & AGMs of UCO Bank. **Programme Director:** Dr. Prabhati Pati. **Organisation/Agency:** UCO Bank, Kolkatta.
36. 21–25 August 2012: Leadership & Change Management for Officials of Bank of India. **Programme Director:** Dr. B. Lakshmi. **Organisation/Agency:** Bank of India, Mumbai.
37. 21 August–1 September 2012: Financial Management for Officers of the Rajasthan Accounts Service. **Programme Director:** Dr. Sutanuka Dev Roy. **Organisation /Agency:** Government of Rajasthan.
38. 27 August–1 September 2012: Leadership Development Programme for the GMs, DGMs, & AGMs of UCO Bank. **Programme Director:** Dr. P. Subhashini. **Organisation /Agency:** UCO Bank, Kolkatta.
39. 27 August–1 September 2012: Regulating Electricity Tariffs & Related Issues for Executives of PFC. **Programme Directors:** Dr. Usha Ramachandra & Mr. Rajkiran Bilolikar. **Organisation/Agency:** Power Finance Consulting Limited, New Delhi.
40. 27 August–7 September 2012: General Management Programme for Scientists. **Programme Directors:** Prof. Raj V Ponnaluri & Ms. J Swarnalatha. **Organisation /Agency:** Department of Science & Technology, Government of India.
41. 3–8 September 2012: The World Bank Procurement Procedures for Officials of HETC Project Govt. of Sri Lanka. **Programme Directors:** Prof. B. S. Chetty & Prof. Raj V Ponnaluri. **Organisation/Agency:** Ministry of Higher Education Technical Council, Government of Sri Lanka.
42. 3–8 September 2012: Leadership development Programme for the GMs, DGMs, & AGMs of UCO Bank. **Programme Director:** Dr. Harsh Sharma. **Organisation/Agency:** UCO Bank, Kolkatta.
43. 3–5 September 2012: Land Acquisition and Resettlement & Rehabilitation for Executives of NTPC. **Programme Director:** Dr. Reshmy Nair. **Organisation/Agency:** NTPC Ltd., Noida.
44. 10–14 September 2012: Land Acquisition, Resettlement & Rehabilitation for Executives of Border Roads Organization. **Programme Director:** Dr. Reshmy Nair. **Organisation/Agency:** Border Roads Organization, New Delhi.
45. 12–14 September 2012: Commercial Aspects of Managing Power Utilities for Top Executives of Southern Region Power Utilities of NTPC. **Programme Director:** Dr. Usha Ramachandra. **Organisation/Agency:** NTPC Ltd., Secunderabad.
46. 13–15 September 2012: Thinking Differently for the Executives of Power Grid Corporation of India Ltd. **Programme Directors:** Dr. P Shahaida & Dr. P Subhashini **Organisation/Agency:** Power Grid Corporation of India Ltd., Gurgaon.
47. 17–28 September 2012: GMP for Scientists. **Programme Directors:** Dr. Harsh Sharma &

- Dr. P. Shahaida. **Organisation/Agency:** Department of Science & Technology, GoI.
48. 17 September–19 October 2012: Advanced Techno Management Programme for G Level Scientists. **Programme Directors:** Prof. Vilas Shah & Mr. Dushyant Mahadik. **Organisation/Agency:** Department of Science & Technology, GoI.
49. 20–22 September 2012: Strategic Management and Decision Making for Executives of PGCIL. **Programme Directors:** Dr. B. Kinnera Murthy & Dr. Usha Ramachandra. **Organisation/Agency:** Power Grid Corporation of India Ltd., Gurgaon.
50. 24–28 September 2012: Programme on Infrastructure Financing. **Programme Director:** Prof. Mubeen Rafat. **Organisation/Agency:** Department of Personnel & Training, New Delhi.
51. 24 September– 5 October 2012: Leadership Development for the Dy. Chief Engineers of Damodar Valley Corporation. **Programme Directors:** Dr. Harsh Sharma & Ms. J. Swarnalatha. **Organisation/Agency:** Damodar Valley Corporation, Kolkatta.
52. 1–5 October 2012: Programme on Power Sector Regulation for the Nepal Electricity Tariff Fixation Commission. **Programme Director:** Dr. Usha Ramachandra. **Organisation /Agency:** Asian Development Bank, South Asia Department.
53. 1–5 October 2012: Current Economic Issues for ISS Officers. **Programme Director:** Dr. Paramita Dasgupta. **Organisation/Agency:** National Academy of Statistical Administration, Uttar Pradesh.
54. 1–12 October 2012: Innovation in Public Service for Bihar Administrative Service Officers. **Programme Directors:** Dr. Ashita Allam Raju & Dr. Sutanaka Dev Roy. **Organisation /Agency:** Bihar Institute of Public Administration Development, Bihar
55. 8–19 October 2012, Management Development for Organisational Growth of AOS-ORWELL, Nigeria. **Programme Director:** Dr. Hemnath Rao H. **Organisation /Agency:** AOS Orwell, Nigeria.
56. 8–12 October 2012: MDP for Senior Engineers of Road Construction Department Government of Bihar. **Programme Director:** Prof. Raj V Ponnaluri. **Organisation /Agency:** Road Construction Department, Government of Bihar.
57. 15–19 October 2012: Natural Resource Management and Conflict Resolution (MOEF). **Programme Directors:** Dr. Valli Manickam & Prof. Nirmala Apsingikar. **Organisation /Agency:** Ministry of Environment & Forests, GoI.
58. 25–27 October 2012: Leadership & Influencing Skills for PGCIL. **Programme Directors:** Dr. K. N. Viswanatham & Dr. P. Subhashini. **Organisation/Agency:** Power Grid Corporation of India Ltd., Gurgaon.
59. 29 October - 2 November 2012, Monitoring and Evaluation including Impact Assessment for ISS Officer and Sr. Officers. **Programme Directors:** Dr. Anand Akundi & Dr. Yamini Atmavilas. **Organisation/Agency:** National Academy of Statistical Administration, Uttar Pradesh.
60. 29 October–2 November 2012, Management Development Programme for ISRO Scientists/Engineers. **Programme Director:** Prof. Raj V. Ponnaluri. **Organisation /Agency:** Indian Space Research Organisation, Bangalore.
61. 29 October –2 November 2012, Current Economic Issues for ISS Officers. **Programme Director:** Dr. Paramita Dasgupta. **Organisation/Agency:** National Academy of Statistical Administration, Uttar Pradesh.
62. 29 October–9 November 2012, Science, Administration and Research Management. **Programme Directors:** Prof. G Mohan & Dr Nirmalya Bagchi. **Organisation /Agency:** Department of Science & Technology, GoI.
63. 1–3 November 2012, Thinking Differently for the Executives of PGCIL. **Programme Directors:** Dr. P. Shahaida & Dr. P. Subhashini. **Organisation /Agency:** Power Grid Corporation of India Ltd., Gurgaon.

64. 5-9 November 2012, Trends and Challenges in Social Sector: Financing and Social Marketing. **Programme Directors:** Dr. Subodh Kandamuthan & Dr. P. Shahaida. **Organisation /Agency:** Department of Personnel & Training, GoI.
65. 19-30 November 2012, Leadership Development Programme for the Dy. Chief Engineers and Sr. Executives of Damodar Valley Corporation. **Programme Director:** Ms. J. Swarnalatha. **Organisation /Agency:** Damodar Valley Corporation, Kolkatta.
66. 22-24 November 2012, Strategic Management and Decision Making for Executives of PGCIL. **Programme Directors:** Dr. B. Kinnera Murthy & Dr. Usha Ramachandra. **Organisation /Agency:** Power Grid Corporation of India Ltd., Gurgaon.
67. 26 November-7 December 2012, Managing Innovation and Technology for Competitiveness. **Programme Directors:** Prof. G. Mohan & Dr. Nirmalya Bagchi. **Organisation /Agency:** Department of Science & Technology, Govt. of India (GoI).
68. 10-21 December 2012, Management Development Programme for ISRO Scientists / Engineers. **Programme Director:** Prof. Nirmala Apsingkar. **Organisation /Agency:** Indian Space Research Organisation, Bangalore.
69. 13-15 December 2012, Leadership & Influencing Skills of PGCIL. **Programme Director:** Dr. Harsh Sharma. **Organisation /Agency:** Power Grid Corporation of India Ltd., Gurgaon.
70. 17-21 December 2012, Monitoring & Evaluation including Impact Assessment for ISS Probationers. **Programme Director:** Dr. Yamini Atmavilas. **Organisation /Agency:** National Academy of Statistical Administration, Uttar Pradesh.
71. 20-22 December 2012, Programme on Power Markets. **Programme Director:** Dr. Usha Ramachandra. **Organisation /Agency:** Power Exchange India Limited, New Delhi.
72. 3-5 January 2013, Programme on Land Acquisition, Resettlement and Rehabilitation for Executives of Dedicated Freight Corridor Corporation of India Ltd. **Programme Director:** Dr. Reshmy Nair. **Organisation /Agency:** Dedicated Freight Corridor Corporation of India Ltd., Ministry of Railways, New Delhi.
73. 7-11 January 2013, Managing Technology Value Chains for Directors and Division Heads. **Programme Director:** Dr. Nirmalya Bagchi. **Organisation /Agency:** Department of Science & Technology, Govt. of India (GoI).
74. 7-11 January 2013, Environmental Impact Indicators and Valuation Techniques. **Programme Director:** Dr. Valli Manickam. **Organisation /Agency:** Ministry of Environment & Forests, GoI.
75. 7-11 January 2013, Leadership and Organisation Development for Scale IV Officer IOB. **Programme Director:** Dr. K. N. Viswanatham. **Organisation /Agency:** Indian Overseas Bank, Chennai.
76. 14-18 January 2013, Risk Management of Cooperative Banks and Regional Rural Banks for NABARD Officers. **Programme Director:** Mr. Dushyant Mahadik. **Organisation /Agency:** National Bank for Agriculture & Rural Development, Mumbai.
77. 15-19 January 2013, (Study Tour to Singapore Jan 20-25, 2013) . Programme on Good Governance & Effective Public Administration for the Officers of Government of Assam. **Programme Director:** Dr. Paramita Dasgupta. **Organisation /Agency:** Government of Assam.
78. 21 January-1 February 2013, Advanced Management Programme for NTPC. **Programme Director:** Dr. Usha Ramachandra. **Organisation /Agency:** NTPC Ltd., Noida.
79. 28 January-8 February 2013, Leadership Development Programme for the Dy. Chief Engineers and Sr. Executives of Damodar Valley Corporation **Programme Director:** Dr. Harsh Sharma. **Organisation /Agency:** Damodar Valley Corporation, Kolkatta.
80. 28 January-22 February 2013, Executive Development Programme for Executive Trainees / Assistant Managers of NMDC. **Programme**

- Directors:** Mr. B. V. N. Sachendra & Mr. Raj Kiran Bilolikar. **Organisation /Agency:** National Mineral Development Corporation Ltd., Hyderabad.
81. 4-15 February 2013, Managing Innovation and Technology for Competitiveness. **Programme Directors:** Prof. G. Mohan & Dr. Nirmalya Bagchi. **Organisation /Agency:** Department of Science & Technology, Govt. of India (GoI).
82. 18-19 February 2013, Infrastructure Development in Border Areas. **Programme Directors:** Prof. Valli Manickam & Dr. Reshmy Nair. **Organisation/Agency:** Department of Personnel & Training, Govt. of India (GoI).
83. 25 February–29 March 2013, Advance Techno Management Programme for E and F Level Scientists. **Programme Directors:** Mr. B. V. N. Sachendra & Mr. Rajkiran Bilolikar. **Organisation /Agency:** Department of Science & Technology, GoI.
84. 25 February–8 March 2013, Advanced Management Programme for NTPC Ltd. **Programme Directors:** Dr. Usha Ramachandra & Mr. Dushyant Mahadik. **Organisation /Agency:** NTPC Ltd., Noida.
85. 25 February–1 March 2013, Management Development Programme for Officials and Members of Consumer Disputes Redressal Bodies. **Programme Director:** Dr. H. Hemnath Rao. **Organisation /Agency:** Department of Consumer Affairs, New Delhi.
86. 26 February–2 March 2013, Change Management for Achieving Continuous Water Supply for Delhi Jal Board Officials **Programme Director:** Prof. Srinivas Chary Vedala. **Organisation /Agency:** Delhi Jal Board, New Delhi.
87. 4–15 March 2013, GMP for Women Scientists. **Programme Director:** Prof. Nirmala Apsingkar. **Organisation /Agency:** Department of Science & Technology, GoI.
88. 18–22 March 2013, Issues in Environmental Economics for IES Officers. **Programme Director:** Ms. Ashita Allamraju. **Organisation /Agency:** Department of Economic Affairs, GoI.
89. 18–22 March 2013, HRM for Line Managers of NPCIL. **Programme Directors:** Prof. Prabhati Pati & Dr. Dimple Grover. **Organisation / Agency:** Nuclear Power Corporation of India Ltd., Mumbai.
90. 18–29 March 2013, Management Development Programme for ISRO Scientists/Engineers. **Programme Directors:** Prof. Nirmala Apsingkar & Mr. Dushyant Mahadik. **Organisation /Agency:** Indian Space Research Organisation, Bangalore.
91. 25 March–19 April 2013, Executive Development Programme for Executive Trainees / Assistant Managers of NMDC. **Programme Directors:** Mr. B. V. N. Sachendra & Dr Dimple Grover. **Organisation /Agency:** National Mineral Development Corporation Ltd., Hyderabad.
- B. Customised Organisation-Specific Programmes (Off-Campus)**
1. 28–30 May 2012, Effective Leadership for Branch Managers of UCO Bank. (held in Chennai). **Programme Director:** Prof. K. N. Viswanatham. **Organisation/Agency:** UCO Bank, Chennai.
2. 2 June 2012, Marketing Function Induction Programme for Management Trainees of Orient Cements. (held in Hyderabad) **Programme Director:** Dr. P. Shahaida. **Organisation / Agency:** Orient Cements, Hyderabad.
3. 4–15 June 2012, Basic Project Management, (held in Mussoorie). **Programme Director:** Prof. Vilas Shah. **Organisation/Agency:** Institute of Technology Management (DRDO) Mussoorie.
4. 12–13 July 2012, Interviewing Skills for the Senior Executives of Ultratech Cement Ltd. (held in Raipur). **Programme Director:** Ms. J. Swarnalatha. **Organisation/Agency:** Ultratech Cement Ltd., Raipur.
5. 17 July 2012, Balanced Scorecard for Sundram Fasteners Ltd. (held in Chennai). **Programme Director:** Prof. Raj V. Ponnaluri. **Organisation/Agency:** Sundram Fasteners Ltd., Chennai.

6. 6-8 August 2012, Material Management for Projects (held in Mussoorie). **Programme Director:** Prof. Vilas Shah. **Organisation/Agency:** Institute of Technology Management (DRDO) Mussoorie.
7. 10-14 September 2012, Leadership & Performance for the Officials of Kerala State Planning Board (held in Thiruvanthapuram). **Programme Director:** Dr. B. Lakshmi. **Organisation /Agency:** Kerala State Planning Board, Thiruvanthapuram.
8. 8-9 October 2012, Programme on Finance for Non Finance Executives for Indus Towers Ltd. (held at Mumbai). **Programme Director:** Prof. Mubeen Rafat **Organisation /Agency:** Indus Towers Ltd., Gurgaon.
9. 18-19 October 2012, Ethics and Values in Administration for Managers and Senior Managers for NPCIL (held in Kaiga, Karnataka). **Programme Director:** Dr. B Lakshmi. **Organisation /Agency:** Nuclear Power Corporation of India Ltd., Mumbai.
10. 29-31 October 2012, Managing Land Acquisition, Resettlement and Rehabilitation for NPCIL Officers (held in Mumbai). **Programme Director:** Dr. Reshmy Nair. **Organisation /Agency:** Nuclear Power Corporation of India Ltd., Mumbai.
11. 1-2 November 2012, CSR and Baseline Survey for Executives of NPCIL (held in Mumbai). **Programme Director:** Dr. Reshmy Nair. **Organisation /Agency:** Nuclear Power Corporation of India Ltd., Mumbai.
12. 5-9 November 2012, Capacity Building on Leadership and Performance Management for Officials of Kerala State Planning Board (held in Thiruvanthapuram). **Programme Director:** Dr. B. Lakshmi. **Organisation/Agency:** Kerala State Planning Board, Thiruvanthapuram.
13. 7-8 November 2012, Programme on Finance for Non Finance Executives of Indus Towers Ltd. (held at Bangalore). **Programme Director:** Prof. Mubeen Rafat **Organisation /Agency:** Indus Towers Ltd., Gurgaon.
14. 26-28 November 2012, Treasury and Investment Management for Consultants of SAP India. (held in Bangalore) **Programme Director:** Mr. Dushyant Mahadik. **Organisation /Agency:** SAP India Pvt. Ltd., Bangalore.
15. 19-20 December 2012, Marketing Function Induction Programme for Management Trainees of Orient Cements (held in Hyderabad). **Programme Director:** Dr. P. Shahaida. **Organisation /Agency:** Orient Cements Ltd., Hyderabad.
16. 28-29 December 2012, Career Planning and Development for Chennai Petroleum Corporation Ltd. (held in Chennai). **Programme Director:** Prof. K. N. Viswanatham. **Organisation /Agency:** Chennai Petroleum Corporation Ltd., Chennai.
17. 17-18 January 2013, Negotiation Skills for Officers of Gujarat State Fertilizers & Chemicals Ltd. (GSFCL). (held in Vadodara). **Programme Director:** Dr Harsh Sharma. **Organisation /Agency :** Gujarat State Fertilizers & Chemicals Ltd., Vadodara.
18. 21-22 January 2013, Promoting Energy Efficiency and Energy Conservation for Gujarat State Fertilizers & Chemicals Ltd. (GSFCL) (held at Vadodara). **Programme Director:** Prof. Rajkiran V. Bilolikar. **Organisation /Agency:** Gujarat State Fertilizers & Chemicals Ltd., Vadodara.
19. 29-31 January 2013, Corporate Valuation for the Executives of National Hydro Power Corporation Ltd. (held at Faridabad). **Programme Director:** Prof. Mubeen Rafat. **Organisation /Agency:** National Hydro Power Corporation Ltd. Faridabad.
20. 4-8 February 2012, Capacity Building on Leadership and Performance Management for Officials of Kerala State Planning Board (held in Thiruvanthapuram). **Programme Director:** **Organisation /Agency:** Kerala State Planning Board, Thiruvanthapuram.
21. 5-6 February 2013, Renewable Energy: Economic Potential and Market Development for Senior Executives of National Hydro Power

Corporation Ltd. (held at Faridabad).
Programme Director: Prof. Mubeen Rafat.
Organisation /Agency: National Hydro Power Corporation Ltd., Faridabad.

22. 18–22 March 2013, Advance Project Management (held in Mussoorie). **Programme Director:** Prof. Vilas Shah. **Organisation / Agency:** Institute of Technology Management (DRDO), Mussoorie.

B. Customised Organisation-Specific Workshops /Conferences

1. 2–3 April 2012, Reforms, Poverty and the Socially Disadvantaged. **Programme Director:** Dr. S. K. Rao. **Organisation / Agency:** Columbia University, USA.
2. 26–27 April 2012, Creating an Institutional Framework for Urban Transport. **Programme Director:** Prof. Raj V. Ponnaluri. **Organisation/Agency:** Institute of Urban Transport, New Delhi.
3. 2–3 July 2012, National Conference on Best Practices in Resettlement & Rehabilitation. **Programme Director:** Dr Reshmy Nair. **Organisation /Agency:** Ministry of Rural Development, Department of Land Resources, GoI.
4. 20–22 September 2012, Engendering Policy through Evaluation. **Programme Director:** Dr. Yamini Atmavilas. **Organisation/Agency:** Institute of Social Studies Trust, New Delhi.
5. 1 December 2012, Southern Regional Consultation on National Policy Framework on Domestic Work and the ILO Convention – Taking the Agenda Forward. **Programme Director:** Ms. Sohini Basu. **Organisation/Agency:** Friedrich Ebert Stiftung, New Delhi.

Annexure 5-A
Research & Management Studies
(Carried Over to April 2012-March 2013)

CENTRE FOR ENERGY, ENVIRONMENT, URBAN GOVERNANCE & INFRASTRUCTURE DEVELOPMENT

1. Preparation of Tender Documents for Outsourcing the Maintenance of Water Supply Services in Udupi Town, **Sponsoring Agency:** Udupi City Municipal Council, Karnataka. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Sridevi U.
2. Preparation of Rapid Readiness Assessment and Strategic Action Plan for Moving Towards Continuous Water Supply in Chandigarh. **Sponsoring Agency:** Chandigarh Municipal Corporation (CMC), Chandigarh, **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Sreedevi U.
3. Preparation of Rapid Readiness Assessment and Detailed Project Reports for Improvement of Water Supply Systems in Bhubaneswar and Puri Towns. **Sponsoring Agency:** Housing & Urban Development Dept., Govt. of Orissa, Bhubaneswar. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Sreedevi U.
4. Institutional Support for the provision of Urban Water Supply and Sewerage. **Sponsoring Agency:** Kerala Sustainable Development Project (KSUDP), Thiruvananthapuram, Kerala. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala.
5. Capacity Building Support for Developing Infrastructure through Public Private Partnerships. **Sponsoring Agency:** Infrastructure Development Finance Co. Ltd., Bangalore and India PPP Capacity Building Trust (I-CAP), New Delhi, **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Ms. Vasavi Narla
6. Reform Implementation Action Plan under JNNURM in Jharkhand. **Sponsoring Agency:** Government of Jharkhand, Ranchi, **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender
7. Implementation of National Programme on Capacity Building for Urban Poverty Alleviation in the context of JnNURM / SJSRY and other schemes. **Sponsoring Agency:** Ministry of Housing and Poverty Alleviation, Govt. of India, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Vijaya Venkataraman
8. Centre for Excellence in Urban Governance. **Sponsoring Agency:** Ministry of Urban Development (MoUD), Govt. of India, New Delhi **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Mr. T. Murali Mohan, Ms. Vijaya Venkataraman, Ms. Vasavi Narla
9. Revised Integrated City Development Plan for Greater Hyderabad Municipal Corporation. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation (GHMC), Hyderabad. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender
10. Capacity Building Support - Service Level Benchmarking Framework. **Sponsoring Agency:** Andhra Pradesh Municipal Development Project (APMDP), Govt. of Andhra Pradesh, Hyderabad. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Mr. T. Murali Mohan, Ms. Vijaya Venkataraman
11. Preparation of City Sanitation Plan (CSP) in Urban Andhra Pradesh. **Sponsoring Agency:** Andhra Pradesh Municipal Development Project (APMDP), Govt. of Andhra Pradesh, Hyderabad **Project Leader & Team:** Ms. Vasavi Narla, Prof. Srinivas Chary Vedala
12. Impact Assessment of Continuous Water Supply - Pilot Project of Dharampath Zone. **Sponsoring Agency:** Nagpur Municipal Corporation, Nagpur **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Ms. Vijaya Venkataraman
13. Setting up of a CFC /SFC Support Cell for Urban Local Bodies. **Sponsoring Agency:** The National Institute of Urban Affairs (NIUA), New Delhi **Project Leader:** Prof. Srinivas Chary Vedala

14. Peer Experience and Reflective Learning (PEARL) Project - setting up of an Urban Help Desk for JNNURM Cities. **Sponsoring Agency:** The National Institute of Urban Affairs (NIUA), New Delhi **Project Leader & Team:** Ms. Vijaya Venkataraman, **Project Leader:** Prof. Srinivas Chary Vedala
15. Geospatial Analysis of Climate Change - Impact on Agriculture in different Agro-Climate Regions in Andhra Pradesh. **Sponsoring Agency:** Ministry of Environment & Forests (MoEF), Govt. of India, New Delhi. **Project Leader:** Dr. Valli Manickam
16. Preparation of City Sanitation Plan (CSP) for Kanpur City. **Sponsoring Agency:** Kanpur Municipal Corporation, Uttar Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
17. Preparation of City Sanitation Plan (CSP) for Jhansi City. **Sponsoring Agency:** Jhansi Nagar Nigam, Uttar Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
18. Capacity Building support for Preparation of Ward Development Plans for Three Wards. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation (GHMC), Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala
19. National Urban Water Awards 2010. **Sponsoring Agency:** Deutsche Gesellschaft fur Technische Zusammenarbeit (GTZ) GmbH, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Ms. Vasavi Narla, Ms. Vijaya Venkataraman
20. Preparation of Training Module for Accounting Reforms. **Sponsoring Agency:** Kerala Sustainable Development Project (KSUDP), Thiruvananthapuram, Kerala. **Project Leader:** Ms. Vijaya Venkataraman
21. Indo-US Collaborative project on Climate Research. **Sponsoring Agency:** US National Science Foundation, Arlington, Virginia, USA. **Project Leader:** Dr. Valli Manickam
22. Setting up of National Technical Support Unit (NTSU) to Operationalize the recommendations of 13 FC. **Sponsoring Agency:** Ministry of Urban Development, Govt. of India, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Vijaya Venkataraman
23. Study on Establishment of State Institute of Environment Management for the Training/ Research & Development, **Sponsoring Agency:** Directorate of Environment, Govt of Uttar Pradesh, Lucknow. **Project Leader & Team:** Mr G Bala Subramanyam, Prof. Srinivas Chary Vedala, Dr. Valli Manickam
24. Capacity Building Support for Preparation of Ward Development Plans for GHMC. **Sponsoring Agency:** Andhra Pradesh Municipal Development Project (APMDP), Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala
25. Implementation of Cleaner Energy and Climate Change in India. **Sponsoring Agency:** Climate Works Foundation – USA, **Project Leader & Team:** Mr. Rajkiran V. Bilolikar, Prof. Srinivas Chary Vedala
26. Accelerating building efficiency through work with Real Estate Groups and Financial Institutions. **Sponsoring Agency:** Climate Works Foundation – USA **Project Leader & Team:** Mr. Rajkiran V. Bilolikar, Prof. Srinivas Chary Vedala, Dr. Usha Ramachandra
27. Preparation of City Sanitation Plan for 20 Towns in Kerala. **Sponsoring Agency:** Govt. of Kerala **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
28. A Paper promoting Energy Conservation Building Code (ECBC). **Sponsoring Agency:** Climate Works Foundation – USA. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Mr. Rajkiran V. Bilolikar
29. Preparation of Slum Free City for Agartala City under Rajiv Awas Yojana (RAY). **Sponsoring Agency:** Government of Tripura, Agartala **Project Leader & Team:** Ms. Vasavi Narla, Prof. Srinivas Chary Vedala
30. Draft National Public Private Partnership Policy. **Sponsoring Agency:** Department of Economic Affairs, Ministry of Finance, Govt. of India, New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala

31. Reducing Gender Disparities Across States in India: Challenges and Opportunities. **Sponsoring Agency:** Ministry of Women and Child Development, Govt. of India and IDRC Canada **Project Leader & Team:** Dr. Yamini Atmavilas, Ms. Sohini Basu
32. Pre-Feasibility Study of Moving towards Continuous Water Supply in Lucknow & Allahabad Cities. **Sponsoring Agency:** Government of Uttar Pradesh, Lucknow. **Project Leader:** Prof. Srinivas Chary Vedala
33. Study on Comprehensive House Hold Survey for Water Supply, Sewerage and Solid Waste Management in HMWS&SB Service Area. **Sponsoring Agency:** Hyderabad Metro Water Supply & Sewerage Board (HMWS&SB), Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala
34. Enrolling States to Data Sharing and Accessibility Policy. **Sponsoring Agency:** Ministry of Science & Technology, Department of Science & Technology, New Delhi. **Project Leader:** Dr. Valli Manickam
35. International Study Tour on Innovative Remediation Technologies and Methodologies Focusing on International Best Practices under World Bank aided Capacity Building for Industrial Pollution Management. **Sponsoring Agency:** Ministry of Environment & Forests, GoI, **Project Leader:** Dr. Valli Manickam
36. Professional Support for CIPS at Bengaluru & Kerala. **Sponsoring Agency:** Centre for Innovations in Public Systems (CIPS), ASCI, Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala
37. Preparation of City Development Plans for Cuttack, Sambalpur & Berhampur. **Sponsoring Agency:** Govt. of India & United Nations Development Programme (UNDP), Bhubaneswar. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender
38. Capacity Development for Preparation of City Development Plans. **Sponsoring Agency:** Kerala Institute of Local Administration (KILA), Thrissur. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Vijaya Venkatraman
39. Programme Management Unit. **Sponsoring Agency:** Kerala State Urban Development Project, Govt. of Kerala. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
40. Study of Workload and Manpower requirements for Karnataka Power Transmission Corporation Ltd. And 5 ESCOMs. **Sponsoring Agency:** Karnataka Power Transmission Corporation Ltd., Bangalore. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr Usha Ramachandra, Dr. A. A. Firdausi
41. Determination of Retail Tariffs for the State of Mizoram and Manipur for the Financial year 2009-10. **Sponsoring Agency:** Joint Electricity Regulatory Commission for Mizoram, Manipur and Aizwal, Mizoram. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
42. Preparation of Construction Manual for Andhra Pradesh Central Power Distribution Company Limited. **Sponsoring Agency:** Andhra Pradesh Central Power Distribution Company Limited, Hyderabad. **Project Leader:** Mr. K. Balarama Reddi
43. Quality check for Bhu Bharati work products – Nizamabad. **Sponsoring Agency:** Commissioner of Survey, Settlements & Land Records, Govt. of AP Hyderabad. **Project Leader & Team:** Dr. Valli Manickam, Prof. Srinivas Chary Vedala, Dr. Nirmalya Bagchi
44. Investigation of Reliance Infrastructure Limited - Distribution Business (R.Infra-D) (ASCI appointed as Investigating Authority). **Sponsoring Agency:** Maharashtra Electricity Regulatory Commission (MERC), Mumbai **Project Leader & Team:** Mr. K Balarama Reddi, Dr Gautam Pingle, Dr. Usha Ramachandra
45. Preparation of City Development Plan for Bhilai – Durg. **Sponsoring Agency:** State Urban Development Agency (SUDA), Govt. of Chattisgarh. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Vasavi Narla
46. Programme Management Unit – Orissa. **Sponsoring Agency:** Housing and Urban development Department, Govt. of Orissa **Project Leader & Team:** Dr. Raghavendra, Prof. Srinivas Chary Vedala

47. Preparation of City Development Plan for Rajahmundry City. **Sponsoring Agency:** Municipal Corporation of Rajahmundry, Rajahmundry, Andhra Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
48. Preparation of City Development Plan for Warangal City. **Sponsoring Agency:** Municipal Corporation of Warangal, Warangal, Andhra Pradesh **Project Leader:** Prof. Srinivas Chary Vedala
49. Preparation of City Development Plan for Guntur. **Sponsoring Agency:** Municipal Corporation of Guntur, Guntur, Andhra Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
50. Appraisal of Reforms Implementation in UIDSSMT Towns of Orissa & Tamilnadu. **Sponsoring Agency:** Ministry of Urban Development (MoUD), Govt. of India, New Delhi **Project Leader:** Prof. Srinivas Chary Vedala
51. Appointment of Reforms Appraisal Agency for Package no.6 under JNNURM (A.P., Maharashtra & Goa). **Sponsoring Agency:** Ministry of Urban Development (MoUD), Govt. of India, New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala, Mr. T. Murali Mohan
52. Technical Assistance for Preparation of City Sanitation Plans to Five Towns (Srikakulam, Vizianagaram, Eluru, Ongole and Nellore). **Sponsoring Agency:** Municipal Administration & Urban Development Department, Govt. of AP, Hyderabad. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender
53. Operationalising the Service Level Benchmarking (SLB) Framework (Phase II). **Sponsoring Agency:** Japan International Cooperation Agency (JICA), New Delhi. **Project Leader & Team:** Prof. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
54. "Water Quality Protocol Study" - Service Level Benchmarking (SLB) Framework in Andhra Pradesh. **Sponsoring Agency:** Hyderabad Metro Water Supply & Sewerage Board, Hyderabad. **Project Leader & Team:** Dr. Valli Manickam, Prof. Srinivas Chary Vedala
55. Capacity Building for Service Level Benchmarking and Preparation of City Development Plans for Municipal Corporations and Municipalities in the State of Chattisgarh. **Sponsoring Agency:** State Urban Development Agency (SUDA), Govt. of Chattisgarh, Raipur. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender & Ms. Vijaya Venkataraman
56. Preparation of City Sanitation Plan for Bareilly City. **Sponsoring Agency:** Bareilly Municipal Corporation, Uttar Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
57. Preparation of City Sanitation Plan for Agra City. **Sponsoring Agency:** Agra Municipal Corporation, Agra, Uttar Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
58. Preparation of City Sanitation Plan for Aligarh City. Aligarh Municipal Corporation. **Project Leader:** Prof. Srinivas Chary Vedala
59. Developing City Sanitation Plans for Eight City Corporations of Karnataka State under National Urban Sanitation Plan. **Sponsoring Agency:** Municipal Administration, Govt. of Karnataka, Bengaluru. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Vasavi Narla
60. Preparation of City Sanitation Plan (CSP) for Moradabad. **Sponsoring Agency:** Moradabad Municipal Corporation, Uttar Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
61. Power Needs to meet uninterrupted Power Supply in Andhra Pradesh - A Road Map **Sponsoring Agency:** The Federation of Andhra Pradesh Chambers of Commerce and Industry, Hyderabad. **Project Leader & Team:** Mr. K. Balarama Reddi, Mr. T. L. Sankar, Prof. Usha Ramachandra
62. Evaluation of Applications for license for Mula Pravara Electric Cooperative Society, Maharashtra, **Sponsoring Agency:** Maharashtra Electricity Regulatory Commission (MERC), Mumbai, **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
63. Study on Water Supply Timings and Consumer Satisfaction (100 days Action Programme). **Sponsoring Agency:** Hyderabad Metro Water Supply & Sewerage Board, Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala
64. Preparation of City Sanitation Plan for Gorakhpur City. **Sponsoring Agency:** Gorakhpur

- Municipal Corporation, Uttar Pradesh **Project Leader:** Prof. Srinivas Chary Vedala
65. In-House Capacity Building Programme - Environment Area. **Sponsoring Agency:** Krishnapatnam Port Company Limited, Nellore, Andhra Pradesh. **Project Leader:** Mr. G. Bala Subramanyam
66. Illrd Party Evaluation for Pilot Cadastral Survey Products. **Sponsoring Agency:** Survey Settlement & Land Records, Govt. of Karnataka, Bengaluru. **Project Leader:** Dr. Valli Manickam
67. Preparation of Regulations for Open Access, Supply Code and Grid Code Regulations. **Sponsoring Agency:** Nagaland Electricity Regulatory Commission, Kohima. **Project Leader:** Mr. K. Balarama Reddi
68. Implementation of City Infrastructure Investment Prioritization and Programming (CIPP) tool kit in Tirupathi. **Sponsoring Agency:** Cities Development Initiative for Asia (CDIA), New Delhi **Project Leader & Team:** Dr. A. Narender, Mr T. Murali Mohan
69. Processing of Tariff Petitions of PSPCL and PSTCL for ARR and Tariff for FY-2012-13. **Sponsoring Agency:** Punjab State Electricity Regulatory Commission, Chandigarh. **Project Leader & Team:** Mr. Balarama Reddi, Dr. Usha Ramachandra
70. Study on Capacity Building for Urban Local Bodies for Government of Odisha. **Sponsoring Agency:** Government of Odisha, Bhubaneswar. **Project Leader & Team:** Mr. T. Murali Mohan, Prof. Srinivas Chary Vedala
71. Preparation of Support Material for Training and Awareness Building on City & Climate Change in India. **Sponsoring Agency:** Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ), New Delhi. **Project Leader & Team:** Dr. M. S. Raghavendra, Prof. Srinivas Chary Vedala, Mr. T. Murali Mohan
72. Assistance to Process Tariff Petition to determine ARR and Tariffs for the Financial Year 2012-13. **Sponsoring Agency:** Nagaland Electricity Regulatory Commission, Nagaland. **Project Leader:** Mr. K. Balarama Reddi
73. Quantity and Quality Inspection of Works relating to Schemes/Programmes in Six Districts of APCPDCL Area. **Sponsoring Agency:** Andhra Pradesh Central Power Distribution Company Limited, Hyderabad. **Project Leader:** Mr. K. Balarama Reddi
74. Advisory Services to CESC, Kolkata for 2012. **Sponsoring Agency:** Calcutta Electric Supply Corporation Limited (CESC), Kolkata, West Bengal. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr Usha Ramachandra
75. GERC - Approval of Business Plan, Truing up, ARR and Tariff for SEZs in Gujarat. **Sponsoring Agency:** Gujarat Electricity Regulatory Authority, Ahmedabad. **Project Leader:** Mr. K. Balarama Reddi
76. Capacity Building Programme in the Environmental Areas of My Home Industries Ltd. **Sponsoring Agency:** My Home Industries Limited, Hyderabad. **Project Leader:** Mr. G. Bala Subramanyam
77. Capacity Building of ULB to improve level of basic services delivery to the citizens for Municipal Corporation of Greater Mumbai (MCGM). **Sponsoring Agency:** Municipal Corporation of Greater Mumbai, Mumbai. **Project Leader & Team:** Dr. M. S. Raghavendra, Prof. Srinivas Chary Vedala
78. Processing of Tariff Petitions to determine ARR and Retail Tariffs for Manipur and Mizoram for 2012-13. **Sponsoring Agency:** Joint Electricity Regulatory Commission for Mizoram, Manipur and Aizwal, Mizoram. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
79. Drafting Certain Regulations, Processing of Tariff Petition of Energy and Power Department of Sikkim to Determine ARR and Retail Tariffs. **Sponsoring Agency:** Sikkim State Electricity Regulatory Commission, Gangtok. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
80. Evaluation of DPR Scheme submitted by JPTL to the Commission for Approval for FY 2010-11. **Sponsoring Agency:** Maharashtra Electricity Regulatory Commission (MERC), Mumbai. **Project Leader:** Mr. K. Balarama Reddi

81. Preparation of City Sanitation Plan (CSP) for Allahabad City. **Sponsoring Agency:** Allahabad Municipal Corporation, Allahabad, Uttar Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
82. Support to Andhra Pradesh Infrastructure Authority (APIA) for advancing Public Private Partnership (PPP) Projects in AP. **Sponsoring Agency:** Andhra Pradesh Infrastructure Authority (APIA), Hyderabad. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Dr. Usha Ramachandra, Mr. Dushyant Mahadik
83. Project Implementation Unit – UIDSSMT. **Sponsoring Agency:** The Kerala Sustainable Urban Development Project, Kerala. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
84. Development of City Development Plans in Kerala. **Sponsoring Agency:** The Kerala Sustainable Urban Development Project, Kerala. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
85. Implementation of Certification Programme in Urban Management. **Sponsoring Agency:** The Kerala Sustainable Urban Development Project, Kerala. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
86. Regional Capacity Building Hub for Region VI (Andhra Pradesh / Maharashtra and Goa). **Sponsoring Agency:** Ministry of Urban Development (MoUD), Govt. of India, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Dr. M. S. Raghavendra
87. Regional Capacity Building Hub for Region III (Uttar Pradesh). **Sponsoring Agency:** Ministry of Urban Development (MoUD), Govt. of India, New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala
88. Regional Capacity Building Hub for Region VII (Tamilnadu / Karnataka / Kerala & Puducherry). **Sponsoring Agency:** Ministry of Urban Development (MoUD), Govt. of India, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. Vijaya Venkataraman
89. Evaluation Study of Weather Based Crop Insurance Scheme. **Sponsoring Agency:**

Agriculture Insurance Company of India Ltd., New Delhi. **Project Leader:** Dr. Reshmy Nair

CENTRE FOR HUMAN DEVELOPMENT

1. Contract for Intellectual Services 2011 in the Framework of the OECD Development Centre's Gender Activities to collaborate with the Centre's Team in the initial planning phase of the piloting of the Social Institutions and Gender Index (SIGI) in India. **Sponsoring Agency:** Organisation for Economic Co-operation and Development (OECD), France. **Project Leader & Team:** Dr. Yamini Atmavilas, Ms. Sohini Basu
2. Evaluation of Rajiv Gandhi Aarogyasri Health Insurance Scheme in Andhra Pradesh. **Sponsoring Agency:** International Development Research Centre (IDRC), Canada. **Project Leader & Team:** Prof. Mala Rao, Dr. Subodh Kandamuthan
3. Concurrent Evaluation of NRHM - Andhra Pradesh. **Sponsoring Agency:** Ministry of Health & Family Welfare, Govt. of India, New Delhi. **Project Leader & Team:** Dr. Subodh Kandamuthan, Dr. P. H. Rao
4. Rapid Review and Expanded Scope of State Illness Assistance Fund. **Sponsoring Agency:** Department of Health and Family Welfare, Govt. of Madhya Pradesh. **Project Leader & Team:** Dr. Subodh Kandamuthan, Dr. Mala Rao

CENTRE FOR INNOVATION & TECHNOLOGY

1. Euro India Spirit : Euro Synchronization of Policy Initiatives & Research and Innovation Trajectory. **Sponsoring Agency:** European Commission Information Society and Media Directorate General, Brussels. **Project Leader & Team:** Dr. Nirmalya Bagchi, Prof. G. Mohan
2. Academy for Science Policy Implementation & Research (ASPIRE). **Sponsoring Agency:** National Science & Technology Management Information System (NSTMIS), a division of DST, Govt. of India. **Project Leader & Team:** Dr. Nirmalya Bagchi, Prof. G. Mohan, Dr. N. G. Satish
3. Operational Research Study on Manpower Requirement of Police Stations in Andhra Pradesh. **Sponsoring Agency:** Andhra Pradesh Police Department, Hyderabad. **Project Leader &**

- Team:** Dr. Nirmalya Bagchi, Prof. G. Mohan, Dr. M. Chandrasekhar, Dr. Gautam Pingle
4. ERP Consultancy for MIDHANI - Implementation Support and Monitoring - Additional Scope. **Sponsoring Agency:** Mishra Dhatu Nigam (Midhani), Hyderabad. **Project Leader:** Prof. Nirmala Apsingkar
 5. Quality Audit on the Activities of NPA. **Sponsoring Agency:** Sardar Vallabhai Patel National Police Academy, Hyderabad. **Project Leader & Team:** Dr. Nirmalya Bagchi, Dr. M. Chandrasekhar
 6. PM Awards for Excellence in Public Administration for the Year 2010-11. **Sponsoring Agency:** Department of Administrative Reforms & Public Grievances, Govt. **Project Leader & Team:** Dr. Nirmalya Bagchi, Ms. Sohini Basu, Dr. Yamini Atmavilas, Mr. Rajkiran V. Bilolikar, Dr. Subodh Kandamuthan
 7. National Requirement of Manpower for Police for 8-Hour Shifts in Police Station Functioning. **Sponsoring Agency:** Bureau of Police Research & Development, Govt. of India, New Delhi. **Project Leader & Team:** Mr. Kamal Kumar, Dr. Nirmalya Bagchi, Dr. Harsh Sharma, Ms. Sohini Basu
 5. Drafting Service Rules & Regulations. **Sponsoring Agency:** Andhra Pradesh Technology Services, Hyderabad. **Project Leader:** Ms. J. Swarnalatha
 6. Manpower Planning and Review Study. **Sponsoring Agency:** Goa Shipyard Limited, Vasco-Da-Gama, Goa. **Project Leader & Team:** Dr. Harsh Sharma, Dr. K. N. Viswanatham
 7. Manpower Assessment and Organisation Restructuring Study. **Sponsoring Agency:** Cement Corporation of India Limited, New Delhi. **Project Leader:** Dr. Harsh Sharma
 8. Streamlining Administration and Management System for NALSAR. **Sponsoring Agency:** NALSAR University of Law, Hyderabad. **Project Leader & Team:** Dr. Harsha Sharma, Ms. J. Swarnalatha

CENTRE FOR PUBLIC POLICY, GOVERNANCE & PERFORMANCE

1. Evolving Methodology for Moderation of Annual Confidential Reports (ACRs) / Performance Appraisal Reports (PARs) for State Cadres of All India Service Officers for Use in Assessing Suitability for Holding Senior Level Posts in the Govt. of India. **Sponsoring Agency:** Department of Personnel & Training, Govt. of India, New Delhi. **Project Leader:** Dr. Gautam Pingle
2. Evolving Methodology for Moderation of Annual Confidential Reports (ACRs) / Performance Appraisal Reports (PARs) for State Cadres of Indian Police Service Officers for Use in Assessing Suitability for Holding Senior Level Posts in the Govt. of India. **Sponsoring Agency:** Ministry of Home Affairs, Govt. of India, New Delhi. **Project Leader:** Dr. Gautam Pingle

CENTRE FOR MANAGEMENT STUDIES

1. Cognitive factors, Emotional Intelligence & Effective Leadership in Scientists. **Sponsoring Agency:** Ministry of Science and Technology, Govt. of India, New Delhi. **Project Leader & Team:** Dr. K. N. Viswanatham, Dr. P. Subhashini, Dr. M. Chandrasekhar
2. Implementation of Scientific Project Management, Development of Evaluation Criteria and Risk Management Techniques for NMRL. **Sponsoring Agency:** Naval Materials Research Laboratory (NMRL), DRDO, Ambarnath, Thane. **Project Leader:** Prof. Vilas Shah
3. Identify Key Performance Indicators of various Strategic Business Units of CONCOR.
4. **Sponsoring Agency:** Container Corporation of India Ltd., (CONCOR), New Delhi. **Project Leader:** Dr. K. N. Viswanatham

LIBRARY

1. Mapping S&T Innovations: A Cross-Country Study of Patenting – phase II. **Sponsoring Agency:** National Science & Technology Management Information System, DST, GOI, **Project Leader:** Dr. N. G. Satish

Annexure 5-B
Research & Management Studies
(Completed during April 2012–March 2013)

CENTRE FOR ECONOMIC & FINANCE

1. Trade in Health and Hospital Services. **Sponsoring Agency:** Department of Commerce, Ministry of Commerce & Industry, Govt. of India. **Project Leader & Team:** Prof. Paramita Dasgupta, Ms. Ashita Allamraju, Dr. Subodh Kandamuthan

CENTRE FOR ENERGY, ENVIRONMENT, URBAN GOVERNANCE & INFRASTRUCTURE DEVELOPMENT

2. Preparation of Working Manuals for State Board & Preparation of Guidance Manuals for Specific Sector Industry/Project. **Sponsoring Agency:** Rajasthan State Pollution Control Board, Jaipur. **Project Leader & Team:** Mr. G. Bala Subramanyam, Prof. Srinivas Chary Vedala
3. National Urban Water Awards 2010. **Sponsoring Agency:** Deutsche Gesellschaft fur Technische Zusammenarbeit (GTZ) GmbH, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Ms. Vasavi Narla, Ms. Vijaya Venkataraman
4. Appraisal of “City Devpt. Plans recd. from State Govts/Cities & Implementation of Reforms as per timelines specified in MOA under JNNURM. **Sponsoring Agency:** Ministry of Urban Development, Govt. of India, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender
5. Preparation of Tender Documents for Outsourcing the Maintenance of Water Supply Services in Udupi Town. **Sponsoring Agency:** Udupi City Municipal Council, Karnataka. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Ms. U. Sridevi
6. Illrd Party Evaluation for Pilot Cadastral Survey Products. **Sponsoring Agency:** Survey Settlement & Land Records, Govt. of Karnataka, Bangalore. **Project Leader:** Dr. Valli Manickam
7. Capability Building Programme in the Environment Area. **Sponsoring Agency:** The Andhra Sugars Limited, Tanuku, Andhra Pradesh. **Project Leader:** Mr. G. Bala Subramanyam
8. Capacity Building Support for Developing Infrastructure through Public Private Partnerships. **Sponsoring Agency:** Infrastructure Development Finance Co. Ltd., Bangalore and India PPP Capacity Building Trust (I-CAP), New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Ms. Vasavi Narla
9. National Data Sharing & Accessibility policy (NDSAP) on Technology Sharing & Access and Data Classification. **Sponsoring Agency:** Department of Science and Technology, New Delhi. **Project Leader & Team:** Dr. Valli Manickam, Prof. Srinivas Chary Vedala
10. Preparation of Model Municipal Bill. **Sponsoring Agency:** Government of Jharkhand, Ranchi. **Project Leader & Team:** Prof. Srinivas Chary Vedala
11. Implementation of Cleaner Energy and Climate Change in India. **Sponsoring Agency:** Climate Works Foundation – USA. **Project Leader & Team:** Mr. Rajkiran V. Bilolikar, Prof. Srinivas Chary Vedala
12. A Paper promoting Energy Conservation Building Code (ECBC). **Sponsoring Agency:** Climate Works Foundation – USA. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Mr. Rajkiran V. Bilolikar
13. “Water Quality Protocol Study” - Service Level Bench Marking (SLB) Framework in Andhra Pradesh. **Sponsoring Agency:** Hyderabad Metro Water Supply & Sewerage Board, Hyderabad. **Project Leader & Team:** Dr. Valli Manickam, Prof. Srinivas Chary Vedala

14. In-House Capacity Building Programme in the Environment Area. **Sponsoring Agency:** Krishnapatnam Port Company Limited, Nellore. **Project Leader:** Mr. G. Bala Subramanyam
15. Setting up of a CFC /SFC Support Cell for Urban Local Bodies. **Sponsoring Agency:** The National Institute of Urban Affairs (NIUA), New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala
16. Capacity Building Programme on PPP in Housing Urban Infrastructure and Service Delivery. **Sponsoring Agency:** Human Settlement Management Institute, New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala
17. Capacity Building for Urban Development. **Sponsoring Agency:** Urban Development Department, Government of Assam. **Project Leader:** Prof. Srinivas Chary Vedala
18. Operationalising the Service Level Benchmarking (SLB) Framework (Phase II). **Sponsoring Agency:** Japan International Cooperation Agency (JICA), New Delhi. **Project Leader & Team:** Prof. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
22. Quality Audit on the Activities of NPA. **Sponsoring Agency:** Sardar Vallabhai Patel National Police Academy, Hyderabad. **Project Leader & Team:** Dr. Nirmalya Bagchi, Dr. M. Chandrasekhar
23. ERP Consultancy for MIDHANI - Implementation Support and Monitoring - Additional Scope. **Sponsoring Agency:** Mishra Dhatu Nigam (Midhani), Hyderabad. **Project Leader:** Prof. Nirmala Apsingkar

CENTRE FOR POVERTY & RURAL DEVELOPMENT

24. Terminal Evaluation of UNDP Project for support to the Operationalisation of MGNREGA. **Sponsoring Agency:** United Nations Development Programme, New Delhi. **Project Leader & Team:** Dr. H. Hemnath Rao, Dr. Reshmy Nair

CENTRE FOR HUMAN DEVELOPMENT

19. Concurrent evaluation of NRHM - Andhra Pradesh. **Sponsoring Agency:** Ministry of Health & Family Welfare, New Delhi. **Project Leader & Team:** Dr. Subodh Kandamuthan, Dr. P. H. Rao
20. Rapid Review and Expanded Scope of State Illness Assistance Fund. **Sponsoring Agency:** Department of Health and Family Welfare, Govt. of Madhya Pradesh. **Project Leader & Team:** Dr. Subodh Kandamuthan, Dr. Mala Rao (Advisor)

CENTRE FOR INNOVATION & TECHNOLOGY

21. Euro India Spirit : Euro Synchronization of Policy Initiatives & Research and Innovation Trajectory . **Sponsoring Agency:** European Commission Information Society and Media Directorate General, Brussels. **Project Leader & Team:** Dr. Nirmalya Bagchi and Prof. G. Mohan

Annexure 5-C
Research & Management Studies
(Received during April 2012–March 2013)

CENTRE FOR ECONOMIC & FINANCE

1. Development of Draft Greenfield Airports Policy for the State of Andhra Pradesh. Sponsoring Agency: Infrastructure Corporation of Andhra Pradesh Ltd., (INCAP), GoAP, Hyderabad. **Project Leader & Team:** Mr. Dushyant Mahadik, Prof. Srinivas Chary Vedala, Dr. Usha Ramachandra, Dr. A. Narender

CENTRE FOR ENERGY, ENVIRONMENT, URBAN GOVERNANCE & INFRASTRUCTURE DEVELOPMENT

2. Operationalizing Programme Management Unit for JnNURM, SLNA. **Sponsoring Agency:** Housing & Urban Development Department, Government of Odisha, Bhubaneshwar. **Project Leader & Team:** Dr. M. S. Raghavendra, Prof. Srinivas Chary Vedala
3. Establishment National Centre of Excellence for Management of Land Acquisition, Resettlement Rehabilitation (MLARR) South Asia. **Sponsoring Agency:** The World Bank, 1818 H Street, N.W., Washington, DC 20433. **Project Leader:** Dr. Reshmy Nair
4. 3rd Party Evaluation of Rashtriya Krishi Vikas Yojana (RKVY). **Sponsoring Agency:** Department of Agriculture, Govt. of Andhra Pradesh, Hyderabad. **Project Leader & Team:** Dr. Reshmy Nair, Mr. Dushyant Mahadik
5. Comprehensive Study of GEPL 6MW Biomass Power Plant at Sattenpally. **Sponsoring Agency:** Greenko Energies Pvt Ltd., Hyderabad. **Project Leader & Team:** Dr. Usha Ramachandra, Mr. Rajkiran V. Bilolikar
6. Preparation of Transparent Policy for Partnership Mining with Private Companies. **Sponsoring Agency:** The Singareni Collieries Company Ltd., (SCCL), Kothagudem, Andhra Pradesh. **Project Leader & Team:** Dr. Usha Ramachandra, Prof. Srinivas Chary Vedala, Mr. Dushyant Mahadik
7. Business Plan for Singareni Thermal Power Plant - State I - Pre-Commissioning. **Sponsoring Agency:** The Singareni Collieries Company Ltd., (SCCL), Kothagudem, Andhra Pradesh. **Project Leader & Team:** Dr. Usha Ramachandra, Prof. Srinivas Chary Vedala, Mr. Rajkiran V. Bilolikar, Ms. J. Swarnalatha
8. NRDMS Expert Committee Review Meeting. **Sponsoring Agency:** Department of Science & Technology, Govt of India, New Delhi. **Project Leader:** Dr. Valli Manickam
9. In-House Capacity Building Programme - Environmental Area. **Sponsoring Agency:** Krishnapatnam Port Company Limited, Nellore, Andhra Pradesh. **Project Leader:** Mr. G. Bala Subramanyam
10. Quantity and Quality Inspection of Works relating to Schemes/Programmes in Six Districts of APCPDCL. **Sponsoring Agency:** Andhra Pradesh Central Power Distribution Company Limited (APCPDCL), Hyderabad. **Project Leader:** Mr. K. Balarama Reddi
11. Evaluation of DPR of Construction of 200 KM of Quad and Warora of M/s Adani Power Maharashtra Ltd. **Sponsoring Agency:** Adani Power Limited, Maharashtra. **Project Leader:** Mr. K. Balarama Reddi
12. In-House Capacity Building Programme - Environment Area for Visakhapatnam Port Trust. **Sponsoring Agency:** Visakhapatnam Port Trust (VPT), Visakhapatnam, Andhra Pradesh. **Project Leader:** Mr. G. Bala Subramanyam
13. Capacity Building Programme in the Environment Area - Andhra Sugars Ltd., **Sponsoring Agency:** The Andhra Sugars Limited, Tanuku, West Godavari District, Andhra Pradesh. **Project Leader:** Mr. G. Bala Subramanyam
14. Formulation of Environmental Policy, Procedures and Create Mechanisms in the form of a Manual. **Sponsoring Agency:** The Andhra Pradesh

- Mineral Development Corporation Ltd., Hyderabad. **Project Leader & Team:** Mr. G. Bala Subramanyam, Dr. Valli Manickam, Prof. Srinivas Chary Vedala
15. CESS-Inspection of Works for Quality Control in Sircilla Cooperative Society. **Sponsoring Agency:** Co-operative Electric Supply Society Limited (CESS), Sircilla, Karimnagar District, Andhra Pradesh. **Project Leader:** Mr. K. Balarama Reddi
 16. SSERC-Drafting Regulations for Establishment of Forum for Redressal of Consumer Grievances (CGRF) and Electricity Ombudsman. **Sponsoring Agency:** Sikkim State Electricity Regulatory Commission, Gangtok. **Project Leader:** Mr. K. Balarama Reddi
 17. MERC-Consultancy-Evaluation of 3 No's Transmission Schemes of MSETCL for Truing up for FY 2010-11. **Sponsoring Agency:** Maharashtra Electricity Regulatory Commission, Mumbai. **Project Leader:** Mr. K. Balarama Reddi
 18. Preparation of Five Regulations required under Electricity Act, 2003 to NERC, Kohima. **Sponsoring Agency:** Nagaland Electricity Regulatory Commission (NERC), old MLA Hostel Complex, Kohima, Nagaland. **Project Leader:** Mr. K. Balarama Reddi
 19. Analysis of Tariff Petition to Determine ARR and Tariffs for FY 2012-13 in Arunachal Pradesh. **Sponsoring Agency:** Arunachal Pradesh State Electricity Regulatory Commission, Arunachal Pradesh. **Project Leader:** Mr. K. Balarama Reddi
 20. Technical Losses of R-Infra, Mumbai Distribution Network. **Sponsoring Agency:** Reliance Infrastructure Limited, Mumbai. **Project Leader:** Mr. K. Balarama Reddi
 21. Preparation of Regulation on Renewable Energy for Meghalaya. **Sponsoring Agency:** Meghalaya State Electricity Regulatory Commission (MSERC), Shillong. **Project Leader:** Mr. K. Balarama Reddi
 22. Assistance to Process Tariff Petition to determine ARR and Tariffs for the Financial Year 2013-14. **Sponsoring Agency:** Nagaland Electricity Regulatory Commission, Nagaland (Kohima). **Project Leader:** Mr. K. Balarama Reddi
 23. Design Distribution System and Obtaining Distributino License to M/s Amararaja Infra Private Ltd. **Sponsoring Agency:** Amararaja Infra Private Ltd., Renigunta-Cuddapah High Road, Tirupati, Andhra Pradesh. **Project Leader:** Mr. K. Balarama Reddi
 24. Quantity and Quality Inspection of Works relating to Schemes/Programmes in Six Districts of APCPDCL Area July to Dec 2012. **Sponsoring Agency:** Andhra Pradesh Central Power Distribution Company Limited (APCPDCL), Hyderabad. **Project Leader:** Mr. K. Balarama Reddi
 25. Advisory Services to CESC, Kolkata for 2013. **Sponsoring Agency:** Calcutta Electric Supply Corporation Limited (CESC), Kolkata, West Bengal. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
 26. Drafting Certain Regulations to Sikkim State Electricity Regulatory Commission (SSERC), Gangtok. **Sponsoring Agency:** Sikkim State Electricity Regulatory Commission, Gangtok. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
 27. AERC: True-up for FY 2009-10 and 2010-11 Annual Performance Review for FY 2011-12 Tariff Order for FY 2011-12 and FY 2012-13. **Sponsoring Agency:** Assam Electricity Regulatory Commission, ASEB Campus, Guwahati. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
 28. Assistance to GERC to determine Tariffs for Financial Year 2013-14 for various Utilities in Gujarat. **Sponsoring Agency:** Gujarat Electricity Regulatory Commission, Ahmedabad. **Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
 29. Providing Consultancy Services to Bihar Electricity Regulatory Commission (BERC) for Analysis and Determination of Multi-Year ARR and Tariffs in Bihar for control period FY 2013-14 to FY 2015-16. **Sponsoring Agency:** Bihar Electricity Regulatory Commission (BERC), Patna, Bihar.

- Project Leader & Team:** Mr. K. Balarama Reddi, Dr. Usha Ramachandra
30. Project Management Unit-DFID Ray. **Sponsoring Agency:** Deloitte Touche Tohmatsu India Pvt Ltd., Kolkata. **Project Leader & Team:** Ms. Vasavi Narla, Prof. Srinivas Chary Vedala
31. Grading System for Reform Friendliness of States. **Sponsoring Agency:** Ministry of Water Resources, Government of India, New Delhi. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
32. Programme Management Unit to Assist SLNA, KSUDP, Kerala. **Sponsoring Agency:** Local Self Government Department, Government of Kerala, Thiruvananthapuram. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
33. Establishment of Project Implementation Unit for UIDSSMT for KSUDP. **Sponsoring Agency:** Kerala State Urban Development Project (KSUDP), Thiruvananthapuram, Kerala. **Project Leader & Team:** Ms. Vijaya Venkataraman, Prof. Srinivas Chary Vedala
34. Revision of City Plan for Tirupathi Municipal Corporation. **Sponsoring Agency:** Tirupathi Municipal Corporation, Tirupathi, Andhra Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
35. Capacity Building W/s on SLB Framework in Chattisgarh. **Sponsoring Agency:** State Urban Development Agency, Govt of Chhatisgarh, Raipur. **Project Leader:** Prof. Srinivas Chary Vedala
36. Capacity Building of Guwahati Municipal Corporation/ Guwahati Development Department. **Sponsoring Agency:** Guwahati Municipal Corporation, Guwahati. **Project Leader:** Prof. Srinivas Chary Vedala
37. Study on Process Re-engineering of Municipal Systems and Developing a IT Roadmap. **Sponsoring Agency:** Warangal Municipal Corporation, Hanamkonda, Andhra Pradesh. **Project Leader:** Prof. Srinivas Chary Vedala
38. Study of Municipal Finances and Governance for Chhattisgarh State Finance Commission - Govt of Chhattisgarh. **Sponsoring Agency:** Chhattisgarh State Finance Commission, Raipur. **Project Leader:** Prof. Srinivas Chary Vedala
39. Capacity Building Programme on PPP in Housing Urban Infrastructure and Service Delivery. **Sponsoring Agency:** Human Settlement Management Institute, New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala
40. Establishment and Support of Programme Management Unit (PMU) for H-TRIMS project. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation (GHMC), Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala
41. Capacity Building for Urban Development. **Sponsoring Agency:** Urban Development Department, Government of Assam. **Project Leader:** Prof. Srinivas Chary Vedala
42. Consultancy Study of Public Private Partnerships (PPPs) in Municipal Solid Waste (MSW) Management in Andhra Pradesh : Review of Experiences and Lessons for Scaling Up. **Sponsoring Agency:** Andhra Pradesh Development Planning Society (APSDPS), Planning Department, Government of Andhra Pradesh, Hyderabad. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender
43. Developing an Integrated Solid Waste Management Tool Kit for Municipalities in Tamil Nadu. **Sponsoring Agency:** Tamil Nadu Institute of Urban Studies Training & Research Centre, Govt of Tamil Nadu. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. M. S. Raghavendra
44. Knowledge Management Through e-learning. **Sponsoring Agency:** Global Development Learning Network, Tokyo Development Learning Center, East Asia and Pacific Region, The World Bank. **Project Leader:** Prof. Srinivas Chary Vedala
45. National Urban Water Awards 2011. **Sponsoring Agency:** Ministry of Urban Development, Govt of India, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A Narendar, Ms. Vijaya Venkataraman

46. Strengthening of Capacity Development Mechanisms for Bridging the Gap between Planning and Investment of Urban Infrastructure Investments. **Sponsoring Agency:** Cities Development Initiative for Asia Inc., (CDIA), Manila, Philippines. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. M. S. Raghavendra, Mr. T. Murali Mohan
47. Study on Comprehensive Capacity Building Programme (CCBP) under JNNURM. **Sponsoring Agency:** Ministry of Urban Development, Government of India, New Delhi. **Project Leader & Team:** Prof. Srinivas Chary Vedala, Dr. A. Narender, Ms. Vijaya Venkataraman, Dr. M. S. Raghavendra
53. Evaluation of Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – Sabla. **Sponsoring Agency:** Ministry of Women & Child Development, Govt. of India, New Delhi. **Project Leader & Team:** Dr. Yamini Atmavilas, Dr. B. Lakshmi, Dr. Subodh Kandamuthan
54. Gender-Sensitive M&E Tools and Frameworks for NGO Projects. **Sponsoring Agency:** SAKHI Women's Resource Centre, Kerala. **Project Leader & Team:** Dr. Yamini Atmavilas
55. To understand the Space, Scope and capacity to Build a Learning (Monitoring and Evaluation) Culture among Partners under the Youth Sexuality, Reproductive Health and Rights Initiative. **Sponsoring Agency:** Ford Foundation, New Delhi. **Project Leader & Team:** Dr. Yamini Atmavilas, Ms. Sohini Basu

CENTRE FOR HUMAN DEVELOPMENT

48. Preparation/Revision/Vetting of RFPs for NRHM Chattisgarh. **Sponsoring Agency:** National Rural Health Mission, Mantralaya Campus, Raipur. **Project Leader & Team:** Dr. Subodh kandamuthan, Dr. B. Lakshmi, Dr. Valli Manickam, Dr. Yamini Atmavilas, Ms. Sohini Basu
49. State Evaluation and Accountability Mechanisms : Where do Feminist, Gender & Equity Criteria Figure? **Sponsoring Agency:** Institute of Social Studies Trust, New Delhi. **Project Leader:** Dr. Yamini Atmavilas
50. Development of M&E Manual and Procedures for Karnataka Evaluation Authority (KEA). **Sponsoring Agency:** Karnataka Evaluation Authority, Govt of Karnataka, Bangalore. **Project Leader & Team:** Dr. Yamini Atmavilas, Dr. Subodh Kandamuthan
51. Technical Support for the Study to Understand the Cost Effectiveness of the Female Adult Literacy Centres. **Sponsoring Agency:** Andhra Mahila Samatha Society, Secunderabad, Hyderabad. **Project Leader & Team:** Dr. Yamini Atmavilas, Dr. Subodh Kandamuthan
52. Documentation of Social Audit Programme of Right to Education. **Sponsoring Agency:** National Commission for Protection of Child Rights (NCPCR), New Delhi, GoI. **Project Leader & Team:** Dr. Yamini Atmavilas, Dr. B. Lakshmi
56. Evaluation of Indira Gandhi Matritva Sahyog Yojana (IGMSY). **Sponsoring Agency:** Ministry of Women & Child Development, AG Cell, Govt. of India, New Delhi. **Project Leader & Team:** Dr. Yamini Atmavilas, Dr. Subodh Kandamuthan
57. (1) 8-Hour Duty System in Kerala Police & (2) Vijayawada Courtwork Monitoring System. **Sponsoring Agency:** Centre for Innovations in Public Systems (CIPS), Hyderabad. **Project Leader & Team:** Mr. Kamal Kumar, Ms. Sohini Basu

CENTRE FOR INNOVATION & TECHNOLOGY

58. Study to Identify Policy Measures for New Science, Technology and Innovation Policy – 2013. **Sponsoring Agency:** Department of Science & Technology, Govt of India, New Delhi. **Project Leader & Team:** Dr. Nirmalya Bagchi, Dr. N. G. Satish
59. Case Study Preparation of Innovation Initiatives in Public Administration. **Sponsoring Agency:** Centre for Innovations in Public Systems (CIPS), Hyderabad. **Project Leader & Team:** Dr. Nirmalya Bagchi, Prof. G. Mohan, Ms. Sohini Basu, Mr. Dushyant Mahadik, Dr. Yamini Atmavilas
60. Prime Minister's Award for Excellence in Public Administration for the year 2011-12.

Sponsoring Agency: Ministry of Personnel, Public Grievances & Pensions, Department of Administrative Reforms & Public Grievances, New Delhi. **Project Leader & Team:** Dr. Nirmalya Bagchi, Dr. Sutanuka Dev Roy, Prof. Vilas Shah, Prof. G. Mohan, Mr. B. V. N. Sachendra Centre for Management Studies

CENTRE FOR MANAGEMENT

61. Identification of Training Needs of All Ranks of Indian Police Officers. **Sponsoring Agency:** Bureau of Police Research & Development, New Delhi. **Project Leader:** Dr. Harsh Sharma
62. Designing and Developing Training Module on Human Factors in Postulated Severe Accident Situations. **Sponsoring Agency:** Nuclear Power Corporation of India Limited, Mumbai **Project Leader & Team:** Dr. Prabhati Pati, Dr. P Subhasini, Mr. Rajkiran V Bilolikar
63. Consultancy Service for Customer Satisfaction Index, Employees Satisfaction Index, Sustainability Development Performance Report. **Sponsoring Agency:** Mishra Dhatu Nigam Limited Hyderabad. **Project Leader & Team:** Dr. Prabhati Pati, Mr. B. V. N. Sachendra, Dr. P. Shahaida, Dr. P. Subhasini
64. Review of Procurement Manual for MCGM, Mumbai. **Sponsoring Agency:** Municipal Corporation of Greater Mumbai, Mumbai. **Project Leader & Team:** Prof. Vilas Shah, Dr. M. S. Raghavendra
65. Implementation of Scientific Project Management, Integrated Risk Management and Critical Chain Project Management Process & System & ANURAG. **Sponsoring Agency:** Advanced Numerical Research & Analysis Group, DRDO, Ministry of Defence, Kanchanbagh, Hyderabad. **Project Leader:** Prof. Vilas Shah
66. Development of Templates for 40GHz Upgradation of MMIC Facility Project using Advanced Project Management Techniques. **Sponsoring Agency:** Gallium Arsenide Enabling Technology Centre, Vignyana Kancha Post, Hyderabad. **Project Leader & Team:** Prof. Vilas Shah, Mr. B. V. N. Sachendra, Centre for Poverty Studies & Rural Development.

CENTRE FOR POVERTY STUDIES & RURAL DEVELOPMENT

67. Study for Protecting the Welfare of the Rural Consumer – CRCS. **Sponsoring Agency:** Ministry of Consumer Affairs, Food & Public Distribution, Govt. of India, New Delhi. **Project Leader:** Dr. H. Hemnath Rao. Centre for Public Policy, Governance & Performance.

CENTRE FOR PUBLIC POLICY, GOVERNANCE & PERFORMANCE

68. Restructuring of Kerala State Planning Board. **Sponsoring Agency:** Kerala State Planning Board (KSPB), Thiruvananthapuram, Kerala. **Project Leader & Team:** Dr. M. Chandrasekhar, Dr. B. Lakshmi, Dr. Subodh Kandamuthan, Dr. P. Shahaida

Annexure 6

Endowed and Public Lectures, Colloquiums and Seminars (April 2012–March 2013)

A. ENDOWED AND OTHER LECTURES

1. *7 April 2012*: K L N Prasad Memorial Lecture (endowed by M/s K L N Trust, Hyderabad): “Could the Indian Economy do better” by Prof Lord Meghnad J Desai, Global Dimensions Programme Director, London School of Economics.
2. *27 July 2012*: Mohan Kumaramangalam Memorial Lecture (endowed by M/s Steel Authority of India Limited): “Pricing of Petroleum Products, Importance and Options” by Dr Kirit S Parikh, Chairman, Integrated Research and Action for Development, (IRADe) and Expert Group for Low Carbon Strategy for Inclusive Growth; former Member, Planning Commission of India.

B. PUBLIC LECTURES

1. *21 May 2012*: CIPS Foundation Day Lecture: “Public Private Partnership and Good Governance in Health Care”, by Dr H Sudarshan, Honorary Secretary, Karuna Trust, Bangalore and former Director, Karnataka Lokayukta.
2. *6 December 2012*: ASCI Foundation Day Lecture: “Need for Second Renaissance”, by Dr V S Rama Devi, Member, Court of Governors, ASCI and former Governor of Karnataka and Himachal Pradesh.
3. *8 February 2013*: “Political Developments in Syria”, by Amb. Arundhati Ghose, IFS (Retd), former Ambassador to Egypt, South Korea, and Permanent Representative to UNESCO and to the UN Offices in Geneva.

C. RESEARCH COLLOQUIUMS/WORKSHOPS/SEMINARS

1. *2–3 April 2012*: ASCI-Columbia University Joint Workshop on Reforms, Poverty and the Socially Disadvantaged.
2. *26–27 April 2012*: Workshop on Creating an Institutional Framework for Urban Transport.

3. *10–12 May 2012*: Workshop on Reducing Gender Disparities across States in India, supported by the Ministry of Women and Child Development, Govt. of India and IDRC, Canada.
4. *4 May 2012*: An interactive discussion on “India’s Foreign Policy: The Big Picture?” by Sri K P Fabian, former Ambassador of India to Italy, Finland and Qatar.
5. *18–22 June 2012*: Workshop on Strengthening Urban Management for Officials of Guwahati.
6. *20–22 September 2012*: Workshop on Engendering Policy through Evaluation.
7. *28 February 2013*: An interactive discussion on “Global Energy Trends and their Impact on India” by Mr Blake Clayton, Fellow for Energy and National Security, Council on Foreign Relations, New York.

Annexure 7

Faculty Publications

Dr. B. Lakshmi

Human Development Challenges in Papua New Guinea: Key Policy Issues in Health and Education. *ASCI Journal of Management*, Vol 42(2) March 2013, pp 26-37

Dr. Nirmalya Bagchi

Shift System of Functioning in Hyderabad Police: A Case Study. *ASCI Journal of Management*, 42(1) September 2012, pp37-50 (Joint author)

—
Policy measures for revitalizing Indian agricultural research (in *Innovations in Agricultural Policy*, ed by P.K.Shetty and M.V.S. Gowda) Bangalore, NIAS, 2013) pp 85-104.

Dr. P Shahaida

Internal Branding in an Indian Bank. Vilakshan, XIMB Journal of Management, Vol 9(1), March 2012

—
Student's Perception of a Career in Indian Retail Sector. *FOCUS*, The International Management Digest, Vol 8 (1), April-September 2012 (Joint author)

Dr. P Subhashini

E-priming the Appraisals. *Indian Journal of Training and Development*, Vol 32(2), April-June 2012 pp. 76-82

Mr. Dushyant Mahadik

Governance Practices in Management Education Institutions in South Asia (in *Developing South Asia as a Global Hub of Management Professionals - Role of Management Education*. New Delhi, Himalaya Publishing House, 2013)

Ms. Kanupriya Katyal

Perturbation Model for a Product of Joint Consumption. *Journal of Targeting, Measurement and Analysis for Marketing*, Vol 20(3/4), July 2012 pp 145-157 (Collaborative publication)

Prof. Raj V Ponnaluri

Modeling Road Traffic Fatalities in India: Smeed's Law, Time Invariance and Regional Specificity. *Journal of IATSS Research* Vol 36(1) July 2012 pp 75-82.

Dr. Valli Manickam

Analysis of Precipitation Concentration Index and Rainfall Prediction in various Agro-Climatic Zones of Andhra Pradesh, India. *International Research Journal of Environmental Science* 2013, 2(5), pp 53-61. (Collaborative publication)

...
Study on the Vulnerability of Agricultural Productivity to Climate Change in Mahabubnagar District, Andhra Pradesh. *International Journal of Environmental Science and Development* vol. 3(6) pp. 2012, pp 528-532, (Collaborative publication)

...
Geospatial analysis of the impacts of climate variables on crop productivity in Warangal district of Andhra, Pradesh, India. *International Journal of Applied Environmental Sciences*, Vol 7(4) 2012, pp 435-445.

Smt. Anita Chaudhary, IAS, Secretary, DoLR, Ministry of Rural Development, GoI, presenting the inaugural address to the “National Conference on Best Practices in Resettlement and Rehabilitation”, 27 July 2012



Dr. Abid Hussain and Mr. S S Tarapore, former Chairman, Court of Governors, ASCI, and Member of the Court of Governors, respectively in a meeting.

Distinguished gathering on ASCI lawns: Shri T. L. Sankar, Shri S. Krishnan, Dr. S K Rao and Amb. S Narayanan.





◀ Dr. V. S. Rama Devi, Member, Court of Governors, ASCI, former Governor of Karnataka & Himachal Pradesh, delivering the ASCI Foundation Day Lecture on “Need for Second Renaissance”, 5 Dec 2012.

Mr. Blake Clayton, Fellow for Energy and National Security Council on Foreign Relations, New York, delivering A Talk on “Global Energy Trends and the impact on India”, 28 Feb 2013. ▶



◀ Dr. S. K. Rao, presenting a bouquet to Dr. Gerardo della Paolera at the ASCI-Columbia Conference on “Reforms, Poverty and the Socially Disadvantaged”, 2 April, 2012.